

[Print](#)**Advisory Board & Committee Interest Form - Submission #25054****Date Submitted: 4/12/2024****Last Name***

Addicoat

First Name*

Aaron

District # You Live In.*

1

Home Address*

1513 Monroe Street

City*

Hollywood

State*

FL

Zip Code*

33020

Home Phone

267 324 4212

Cell Phone**Email Address***

addicoat@gmai.com

Owner or Renter *

Owner

Number of years as city resident*

5

Are you registered to vote in Broward County? *

No

Education (highest degree / level)

Bachelors

Occupation*

Management Consultant

Work Phone**Business Name***

AlixPartners

Business Address**City****State****Zip Code****Identify the board / committee(s) to which you request appointment (Please rank in order of preference)****Selection (1)***

Parks, Recreation & Cultural Arts Advisory Board

Selection (2)*

None

Selection (3)*

None

Selection (4)*

None

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. Are you familiar with the State's Sunshine Laws (Chapter 119 of the Florida Statutes)? 2. Are you available to attend in person regular monthly Board meeting (typically held the 4th Tuesday of each month)? 3. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Plan? 4. What do you believe are the responsibilities of a trustee on a municipal retirement plan board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?

General Obligation Bond Oversight Advisory Committee - Questions*

Please answer these four questions above. Why do you want to join the GO Bond Oversight Advisory Committee? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. 3. Which Bond interests you the most? Public Safety? Parks/Golf/Open Space or Neighborhoods & Resiliency? 4. What is your perspective on city quality of life, healthy neighborhoods, economic development & a strong tax base?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Centennial Celebration Committee*

Please answer these five questions above. 1. What is your primary interest in serving on the Committee? 2. What is your financial/accounting background? 3. What knowledge, skills and abilities would you bring to the meetings? 4. What other organizations and/or associations were you previously, and/or currently involved with? 5. Are you available to attend regular committee meetings? (dates to be determined by all members)

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

1. 5 ish in the last couple of years
2. 2-3 event
3. Yes
4. Development and use of public park spaces with our children and their development in mind
5. None
6. it provides activities and event for those who live in the area (and those visiting). Parks, recreations, and cultural arts are places / events that we can meet, learn from one another, and are a core part of creating a sense of community.

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Sister Cities Advisory Committee - Questions*

1. Do you speak more than one language? If so, what languages do you speak?
2. Do you have experience in travel, cultural exchange, and/or fund-raising? Please describe.
3. Which Sister City focus areas are you most passionate about: a. Art and Culture; b. Business and Trade; c. Community Development; d. Youth and Education.
4. What (if any) life experience motivated you toward volunteerism?
5. Please describe why you are interested in serving on the Sister Cities Advisory Committee.

Sustainability Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the committee? 2. Have you attended any committee meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the committee if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are held monthly with subcommittee meetings held as needed. 6. What types of projects would you like to see the committee work on?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

No



If so, how many?*

1



Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

0

Are you currently on a County or City Board?*

No



If yes, please describe

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

N/A

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

I have spent the last ~20 years in sourcing & procurement related roles, the last 13 years in management consulting working with some of the worlds largest business and their executive teams to enhance business process, save money, and improve outcomes.

**Are you presently employed by the
City of Hollywood?***

No



If so, in what capacity?*

N/A

Attach Resume (only .doc and .pdf files)*

Curriculum Vitae_Aaron Addicoat_2023May16.pdf

AARON ADDICOAT

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addicoat@gmail.com

Summary

Thoughtful, purposeful, and creative leader with an eye for opportunity and proven record delivering bottom-line results. Strong relationship building skills, committed followership, and a deep passion for driving and enabling change. Blend of international cross-industry and consulting experience. 16 years in Supply Chain focusing primarily on Sourcing & Procurement (6 years with Airbus and 10 years with Deloitte Consulting)

Current Employment

Oct 2017 to Present **Deloitte** Senior Manager

Sourcing & Procurement Leader, Operating Model Transformation, Value Transformation

