

Advisory Board & Committee Interest Form - Submission #1862

Date Submitted: 2/17/2017

First Name*	Last Name*	District # You Live In.*
Kevin	McCormick	Hollywood Hills

Home Address*	City*	State*	Zip Code*
3608 Cleveland St	Hollywood	FL	33021

Home Phone	Cell Phone	Email Address*
305-970-6553	305-970-6553	mccormick.millwork@tcco.com

Owner or Renter *	Number of years as city resident*	Are you registered to vote in Broward County? *	Education (highest degree / level)
Owner	8	Yes	BA

Occupation*	Work Phone
Civil Engineer	

Business Name*
Turner Construction Company

Business Address	City	State	Zip Code
7235 Corporate Center Drive Suite G	Miami	FL	33126

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*	Selection (2)*
Planning & Development Board	Planning & Development Board
Selection (3)*	Selection (4)*
Planning & Development Board	Planning & Development Board

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Audit Committee - Question*

Please answer the these five questions above. 1. What is your primary interest in serving on the Audit Committee? 2. What is your financial/ accounting background? 3. What knowledge, skills and abilities would you bring to the meetings? 4. What other organizations and/or associations were you previously, and/or currently involved with? 5. Are you available to attend regular committee meetings? (dates to be determined by all members).

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3. What is your financial background? 4. How many years have you lived in Hollywood? 5. How familiar are you with local retirement systems?

Green Team Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences. * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Neighborhood Watch Advisory Board - Questions*

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

1. How have you prepared yourself to serve on the Planning and Development Board?- I have prepared myself allocating both time and commitment if selected to do my best in an advisory position to assist the board members of the planning and development board.
2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences.

* Personal: As a resident of the City of Hollywood I have a firsthand knowledge how decisions by this board can impact the place where my family and I reside, in saying that I have a vested interest to ensure the board makes the best decisions for the community as I am a direct beneficiary either good or bad that those decisions may bring.
*Professional: As a civil engineer who manages construction across South Florida I have an intimate understanding of the process and impacts of planning and developing within a community.
3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization?- My perspective and I would hope those of the board should all be the same and that is balancing both growth and neighborhood stabilization that supports how Hollywood defines itself as "A hometown atmosphere with a world class beach in the heart of South Florida." Any perspective not supporting this vision should not be on the board.
4. What recent developments within the City are most proud of?- The downtown and Young Circle environment.
5. What is a Comprehensive Plan? A plan that takes into account both short-term and long terms effects of the community financially, socially, and economically.

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

serving on more than one board/committee?*

0

No

meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

N/A

Are you currently on a County or City Board?*

No

If yes, please describe

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

N/A

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

N/A

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

n/a

Attach Resume (only .doc and .pdf files)*

Kevin McCormick resume.doc



KEVIN P. MCCORMICK, LEED AP
SPD MANAGER



As SPD Manager, Kevin is the individual who has responsibility for the overall success of the department. The department includes projects ranging up to 15 million dollars in volume and an average of 25 projects are started and completed annually. An overall annual volume of approximately \$65 million dollars is completed. Overall responsibility of this department includes staffing, safety, financials, schedule, client relationships, next sale opportunities, preconstruction and business development.

BACKGROUND

- B.S. in Civil Engineering, Ohio University
- 13 years of experience in Industry
- 12 years of experience with Turner

REGISTRATION/PROFESSIONAL AFFILIATIONS

- OSHA
- LEED Accredited Professional
- Certified E.I.T. 'Engineer-In-Training'

EXPERIENCE

Miami Intermodal Center Ground Transportation Central Station - Miami, Florida

This project consists of a 105,500 SF east concourse ground transportation hub that provides choices and connectivity between transportation systems in Miami, Fort Lauderdale, Palm Beach Counties, and the Florida Keys for residents and visitors. It features grade level tracks for Tri-Rail, Metrorail Amtrak, Intercity and future High-Speed Rail services. East of the tracks is a U-shaped public esplanade around which private vehicle parking is available. Additionally, a ground transportation support center including surface parking and bus drop off area. An elevated pedestrian walkway spans across the rail tracks from the public esplanade into the MIC-MIA Connector Station.

Miami Intermodal Center - Miami, Florida

This project consists of Construction Management at Risk services for this five year program: elements include right-of-way acquisition and environmental remediation, road and highway improvements, construction of the first phase of the MIC Core, construction of a \$325M consolidated Rental Care Facility including a 7,000 multilevel parking garage and a 130,000sf retail lobby, the MIC/MIA Connector - a people mover system that will link the MIC with the Miami International Airport.

VA Medical Center Lake Nona Community Living Center- Orlando, Florida

This project consists of a \$40M new Community Living Center, Chapel and Domiciliary on the VA's new Lake Nona Medical Campus. This building consists of two, 60 bed pods, administration offices, cafeteria, single story non-denominational chapel, and drug rehab center.

1060 Brickell Avenue - Miami, Florida

This project consists of \$144M 1,250,000SF Luxury residential high rise. Turner constructed both the core and shell, and the interior work for two condominium towers. The towers are 46 and 35 stories in height, and are connected by a 12 story parking garage.

Florida International University, Housing III - Miami, Florida

This project consists of \$37M, ten story, 205,000 SF student housing project with 500 beds.

OTHER FIRM EXPERIENCE

Danis Building Construction Company, (2 years) Cincinnati, OH

Project Site Co-op (June 2002 - September 2003)

- Created and tracked submittals ranging from carpet samples to vertical and horizontal waterproofing.
- Prepared onsite estimation of detailed formwork designed for granite seat walls and steps.
- Conducted meticulous project documentation including daily progress reports, any delays to the schedule and small tools repair and purchase.
- Performed volumetric take-offs for expected concrete pours.

Print

Advisory Board & Committee Interest Form - Submission #1912

Date Submitted: 4/4/2017

First Name*	Last Name*	District # You Live In.*
David	McLeod	3

Home Address*	City*	State*	Zip Code*
2717 Garfield Street	Hollywood	FL	33020

Home Phone	Cell Phone	Email Address*
9543034142	9543034142	hollywooddave@outlook.com

Owner or Renter *	Number of years as city resident*	Are you registered to vote in Broward County?*	Education (highest degree / level)
own	20	Yes	BS Business

Occupation*	Work Phone
Business Owner	954-501-0563

Business Name*

Resolute Consultants

Business Address	City	State	Zip Code
2455 Hollywood Blvd.	Hollywood	FL	33020

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*	Selection (2)*
Planning & Development Board	None
Selection (3)*	Selection (4)*
None	None

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

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Age-Friendly Community Task Force - Question*

Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

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Community Development Advisory Board - Questions*

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Firefighters' Pension Board - Questions*

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Green Team Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

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Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Neighborhood Watch Advisory Board - Questions*

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

1. Yes, I am a current member of the Planning and Development Board.

2. As a current member of the Planning and Development Board, I am knowledgeable of the City's goals and objectives as they relate to ordinances and the Comprehensive Plan. It is also my honor to serve as the Chair of the Affordable Housing Committee and a member of the Hollywood Chamber of Commerce's Government Affairs Committee.

3. The city staff and residents need to collaborate on a balanced approach to encourage intelligent development and investment in our city to increase the tax base while maintaining neighborhood stabilization and revitalization where needed.

4. The new 441 corridor and Parkview at Hillcrest by Pulte. The Parkview project is an example of how a developer can collaborate with the city and its residents to create a economic driver that incorporates green space and conforms to the overall goals of the city's Comprehensive Plan.

5. The Comprehensive / Master Plan is a guide to achieve the city's overall goals in key areas such as: Housing Zoning and Land Use, Economic Development and Redevelopment, Environmental Conservation.

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

Yes

If so, how many?*

2

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

P&D x12

Are you currently on a County or City Board?*

Yes

If yes, please describe

Planning and Development Board

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

Business owner and resident.

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

As a current member of the Planning and Development Board, I am knowledgeable of the City's goals and objectives as they relate to ordinances and the Comprehensive Plan. It is also my honor to serve as the Chair of the Affordable Housing Committee and a

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

N/A

Attach Resume (only .doc and .pdf files)*

Dave McLeod TA SPC.pdf

David M. McLeod, CPC
2717 Garfield Street Hollywood, FL 33020
Phone: 954-501-0563
davemmcleod@gmail.com

PROFESSIONAL EXPERIENCE

UnitedHealth Group

Sr. Recruitment Consultant (Resolute Contract) – February 2015 to February 2016 / October 2016 to March 2017

- Collaborate, consult and communicate effectively with all stakeholders throughout the recruitment lifecycle.
- Work effectively with other Human Capital functions to ensure consistency in policy and process management.
- Work with the functional Director of Recruitment to develop annual/quarterly forecasted functional plans, including opportunistic/top grading hiring initiatives.
- Perform direct recruitment for exempt level positions.
- Work on a daily basis managing recruitment workload.
- Demonstrate and manage best practices related to requisition intake/discovery and strategic launch of sourcing strategies for senior level requisitions.
- Manage functional aging requisitions by analyzing reporting and troubleshooting solutions; proactively report issues and solutions to Recruiting Director.
- Manage monthly functional metrics and worked with Recruiting Director on related quarterly metric trends.
- Responsible for building functional capability and for developing and maintaining a high performance attitude.

ADT Security Services / ADT Health

Sr. Lead Recruiter – January 2012 to June 2013

- Served as interim talent acquisition lead during vacancy of department Vice President.
- Managed recruitment process during spinoff of ADT from TYCO in preparation of the initial public offering (IPO) of ADT.
- Partnered with HR partners, department leaders and corporate leadership to define organizational structure and talent requirements.
- Developed and executed national sourcing and recruitment strategies.
- Measured and reported metrics on leveraged resources.
- Managed a high volume of active requisitions consisting of all departments and all levels up to C level executives.
- Conducted assessments, interviews and internal debriefs.
- Advised compensation partners, extended and executed all candidate offers.
- Led recruitment support staff to achieve positive client satisfaction outcomes.

Resolute Consultants (d/b/a) Resolute Recruiters

Principal Consultant - August 2004 to January 2012 / June 2013 to Present

- Provide consultative and collaborative onsite full lifecycle recruitment and retention services.
- Conduct all client activities related to the recruitment of mid-level to senior executive level clinical and non-clinical professionals.
- Work collaboratively with client hiring managers to fulfill strategic growth objectives.
- Architect and implement talent marketing and candidate pipelining campaigns.
- Measure and evaluate candidate sourcing methodologies of cold calling, professional networking and social media to ensure maximum outcome.
- Coordinate with HR business partners on talent management, succession planning and onboarding.
- Conduct and train team to identify, qualify and interview right fit candidates for employment.
- Advise and train on candidate evaluation and selection.
- Provide guidance to compensation partners to formulate and extend offers of employment.
- Negotiation of employment agreements.
- Utilize a working knowledge of state and federal employment regulations.
- Notable engagements: **ADT / TYCO - Hospital Corporation of America - Conesco – Pernod Ricard - UnitedHealthcare Group - Thermo Fisher Scientific - Franklin Templeton – Universal Health Services – Target Corporation**

Pediatric Medical Group, Inc.

Sr. Physician Recruitment Specialist - November 2001 to July 2004

- Provided full cycle recruitment for open clinical positions in a timely and cost effective manner.
- Implemented collaborative retention models for a 600 physician and 300 nurse practitioner practice management group, in a variety of practice settings.
- Conducted daily phone activities, candidate pre-screen interviews and offers of employment, including contract negotiations.
- Created and developed management reports, including open position descriptions, compensation recommendations and closure projections.
- Produced concept and written materials for marketing, advertising and audience presentations.
- Served as point of contact for applicants, medical directors, clinical staff and legal professionals.
- Maintained the integrity and accuracy of the recruitment database and individual candidate files.

MEMBERSHIP / CERTIFICATION

Society of Human Resource Management
National Association of Physician Recruiters

Certified Personnel Consultant – National Association of Personnel Services
Certified Volunteer Child Advocate – Guardian Ad Litem of Florida 17th Judicial Circuit

COMPUTER SKILLS

Microsoft Office · Taleo · ADP
Bullhorn · Salesforce · LinkedIn · PeopleSoft · SAP · WordPress

Dave McLeod, CPC

Talent Acquisition Consultant

dmcLeod@resolutehealthcare.com



16 people have recommended Dave

"I have worked with Dave for over 13 years as a coworker and client. He is hard working and always demonstrates professionalism. As the VP of Recruitment for my region I reach out to Dave when we have a tough search and has come through for us when needed. Dave was able to find a Ped's General Surgeon to be employed and well trained General Surgeon for a rural facility. "

— **Chris Corde**, *Vice President of Recruitment, HCA Physician Services*, worked with Dave at Resolute Healthcare (Resolute Consultants, LLC subsidiary)

"Mr McCleod worked with me in finding my Pediatric Surgery Position. His diligent efforts help me find my present position and I am extremely happy with his attention to my needs. I found him to be very knowledgeable and hard working and easy to communicate with. I recommend him highly without any reservations"

— **Ascension Torres**, was Dave's client

"Dave is a true professional in every sense of the word. He is responsive, truthful and has a thorough understanding of the healthcare industry. He was very expeditious and supportive during my recent job search. I recommend him without reservations."

— **Carlos Alejo**, was Dave's client

"Dave is a true professional in the recruiting business, leaving no stone unturned and does a superb job of really getting to know his placements. I recommend him highly, especially in the South Florida healthcare market where he has worked with several of the major players."

— **JOE ILCUS MBA, MSHA, CHC**, was Dave's client

"Dave is a pleasure to work with. He is effective in locating physicians that meet the search criteria. He is detailed oriented and follows protocols."

— **Robin Davis**, was Dave's client

"David is a highly professional, seasoned executive with a robust background in the South Florida marketplace. David's commitment to excellence is a key driver in his pursuit of success. He is progressive in his approach and solid in his deliverables. He is a great resource to have in your corner."

