

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY
OF HOLLYWOOD, FLORIDA, ESTABLISHING
COMPENSATION FOR MEMBERS OF THE CITY
COMMISSION.

WHEREAS, over the years, the City Commission approved the guidelines for the implementation of the comprehensive pay plan for non-represented employees, including provisions for salary and benefits for City Commission members; and

WHEREAS, in 2017, the City Commission established that their salaries would follow the annual established adjustment for non-represented employees; and

WHEREAS, the comprehensive pay plan allows for an adjustment to annual salaries based on a salary analysis of local market peers; and

WHEREAS, a recent salary study revealed that the current annual salary of the City Commission is below the average and below the 75th quartile of local market peers; and

WHEREAS, funding for this agreement is available in the FY 2024 Operating Budget and will be budgeted in subsequent fiscal years' operating budgets, subject to approval and adoption by the City Commission.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA.

Section 1: That the foregoing "WHEREAS" clauses are ratified and confirmed as being true and correct and are incorporated in this Resolution.

Section 2: That the annual salary of each member of the City Commission, excluding the Mayor, shall be \$50,430.43. The annual salary of the Mayor shall be \$53,275.04.

Section 3: That going forward, the City Commission salaries shall follow the annual established adjustment provided to non-represented employees.

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Section 4: That this Resolution shall be in full force and effect immediately upon
its passage and adoption.

PASSED AND ADOPTED this _____ day of _____, 2024.

JOSH LEVY, MAYOR

ATTEST:

PATRICIA A. CERNY, MMC
CITY CLERK

APPROVED AS TO FORM:

DOUGLAS R. GONZALES
CITY ATTORNEY