

**Print****Advisory Board & Committee Interest Form - Submission #25033****Date Submitted: 4/11/2024****Last Name\***

Glickman

**First Name\***

Bob

**District # You Live In.\***

1

**Home Address\***

3111 North Ocean Drive

**City\***

Hollywood

**State\***

FL

**Zip Code\***

33019

**Home Phone****Cell Phone****Email Address\***

bobglickman@att.net

**Owner or Renter \***

Owner

**Number of years as city resident\***

35

**Are you registered to vote in Broward County? \***

Yes

**Education (highest degree / level)**

college

**Occupation\***

Real Estate Broker

**Work Phone****Business Name\***

ANH Realty &amp; Management Company, Inc.

**Business Address****City****State****Zip Code****Identify the board / committee(s) to which you request appointment (Please rank in order of preference)****Selection (1)\***

Planning &amp; Development Board

**Selection (2)\***

None

**Selection (3)\***

None

**Selection (4)\***

None



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**Affordable Housing Advisory Committee - Questions\***

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, \* Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, \* Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

**African American Advisory Council - Questions\***

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? \* Education, \* Employment, \* Economics, \* Cultural Awareness, \* Housing. 4. Which of the following disciplines are you most passionate? \* Education, \* Employment, \* Economics, \* Cultural Awareness, \* Housing. 5. What (if any) life experience motivated you toward volunteerism?

**Artwork Selection Committee - Questions\***

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

**Civil Service Board - Questions\***

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

**Community Development Advisory Board - Questions\***

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Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at [www.hollywoodfl.org](http://www.hollywoodfl.org) on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

**Education Advisory Committee - Questions\***

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Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

**Employees' Retirement Plan - Questions\***

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Please answer these five questions above. 1. Are you familiar with the State's Sunshine Laws (Chapter 119 of the Florida Statutes)? 2. Are you available to attend in person regular monthly Board meeting (typically held the 4th Tuesday of each month)? 3. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Plan? 4. What do you believe are the responsibilities of a trustee on a municipal retirement plan board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

**Firefighters' Pension Board - Questions\***

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Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?

**General Obligation Bond Oversight Advisory Committee - Questions\***

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Please answer these four questions above. Why do you want to join the GO Bond Oversight Advisory Committee? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. 3. Which Bond interests you the most? Public Safety? Parks/Golf/Open Space or Neighborhoods & Resiliency? 4. What is your perspective on city quality of life, healthy neighborhoods, economic development & a strong tax base?

**Historic Preservation Board - Questions\***

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Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. \* Personal experiences, \* Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

**Hollywood Centennial Celebration Committee\***

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Please answer these five questions above. 1. What is your primary interest in serving on the Committee? 2. What is your financial/accounting background? 3. What knowledge, skills and abilities would you bring to the meetings? 4. What other organizations and/or associations were you previously, and/or currently involved with? 5. Are you available to attend regular committee meetings? (dates to be determined by all members)

**Hollywood Housing Authority - Questions\***

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Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? \* Property Management, \* Affordable Housing Administration, \* Housing Market Stability, \* Affordable Housing Construction, \* Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? \* Property Management, \* Rental Housing Affordability, \* Housing Market Stability, \* New Housing Construction, \* Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

**Marine Advisory Board - Questions\***

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Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

**Parks, Recreation & Cultural Arts Advisory Board - Questions\***

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Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

**Planning & Development Board - Questions\***

1. I have attended meetings, witnessed how they function, I would review all documents prior to meeting, listen, be fair and open minded to presentations, understand community issues and be I am able to communicate and explain issues to colleagues and residents alike.
2. As a Real Estate Broker and Licensed Property Manager, I understand how to communicate and how to bring people together.
3. If we do more to build up and improve our neighborhoods, property tax values will rise commensurate to what the city can do to improve them. However, other revenue streams need to be looked at other than property taxes in order to subsidize the tax base.
4. I would have to say what is being done in the downtown, to bring people into a work, live situation, which will breathe life into the downtown corridor and have built in residents to shop at stores and restaurants.
5. Simply stated, the comprehensive plan is a document designed to guide the future actions of a community. It represents a vision for the future, with short and long-range goals and objectives for all activities that affect the local government.

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. \* Personal experiences, \* Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

**Police Officer's Pension Board - Questions\***

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

**Sister Cities Advisory Committee - Questions\***

1. Do you speak more than one language? If so, what languages do you speak? 2. Do you have experience in travel, cultural exchange, and/or fund-raising? Please describe. 3. Which Sister City focus areas are you most passionate about: a. Art and Culture; b. Business and Trade; c. Community Development; d. Youth and Education. 4. What (if any) life experience motivated you toward volunteerism? 5. Please describe why you are interested in serving on the Sister Cities Advisory Committee.