— **Barbara (Fonte) Ronda**, was Dave's client

"I was incredibly impressed with Dave's professionalism and commitment. I've since recommended him as a talent acquisition pro to several colleagues because I am certain he will provide them with the utmost care and attention. "

— **Dimilene LaCroix, JD**, *Legal and Compliance Associate, CircleBack Lending*, was Dave's client

"Dave is a very personable and knowledgeable professional who clearly has in depth knowledge of the recruiting business. He makes it a priority to understand his clients and what makes them unique. Dave is very professional and easy to talk to and possesses a wealth of information about his field."

— **Jamie Desmarais, MD**, was Dave's client

"Dave McLeod enthusiastically rotated within the UHG Clinical Talent Acquisition Team to step in where he was needed. Dave was a quick learner. He demonstrated a solid skill set in assessing candidates' skills and competencies and was successful in guiding hiring managers in the best hiring decisions. He offered a high touch communication style with his clients and provided a strong candidate satisfaction experience. Most importantly Dave has a strong commitment to the success of his client. He is passionate about the quality he delivers and is a welcomed partner in search. "

— **Theresa Kochanek**, *Director, Talent Acquisition, UnitedHealth Group*, managed Dave at UnitedHealth Group

"Dave has a knack for thinking "outside of the box" in sourcing niche talent for hard to fill positions. He was able to collaborate with Sr. Leadership to solution to find best talent in tight time constraints given. He is very professional and has a broad knowledge of the healthcare market. "

— **Harry Simmons**, *Manager, Healthcare Delivery- Talent Acquisition, UnitedHealth Group*, managed Dave at UnitedHealth Group

"Dave is very thorough in his approach to recruiting and works well with his clients. He's been a great partner and resource in helping me find the right candidates."

— **Vera Gavrilovich**, worked with Dave at ADT Security Services / ADT Health

"I've worked with Dave both on sourcing an intern for a very unique role and on the recent hiring of a manager for our team. In both instances Dave showed himself to be the consummate professional and

provided ongoing communication during the process. It made the process a smooth one and ensured that everyone's time was used in a way that was both efficient and effective."

— **David Nelums**, worked with Dave at ADT Security Services / ADT Health

"Dave stepped in and helped find a number of appropriate candidates for the ADT intern program that others struggled to identify available appropriate candidates. He did an excellent job"

— **Ross Murdoch**, managed Dave indirectly at ADT Security Services / ADT Health

"I have had the pleasure of being recruited by Dave. Dave made this potentially challenging and stressful process a positive experience for me. His genuine desire to make sure both parties were well served by this new relationship was evident. Dave was very professional, attentive, and communicative during this process. I am very happy with my new role and I am grateful to Dave for his guidance and support with the recruiting process."

— **Joel Rieger**, worked with Dave at ADT Security Services / ADT Health

"I met Dave during my first meetings with ADT and I found him to be extremely professional, articulate and experienced. Since I've joined the team at ADT, Dave has been generous with his time and never hesitates to lend a helping hand. Polished professional, ethical and a teammate with great integrity."

— **Adam Scott Riff**, worked with Dave at ADT Security Services / ADT Health

" "

— **Ronald J Goff, MS,LFACHE,FACMPE,CHFP**, was Dave's client

Contact Dave on LinkedIn

Print

Advisory Board & Committee Interest Form - Submission #1942

Date Submitted: 4/19/2017

First Name*	Last Name*	District # You Live In.*
<input type="text" value="Jalane"/>	<input type="text" value="Meloun"/>	<input type="text" value="3"/>

Home Address*	City*	State*	Zip Code*
<input type="text" value="4901 Fillmore ST"/>	<input type="text" value="Hollywood"/>	<input type="text" value="FL"/>	<input type="text" value="33021"/>

Home Phone	Cell Phone	Email Address*
<input type="text" value="954-322-1116"/>	<input type="text"/>	<input type="text" value="jmeloun@barry.edu"/>

Owner or Renter *	Number of years as city resident*	Are you registered to vote in Broward County?*	Education (highest degree / level)
<input type="text" value="Owner"/>	<input type="text" value="14"/>	<input type="text" value="Yes"/>	<input type="text" value="Ph.D."/>

Occupation*	Work Phone
<input type="text" value="Professor"/>	<input type="text" value="3058994801"/>

Business Name*

Business Address	City	State	Zip Code
<input type="text" value="11415 NE 2nd Avenue"/>	<input type="text" value="Miami Shores"/>	<input type="text" value="FL"/>	<input type="text" value="33161"/>

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*	Selection (2)*
<input type="text" value="Civil Service Board"/>	<input type="text" value="None"/>
Selection (3)*	Selection (4)*
<input type="text" value="None"/>	<input type="text" value="None"/>

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Age-Friendly Community Task Force - Question*

Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

1) I have served as the department chair-equivalent at Barry University. My position as an Academic Coordinator involved much establishing, reviewing and interpreting policies and procedures pertinent to the Administration department of the PACE/ACE School of Barry University. Such policies and procedure related to adjunct employees, course scheduling, and curricula. 2) My faculty position, over the years, has involved and involves interviewing and selection. I have been an integral member of the Rank and Promotion University Committee, which is the reviewing body for all academic promotions across the university. 3) Given my near decade of service on the Civil Service Board, I am well aware of its purpose. 4) If I am honored with being selected to serve again on this board, it will be my pleasure to serve my community in this way. 5) I am a continuous resident of Hollywood since 2003. I am a continuous registered elector who also works each election as a field voter service technician (FVST). Prior to my promotion, I have worked as a voter service technician (VST). I am a staunch believer in exercising the voting right and, due to my election work, I receive an absentee ballot for every election. Most recently, I served as a FVST for early presidential voting and on voting day proper in 2016.

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3. What is your financial background? 4. How many years have you lived in Hollywood? 5. How familiar are you with local retirement systems?

Green Team Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences. * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management. * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Neighborhood Watch Advisory Board - Questions*

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences. * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?



Are you interested in serving on more than one board/committee?*

No

If so, how many?*

0

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

last CSB meeting

Are you currently on a County or City Board?*

Yes

If yes, please describe

Civil Service Board

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

-currently work in the private sector in the capacity of educating others about HR, business, statistics, and research - served on this very committee for nearly a decade

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

-earned a Ph.D. in Industrial-Organizational Psychology from the 4th best school in the nation - earned the Senior Professional in HR (SPHR), Global Professional in HR (GPHR), & Society HR Mgmt. Senior Certified Professional (SHRM-SCP) see curriculum vita

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

N/A

Attach Resume (only .doc and .pdf files)*

Meloun CV 2017.doc

JALANE M. MELOUN
Ph.D., SPHR, GPHR, PMP, SHRM-SCP

VITA
2016

PROFESSIONAL ADDRESS Full Professor
Administration, PACE
Barry University
11415 NE 2nd Avenue
Miami Shores FL 33161
(305) 899-4801 (phone)
(305) 899-3346 (FAX)
jmeloun@mail.barry.edu

RESIDENCE 4901 Fillmore Street
Hollywood FL 33021-5819
(954) 322-1116 (phone)
(419) 677-5542 (cell)

CERTIFICATION Senior Professional in Human Resources (SPHR)
Global Professional in Human Resources (GPHR)
Project Management Professional (PMP)
Society for Human Resource Management - Senior Certified Professional (SHRM-SCP)
White Belt in Lean Six Sigma (LSS)

EDUCATION **THE UNIVERSITY OF AKRON**
Ph.D. August, 2004 Industrial and Organizational Psychology
M.A., August, 1998 Industrial and Organizational Psychology
GPA: 3.9

BALDWIN-WALLACE COLLEGE Berea, Ohio
Bachelor of Arts, June 1994
Business Administration major, Speech Communication & Psychology minors
GPA: 3.87

TEACHING AWARDS **APPLE AWARD**
2009 Barry University, Miami Shores, FL
2008 Barry University, Miami Shores, FL
2007 Barry University, Miami Shores, FL
2006 Barry University, Miami Shores, FL

APPLAUSE AWARD
2003 Kent State University, Kent, OH

**RESEARCH
AWARDS**

BEST PAPER AWARD

Meloun, J. & Allen, A. (2006). Identity development of adult learners: A pragmatic classroom approach to Erikson's psychosocial theory. Teaching and Learning Conference, Orlando, Florida.

BEST PAPER AWARD

Allen, A. & Meloun, J. (2005). Increasing motivation of adult learners: Bringing clinical feedback techniques into the classroom. Teaching and Learning Conference, Las Vegas, Nevada.

BEST PAPER AWARD

Meloun, J. M. (2005). "Computer anxiety: A possible threat to the predictive validity of computerized tests" International Public Management Association Assessment Council.

BEST OF Je.CP (JOURNAL OF e.COMMERCE and PSYCHOLOGY)

Book chapter: "Computer anxiety: Effects on computerized testing and implications for e.cruiting." 2005 in J. Jones & E. Brasher (Eds.) *Advances in E-Business and Psychology: Volume 1*.

OUTSTANDING STUDENT RESEARCH AWARD

Book chapter: "Computer anxiety: Effects on computerized testing and implications for e.cruiting." award earned in 2004.

**ESSAY
AWARD**

FIRST PRIZE – STRATEGIC MANAGEMENT BEST PRACTICES

Meloun, J. "Strategic management applied to a university setting." Human Resources Certification Institute (HRCI)-sponsored Award earned in 2007

**HONOR
SOCIETY**

BUSINESS HONOR SOCIETY – LIFETIME MEMBER (2016-present)

Baldwin-Wallace University (initial inductee class – 1 of 99 members out of thousands of graduates since the University started in 1845)

**PUBLICATIONS/
PRESENTATIONS**

Sussman, S., Kelly, M. & Meloun, J. *Integrating Media Sharing Websites into University Curricula for Adult Learning Deliver: An Andragogical Approach*. Panel: Teaching Democracy: Strategies for Improving Literacy and Integrating Media. Southern Political Science Association, San Juan, Puerto Rico, January 7-9, 2016

Sussman, S., Loutzenhiser, K., Smith, E., & Meloun, J. *The Disaster Cycle and Firefighter Readiness: A Holistic Approach*. Panel: Leadership Strategies in the Public Sector. Southern Political Science Association, San Juan, Puerto Rico, January 7-9, 2016.

Meloun, J. (2015). *Using Communication Technology to Foster an Online Sense of Connection*. Poster presented at the 2015 Center for Interdisciplinary Scholarship's Transformative Partnerships through Scholarly Inquiry and Technology Fair in Miami Shores, Florida, November 5.

Sussman, S., Loutzenhiser, K., Smith, E., & Meloun, J. *The Disaster Cycle and Firefighter Readiness: A Holistic Approach*. Poster presented at the 2015 Center for Interdisciplinary Scholarship's Transformative Partnerships through Scholarly Inquiry and Technology Fair in Miami Shores, Florida, November 5.

Kuthy, J. E. & Meloun, J. M. (2014, Summer). Using a Telephone to Improve the Effectiveness of Pre-Employment Selection Process. *The Call*, 12, 38-43. (refereed)

Smith, E. & Meloun, J. (2014). *Using Mentoring Programs to Enhance Employee Development*. Presentation delivered at 2014 Mentoring Conference: Developmental Networks: Mentoring & Coaching at Work, Albuquerque, New Mexico, October 21-24. (refereed)

Meloun, J. (2014). *Lean in, Lean out, Lean in and Shake Yourself Around... That's What It's All About?!* Poster delivered at 2014 Mentoring Conference: Developmental Networks: Mentoring & Coaching at Work, Albuquerque, New Mexico, October 21-24. (refereed)

Meloun, J. (2014). *Using Mentoring Programs to Enhance Employee Development*. Poster delivered at 2014 Mentoring Conference: Developmental Networks: Mentoring & Coaching at Work, Albuquerque, New Mexico, October 21-24. (refereed)

Meloun, J. M. (2013). *When Mom's Not Around: How to Prompt Students to Action*. Presentation delivered at 2013 Sloan-C Annual International Conference, Orlando, Florida. (refereed)

Meloun, J. M. (2013). *Meet Students Where They Are: Using Technology to Reach Beyond Borders and Grant Experiential College Credit*. Presentation delivered at 2013 Sloan-C Annual International Conference, Orlando, Florida. (refereed)

Meloun, J. M. (2012, October 26). Working in public administration: Lessons learned. *Public administration times*. Retrieved from <http://patimes.org/working-public-administration-lessons-learned/>

Meloun, J. M. (2012). *Local government managers as mentors and mentees: female mentors needed*. Presentation delivered at 2012 Mentoring Conference: Facilitating developmental relationships for success, Albuquerque, New Mexico. (refereed)

Meloun, J. M., & Loutzenhiser, K. K. (2012, May). In Leland Coxe (Chair). *Best practices in public administration online education*. Presentation delivered at 2012 teaching public administration conference: diversity and civic engagement in teaching public administration, South Padre Island, Texas. (refereed)

Meloun, J. M., & Loutzenhiser, K. K. (2012, May). In Leland Coxe (Chair). *Should social media be used to promote civic engagement among students or would it be safer to play with faulty firecrackers?*. Presentation delivered at 2012 teaching public administration conference: diversity and civic engagement in teaching public administration, South Padre Island, Texas. (refereed)

Meloun, J. M., & Loutzenhiser, K. K. (2012). In Leland Coxe (Chair). *Should social media be used to promote civic engagement among students or would it be safer to play with faulty firecrackers?*. In Lennertz, Kathie (Eds.), *35th Annual Teaching Public Administration Conference: Diversity and civic engagement in teaching public administration* (p. 14). Retrieved from http://www.teachingpa.org/2010-2012/2012/TPAC_Proceedings-2012.pdf (refereed)

Rich, W. C., & Meloun, J. M. (2012, May). In Leland Coxe (Chair). *Public managers, civic engagement, and the future*. Presentation delivered at 2012 teaching public administration conference: diversity and civic engagement in teaching public administration, South Padre Island, Texas. (refereed)

Rich, W. C., & Meloun, J. M. (2012). In Leland Coxe (Chair). *Public managers, civic engagement, and the future*. In Lennertz, Kathie (Eds.), *35th Annual Teaching Public Administration Conference: Diversity and civic engagement in teaching public administration* (p. 17). Retrieved from http://www.teachingpa.org/2010-2012/2012/TPAC_Proceedings-2012.pdf (refereed)

Loutzenhiser, K.K. & Meloun, J.M. (2012, May). In The Academic Forum *eGovernment learning curves: Models to explain learning and public service adoption of interactive Gov2.0 technologies*. Presentation delivered at the Delivering best practices: People, profit, planet: Strategic collaboration, new ventures, and transformational thinking in the 21st century, Bahamas. (refereed)

Loutzenhiser, K. K., & Meloun, J. M. (2012). *eGovernment learning curves: Models to explain learning and public service adoption of interactive gov2.0*

technologies. In Caldarola, R. A (Eds.), *The Academic Forum 2012 May conference proceedings* (pp. 31-34). doi: ISSN 2146-8859 (refereed)

Meloun, J. M. (2010). "Psychological reasons for voting and nonvoting." *Encyclopedia of Campaigns, Elections, and Electoral Behavior*, Sage. (refereed)

Meloun, J. M. (2009). Job analysis: The basis for all things HR. In Tesone, D. V. (Ed.), *The handbook of hospitality and tourism human resources management*. Elsevier.

