

**CITY OF HOLLYWOOD
INTEROFFICE MEMORANDUM**

TO: Mayor and Commissioners **DATE:** April 16, 2018
FROM: Douglas R. Gonzales, City Attorney
SUBJECT: Proposed Agreement with IAFF for Amendments to CBA

I have reviewed the above-captioned agreement for form and legality, and the general business terms and other significant provisions are as follows:

- 1) Department/Office involved – Human Resources
- 2) Type of Agreement – Memorandum of Understanding
- 3) Method of Procurement (RFP, bid, etc.) – n/a
- 4) Term of Contract
 - a) initial – The term of the reduction in premiums for dependent medical coverage expires 9/30/2018. The term of the other changes is indefinite. .
 - b) renewals (if any) –
 - c) who exercises option to renew –
- 5) Contract Amount – Effective retroactive to 10/1/2017, bargaining unit members will receive an across-the-board 3% wage increase. A reformed planned retirement benefit will be created, similar to that already available to the PBA. For dependent medical coverage, a bargaining unit member with one dependent will pay \$130 bi-weekly (a \$40 reduction) and a bargaining unit member with two or more dependents will pay \$165 bi-weekly (a \$40 reduction).
- 6) Termination rights – n/a.
- 7) Indemnity/Insurance Requirements – n/a
- 8) Scope of Services – The changes described in Section 5 above will be made.
- 9) City’s prior experience with Vendor – Yes.
- 10) Other significant provisions – None.

cc: Wazir A. Ishmael, Ph.D., City Manager