

Advisory Board & Committee Interest Form - Submission #32171

Date Submitted: 1/13/2026

Last Name*

Gregoire

First Name*

Suzanna

District # You Live In.*

1

Home Address*

1556 Polk Street

City*

Hollywood

State*

FL

Zip Code*

33020

Home Phone

Cell Phone

9178303922

Email Address*

sgregoire83@icloud.com

Owner or Renter *

Renter

Number of years as city resident*

6

Are you registered to vote in Broward County?*

Yes

Education (highest degree / level)

BA

Occupation*

Advisor

Work Phone

9178303922

Business Name*

Ultimate Medical Academy

Business Address

9309 N. Florida Ave.

City

Tampa

State

FL

Zip Code

33612

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Affordable Housing Advisory Committee

Selection (2)*

Affordable Housing Advisory Committee

Selection (3)*

Affordable Housing Advisory Committee

Selection (4)*

Affordable Housing Advisory Committee

Affordable Housing Advisory Committee - Questions*

1. A central driver of the affordability crisis in Hollywood is the widening income versus housing cost gap, made worse by the failure of many local employers to raise wages to match the true cost of living. While rents, insurance, and everyday expenses continue to climb, salaries across key sectors in the Hollywood area have largely stagnated and remain uncompetitive. This dynamic effectively traps working residents in financial precarity—where full-time employment is no longer sufficient to secure stable housing. Instead of wages rising alongside economic growth, many residents are left living paycheck to paycheck, eroding financial security and limiting upward mobility. If this trend continues, Hollywood risks pushing working residents—many of whom are college-educated professionals—toward housing instability and eventual homelessness. This is not limited to individuals who have previously experienced homelessness; it increasingly includes residents who are actively working, educated, and attempting to remain self-sufficient. When housing consumes an unsustainable share of income, even a single disruption—such as a medical expense, job loss, or rent increase—can result in displacement. By prioritizing affordability for current residents, the City can prevent a growing pipeline from workforce housing insecurity to homelessness, protect its economic base, and ensure Hollywood remains a city where employment provides dignity, stability, and the ability to live where one works. 2. I am highly skilled in Housing Market Employment, with four years of experience as a Job Developer in New York City supporting individuals facing significant barriers to employment. I helped clients secure permanent, living-wage employment that directly enabled housing stability. 3. Rental Housing and Ownership Housing Affordability. 4. Life experience facing this issue myself. 5. Housing diversity keeps Hollywood's workforce local and its economy stable.

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment. • Housing Market Stability. • Affordable Housing Construction. * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Education Advisory Committee - Questions

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. Are you familiar with the State's Sunshine Laws (Chapter 119 of the Florida Statutes)? 2. Are you available to attend in person regular monthly Board meeting (typically held the 4th Tuesday of each month)? 3. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Plan? 4. What do you believe are the responsibilities of a trustee on a municipal retirement plan board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3. What is your financial background? 4. How many years have you lived in Hollywood? 5. How familiar are you with local retirement systems?

General Obligation Bond Oversight Advisory Committee - Questions*

Please answer these four questions above. Why do you want to join the GO Bond Oversight Advisory Committee? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. 3. Which Bond interests you the most? Public Safety? Parks/Golf/Open Space or Neighborhoods & Resiliency? 4. What is your perspective on city quality of life, healthy neighborhoods, economic development & a strong tax base?

Hispanic Affairs Council*

Please answer these five questions above. 1. What is the greatest challenge facing the Hispanic Community in Hollywood? 2. How many hours per month can you dedicate to HACA initiatives? 3. Which of the following disciplines are you most skilled? Education, Employment, Economics, Cultural Awareness, Housing. 4. Which of the following disciplines are you most passionate? Education, Employment, Economics, Cultural Awareness, Housing. 5. What (if any) life experience motivated you toward volunteerism?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Centennial Celebration Committee*

Please answer these five questions above. 1. What is your primary interest in serving on the Committee? 2. What is your financial/accounting background? 3. What knowledge, skills and abilities would you bring to the meetings? 4. What other organizations and/or associations were you previously, and/or currently involved with? 5. Are you available to attend regular committee meetings? (dates to be determined by all members)

Hollywood Housing Authority - Questions

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Sister Cities Advisory Committee - Questions*

1. Do you speak more than one language? If so, what languages do you speak? 2. Do you have experience in travel, cultural exchange, and/or fund-raising? Please describe. 3. Which Sister City focus areas are you most passionate about: a. Art and Culture; b. Business and Trade; c. Community Development; d. Youth and Education. 4. What (if any) life experience motivated you toward volunteerism? 5. Please describe why you are interested in serving on the Sister Cities Advisory Committee.

Sustainability Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the committee? 2. Have you attended any committee meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the committee if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are held monthly with subcommittee meetings held as needed. 6. What types of projects would you like to see the committee work on?