Meloun, J. M. & Sussman, S. S. (2009). Human resource management's role in ethics within the hospitality industry. In Tesone, D. V. (Ed.), *The handbook of hospitality and tourism human resources management*. Elsevier.

Wankel, C., et. al., & Meloun, J. M. (2008). New dimensions of value in management e-media: Questions and issues. Academy of Management. Anaheim, California. (refereed)

Wankel, C., et. al., & Meloun, J. M. (2007). New dimensions of management e-media. Academy of Management. Philadelphia, Pennsylvania. (refereed)

Meloun, J. M., & Kuthy, J. E. (2007). "Helping trainees to succeed by having them 'think aloud.'" *National Journal of Emergency Dispatch*, Winter, 9(1). (refereed)

Meloun, J. & Sussman, S. (2006). New Strategies in Teaching a Blackboard-based Research Methods Course. American Society of Public Administration Conference, Seattle, Washington. (refereed)

Sussman, S. & Meloun, J. (2006). Online pedagogy: New strategies for distance education. Florida Political Science Association Conference, Pembroke Pines, Florida. (refereed)

Meloun, J. & Allen, A. (2006). Identity development of adult learners: A pragmatic classroom approach to Erikson's psychosocial theory. Teaching and Learning Conference, Orlando, Florida. (refereed)

Meloun, J. M. & Loutzenhiser, K. K. (2006). Cheating in ethics courses: where have all the morals gone? Real cases with inquiry into whether teaching ethics is effective. International Conference on Civic Education: Research and Practice, Orlando/Altamonte, Florida. (refereed)

Meloun, J. (2005). Online Learning: Solution to Continuing Education Challenges in the Information Age. *Public Administration Times*. Educational Supplement. October. (editor selected)

Provitera, M. J., Scully, R. & Meloun, J. (2005). Creating actionable knowledge in the classroom using discussion learning. Academy of Management, Honolulu, Hawaii. (refereed)

Allen, A. & Meloun, J. (2005). Increasing motivation of adult learners: Bringing clinical feedback techniques into the classroom. Teaching and Learning Conference, Las Vegas, Nevada. (refereed)

Meloun, J. M. (2005). "Computer anxiety: A possible threat to the predictive validity of computerized tests" International Public Management Association Assessment Council Conference, Orlando, Florida. (refereed)

Meloun, J. M. (2005). "Computer anxiety as an obstacle to productivity: A workplace in review" International Applied Business Conference, Orlando, Florida. (refereed)

Meloun, J. M. (2005). "Lessons learned from the trenches: Self-referent learning as a means of cementing concepts in students' heads" Teaching and Learning Conference, Orlando, Florida. (refereed)

O'Connell, M. S., Doverspike, D., Gillikin, S., & Meloun, J. (2005) In Best of Je.CP "Computer anxiety: Effects on computerized testing and implications for e.cruiting." in J. Jones & E. Brasher (Eds.) *Advances in E-Business and Psychology: Volume 1*. (refereed)

Meloun, J. M. (2004). Computer anxiety: A possible threat to the predictive validity of computerized tests. Unpublished doctoral dissertation, University of Akron, Ohio.

O'Connell, M. S., Doverspike, D., Gillikin, S., & Meloun, J. (2004). "Computer anxiety: Effects on computerized testing and implications for e.cruiting." Conference on Undergraduate and Graduate Student Research, Akron, Ohio. (nominated)

Scully, R. & Meloun, J. M. (2004). "A focus on improving knowledge worker productivity" Computing, Communications and Control Technologies (CCCT 2004) conference, Austin, Texas. (refereed)

O'Connell, M. S., Doverspike, D., Gillikin, S., & Meloun, J. (2001). *Computer anxiety: Effects on computerized testing and implications for e.cruiting*. Journal of e.Commerce and Psychology, 1, 25-39. (refereed)

O'Connell, M. S., Meloun, J. M., Gillikin, S., & Doverspike, D. *Is negative affectivity a wolf in sheep computer anxiety's clothing?* Poster Presentation at Society for Industrial & Organizational Psychology Conference, 2000 (refereed)

Meloun, J. M. (1998). *Antecedents and outcomes of job enrichment Proactivity*, Unpublished master's thesis. University of Akron, Akron, Ohio.

PROFESSIONAL AMERICAN COUNCIL ON EDUCATION Washington, D.C.

REVIEWING *Reviewer, 2001 – present*

- Review corporate curricula and examinations for validity.
- Recommend courses for college credit.

**REVIEWER – FLORIDA DEPT. OF ED. AND UNIV. OF FL'S
21ST CENTURY COMMUNITY LEARNING CENTERS GRANTS**

Reviewer, 2008 - present

- Evaluate grants totaling well over a million dollars for the increased education of Florida's children.

REVIEWER – SCIENTIFIC JOURNAL INTERNATIONAL

Reviewer, 2007 - present

- Evaluate psychology and business paper submissions for publication.

REVIEWER – JOURNAL OF BUSINESS ETHICS

Reviewer, 2005 - present

- Evaluate ethics paper submissions for publication.

REVIEWER – JOURNAL OF COLLEGE TEACHING AND LEARNING

Reviewer, 2005 - present

- Evaluate education paper submissions for publication.

REVIEWER – ACADEMY OF MANAGEMENT

Conference Submission Reviewer, 2006 - 2008

- Evaluate submissions annually for presentations and symposia.

**REVIEWER - SOCIETY FOR INDUSTRIAL/ORGANIZATIONAL
PSYCHOLOGY**

Conference Submission Reviewer 2005 - 2010

- Evaluate five submissions annually for presentations, poster sessions, and symposia.

**SUBJECT MATTER EXPERT – NIVO INTERNATIONAL/DESKTOP
IQ**

Certification Examination Reviewer, 2001 - 2005

- Evaluate new desktop certification exam for Microsoft Office product proficiency.

SME TEXTBOOK REVIEWER

Textbook Reviewer, July 2001 - present

- Evaluate new organizational behavior, management, human resource, selection/promotion/retention, and statistics textbooks.

**SELECTED
EMPLOYMENT
EXPERIENCE**

BARRY UNIVERSITY Miami Shores & other campuses

Professor – Administration – 2014 - Present

Associate Professor – Administration 2008 – 2014

Assistant Professor – Administration 2003-2007

- Teach graduate and undergraduate Management, Psychology, Public Administration, and Research Methods courses.
- Conduct research in the fields of Industrial/Organizational Psychology, IT, and Education.
- Teach in-service programs such as time and conflict management.

Academic Coordinator – Human Resources 2007-2009

Assistant Academic Coordinator – Administration 2003-2006

- Directed the School-wide Human Resources Management Specialization, Certificate Program, and Curriculum.
- Reviewed and presented student experiential learning portfolios.
- Represented the ACE faculty at student information seminars and new student undergraduate and graduate orientations.
- Delivered in-service education to adjunct faculty members.

Chapter Advisor – Society for Human Resource Management 2007-Present

- Aid the chapter in attaining national distinction such as Outstanding Chapter Award (10 chapters/450+) and Superior Merit Awards (67/ 450+ chapters).
- Lead students in educational and community service pursuits.
- Recruit students.
- Deliver in-service education.

Older Adults Opportunity Center, Instructor, 2005-2007

(Funded by R. Kirk Landon’s Grant to Educate Older Adults)

- Train older adults on various levels of computer skills and typing.
- Design and implement new curricula, specific to the older adult student.
- Serve as the faculty representative on the OAOC Advisory Board.
- Hold the designation of the professor who has taught the most courses since OAOC’s inception.
- Deliver keynote speeches at the Lunch N’ Learn sessions.
- Publicize the program at the Lunch N’ Learn sessions and the Educational Film Series meetings.
- Deliver publicity speeches about the program at local events such as Rotary International Meetings.

KENT STATE UNIVERSITY Kent, Stark, LCCC, Geauga, & Tuscarawas

Instructor, 2001 –2003

- Taught various Management and Industrial/Organizational Psy. courses.
- Co-coordinated the Learn to Lead Intensive Off-Campus Program.
- Formally and informally mentored students.

BARRETT & ASSOCIATES Akron, OH

Ad Hoc Test Administrator, 1999 –2003

- Administer selection and promotional tests for public sector positions.
- Trained rating of roll-call presentations.

UNIVERSITY OF AKRON Akron, OH

Center for Life Long Learning, *Instructor, 1998 – 2000*

- Taught older adults computer software skills.

Psychology Department *Teaching Assistant, 1996 - 2000*

- Lectured independently and instructed statistics and psychology.

JPC COMPUTER LEARNING CENTER Akron and Parma, OH

Instructor, 1996 –2003

- Trained corporate, public, and special needs clients on software.
- Developed assessment tool for customer feedback.
- Developed curricula for a work skills rehabilitation program.
- Taught business skills class targeted to mentally and physically challenged.

SAWYER COLLEGE OF BUSINESS Cleveland, OH

Assistant Professor, 1995 - 1996

- Taught Computer, Accounting, Economics, Grammar, Composition, Keyboarding, and Medical Office/Transcription courses.

REMINGTON COLLEGE Cleveland, OH

Instructor, 1995 - 1995

- Taught Medical Office Assisting, including software packages, medical terminology, and office procedures.

HEALTHCARE PROCESS CONSULTING North Royalton, OH

Accountant of Medicaid, Biller, and Auditor, 1994 - 1995

- Designed spreadsheets to improve efficiency and accuracy of the reconciliation process.
- Refined procedure on reconciling claims submitted to the Ohio Department of Mental Retardation.
- Handled billing problems and verified documentation veracity.

AKTABASE TECHNOLOGY COMPANY Parma, OH

Computer Programmer Apprentice, 1994 - 1995

- Improved capabilities of current software products.
- Revised technical manual on industry specific software.

PROFESSIONAL MEMBERSHIPS Project Management Institute – South Florida Chapter (2013-present)
Project Management Institute (2013-present)
Greater Miami Society for Human Resource Management (2011-present)
Greater Miami Society for Human Resource Management Global Forum Committee (2011-present)
Human Resources Association of Broward County, HR Florida Ambassador (2010-present) Board of Director (2010-2013) Workforce Readiness Director (2014-2015)
Staffing Management Association of South Florida, Director of Certifications/Director-at-Large (2010-2013) member (2014-present)
South Florida Human Subject Research Network (2006-2007)
International Public Management Association-Assessment Council (2005-2006)

International Public Management Association-Human Resources (2005-2006)
 Academy of Management (2005-2006)
 American Society for Training and Development (2005-2008)
 Phi Delta Kappa – Education Society (2005-present)
 Society for Industrial & Organizational Psychology (1996-present)
 Society for Human Resource Management (1991-present)
 Society for Human Resource Management Barry University (2007-present)
 Who’s Who of Information Technology (2003)

MEMBERSHIPS Hollywood Civil Service Board Chair and Vice-Chair (2007-2013; 2015-present)
 Hollywood Hills United Methodist School Parent’s Club (2011-2012)
 Hollywood Hills Civic Association (2006-present)
 American Cancer Society Cancer Action Network (2005-present)

COMMITTEES Sheridan Hills Elementary Parent Teacher Organization (2012-present)
 President (2014-2015)
 Sheridan Hills Elementary Parent Teacher Organization Recording Secretary (2012-2014)
 Sheridan Hills Elementary Student Advisory Council – Parent Representative & PTO Liaison (2012-present)
 International Public Management Association-Human Resources Annual Conference Planning Committee (2006-2007)

UNIVERSITY COMMITTEES Campus Democracy Project (2015- present)
 University Childcare Committee (2008-2010)
 University Grade Appeals Committee (Past Co-chair) (2004-2012)
 Faculty Senate Rank and Promotion Committee (2014-2016)
 Faculty Senate Grants Leaves and Sabbaticals (2010-2015)
 Faculty Senate Committee on Committees (Past Chair 2007-2009)
 Faculty Course Exchange (Past Chair) (2006-2007)
 Faculty Senate (2006-2009)
 Faculty Award Committee (2003-2006)
 Faculty Senate Outreach Committee (2008-2009, 2012-present)
 PACE Portfolio Committee (2013-present)
 PACE Administration Search Committee (2013)
 PACE Faculty Evaluation Committee (2012-present)
 PACE Credit Hour Committee (2012-present)
 PACE Electronic Textbook Committee (2012 – present)
 PACE Director of Continuing Education Search Committee (2013)
 PACE Distance Education Committee (2012-present)
 PACE Advisor Search Committee (2005)
 PACE Behavioral Sciences Faculty Search Committee (2005)
 PACE Compensation Review Committee (2005)
 PACE Administration Faculty Search Committee (2004-2005)
 PACE Academic Council (2004-present)

VOLUNTEER ACTIVITIES Civil Service Board – Hollywood, Florida (2007- 2013, Chair; 2015 -present)
 Sheridan Hills Elementary Classroom Volunteer (2012-present)
 Positive Images (Organization helping those in transition (2007)
 Raised money for Sr. Marilyn Morman Scholarship Fund (2007-2008)

South Florida Super Bowl XLI Host Committee (2006)
Rotary International Keynote Speaker (2006)
Academy of Management Organizational Behavior Division Web Site Revision Committee (2006)
Barry University 5K Team to support Leukemia & Lymphoma Society (2006)
Baldwin-Wallace College Alumni Telephone Campaign (2006)
Submitted idea for 100 Ideas for Florida's Future (2006)
American Cancer Society Cancer Action Network (ACS CAN-2006)
American Psychological Association Research (2005)
Tropical Run to support Community Partnership for the Homeless (2005)
Relay for Life Participant/Volunteer (2004-present)
Breast Cancer Awareness Week Worker (2002)
Akron Blind Center Technology Board Consultant (2000-2003)
Akron Blind Center - Volunteer Tutor (2000-2003)
Serve as a career mentor for Baldwin-Wallace College Students interested in higher education APART (1997- present)

**OTHER
AWARDS**

Contest Winner for Naming an Ethics Mascot (CiCi) for Akron, OH (2005)
Acme Grocery Store's Corny Joke Contest Winner (2000)

**COMPUTER
SKILLS**

Access; Word; Excel; PowerPoint, Project, Outlook; SPSS Statistics 14.0;
WordPerfect 8.0; Ami Pro 3.1; AutoCAD 14; Quattro Pro 6.0;
Lotus 1-2-3 5.0; Paradox 5.0; Windows XP; Abstat; MSS; Medical Manager,
ExamView Pro, TestGen, Blackboard, WebCT, Moodle, & Canvas.