**Sustainability Advisory Committee - Questions\***

- Please answer these five questions above. 1. Why do you want to join the committee? 2. Have you attended any committee meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the committee if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are held monthly with subcommittee meetings held as needed. 6. What types of projects would you like to see the committee work on?

**Young Circle ArtsPark Advisory Board - Questions\***

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

**Are you interested in serving on more than one board/committee?\***

No

**If so, how many?\***

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**Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?\***

TAC, Planning

**Are you currently on a County or City Board?\***

No

**If yes, please describe**

**If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.\***

I am a resident of the city for the at large position.  
I am a Real Estate Broker for the professional category.

**Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.\***

I have served on multiple civic and business associations. I am a Real Estate Broker and Licensed Property Manager. I have an accounting background. I speak at many commission and CRA meetings and have gotten items passed to make our city better.

**Are you presently employed by the City of Hollywood?\***

No

**If so, in what capacity?\***

n/a

**Attach Resume (only .doc and .pdf files)\***

Bob Glickman Synopsis.pdf

Bob Glickman  
3111 N. Ocean Drive  
Hollywood, FL 33019  
[BobGlickman@att.net](mailto:BobGlickman@att.net)

Dear Mayor & Commissioners,

Re: Planning and Development Board Committee

I am applying for the Citizens or the Professional Members position.

I believe I am qualified to be on this committee due to my experience, community involvement, and ability to listen to other people's suggestions and comments. I attend many meetings, speak on some items, have suggested items for passage and some were implemented.

- My company, ANH Realty & Management Company, has been in business since 1982, over 42 years, here in Hollywood. We perform all facets of Real Estate and previously managed community associations.
- I am a Realtor for over 45 years, a Real Estate Broker for over 30 years.
- I have been a Licensed Community Association Manager and a Certified Manager of Community Associations for over 30 years, since its inception in Florida. Managed multiple Condo and HOA properties both on the beach and inland and oversaw licensed managers and personnel, dealt with board of directors and residents.
- I provided Property Management for Condominiums, Homeowner Associations, Co-ops, Timeshare Resorts, etc. for over 30 years. Dealt with budgets, financial statements, accounting, personnel, preventive maintenance, etc.
- Our company was involved in three (3) condo conversions in the 1980's, here in Hollywood.
- I was the owner/manager of an oceanfront resort motel on the beach (central beach district) for over 30 years but which we sold several years ago. I know how to deal with people's requests and how to bring people together for discussion and decision making.
- I have served in the United States Army and am a decorated veteran.
- I worked in the accounting and pension department at Bankers Trust Company in New York City for many years in the 1970's.
- 2018-2020 Dunes Task Force Member
- I have attended many CRA and Commission Meetings, TAC and Planning Board Meetings, other city meetings and have spoken on many agenda items and citizen comments. I am a fairly active person in the community.

- I was an original member of the Superior Small Lodging in Hollywood.
- I have lived on the beach for over 30 years.
- I am a member of the Hollywood Beach Civic Association and was on their Steering Committee and a former member of the Hollywood Beach Business Association going back to the 1990's.
- I am a founding member of the Hollywood Beach Coalition, which is a community-based group involved with the issues in north central and central beach.
- 1997-2003 Coalition of Hollywood Citizens, as one of the original members, we were able to amend the city charter by putting "Districting" on the ballot and having it pass. We brought most if not all of the civic associations and residents together throughout the city to pass Districting as we know it now.
- 2006-2007 Part of the Beach Master Plan (Zycovich Plan) attended meetings and gave input for the beach master plan.
- 1996 CRA – As a member of the task force, among other things, I suggested placing the knee wall on the Broadwalk when it was installed and lights within the wall. I also suggested crisscrossing the wall at the entrances so the sand would not wash down the street ends. The wall is there but not the crisscrossing. Made many other suggestions with my colleagues to the CRA Board which have been implemented over the first few years when the CRA was in its infancy.
- 1988 was on the Beach Ad Hoc Parking Committee headed by former city Manager Sam Finz and current city manager George Keller.

Some of you may know that I was instrumental and a tenacious advocate for having Citizens Comments at the CRA Meetings and after many years of bringing this up at every Commission meeting at city citizens comments and emails, it was passed for the CRA. Same for the tiger dams that were installed at the knee wall openings.

The above is just a small sample of who I am.

I know how to work with people and bring them together.

Thank you for your consideration regarding this appointment to the Planning and Development Board Committee.

Respectfully Submitted,

Bob Glickman