Are you interested in serving on more than one board/committee?*

No

If so, how many :

0

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

5

Are you currently on a County or City Board?*

Yes

If yes, please describe

Artwork Selection Committee and Community Development Advisory Board

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

N/A

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

- Fuller Center for Housing – Housing Volunteer, La Florida, Peru
- Community Development Advisory Board - City of Hollywood, FL, Member (2025 – Current)
- Artwork Selection Committee - City of Hollywood, FL, Member (2024 – Current)

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

N/A

Attach Resume (only .doc and .pdf files)*

Community Board Resume.pdf

SUZANNA GREGOIRE

| Open to Travel | Hollywood, FL | 917-830-3922 | sgregoire83@icloud.com |

Healthcare Operations | Risk Analyst | Incident Management | Operational Resilience | Business Continuity

Dynamic Healthcare Operations & Risk Analyst with deep experience supporting incident escalation, situational awareness, and continuity of operations across healthcare, public health, and emergency response environments. Proven ability to analyze complex operational data, produce SitReps and executive briefings, and escalate time-sensitive risks to support informed decision-making during high-impact events. Experienced in All-Hazards Planning, Crisis Action Planning, and Everbridge-enabled alerting, with a strong record of maintaining operational continuity during public health emergencies and large-scale incidents. Recognized for clarity in communication, analytical rigor, and composure in 24/7 on-call environments. Eligible to deploy; valid U.S. Passport.

CORE ANALYTICAL & OPERATIONAL CAPABILITIES

Incident Escalation • Business Continuity • SitReps & Spot Reports • Crisis Action Planning • Operational Resilience • Everbridge • Executive Briefings • All-Hazards Planning • Incident Management • EOC Support • Risk & Threat Monitoring • Surge Capacity Analysis • Public Health Operations • Emergency Response Analytics • After Action Reporting (AARs) • Cross-Functional Coordination • FEMA ICS (100–700) •

PROFESSIONAL EXPERIENCE

Emergency Management Specialist, Federal Emergency Management Agency, Atlanta, GA 08/23 – 03/25

- Produced daily situational awareness updates, SitReps, and spot reports synthesizing field intelligence, weather impacts, and operational risks to inform leadership and deployed teams.
- Analyzed emerging threats and escalated time-critical incidents to senior staff, supporting rapid decision-making during active disaster operations.
- Conducted post-event data analysis and drafted After Action Reports (AARs) identifying operational gaps, unmet needs, and improvement opportunities.
- Validated Public Assistance claims and recovery project data, tracking progress metrics to ensure alignment with federal compliance and operational objectives.
- Collaborated with county emergency managers and community partners to identify vulnerable populations, translating field observations into actionable operational insights.
- Supported surge workforce onboarding and recovery operations, ensuring continuity of mission-critical services across multiple disaster environments.

Account Executive, RN Network, Boca Raton, FL 11/21 – 12/22

- Supported incident escalation workflows for hospital partners during COVID-19, ensuring continuity of clinical operations amid staffing shortages. Delivered on-call operational support, managing urgent escalation calls.
- Monitored facility-level risk indicators, including staffing gaps and resource constraints, escalating findings to leadership for crisis action planning. Maintained business continuity across multi-state healthcare networks.
- Managed data migration projects for 20+ MSP/VMS systems. Oversaw accurate and complete migration with 0% data loss. Led cross-functional project teams through data collection, scrubbing, and reporting. Work closely with Operations Director and product teams to update on configuration, requirements, and deliverables. Developed supplemental training materials, created work breakdown structures, and facilitated process improvements.
- Decommissioned outdated CRM software and implemented Bullhorn NOVO software. Trained end-users and provided ongoing support to ensure successful adoption. Validated system input and output. Tested systems for bugs and reported issues to Product Manager and Engineers. Managed documentation, project timelines, tracked deliverables, and streamlined implementation.
- Partnered with hospital administrators to assess vulnerable departments and align staffing strategies with incident response protocols. Analyzed credentialing and onboarding data to support rapid, compliant deployment of healthcare personnel.

Government Operations Consultant, FL D.O.H. – Broward, Ft. Lauderdale, FL

09/20 – 12/22

- Streamlined vaccination site operations, optimized workflows, and improved reporting to support public health objectives. Led public outreach initiatives to enhance emergency preparedness, including training for the public, internal staff, and external stakeholders.
- Supported implementation of Crisis Action Plans and All-Hazards Plans, ensuring alignment with CDC guidance and state emergency protocols.
- Supervised daily operation for vaccination site to ensure efficient staffing and service delivery. Collaborated with Fire, EMS, and Law Enforcement to evaluate and refine Emergency Response Protocols during high-volume operations.
- Tracked case trends, clusters, and operational performance metrics to support data-driven escalation and response decisions.
- Logged incidents and operational data into tracking systems, supporting leadership briefings and compliance audits.