**PROFESSIONAL,
TRAINING &
SOFTWARE
CERTIFICATIONS**

Quality Matters Reviewer, 2014, 2016
Project Management Professional, 2013
White Belt in Lean Six Sigma, 2013
Global Professional in Human Resources, 2007
Senior Professional in Human Resources, 2006
Microsoft Office Certified Trainer, 2001
Microsoft Authorized Instructor, 2001
Microsoft Office User Specialist – Microsoft Office 2000 – Master Level, 2001
Microsoft Office User Specialist – Word 2000 – Expert Level, 2001
Microsoft Office User Specialist – Excel 2000 – Expert Level, 2001
Microsoft Office User Specialist – Outlook 2000 – 2001
Microsoft Office User Specialist – Access 2000 – 2001
Microsoft Office User Specialist – PowerPoint 2000 – 2001
Microsoft Office User Specialist – Microsoft Office 97 – Master Level, 1999
Microsoft Office User Specialist – Access 97 – Expert Level, 1999
Microsoft Office User Specialist – PowerPoint 97 – Expert Level, 1999
Microsoft Office User Specialist – Word 97 – Expert Level, 1999
Microsoft Office User Specialist – Excel 97 – Expert Level, 1998
Microsoft Office User Specialist – Excel 97 – Proficient Level, 1998

Courses Taught

Typing/Data Entry	Business Skills	Accounting & Economics	Math & Statistics
Business Skills	Business Transcription	Cost Accounting	Basic Math
Calculating	Business Writing	Intermediate Accounting I	Calculation
Data Entry	Customer Service	Intermediate Accounting II	Statistics
Keyboarding I	Office Equipment Usage	Intermediate Accounting III	
Keyboarding II	Stress Management	Managerial Accounting	
Keyboarding III	Teambuilding	Microeconomics	
Speedbuilding Typing	Telephone Techniques		
Word Processing I	Time Management		
Word Processing III			
Typing for Older Adults			
Psychology	English	Computer	Personal Enrichment
Introduction to Psychology	Business Writing	Ami Pro	Effective Listening
Social Science Statistics	Composition	Introduction to PC's	Financial Management
Social Psychology	Cover Letter Writing	Lotus 1-2-3	Goal-setting
Industrial/Organizational Psy.	Grammar	Medical Manager	Time Management
Effective Listening	Proofreading	Medical Office Management	Cover Letter Writing
Non-verbal Communication	Punctuation	Medisoft	Interviewing Skills
Undergrad Research Methods	Resume Writing	Microsoft Access	Job Readiness
Graduate Level	Spelling	Microsoft Excel	Resume Writing
Research Methods		Microsoft PowerPoint	Attitudes Show
		Microsoft Word	
		PC Essentials	
		Quattro Pro	
		Windows 95	
		Windows 95 for Older Adults	
		Word Processing I & III	
		WordPerfect	
		WordPerfect for Older Adults I	
		Industrial/Organizational Psychology - Business	Public Administration
Ethics	Medical		
Graduate Level	Medical Transcription	Industrial/Organizational Psy.	Graduate Level
Values and Ethics in Administration	Medical Office Assist'g	Labor Relations	Leadership in Public Purpose Organizations
	Medical Office Mgmt.	Training and Development	Graduate Level
	Medical Terminology	Organizational Behavior	Statistics
		Dynamics of Leadership	Graduate Level H.R.
		Principles of Management	Mgmt.
		Total Quality Management	Graduate Level
		Business Policies and Strategies	Research Methods
		Diversity in the Workplace	

Project Management	Graduate Level
Strategic Human Resources	Changing Org's
Essentials of Human Resources	Graduate Level Project
Compensation and Benefits	Management
Graduate Level	Graduate Level Public
Organizational Development	Admin. Capstone
Graduate Level Diversity	Graduate Level Groups

Print

Advisory Board & Committee Interest Form - Submission #1903

Date Submitted: 3/20/2017

First Name*	Last Name*	District # You Live In.*
<input type="text" value="Juan"/>	<input type="text" value="Mendoza"/>	<input type="text" value="3"/>

Home Address*	City*	State*	Zip Code*
<input type="text" value="4520 Taylor Street"/>	<input type="text" value="Hollywood"/>	<input type="text" value="FL"/>	<input type="text" value="33021"/>

Home Phone	Cell Phone	Email Address*
<input type="text" value="(954) 921-9804"/>	<input type="text" value="(954) 559-5705"/>	<input type="text" value="captjuan93@hotmail.com"/>

Owner or Renter *	Number of years as city resident*	Are you registered to vote in Broward County?*	Education (highest degree / level)
<input type="text" value="Owner"/>	<input type="text" value="5"/>	<input type="text" value="Yes"/>	<input type="text" value="High School/3 years of college"/>

Occupation*	Work Phone
<input type="text" value="Commercial/Residential Realtor"/>	<input type="text" value="(305) 931-2224"/>

Business Name*

Business Address	City	State	Zip Code
<input type="text" value="20801 Biscayne Blvd"/>	<input type="text" value="Aventura"/>	<input type="text" value="FL"/>	<input type="text" value="33180"/>

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*	Selection (2)*
<input type="text" value="Marine Advisory Board"/>	<input type="text" value="None"/>
Selection (3)*	Selection (4)*
<input type="text" value="None"/>	<input type="text" value="None"/>

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Audit Committee - Question*

Please answer the these five questions above. 1. What is your primary interest in serving on the Audit Committee? 2. What is your financial/ accounting background? 3. What knowledge, skills and abilities would you bring to the meetings? 4. What other organizations and/or associations were you previously, and/or currently involved with? 5. Are you available to attend regular committee meetings? (dates to be determined by all members).

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3. What is your financial background? 4. How many years have you lived in Hollywood? 5. How familiar are you with local retirement systems?

Green Team Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

1. I have been sitting on the Marine Advisory Board for the past two years. As a licensed Captain (500 ton Master's License), I still cruise these waterways.

2. Maintaining a SAFE and CLEAN waterway is the primary concern. Enhancing Hollywood's waterway in an environmental, economic, and recreational way is what will guide my decisions on this board.

3. I take my commitment to the Marine Advisory Board very seriously. In the past two years I have only missed two meetings: 1) due to work 2) out of the country visiting my parents. I have volunteered for the Waterway Clean Up both years and was a judge for the Cardboard Races in 2015.

4. As a professional captain for 22 of the last 24 years, I have cruised these waters extensively. I was the Company Captain for Charter One Yachts for 9 years: 2006-2014. I have maintained contact with many vendors and suppliers. I have relationships with Coast Guard personnel and MIAF staff.

5. I spear-headed the recommendation of the managed mooring field in North (and South) Lake and made a presentation to the Commissioners of Hollywood last year. Moving ahead, I envision the implementation of events that will increase environmental awareness and community spirit.

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Neighborhood Watch Advisory Board - Questions*

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?



Are you interested in serving on more than one board/committee?*

No

If so, how many?*

0

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

10 meetings

Are you currently on a County or City Board?*

Yes

If yes, please describe

Marine Advisory Board

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

Two years experience on the Marine Advisory Board, professional captain for 22 years, contacts throughout the marine industry.

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

500 Ton Master's License - still currently licensed but not working as a mariner. I have volunteered for the Waterway Clean Up both years and was a judge for the Cardboard Races in 2015.

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

N/A

Attach Resume (only .doc and .pdf files)*

Resume Realtor.rtf

Juan C. Mendoza

home (954) 921-9804
mobile (954) 559-5705
captjuan93@hotmail.com

4520 Taylor St
Hollywood, FL 33021

CAREER SUMMARY: Licensed Real Estate Agent since 2014. Over 25 years experience in commercial and private maritime services.

PROFESSIONAL EXPERIENCE:

- 11-15 Present KELLER WILLIAMS REAL ESTATE, Aventura, FL SALES ASSOCIATE
Commercial & Residential specialist concentrating on Broward County
- 7-14 to 11-15 MACKEN REALTY, Fort Lauderdale, FL SALES ASSOCIATE
Realtor, specializing in Hollywood and concentrating on Broward County.
- 1-06 to 7-14 CHARTER ONE YACHTS, Fort Lauderdale, FL
FLEET CAPTAIN
Company Captain for two passenger vessels: 125' "The Floridian Princess," and 91' "The Summer Wind." Responsibilities included overseeing all operations, scheduling captains and mates, presenting vessels for Coast Guard inspections.
- 10-05 to 1-06 RIVERFRONT/ANTICIPATION, Fort Lauderdale, FL.
FLEET CAPTAIN
Fleet Captain for four vessels comprising of three dinner charter vessels: 115' Skipper Liner "Anticipation IV," 85' Skipper Liner "Anticipation V," 63' Skipper Liner "Destiny," and 55' tour vessel "Riverfront Cruises." Responsibilities included overseeing all operations, scheduling captains and mates, presenting vessels for Coast Guard inspections, and serving as captain on all vessels as needed.
- 11-04 to 5-05 SUNDREAM YACHT CHARTERS, Fort Lauderdale, FL.
CAPTAIN
Captain of dinner charter vessels for private parties on the Intracoastal Waterway. Vessels consist of a 110' Custom Built charter vessel- "Caprice," a 137' vessel - "Sundream," and a 125' vessel- "Catalina." Responsibilities also include some maintenance.
- 12-99 to 7-04 PRESIDENTIAL YACHT CHARTERS, Ft. Lauderdale, FL.
CAPTAIN
Fleet Captain of vessels for private dinner parties on the Intracoastal Waterway. Vessels consisted of an 110' Custom Built charter vessel - "First Lady," a 90' Skipper Liner - "Camelot," a 91' Striker motor yacht - "Summerwind," a 100' Ingalls - "Victory," and a 135' Custom Built charter vessel - "Lady Anderson." Cruise areas primarily between Palm Beach and Miami.
- 3-99 to 12-99 MARINE HOSPITALITY CORP., Ft. Lauderdale, FL.
CAPTAIN
Captain of "Riverfront Cruises," a 55' tour boat throughout New River and the Intracoastal Waterway while conducting an entertaining and informative narrative. Also captained their two sister ships: "Anticipation IV (115') and "Anticipation V (85') on private charters.
- 3-98 to 10-98 CHESAPEAKE MARINE TOURS & CHARTERS, Annapolis, MD.
CAPTAIN
Captained a tour boat and water taxi throughout busy Annapolis Harbor. Collected and reconciled fares and maintained a daily log.
- 4-93 to 11-97 STAMFORD YACHT CLUB, Stamford, Connecticut
MARINE SUPERVISOR
Responsible for managing mooring assignments, launch schedules, and boat and dock facilities maintenance. Frequently served as captain on both sail and powerboats. Also established an underwater hull cleaning service.

- 12-96 to 5-97 RITZ-CARLTON HOTEL and RESORT, St. Thomas, U.S.V.I.
BARTENDER, SERVER
One of nine bartenders comprising the opening team (there were over 100 applicants). Assisted in the initial set-up of the bar. Later switched departments to join the fine dining team. Participated in a continuous training program to become more knowledgeable of all aspects of fine dining and the company's policies.
- 12-94 to 5-95 ATLANTIS SUBMARINES, St. Thomas, U.S.V.I.
ATTENDANT/ CO-PILOT
Duties included pre-dive checks and maintenance of submarine and two support vessels. Researched, scripted, and narrated an entertaining and informative tour of the Virgin Islands as seen from a submarine at 90' under water.
- 1-91 to 5-91 STAMFORD TANKER, INC., Stamford, Connecticut
ORDINARY SEAMAN
Responsible for all aspects of deck maintenance and for winch tending during docking. Was assigned watch responsibilities on a regular rotation during 120 day commercial tour aboard a 551' chemical tanker "Empress." Routes included Gulf of Mexico, two trans-Atlantic crossings, and numerous port stops in the Mediterranean.

EDUCATION:

- 1990 Chapman's School of Seamanship, Professional Mariner
- 1975-79 University of Connecticut, Psychology/ Economics Major
- 1973-75 Suffield Academy, Suffield, Ct., Psychology, Math Major

CERTIFICATES and OTHER EXPERIENCE:

- * Licensed Real Estate Agent – 2014
- * Member of Greater Hollywood Chamber of Commerce
- * Member of Hollywood Hills Civic Association
- * Marine Advisory Board Member – City of Hollywood

- * USCG Licensed Captain – 1993 500 ton master
- * M.R.O.P. FCC License - 1996
- * Bridge Resource Management - 2004
- * STCW - 2002
- * Fire Fighting - basic and advanced - 2000
- * Radar Observer Unlimited - 2000
- * Engineer Training Program - 2001
- * P.A.D.I. Rescue Diver - 1996
- * Proficiency in Mantech & Nobletech Navigational Software
- * Headed preparations for vessel Coast Guard inspections
- * Fluency in Spanish

Advisory Board & Committee Interest Form - Submission #1863

Date Submitted: 2/17/2017

First Name*	Last Name*	District # You Live In.*
Mary	Mites-Campbell	3

Home Address*	City*	State*	Zip Code*
5207 Grant Street	Hollywood	FL	33021

Home Phone	Cell Phone	Email Address*
954-290-9232	954-290-9232	drmitescampbell@gmail.com

Owner or Renter *	Number of years as city resident*	Are you registered to vote in Broward County? *	Education (highest degree / level)
Owner	12	Yes	PhD

Occupation*	Work Phone
Assistant Professor College of Nursing	561-805-2201

Business Name*
Nova Southeastern University

Business Address	City	State	Zip Code
11511 N. Military Trail	Palm Beach Gardens	FL	33140

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*	Selection (2)*
African American Advisory Council	Civil Service Board
Selection (3)*	Selection (4)*
Affordable Housing Advisory Committee	Community Development Advisory Board

Affordable Housing Advisory Committee - Questions*

1. The greatest challenge with keeping affordable housing begins with the impact of various social determinants (i.e. employment, foreclosures, mortgages, burgeoning, social class, schools, gender/race discrimination, implicit/explicit bias, elderly verse younger population, community development, price hiking, education, economic sustainability, etc). 2. The disciplines most skilled is the Affordable Housing Activism especially for low income high risk populations associated with the above social determinants. 3. The discipline most passionate about is "Fair Housing" regardless of race, gender, sexual orientation, elderly/age, disability, veterans, etc. 4. The life experience that motivated this consideration for volunteerism stemmed from working 10 years with a vulnerable population diagnosed with HIV/AIDS and the unfair treatment received when these individuals self-disclosed their diagnosis especially when applying for various living environments/housing. In addition, the research associated with market testing when two different race of individuals applied for the same living quarters (i.e. housing) and one is told the quarters (i.e. housing) are not available. This is not a new phenomenology in the housing market. 5. The role that housing diversity play in the economic health of Hollywood is the city's economic sustainability. Hollywood is a diverse community of various race/ethnicity, religious, social status, ages, sexual orientations, residents/non residents, health and wellness levels, etc. With a diverse community of Hollywood residents or non residents economic maintenance and housing sustainability sets the foundation for the economic health of Hollywood.

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

1. The greatest challenge facing the African American Community in Hollywood is economic sustainability, employment opportunities, fair housing, education upward mobility, and cultural congruent phenomena. 2. Time allotment will be granted as the council needs. 3. The following disciplines I am most skilled: education, employment, housing, and economics. 4. The following disciplines I am most passionate are education upward mobility, employment opportunities, economic sustainability, fair housing and living conditions, and cultural congruent/awareness. 5. There have been various life experiences that motivated this volunteerism however, the most pressing is economic sustainability. It is imperative that African Americans and other minority populations have the appropriate skills for obtaining economic sustainability. Teaching individuals a craft where they become the expert gives them the opportunity to develop and/or create a sustainable income from their knowledge-based and skill-set ability. This sets the foundation for that individual to become a contributing member of society and gives him/her a sense of accomplishment.

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Please answer the these five questions above. 1. What is your primary interest in serving on the Audit Committee? 2. What is your financial/ accounting background? 3. What knowledge, skills and abilities would you bring to the meetings? 4. What other organizations and/or associations were you previously, and/or currently involved with? 5. Are you available to attend regular committee meetings? (dates to be determined by all members).

Civil Service Board - Questions*

1. As a Nurse Educator for 6 years at a large Metropolitan hospital in Miami Dade County one of the responsibilities were writing standardized policies that reflected regulatory guidelines for best care outcomes. In addition, 5 years teaching health care policies, to graduate nursing students, that were congruent with national and international standards. Traveled several years to Washington, DC lobbying for different health, economic, community, etc. on various S/HR bills. Visited State Represented at the Florida's capital. In March and April (2017), I will travel again to Florida's capital with two different professional organizations to discuss various bills. Finally, as an executive leader for 2 years, I was governed by policies, regulatory agencies, etc. for the maintenance and operation of the areas of my leadership. (2). Currently, I service on the promotion/continuing contract council for the university (CON) of employment. Prior to the university employment, as an executive leader interviewing, hiring, employment selection and promotion, demotions, transfer, unionized regulations, etc. were the basic requirements for the position. (3). The civil servant is an individual employed in the public sector by a government agency or department. The role of the civic service can vary from county to county or country to country. As a civil service, he/she is dedicated to serving the public on a daily basis. Their service is designed to be user-friendly and people center focus. (4). Servicing on the Civil Service Board will allow the opportunity to participate in the hiring process, engagement into community activities, city marketing and employment appeals strategies, participate in employment related suspensions, demotions or terminations; in addition to employment testing, promotion, etc. (5) I have resided in Hollywood for 12 years in which I have been a registered elector since residing.

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

(1) Currently, I do not reside in a low and moderate income (LMI) neighborhood in Hollywood. However, I was born and lived in a low income high risk community in Miami Dade County for 35 plus years of my life. (2) The most important community development issues in Hollywood are education, housing and economic sustainability. (3). A healthy neighborhood is sustained. Most researchers states when the focus of the neighborhood is on social, behavior, and health outcomes the more likely the neighborhood will survive (Gephart, 1997; Leventhal and Brooks-Gunn, 2000; Sampson, Morenoff, and Gannon-Rowley, 2002). Especially since neighborhoods are defined as a community of people striving for the same common good. For example, the community's ability to provide quality education from quality schools for each children's upward mobility. (4) The vision and primary responsibility of the Community Development Advisory Board is to establish a holistic phenomenology that address the needs of the community such as education, housing, employment, etc. (5). It is my belief, I am qualified to serve on the Advisory Board because of past experiences (i.e. mention above), social and political lobbying for community development, ability to collaborate with appropriate resources for best community outcomes, and my passion for all individuals living with dignity and respect regardless of age, color, etc.

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?

Green Team Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Neighborhood Watch Advisory Board - Questions*

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5.30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*
Yes

If so, how many?*

2

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

African American Adv

Are you currently on a County or City Board?*

Yes

If yes, please describe

African American Advisory Council

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

Education, training, experience, participation on various committees, political insight, employment, etc.

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

I am a registered nurse with a PhD in nursing. I have worked in the health profession for 29 years and the academic profession for 30 (adjunct and faculty). I have serviced on various boards including the African American Advisory Council (chair x 2 yrs

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

N/A

Mary D. Mites Campbell, Ph.D, MSN-ADM, RN, CTTS, CCHP

OMARY D. MITES CAMPBELL, Ph.D, MSN-ADM, RN, CCHP, CTTS

5207 Grant Street

Hollywood, FL 33021

954-290-9232

Email: drmitescampbell@gmail.com

OBJECTIVE: To assist in nursing integration the theoretical implementations, community-driven care competence, multifaceted customer satisfaction systems, cost effective core constructs, and shared governance at multilevel leadership. By identifying outcome measurements that changes health care paradigms. Which employee's evidence-based practice; patient/family/institutional education; and leadership in health care organizations and/or Educational Institutions on the cutting edge of health care reform.

EDUCATION:

December 2007 **Doctorate of Philosophy in Nursing**
Barry University
Miami Shores, FL

May 1994 **Master of Science in Nursing Administration**
Barry University
Miami Shores, FL

Pastoral Counseling
Unit One
Barry University
Miami Shores, FL

December 1987 **Bachelor of Science in Nursing**
Florida International University
Miami, FL

LICENSURE: Florida Board of Nursing 1990

CERTIFICATION(S): **Certified Tobacco Treatment Specialist 2008**
CTTS #218
The Certification Board, Inc
East Brunswick, NY

Certified Correctional Health Professional 2012
National Commission on Correctional Health Care
Chicago, Illinois

EXPERIENCES:

January 2015 – Present Assistant Professor

**Nova Southeastern University
College of Nursing
APRN/DNP Programs
West Palm Beach Gardens, Florida**

Statement: Striving to integrate core curriculum and program course specifics
For best student

- Job description and responsibilities are below.

May 2014- January 2015 Interim Program Director/Assistant Professor

**Nova Southeastern University
College of Nursing
APRN Program
West Palm Beach Gardens, Florida**

Statement: Increased 87% core curriculum student retention with
competency assessment and competency-based educators by applying
a criterion referenced evaluation method.

- Design evidenced based advanced nursing care for the target Population
- Develops and implements guidelines and policies with the purpose of ensuring compliance with all government regulations, in compliance with maintaining alignment with the organization's mission.
- Integrate theory evidence, clinical judgment and inter-professional Perspectives to improve health care outcomes for the target population
- Responsible for the recruitment, retention, and training of nursing adjunct faculty and subject matter expertise to create and delivery of evidence based academic higher learning
 - Curriculum development for APRN core on line courses
 - Collaborate with adjunct course and exams development strategies
 - Collaborate with clinical director on adjunct faculty instructional and clinical regulations
- Service on College-wide and School of Nursing committees, subcommittees and task forces in addition to participating in professional development and community activities
- Assist Associate Dean with APRN curriculum development, mapping, course design, course debriefing, course alignment grids, etc.
 - Faculty – working knowledge of ACCN compliance
 - Instructional design
 - Examination development
 - Adult learning strategies

- Educational technology (i.e. on line, go-to-meeting, BB collaboration, etc.)
- Employ information systems technology and inter-professional Collaboration to optimize safe and cost-effective health care outcomes
- Develop, implement and evaluate clinical prevention and population health activities within scope of practice.
- Collaborate with Associate Dean in planning faculty workloads and teaching assignments as related to program needed
- Assist Associate Dean with program preparation internal and external annual reports for best program outcomes.
- Collaborate with Associate Dean to oversee the interviewing and hiring of nursing faculty
- Monitor and evaluate the performance of nursing faculty
- Serve as an academic adviser, helps students adjust to college life or prepare for entering the workforce.
- Maintain academic compliance and program adherence.
- Initiate disciplinary and academic disciplines
- Participate in continuing education and professional development activities
- Network with Associate Dean to monitor program's finances (i.e. year –year academic budget)
- Network with Associate Dean to ensure faculty members, department employees and student groups don't exceed their individual budgets.
- Monitor program accreditation and regulatory requirement for expanding program opportunities.

January 2014 - May 2014 Adjunct Professor

**Nova Southeastern University
College of Nursing
APRN Program
West Palm Beach Gardens, Florida**

Statement: Increased graduate students use of scholarly and professional citations for research and theory applications. Increased graduate students ability to incorporate quantitative and qualitative research for best practice outcomes and empirical application through appropriate methodologies and science utilization.

- Teach nursing education through various academic applications.
- Lead faculty for Health Care Policy, Nursing Roles, Informatics, Theory and Research, Evidence and Practice for the graduate clinical and nonclinical programs.
- Develop curriculum and course mapping for regulatory standards
- Describe quantitative and qualitative methodologies to examine ontological And epistemological assumptions of qualitative research
Review the different mid-range theories and nursing application
- Incorporate Bloom's Taxonomy methodology to adult learning
- Explore the major traditions of qualitative and quantitative inquiries
- Incorporate the qualitative traditions of biography, phenomenology, grounded theory, ethnography, case study, action research, and historical research.
- Use conceptual frameworks to clarify nursing science and practice.

- Employee best practice outcomes by incorporating web based learning that integrate Power point interactive presentations, scenario applications, health game integration, Skype case review studies, and telephonic peer-review conferences
- Incorporate literature review for reading, analyzing, and critiquing selected peer review citations and research studies for both qualitative and quantitative research.
- Discuss investigate approaches for analyzing and making sense of qualitative and quantitative data.
- Explain the rationale for nursing philosophy in relations to best practices in research management and advanced practice nursing
- Incorporate advance life long learning and informatics technology for care continuity and educational advancement as Advanced Practice Nurses strive towards professional education, administration, and practice.

September 2012- May 2014 Adjunct Professor

**University of Phoenix
School of Nursing/Health Sciences
Miami, Florida**

Statement: Increased graduate nursing students motivation and capability to publish educational studies from specialized or non-specialized science-based studies.

- Teach the theoretical framework and the evidence-based concept for nursing practice through philosophy, purpose, goals, patient-family practice and health outcome objectives
- Identify appropriate nursing teaching strategies for ethical and legal principles with a cultural diverse community of caregivers and care receivers
- Integrate nursing theory, research, evidence-based outcomes with practice both through didactic and clinic practice
- Developed educational processes for developing adult nursing learners through educational planning, needs assessment, and critical thinking
- Implemented teaching/learning methodologies utilizing the nursing skills via computer-based and classroom application
- Examine various methods of assessment used to diagnose learning needs
- Designed an educational clinical program, based on identified learning needs, with content and learning methods derived from behavioral objectives that can be evaluated effectively for graduate nurses associated with every level of professional application.
- Lecture, discussion, questions and answer, small group exercises with care plans for clinical nursing implementation and evaluation
- Assist with the development of educational guidelines through holistic nursing approach
- Develop teaching plans and test student on material competence using multiple methodologies for best student outcomes and professional growth
- Integrated clinical, evidence-based science, and theory in class room settings utilizing multidisciplinary teams, community-based care, health globalization and cost-containment implementation.
- Incorporated web-based education in educational mainstream learning.

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- Identified areas of educational improvement through skill-labs, web-based scenarios, etc.

May 2012 – August 2013 Director of Nursing/Health Service Administrator

**Jackson Health System
Corrections Health Services
Miami, Florida**

Statement: Increased 83% of Correctional Health Services LPN to enroll in RN programs for professional gratification, professional upward mobility, and engage in science-based comprehensive health care outcomes through critical thinking and evidence-based practice.