Senior Assistant of Department Services, Denver Health Hospital, Denver, CO

02/17 – 02/20

- Supported the development and maintenance of IT emergency preparedness, disaster recovery, and business continuity programs for a large public hospital system. Implemented Cherwell CMDB, Infor ERP, and EPIC EMR software.
- Provided high-level project support to the Senior Director of IT Operations and Project Management Office. Analyzed risks and supported surge capacity reviews, emerging threat monitoring, and continuity planning across clinical and IT operations. Produced incident logs, AARs, and executive briefing materials following exercises and real-world events.
- Deployed Zoll Defibrillator Dashboard and hardware, Provider Efficiency Training, and data center move. Conducted software testing for bugs and documented findings. Monitored project progress and reported status to Project Manager and PMO. Collaborated with application analysts, application engineers, and end-users to expand the Epic software.
- Supported the Emergency Operations Center (EOC) with situational tracking and documentation during activations.
- Facilitated drills and exercises, capturing lessons learned and translating outcomes into actionable improvement recommendations. Coordinated change management and tech assessment meetings.
- Maintained asset readiness data for critical life-saving equipment to support operational compliance and patient safety.

VOLUNTEER DISASTER RELIEF EFFORT

- Fuller Center for Housing – Peru (2025): Supported logistics and construction for disaster-impacted communities.
- Hurricane Matthew – Haiti / DR (2016): Coordinated emergency supply distribution.
- Haiti Earthquake (2010): Assisted with search, rescue, and relief distribution.

ADDITIONAL VOLUNTEER EFFORT

- Fuller Center for Housing – Housing Volunteer, La Florida, Peru (2025 – 2025)
- Special Olympics of Colorado, Mentor, Denver, CO (2019 – 2020)
- Denver Health Foundation, Refugee Relief, Denver, CO (2017 – 2020)
- Urban League of Denver, Homeless Outreach, Denver, CO (2019 – 2019)
- Dress for Success - Denver, Member, Denver, CO (2018 – 2019)
- Rocky Mountain Immigration Action Network, Refugee Relief, Aurora, CO (2017 – 2017)

AFFILIATIONS

- Community Development Advisory Board - City of Hollywood, FL, Member (2025 – Current)
- Artwork Selection Committee - City of Hollywood, FL, Member (2024 – Current)
- Toastmasters International, Member, Hollywood and Las Olas, FL, Member (2023 – 2025)
- Coconut Creek/ Coral Springs Chamber of Commerce, Coral Springs, FL, Member (2020 – 2021)
- Denver Chamber of Commerce, Denver, CO, Ambassador (2019 – 2020)
- Dress for Success, Denver, CO, Ambassador and Member (2017 – 2020)
- Denver Chamber of Commerce Leadership Foundation, Denver, CO, Member (2019 – 2019)
- Brooklyn Chamber of Commerce, Brooklyn, NY, Member (2011 – 2013)
- Brooklyn's Caribbean Heritage Committee, Brooklyn, NY, Member (2011 – 2013)

EDUCATION

Master of Business Administration, *Georgia Southwestern State University*, Americus, GA

01/22 – Current

Bachelor of Arts in Communication Arts: Advertising and Public Relations, *St Francis College*, Brooklyn, NY

Graduated

CERTIFICATIONS & TRAINING

First Aid, CPR, AED, American Heart Association, Savannah, GA

Exp 12/26

FEMA ICS 100-700, FEMA, Remote

Certificate

Personal Safety and Security, Disasterready.com, Remote

Certificate

Security Risk Management Essentials , Disasterready.com, Remote	Certificate
Six Sigma Green Belt , Florida Atlantic University, Boca Raton, FL	Certificate
Executive Certificate in Project Management , Florida Atlantic University, Boca Raton, FL	Certificate
Occupational Health and Safety , Region 6 South Central Public Health Training Center, Remote	Certificate
Hazardous Materials , Region 6 South Central Public Health Training Center, Remote	Certificate
First Responder Preparedness , Region 6 South Central Public Health Training Center, Remote	Certificate
General Environmental Health , Region 6 South Central Public Health Training Center, Remote	Certificate
Lean Analytics, Lean Fundamentals, Lean Management Systems , DH Lean Academy, Denver, CO	Certificate
ITIL Foundation 4th Ed. Preparation Course , New Horizons Computer Learning Centers, Denver, CO	Certificate

TECHNICAL SKILLS

• Bullhorn BTE • Bullhorn NOVO • PowerBI • Definitive Healthcare • EPIC • Jabber • ArcGIS • LaborEdge • DTS Responder Portal • Everbridge • Medical Solutions • Microsoft Teams • Microsoft Office (Outlook, Word, Excel) • Zoom • Visio • Merlin • FL SHOTS • SharePoint • ArcGIS • Smartsheet • Stat Staff Pro • Tasklist • Trello • Intuit • Vector • Genesys • WebEx • Workforce • Tableau • Project Libre • Genesys • Brightspace • Cornerstone • Cherwell CMDB • FL Shots • Healthtrust • Salesforce •