- Facilitate and manage standards and regulatory compliance, DOJ, NCCHC
- Implement and monitor comprehensive CQI for a multifaceted approach to care continuity during incarceration
- Review and manage Chronic Disease Services
- Facilitate and manage Health Assessment at Pre-screening, screening, and throughput throughout incarceration
- Monitor and manage Nonemergency Health Care Requests and Services
- Service as the Responsible health Authority for Pre-Trial, Mental Health, Ward D, Women's Detection Center at all levels
- Collaborate with Corrections for inmates easy access to care for serious medical, dental, mental, and health considerations
- Review and implement health care policies and procedures compliance for Pre-Trial, Mental Health, Ward D, Women's Detection Center staff
- Oversee inmates with alcohol and other drug problems medical management unit and service
- Monitoring medication orders and treatment for psychotropic and medical therapy for all levels of inmates
- Oversee staff development and growth
- Facilitate the implementation of NCCHC standards for the main jail in Miami Dade County
- Review, revise, and write policies and procedures for Correctional Health Services as per JHS, regulatory agencies, and etc. guidelines.
- Network with the Director and Medical Director of Corrections Health Services and Chief Nursing Officer to identify and resolve departmental deficiencies with implemented correction plans.
- Identify and address any quality-assurance auditing issues.
- Coordinate nursing services programs within the department, reviews staff performance and ensure state standards of quality care are adhered to.
- Monitor nursing cost center budgets and ensure the department is functioning within federal state guidelines.
- Collaborate with Director and Medical Director of Corrections Health Services and Chief Nursing Officer on staffing, agency, and pool nursing utilization.
- Accountable to oversee and establish patient care processes across the

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- continuum of care to produce optimal outcomes.
- Ensure compliance and audits across the enterprise to meet state, federal and other regulatory bodies and licensing agencies standards and take appropriate action to report any variances and establish processes to address deficiencies.
 - Establish and maintain professional standards and competencies for all nursing licensed professionals.
 - Ensures staff orientation and skills assessments are complete and staff or educational interns remain compliant and in good standing with specific certification and licensures.
 - Provides leadership to and is accountable for the performance of managers and/or senior level professional staff.
 - Assists nursing personnel in identifying and resolving issues that adversely affect the health care delivery system
 - Monitors the efficient delivery of appropriate and safe nursing care.
 - Actively participates in Pharmacy and Therapeutic Committee, Quality Improvement, and Infection Control.
 - Monitors and evaluates nursing personnel's understanding and adherence to safe correctional nursing practices and institutional security directives.
 - Accepts assignments and special projects with flexibility and willingness to participate in activities that promote medical services
 - Oversee health care services for general medical, mental health, detox, etc.
 - Oversee delivery of care and treatment which is monitored to ensure continuity of care
 - Collaborating with regulatory agencies for correction health service compliance
 - Network with Corrections for inmate's center-care initiatives and continuity.

October 2011 – May 2012 Associate Director Patient Care Services
Pre-Trail and Mental Health

Jackson Health System
Correction Health Services
Miami, Florida

Statement: Improved the operational process for Correctional Health Services medical/mental health intake for new arrestees and law enforcement from 30-45 minutes to 3 minutes by employing an easy access data system.

- Facilitate and manage standards and regulatory compliance
- Implement and monitor comprehensive CQI for a multifaceted approach to care continuity during incarceration
- Review and manage Chronic Disease Services
- Facilitate and manage Health Assessment at Pre-screening, screening, and through incarceration
- Monitor and manage Nonemergency Health Care Requests and Services
- Service as the Responsible health Authority for Pre-Trail and Mental Health at all levels

- Collaborate with Corrections for inmates easy access to care for serious medical, dental, mental, and health considerations
- Review and implement health care policies and procedures compliance for Pre-Trail and Mental Health staff
- Oversee inmates with alcohol and other drug problems medical management unit and service
- Monitoring medication orders and treatment for psychotropic and medical therapy for all levels of inmates
- Oversee staff development and growth
- Facilitate the implementation of NCCHC standards for the main jail in Miami Dade County
- Review, revise, and write policies and procedures for Correctional Health Services as per JHS, regulatory agencies, and etc. guidelines.
- Network with the Director of Nursing to identify and resolve departmental deficiencies with implemented correction plans.
- Identify and address any quality-assurance auditing issues.
- Coordinate nursing services programs within the department, reviews staff performance and ensure state standards of quality care are adhered to.
- Monitor nursing cost center budgets and ensure the department is functioning within federal state guidelines.
- Collaborate with Director of Nursing on staffing, agency, and pool nursing utilization.
- Accountable to oversee and establish patient care processes across the continuum of care to produce optimal outcomes.
- Ensure compliance and audits across the enterprise to meet state, federal and other regulatory bodies and licensing agencies standards and take appropriate action to report any variances and establish processes to address deficiencies.
- Establish and maintain professional standards and competencies for all nursing licensed professionals.
- Ensures staff orientation and skills assessments are complete and staff or educational interns remain compliant and in good standing with specific certification and licensures.
- Provides leadership to and is accountable for the performance of managers and/or senior level professional staff.
- Assists nursing personnel in identifying and resolving issues that adversely affect the health care delivery system
- Monitors the efficient delivery of appropriate and safe nursing care.
- Actively participates in Pharmacy and Therapeutic Committee, Quality Improvement, and Infection Control.
- Monitors and evaluates nursing personnel's understanding and adherence to safe correctional nursing practices and institutional security directives.
- Accepts assignments and special projects with flexibility and willingness to participate in activities that promote medical services
- Oversee health care services for general medical, mental health, detox, etc.
- Oversee delivery of care and treatment which is monitored to ensure continuity of care

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- Collaborating with regulatory agencies for correction health service compliance
- Network with Corrections for inmate's center-care initiatives and continuity.

**May 2010-October 2011 Clinical Transplant Coordinator
Heart/Lung/Left Ventricular Assist Device (LVAD) Program**

University of Miami/Jackson Health System – Miami Transplant Center
Surgical Hospital Center/Transplant Department
Miami, Florida

Statement: Reduce hospital re admission for cardiac compromised individuals with Left Ventricular Access Devices (LVAD) awaiting heart transplant by engaged community outreach services with FIRE Departments, FPL, family/patient education, biweekly diagnostic monitoring, increased Client/family every daily meaningful activities, for instance gardening, fishing, etc. Providing telephonic 24 hours/seven days health care accessibility to LVAD coordinator. Ascertained LVAD second accreditation after three years of postponement.

- Evaluate and prepare for transplant suitability assessment
- Identify medical, psychosocial, and economic findings that determine donor and/or candidate adherence
- Facilitate additional procedures and tests based on the team's recommendations (e.g., CT scan, cholecystectomy, arteriogram)
- Interpret and report abnormalities in pertinent physical examination findings
- Coordinate referral process
- Complete patient evaluation database
- Contribute to multidisciplinary candidate selection meetings for selection appropriateness, cost effectiveness, and appropriate resource utilization
- Triage VAD selected clients through the outpatient care aspect by insuring easy access, monitor throughput, customer satisfaction, clinical efficiency, and care continuity
- Evaluate process OPTN/CMS Guidelines
- Data management Intermaacs and other regulatory agencies
- Quality performance indicators for the LVAD program
- Patient/clinical management

May 2008 – May 2010

**Clinical Service Coordinator
Research Program Manager**

Disease Management/Ambulatory and Specialty Clinics
Lung Cancer and JHS-UM-AHEC Smoking Cessation Programs, ACOSOG
Nursing Magnet Department Specialist, RN Residency Program,

Jackson Health System
Clinical Resource Management
Miami, Florida

Revised October 2014 MDMitesCampbell

Statement: Increased high risk low income minority populations in Miami-Dade County prone for lung cancer secondary to tobacco related diseases to health benefits with early detection, prevention, health maintenance or restoration, easy health access, case/disease management at the hospital and community levels. Increased national, international and community health facilities (i.e. Cornell University, Duke University, Spain/China/etc., Jessie Trice, CHI, Community Outlier clinics, etc) collaboration in research efforts to address the health needs of these populations and identify appropriate treatment for future eradication.

- Developed Jackson Comprehensive Smoking Cessation Program in 2001 to aid high-risk smokers in cessation health benefits and easy health care access.
- Manage a segment of a RO1 grant affiliated with the University of Miami and Jackson Health System Smoking Cessation Initiative to decrease smokers in Miami-Dade County according to the Health Objective 2010
- Manage a health care team of health workers who provide hospitalized and community-based smokers individualize counseling, group counseling, pre-printed education, telephonic education, and 1-800-QUITNOW referral through a multidisciplinary approach for pregnant women, tobacco-related illness identified patients, staff, etc
- Review continuously the funding strategies and methods to determine whether Jackson Health System could successfully employ those strategies and methods.
- Provide
- Established an automated information system database for grant outcome reporting to the University of Miami AHEC Program
- Monitor Jackson Health System funding opportunities, with special emphasis on discretionary grants or other funding opportunities available in the state for the Smoking Cessation Program
- Possess professional, academic, and experiential credentials appropriate to the services being requested and provided for Magnet identification in the Jackson Clinical Resource Management Department
- Initiated the Clinical Resource Magnet Practice Council by utilizing a team of nurses and social workers to conduct collegial on-site assessments (e.g. Jackson Main, North, South, and community-based clinics) of nursing and social worker services, and the department, to determine the strengths and limitations of nursing and/or social worker services which would improve patient satisfaction, decrease cost, increase revenue, etc.
- Provide learning forums in a variety of methods to meet individual facility and system needs
- Managed a multidisciplinary team of nurses, dietitians, respiratory therapist, and social workers that manages chronic illness or addressed sudden catastrophic events or medical conditions requiring multiple services and intensive management
- Oversee a multidisciplinary team that promotes decrease hospitalization, admissions, limit of stay, increase clinic adherence

and medical regimen as designed by doctors and disease team (cost avoidance approach) for disease management.

- Oversee the networking activities between community-based case management, community-based facilitates, and physicians associated with Jackson Health System through a comprehensive patient care delivery system
- Used data derived from, industry, competitor sources (Broward North, Broward General, etc), to identify the need for the case management program modification while collaborating with the Director and case management team designed to handle the chronic health services.
- In conjunction with Director of Clinical Resource Management, South Florida Network (Provider Service Network-PSN) collaborated in assessments of care management that aligned strategic clinical goals for both the medical management, quality and other clinical departments.
- Provided liaison and contract management between Broward and Miami-Dade Countries PSN programs in networking with health coaching activity for case management teams.
- Networked with the IT specialist for data and program reporting regarding productivity, etc
- Drive patient safety agenda through collaboration and partnership as a visible element that shares leadership accountability at the department's level
- Provide knowledge, tools, and resources to prepare nurses to lead the safety agenda on a continuous bases
- Assist with regulatory compliance through staff development and professional standards
- Create visible partnership with the community through public outreach activities which fosters interdisciplinary and collaborative relationships with the University of Miami and Jackson Health System for Smoking Cessation Programs

June 2001 – May 2008

**Clinical Care Coordinator
Research Project Manager**

Jackson Health System
Clinical Resource Management
Early Lung Cancer Action Program
Smoking Cessation Program

Statement: Significantly improved by 100% the inhabitation of Jackson Health System and University of Miami open ground smoking policy.

- Collaborate with the director and team leaders in the development and implementation of an early lung cancer and smoking cessation program for annual strategic plan and goals; balancing diagnostic care implementation, maintenance, continuity of cost, and customer satisfaction.
- Coordinate and manage a multifaceted team utilizing Faith-Based organizations, JHS Community Health Centers (e.g., Liberty City, Juanita Mann, Jefferson Reeves, North Dade, CHI, etc) and outliers, Health Choice Network, Healthy Body Healthy Soul, Camillus, Inc., an existing research project of Cornell University in New York, Smoking Cessation Program and

International Early Lung Cancer Action Project for regulatory agencies compliance, credentialing, and certifications for the participating health care team including physicians.

- Incorporate the nursing process to assess holistic needs of the multifaceted team members and patients by employing theoretical and practical implementations appropriate for PI/QI/projects, which gathers data to support the PI/QI and clinical practice outcome measurements relevant to research/medical/nursing practice.
- Manage and coordinator clinical care training of twelve international and national case managers while assistance with performance evaluation assessments, program analysis, smoking cessation outcomes/measures, through the employment of evidence practice guidelines.
- Direct and provide guidance to physicians, community-based nurses, social workers, and lay-health care workers to enhance the research continuity, data analysis, program operations, Institutional Review Broad approval, prepare articles for publication, international and national conferences for the Smoking Cessation Program, AGOSOC, and the Early Lung Cancer Programs
- Develop policies/protocols/standards and tracking devices for data management and reporting of program outcomes through measurable variables or constructs
- Service as program liaison for cooperating agencies and community interactions associated with program continuity of smoking cessation and early lung cancer.
- Service as a liaison with clinical service units and patient care units to anticipate the plan for program resource to support evidence-based clinical and research practice outcome measures for smoking cessation, AGOSOC, and early lung cancer.
- Facilitate quarterly meetings that identified project success, growth and opportunity for modification in relations to budget process and cost containment
- Generate monthly reports for project communication at national and international level
- Telecommunication via World Wide Web for data management with International Early Lung Cancer Action Program associated with Cornell University in New York New York, Lung Alliance in Washington, DC, etc.

August 2009-August 2011 Adjunct Nursing Professor
RN-BSN/MSN-DNP International Students

Florida International University
School of Nursing
South Campus

- Teach the foundation of nursing practice through philosophy, purpose, goals, and objectives
- Identify appropriate nursing teaching strategies for ethical and legal principles
- Integrate nursing theory, research, evidence-based outcomes with practice
- Developed educational processes for developing adult nursing learners through educational planning, needs assessment, and critical thinking

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- Implemented teaching/learning methodologies utilizing the nursing skills lab
- Examine various methods of assessment used to diagnose learning needs
- Designed an educational clinical program, based on identified learning needs, with content and learning methods derived from behavioral objectives that can be evaluated effectively for RN and international students
- Lecture, discussion, questions and answer, small group exercises with care plans for clinical nursing implementation and evaluation
- Assist with the development of educational guidelines through holistic nursing approach
- Develop teaching plans and test student on material competence using multiple methodologies for best student outcomes and professional growth
- Integrated clinical, evidence-based science, and theory in clinical settings utilizing multidisciplinary teams, community-based care, health globalization and cost-containment implementation.
- Incorporated web-based education in educational mainstream learning.
- Identified areas of educational improvement through skill-labs, web-based scenarios, etc.

August 2000 – June 2008 **Adjunct Nursing Professor
LPN and RN Students**

Jackson Health System Scholar Program
Miami Dade Community College
Medical Campus

- Teach the foundation of nursing practice through philosophy, purpose, goals, and objectives
- Identify appropriate nursing teaching strategies for ethical and legal principles
- Developed educational processes for developing adult nursing learners through educational planning, needs assessment, and critical thinking
- Implemented teaching/learning methodologies utilizing the nursing skills lab
- Examine various methods of assessment used to diagnose learning needs
- Designed an educational clinical program, based on identified learning needs, with content and learning methods derived from behavioral objectives that can be evaluated effectively for LPN and RN students
- Lecture, discussion, questions and answer, small group exercises with care plans for clinical nursing implementation and evaluation
- Assist with the development of educational guidelines through holistic nursing approach
- Develop teaching plans and test student on material competence using multiple methodologies for best student outcomes and professional growth
- Network with outlier educational institution and regulatory agencies for nursing students professional development and policy compliance
- Identify educational activities with supportive policies
- Explore current quality improvement concepts and principles of partnering learning institutions of clinical practice

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October 1998 – June 2001 **Community-Based Nurse Case Manager**

Jackson Health System
Clinical Resource Management
Clinical Immunology and Tuberculosis

- Coordinated patient care utilizing a multidisciplinary approach
- Facilitated patient/family educational programs/training for TB/HIV/AIDS
- Assisted with discharge planning from In-patient units, ECC and respiratory clinic
- Collaborated plan of care with other disease managers and outliner agencies (e.g., South Florida AIDS Network, MOVERS, etc)
- Liaison between Department of Health and Jackson Health System TB Departments to provide current and ongoing communication, monitoring and treatment of patient population
- Coordinated court commitments for non-adherent TB population
- Liaison with managed care and insurance companies
- Communicated, coordinated and facilitated patient care activities with Ambulatory Care Center Clinical Immunology, Respiratory and the Clinical Resource Management Departments
- Developed Immuno-compromised Clinical Pathway and Standing Doctors' orders as a clinical guideline for continuity of care
- Maintain own licensure, clinical competencies and skills, and all requirements to provide evidence-based clinical practice

August 1993 - October 1998 **Clinical Nurse Educator**

Jackson Memorial Hospital
Medical Division
Primary Care AIDS and General Medicine

- Assisted in SW5/WW10 unit coordination for the Patient Care Redesign Project-“Patient First”
- Trained and developed non-licensed employees in clinical, support, and information skills
- Responsible for the oversight and supervision of the patient care CNAs trained for SW%/WW10.
- Assisted with creating a shared vision and common strategies for organizational change
- Mentor and support RNs/CNAs in preparing/delivering educational presentations
- Identify and track PI/OI projects. Collaborate with performance improvement department/performance department and others appropriate resources for gathering data in support of PI/OI and clinical practice outcome measurements relevant to the clinical department's practice.
- Designed Data Collection Tools to monitor the Performance Improvement Plan for clinical care
- Assisted Divisional Quality Management Education Coordinator in designing graphic display of research data
- Participated with multidisciplinary teams to develop clinical pathways (e.g., TB, PCP and Diarrhea)
- Assisted with coordinating divisional and unit monitoring for regulatory agencies compliance (JCAHO, etc)

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- Developed and trained in Mandatory Programs (e.g., Infection Control, Risk Management, Fire and Safety, MSDS, Disaster Plan, OSHA Guidelines, etc)

May 1990 - August 1993 **Clinical Nurse II
Medical Division**

Jackson Memorial Hospital
Miami, Florida

- Special Immunology/AIDS/Tuberculosis
- Coordinated Patient Care and Education for TB/HIV/AIDS population
- Occasional supervised multidisciplinary team in Discharge planning
- Networked with SFAN, MOVERS to obtain housing, food, and clothing for non-insured patients
- Assisted with charge nurse responsibilities
- Mentored new employees and Students
- Facilitated effective communication skills for handling conflict among staff/ employee liaison
- Coordinated support groups for patients and families dealing with HIV/AIDS and Death/Dying
- Functioned as acting clinical educator during Joint Commission Audit for hospital accreditation (6 months)

PROFESSIONAL ASSOICATIONS:

October 2008 – Present **Resident Scholarly Activity Program (RSAP)
Physicians**

University of Miami
Miller School of Medicine
Coral Gables, Florida

- Assist with the three phase curriculum aimed to improve the quality of research projects pursued by medical residents and increase number of projects submitted for publication in peer reviewed journals
- Facilitator a series of 15 modules/lectures over 4 weeks to teach and establish baseline knowledge in research methodology and study design
- Explore residents area of interest and future career goals
- Facilitate identifying mentors
- Prepare and Institutional Review Broad (IRB) proposal
- Improve epidemiological and biostatistician knowledge
- Facilitate the completion of online CITI (Collaborative IRB Training Initiative) course in the protection of Human Research subjects
- Curriculum development in research education
- Assist in research project development, analyzing results, providing formal presentation of research methods and findings in third year of residency, and preparation for dissemination findings.

July 2008 – Present **Voluntary Associate Professor
Family Medicine**

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University of Miami
Miller School of Medicine
Coral Gables, Florida

- Identify realistic strategies to increase the involvement of physician scientists to use, conduct, and apply empirical research
- Analyze programs of research in medicine for their potential impact on knowledge development and the advancement medical science
- Evaluate strategies for the development of clinical data sets for medical and investigations
- Evaluate problems, issues, and opportunities for research synthesis in medicine evaluation
- Analyze theoretical foundations for research in the School of Medicine focal area of multicultural health
- Critique applications and techniques of research studies that exemplify the School of Medicine focal area of multicultural health.

July 2008 – January 2010 **RN Residency Program**
Department of Education and Development

Jackson Health System
Miami, Florida

- Assist in the training and development of nurse mentors and coaches
- Assist in new RN in the transition from a novice to an independently-functioning RN (Novice to Expert Confirmed) through team support of managers, trained preceptors, and educators
- Collaborated with Residency Manager in nurturing and professional role development of the new nurse through a multidisciplinary approach
- Promote life-long learning growth and development of nurses with the focus on aiming the nurse and the profession to higher dimensions
- Educator or expose new nurses to our how practice is driven by quality issues on international and national levels
- Provides monthly to quarterly educational sessions to discuss vital topics and situations to new nurses encounter employment through combing best available research with clinical expertise and patient consideration
- Encourage nurses to make a difference and leads to improved patient outcomes governed by evidence-based practice
- Identify educational activities with supporting policies and concepts for nursing advancement
- Assist in continuous quality improvement: The process of using data to plan and implement improvements in service, a component of total quality management and organizational performances improvement processes

STRENGTHS:

Communication: Speak and write well; handle conflict utilizing appropriate interventions.

Leadership: Able to motivate individuals in project teams; utilize their expertise; and implement appropriate leadership styles (e.g., democratic, participatory, autocratic, etc).

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Responsibility: Self-motivated and willing to set goals and work to achieve goals; hold others accountable for their actions and duties.

Organization: Use time and resources effectively; achieve efficiency and plan appropriately.

Computer expertise: Microsoft Word, Microsoft Excel/Spread Sheet, Harvard Graphics, Microsoft PowerPoint, WordPerfect, Esphere, Internet E-mail, Kronos, Kepro, SPS, BASIC programming. etc.

RESEARCH:

- 1995 "A Replicate study of father's participating in the birth of full and pre-term infants."
- 1997 "Why Patients on South Wing 5 at JMH leave AWOL/AMA?"
- 1999 "What Locus of Control does African American females have when dealing with HIV/AIDS"
- 2001 "Why non-adherent HIV/AIDS patients in a large Metropolitan area"
- 2007 "Characteristics of Adult Tobacco Smokers and Their Smoking Cessation Outcomes After An Intervention Program"
- 2011 "An Avatar-Mediated Simulation CME Program: Improving Primary Care Physicians' Smoking Cessation Competencies." VA Grant and Research Proposal
- 2011 "Teenage Pregnancy Prevention Program" Faith-Based organization and Federal Government Grant
- 2011 Left Ventricular Assist Device Randomized Trail Between Heart Mate II and Heart

Ware-

- Government research study governed by the University of Miami Cardiology Transplant Department
- 2011 Left Ventricular Assist Device Study on Dura Heart Device: Government research study Governed by the University of Miami Cardiology Transplant Department

PUBLICATION:

1. **Mites-Campbell MD**, Hubbard J; "Lung Cancer and You – Know the Risks"; Vital Signs; Vol. XI, No. 22; pp 11-12; November 27, 2001.
2. **Mites-Campbell MD**, Nembhard JJ, "How Educators See Redesign"; Nursing Spectrum; Vol. 10, No. 7 FL; p 5; April 3, 2000.
3. **Mites-Campbell MD**. "Characteristics of Adult Tobacco Smokers and Their Smoking Cessation Outcomes After an Intervention Program," Barry University, Dissertation, December 2008
4. Fishman JE, Thota S, **Mites-Campbell M**, Thurer R. Ethnic Variations in the Results of CT Lung Cancer Screening. Annual Meeting of the Society of Thoracic Radiology, March 2008; Annual Meeting of the Early Lung Cancer Action Project, April 2008; Annual Zubrod Memorial Poster Session, Sylvester Cancer Center, May 2008 (winner of 3rd Place for Clinical Research).
5. **Mites-Campbell MD**, "Motivational Interviewing for Clinicians Treating Tobacco Dependency Florida Keys Adult Health Education Center (AHEC) Online Continuing Medical Education Training Website: aheceducation.org or aheceducation.com. September 25, 2008
6. **Mites-Campbell MD**, "Adult Characteristics of Smoking," Magnet Nursing Research Conference in Orlando, Florida, sponsored by and published in the Sigma Theta Tau Nursing Honor Society Library for Nursing Research. April 2009.

Revised October 2014 MD Mites Campbell

Mary D. Mites Campbell, Ph.D, MSN-ADM, RN, CTTS, CCHP

7. Brown D, Mechaber A, Trapido E, **Mites Campbell M**, Marcus, E, Aftab, A. et al. (2009) Tobacco Cessation Objective Structured Clinical Examination (OSCE). MedEdPORTAL. <http://services.aamc.org/30/mededportal/servlet/s/segment/mededportal/?subid=5102>

PRESENTATION:

1. Mites Campbell, M, (2008). Characteristics of Adult Tobacco Smokers. Barry University Research Conference, Sigma Theta Tau Nursing Honor Society.
2. Mites Campbell, M. (2008). Smoking and You. Miami-Dade Annual Health Education Fair
3. Mites Campbell, M. (2009). Motivational Interview. Miami-Dade AHEC Training
4. Mites Campbell, M. (2009). Smoking Cessation and Self-efficacy Indigent Smokers. Jackson Health System Smoking Cessation Lunch to Learn Seminar
5. Mites Campbell, M. (2009). Show Me The Evidence.” Jackson Health System Evidence-Based Seminar
6. Mites Campbell, M. (2011). Smoking Cessation Model: A Comprehensive Approach. 41st Biennial Convention. Sigma Theta Tau Nursing Honor Society.
7. Mites Campbell, M. & Hetz, K. (2014). Smoking Cessation in an Academic System. Nova Southeastern University College of Nursing, Davie, Florida

MEMBERSHIPS/AFFILIATIONS:

- | | |
|----------------|---|
| 2008-Present | Miami-Dade Tobacco Work Force Consortium |
| 2008 – Present | Resident Scholarly Activity Program (RSAP) Treasure |
| 2003 – 2007 | ALCASE Medical Advisory Committee |
| 2001 – Present | Nu Chapter of CHI ETA PHI Sorority, Inc |
| 2000 – Present | Association of Nurses in AIDS Care (E.g., ANAC) |
| 1995 – Present | Gamma Zeta Omega Alpha Kappa Alpha Sorority |
| 1994 – Present | Sigma ETA Tau Nursing Honor Society |
| 1994 – 2001 | International Toastmaster |
| 1994 – 1999 | Barry University Alumni Association |
| 1992 – 1997 | Florida Nurses Association |

AWARDS/RECOGNITIONS:

- | | |
|------|--|
| 1990 | Jackson Memorial Hospital Medical Division Rookie of the Year |
| 1992 | Preceptor Nominee for Medical Division |
| 1994 | Jackson Memorial Hospital Elise McDonald Nominee for Medical Division |
| 1995 | International Toastmaster Table Topic: Local and Regional Nominate |
| 1995 | Jackson Memorial Hospital Employee of the Month |
| 1996 | Jackson Memorial Hospital Professional Excellence Achievement |
| 1997 | Miami Northwest Boys and Girls Club Community Service Award |
| 1998 | Black Nurses Association Professional Service Award |
| 2000 | Jackson Memorial Hospital Ten-Year Service Pin |
| 2000 | Jackson Memorial Hospital Professional Excellence Achievement |
| 2001 | International Toastmaster Evaluation Contest Local and Regional Winner |
| 2001 | Jackson Health System Nursing Professional Excellence Award |
| 2004 | Jessie Trice Cancer Prevention Project Heroes Award |
| 2008 | Sigma Theta Tau International Lambda Chi Chapter Research Presentation Recognition |

Reference Available upon Request

Print

Advisory Board & Committee Interest Form - Submission #1871

Date Submitted: 2/22/2017

First Name*	Last Name*	District # You Live In.*
Mimose	Moise	Hollywood

Home Address*	City*	State*	Zip Code*
1211 NW 81 Avenue	Pembroke Pines	Flori	33024

Home Phone	Cell Phone	Email Address*
7862626365	7862626365	johanamoise@gmail.com

Owner or Renter *	Number of years as city resident*	Are you registered to vote in Broward County?*	Education (highest degree / level)
Renter	15 years	Yes	Master's

Occupation*	Work Phone
Care giver	561-347-0440

Business Name*

Champion hcare

Business Address	City	State	Zip Code
1707 federal hgway	Boca Raton	Flori	33487

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*	Selection (2)*
Affordable Housing Advisory Committee	African American Advisory Council
Selection (3)*	Selection (4)*
Hollywood Housing Authority	Parks, Recreation & Cultural Arts Advisory Board

Affordable Housing Advisory Committee - Questions*

- 1-We need to have rent control system on place.
 2-Home purchases.
 3-Rental housing affordability.
 4-I am center and have been unjustly taken by management for own benefits.
 5-I am not sure I understand the question.

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

- 1--Exposure of their culture.
 2-About 5 to 8 hours per month.
 3- Cultural awareness.
 4-Housing.
 5-Culture and mentality.

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Audit Committee - Question*

Please answer the these five questions above. 1. What is your primary interest in serving on the Audit Committee? 2. What is your financial/ accounting background? 3. What knowledge, skills and abilities would you bring to the meetings? 4. What other organizations and/or associations were you previously, and/or currently involved with? 5. Are you available to attend regular committee meetings? (dates to be determined by all members).

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3. What is your financial background? 4. How many years have you lived in Hollywood? 5. How familiar are you with local retirement systems?

Green Team Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

Rent control.
 2-property Management.
 3- Rental affordability.
 4-

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Neighborhood Watch Advisory Board - Questions*

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

1-3 or 4 events
 2-
 3 -yes
 4-yes
 5-community access(Haitian/ Carribbean)
 6-Since I was a kid in my Country I was involved in sports, music and dance in the outskirts of the Country, specially the parks because it was a safe place and it was free.

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

Yes

If so, how many?*

3

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

Advisory board meeti

Are you currently on a County or City Board?*

No

If yes, please describe

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

I have a master in administration but work all my life to protect the resolutions of my neighborhood and really think that thrusters silent and need awareness in order to help the coming bloomers.o

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

Active, knowledgeable and dedicated.

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

Pembroke Pines

Attach Resume (only .doc and .pdf files)*

Mimose Moise Resume.pdf

MIMOSE MOISE

8550 N.W 11th Court Pembroke Pines, FL 33024 📧 johanamoise@gmail.com 📞 786-262-6365

Responsive and effective **Healthcare Administration Professional** with more than 7 years of experience in various setting and additional expertise in treatment planning and evaluation.

needs assessment • progress evaluation • education • Counseling

treatment coordination • Process improvement

SUMMARY OF QUALIFICATIONS

- Master of Public Administration in Health Services Management and a Bachelor of Science in Technical Management with a Healthcare Services Management Concentration.
- Effective in administering full cycle care and psychosocial support of individuals and supporting families stricken with chronic, acute or terminal illness as well as substance abuse, physical abuse or other crisis.
- Highly adaptable and resourceful—rapidly learns new procedures and processes, quickly adjusts to changes in schedule, environment and organizational objectives.
- Detail-oriented with exceptional multi-tasking abilities, self-motivated and goal-oriented, thrives in independent operations and team dynamics, with effective interpersonal and communication skills.
- Demonstrates professionalism, tenacity, thoroughness and dedication, with solid work ethic, insightfully responds to tough situations and finds innovative solutions for complex problems.

Professional Experience

INTERNATIONAL RELATIONS

January 2011 – Present

COMMUNITY ACCESS CENTER (CAC)

Hollywood, FL

Organization assisting individuals and families in gaining access to social and clinical services to meet various needs and improve quality of life.

- Identify target clients to determine communication strategies, manage communications budgets and direct activities of external entities that develop and implement plans.
- Provide individual or group counseling regarding substance abuse, mental or physical illness, poverty, unemployment or abuse.
- Collaborate with additional professionals to evaluate patrons, coordinate treatment, assess progress and adjust treatment as needed as well as offering strategic assistance to clients in follow through of treatment.
- Educate community and clients regarding illness and abuse as well as available treatments and resources and maintain required education through, research, seminars, workshops and classes.
- Implement prevention program strategies to reduce the number of HIV and STIs among at risk populations.

FIELD MANAGER

April 2012 – July 2012

OSHARU STAFFING AND POOL, LLC

Miramar, FL

Staffing agency specializing in the medical field.

- Recruited healthcare personnel for hospices and homemakers, served as liaison between management and employees for questions, interpreting and administering legal compliance.
- Established competitive programs through analysis and modification of benefits and compensation as well as advising managers on organizational policy matters and recommend needed improvements.
- Handled understaffing issues, disputes, firing and disciplinary actions in addition to new employee

orientation and personnel training.

- Increased recruitment through creating and printing flyers describing company services and potential employee qualifications for distribution to health care provider schools.

TUTOR/MENTOR

September 2010 – June 2011

DE VRY UNIVERSITY

Miramar, FL

Tutor Learning Center (TLC)

- Provided private instruction to individual or small groups of students to improve academic performance, occupational skills or prepare for academic and occupational testing.
- Taught study skills, note-taking and test-taking strategies, administered, proctored or scored assessments and assessed students' progress.
- Collaborate with students, parents, teachers, school administrators and counselors to determine student needs, develop tutoring plans, evaluate development in addition to communicating details of progress.
- Developed teaching and training materials, maintained records and ensured information confidentiality.

INDEPENDENT CONTRACTOR

July 2005 – April 2012

CHAMPION HOME HEALTH CARE

Boca Raton, FL

Company providing nursing care facility staffing and home healthcare providers.

- Provided continuous care and supportive counseling, monitored care of legally incapacitated clients with physical and mental impairments as well as advocated for clients or patients to resolve crises.
- Planned and coordinated patient care and rehabilitation including organizing support and evaluating progress as well as facilitating therapeutic activities such as hobbies sports, dance and relaxation techniques.
- Supervised a minimum of 20 people placed in various locations of respite care for Vitas Hospice Care.

Education And Training

MASTER OF PUBLIC ADMINISTRATION / HEALTHCARE SERVICES MANAGEMENT

2012

KELLER GRADUATE SCHOOL OF MANAGEMENT

Miramar, FL

3.85 GPA

Related courses:

Leadership and Organizational Behavior

Negotiation Skills

Managerial Application of Information Technology

Health Policy Economics

Business

Business Economics

Public Administration Capstone

Health Managing

Organizational Change

Project Management

BACHELOR OF SCIENCE / TECHNICAL MANAGEMENT - Healthcare Services Management

2011

DE VRY UNIVERSITY

Miramar, FL

4.0 GPA

Relevant Courses:

Human Resources Management

Health Policy and Regulations

Technology/Society/Culture

OSHA

Nutrition

Health Care Policy and Economics

Health Service Insurance

Psychology

Career Training

Health Service Finance

ADDITIONAL TRAINING AND SKILLS

- Proficient in Windows Operating Systems, Microsoft Office Suite and Internet.
- Multilingual with fluency in English, French and Creole.
- 500/501 HIV/AIDS Certificate (testing), Experience in testing patients for nearly a year, Broward Health Department – Prevention Department.

Community Involvement

- Broward Health Department, Fort Lauderdale, FL, Volunteer
- Catholic Charities, Central West Adult Daycare Center, Hollywood, FL, Volunteer.
- AARP Foundation, Hollywood, FL, Volunteer.
- Community Access Center, Elderly Liaison.

Print

Advisory Board & Committee Interest Form - Submission #1933

Date Submitted: 4/14/2017

First Name*

Edward

Last Name*

O'Donnell

District # You Live In.*

2 (business owner)

Home Address*

2310 Tallahassee

City*

Weston

State*

FL

Zip Code*

33326

Home Phone

Cell Phone

Email Address*

eodonnell@odparchitects.com

Owner or Renter *

Owner

Number of years as city resident*

12

Are you registered to vote in Broward County?*

Yes

Education (highest degree / level)

Masters in Business Admin

Occupation*

Architect

Work Phone

954-518-0833

Business Name*

O'Donnell Dannwolf and Partners Architects, Inc

Business Address

2432 Hollywood Blvd.

City

Hollywood

State

FL

Zip Code

33020

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Planning & Development Board

Selection (2)*

None

Selection (3)*

None

Selection (4)*

None

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Age-Friendly Community Task Force - Question*

Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3. What is your financial background? 4. How many years have you lived in Hollywood? 5. How familiar are you with local retirement systems?

Green Team Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Neighborhood Watch Advisory Board - Questions*

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

1. With 23 years professional experience in Architecture and the Construction Industry, including the last 3 years on the P&D board, I feel that I am equipped to understand the challenges of Development while balancing the needs of the community.

2. I co-founded ODP (O'Donnell Dannwolf and Partners Architects; <http://odparchitects.com>) in 2004 and moved the firm to Hollywood in 2005. In 2013 we purchased and renovated our office at 2432 Hollywood Blvd and subsequently invested in a nearby parking lot due to the growth of our business. A firm that started with 2 people is now over 30 professionals, many of whom have moved to Hollywood to begin their professional lives. ODP has partnered with a number of world renowned architecture firms to deliver projects that are changing the skyline of Miami. We are partnered with Zaha Hadid Architects (London) on the innovative 62 story skyscraper, 1000 Museum. We are architect of record with Boston based Elkus Manfredi Architects on the Miami World Center, which encompasses over 10 city blocks and is essentially creating a new neighborhood district. We are also collaborating on projects with Foster and Partners (London) and Kohn Pederson Fox (New York) each of which will be over 1000 feet tall. Additionally, we provide services to low rise multifamily and mixed use projects throughout the United States. As someone who has invested in the City of Hollywood and a design professional, I have an understanding of both the interests of both the client and the community.

3. For cities to be vibrant, they must grow and renew in a continuous cycle. Responsible development should preserve the sense of community while moving the cycle of renewal forward.

4. I am impressed with the efforts on the 441 Corridor. We are already beginning to see the projects that will revitalize this area.

5. A Comprehensive Plan guides development by allocating land use and locating the infrastructure to support those uses.

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

No

If so, how many?*

0

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

Served on P&D Board

Are you currently on a County or City Board?*

No

If yes, please describe

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

I graduated Pratt Institute with a Bachelor of Architecture in 1994 and have been working in Architecture, Construction and Development since that time. I hold licenses as a Registered Architect and Certified General Contractor and achieved an MBA.

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

A professional profile is attached. As someone that has invested in our facility on Hollywood Blvd., I would like to see Hollywood be the best it can be. I served on the P&D Board for the last 3 years and would be honored to do so again.

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

N/A

Attach Resume (only .doc and .pdf files)*

Ed ODonnell Biography.pdf

Ed O'Donnell, AIA
Vice President



As Vice President at ODP Architecture and Design, Edward O'Donnell is responsible for project operations as well as the firm's financial and administrative management. Over the last 20 years, Mr. O'Donnell has delivered projects in commercial, industrial, retail, manufacturing, medical, technical and airport specialty space in the South Florida real estate market as a lead construction manager.

Prior to founding ODP Architecture and Design in 2004, Mr. O'Donnell was Senior Project Manager for the Tower Group General Contractors where he oversaw the construction of multiple projects including the United Parcel Service, Latin Americas Hub at Miami International Airport and the 330,000 sq. ft. Dole Corporation processing plant in West Dade. He was responsible for total project operations including: contract and subcontract negotiation; materials procurement and construction scheduling; site staging coordination; construction supervision and site safety; insurance, licensure and bonding; owner payment applications; lender inspections; subcontractor accounts payable and waivers of lien documentation through Final Inspections, Certificate of Occupancy and project closeout. Prior, Mr. O'Donnell was employed by Codina Construction Corporation where he served in Estimation as well as Project Management positions. As an estimator, his responsibilities included theoretical budgeting; bid analysis, creation and issuance; subcontractor bid analysis; value engineering and cost benefit/life cycle analysis.

Mr. O'Donnell is a State Certified General Contractor as and a Registered Architect. He holds a Masters in Business Administration from Nova Southeastern University and is a graduate of Pratt Institute, School of Architecture. He has completed an OSHA 10 Hour safety certification. He serves on the Entrepreneurs Council at the H. Wayne Huizenga School of Business and Entrepreneurship at Nova Southeastern University and is an Adjunct Professor teaching Graduate Level Professional Practice at Florida Atlantic University, School of Architecture, in downtown Ft. Lauderdale. He also serves on the Planning and Development Board for the City of Hollywood.

Print

Advisory Board & Committee Interest Form - Submission #1873

Date Submitted: 2/22/2017

First Name*	Last Name*	District # You Live In.*
<input type="text" value="henry"/>	<input type="text" value="olstein"/>	<input type="text" value="6"/>

Home Address*	City*	State*	Zip Code*
<input type="text" value="4325 adams st"/>	<input type="text" value="hollywood"/>	<input type="text" value="fl"/>	<input type="text" value="33021"/>

Home Phone	Cell Phone	Email Address*
<input type="text"/>	<input type="text" value="954-557-6738"/>	<input type="text" value="magiclinen@bellsouth.net"/>

Owner or Renter *	Number of years as city resident*	Are you registered to vote in Broward County?*	Education (highest degree / level)
<input type="text" value="own"/>	<input type="text" value="40"/>	<input type="text" value="Yes"/>	<input type="text" value="high school"/>

Occupation*	Work Phone
<input type="text" value="retired"/>	<input type="text"/>

Business Name*

Business Address	City	State	Zip Code
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*	Selection (2)*
<input type="text" value="Planning & Development Board"/>	<input type="text" value="Planning & Development Board"/>
Selection (3)*	Selection (4)*
<input type="text" value="Planning & Development Board"/>	<input type="text" value="Planning & Development Board"/>

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Audit Committee - Question*

Please answer the these five questions above. 1. What is your primary interest in serving on the Audit Committee? 2. What is your financial/ accounting background? 3. What knowledge, skills and abilities would you bring to the meetings? 4. What other organizations and/or associations were you previously, and/or currently involved with? 5. Are you available to attend regular committee meetings? (dates to be determined by all members).

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3. What is your financial background? 4. How many years have you lived in Hollywood? 5. How familiar are you with local retirement systems?

Green Team Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Neighborhood Watch Advisory Board - Questions*

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

- 1. experiance
- 2. ran owned business
- 3. utilize best land use
- 4. Margaritaville
- 5. ways to acheive best usage

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

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Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

If so, how many?*

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

plannown bldg

Are you currently on a County or City Board?*

If yes, please describe

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

own bldgs

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

built bldgs

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

no

Attach Resume (only .doc and .pdf files)*

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