- Key leader in the development and execution of Deloitte's Life Science Sourcing & Procurement (S&P) go to market strategy resulting in 275% increase in sales
- Consistent delivery of \$18M sales year-on-year and an actively managed multi-million-dollar pipeline of global, industry leading clients
- Firm thought leader in S&P and Deloitte S&P eminence lead for the US, including creation and management of Deloitte's Global CPO Survey (2021 and 2023)
- Subject matter expert for S&P delivering multiple keynote addresses and chairing and leading multiple executive level meetings and workshops on the development and operation of Procurement
- Life Science S&P talent lead identifying and developing Deloitte's future S&P industry leaders
- Leader of numerous cost reduction programs (direct and indirect spend) identifying and delivering significant bottom line benefits for key strategic clients with collective revenue >\$100B
- Leader of multiple Procurement operating model development programs across a range of medium and large global Life Science clients defining and implementing complex transformations
- Leader of multiple supplier development, risk management, and enterprise contract lifecycle management programs helping clients tangibly reduce risk and drive incremental business value
- Highly proficient in analytics leading development of Deloitte's procurement focused analytics capabilities in cost modelling, design for value, and profitability analysis
- Business development program leader helping Deloitte Consulting identify and build the business case to establish new revenue streams totalling more than \$500M over 3 years

Oct 2013 to Sep 2017 **Deloitte** Manager

Enterprise Cost Reduction, Procurement Operating Model Development, Operations Management

- Manager of multiple and varying size teams throughout a series of engagements across industries
- Curator of Deloitte's CPO Academy in which next generation CPOs are coached on what it takes to become a successful CPO
- Manager of comprehensive and detailed business operations analyses to produce organisational diagnostics that detailed the path to significant productivity gains
- Developer of operational strategies and plans to unlock multi-million-pound productivity benefits across a \$14Bn US food business (incl. benefits tracking models)
- Workstream leader for the world's largest and most complex multi-functional GBS model leading the design and build of Procurement and Facilities Management functions (incl. location assessment)
- Driver of bottom-line cost reduction through development and execution of category strategies for MRO, Corporate Services, Facilities Management, Human Resources, Travel, and more...
- Driver of savings delivery through Supplier Relationship Management and Demand Management program definition and execution
- Leader of analyses of people, process, and technology, developing recommendations resulting in improvements in transparency and commercial compliance
- Leader in development of key differentiating Deloitte capabilities in S&P including Deloitte's Global Sourcing Insights tool and ADAPT (direct materials analytics capability)
- Chief of staff of Deloitte's direct materials practice

Jul 2011 – Sept 2013

Deloitte® Senior Consultant

Sourcing & Procurement Transformation, Procurement Effectiveness, Opportunity Assessment

- Build and analyse category profiles across all Procurement categories (20bn€ global spend in 6 divisions and across over 170 plants) to identify and deliver bottom line business value
- Benchmark of Procurement industry operating model options with focused recommendations tailored to the specific client context and requirements
- Develop and conduct interviews to build 'As Is' organisation understanding, highlight key improvement areas whilst supporting the change management process
- Lead end to end Procurement process mapping activities in transnational, cross-divisional client workshops followed by subsequent analytics and 'To Be' process map development

Previous Employment

Jan 2010 – Jul 2011

AIRBUS Procurement Manager

Transnational Project Manager in Procurement for Demand Mgmt. & Best Value Country Sourcing

- Develop concepts and strategies with senior management to deliver cost saving targets
- Gain experience in global sourcing challenges and opportunity, with specific focus on China
- Run regular strategic supplier reviews to drive progress on key topics
- Design and deliver large scale supplier events to motivate and focus suppliers on key objectives
- Design and deliver internal team events on a transnational, cross-functional basis
- Act as an internal consultant within different Procurement functions

Jan 2008 – Jan 2010

AIRBUS Procurement Manager

Transnational Category Manager (Hand Tools, Aviation Fuel & Temporary Fasteners)

- Plan, develop & manage large scale transnational projects from strategy through implementation
- Negotiate high level transnational, EADS group wide contracts with large direct cost savings
- Manage change cross functionally with successful implementation of improved ways of working
- Jointly develop and support internal business improvement workshops and projects
- Relentlessly promote and drive transnational harmonisation
- Nominated as 'high potential' within business area that including 'fast-track' development plan

Sept 2006 – Dec 2007

AIRBUS Direct Entry Graduate

Airbus UK Direct Entry Graduate scheme (DEG). This two-year programme involved several placements in various roles, including two international locations (France & Germany).

Aug 2005 – Sept 2006

Manpower c/o AIRBUS Trainer & Commodity Support

Training and support for an internal Airbus IS system accessed by over 1,000 employees in the UK and then promoted to the Buildings & Land Commodity after 6 months.

Education

Sept 2001 – Jun 2005 University of The West of England (UWE)

Course: BA Business Information Systems – Grade 2:1
Lean Black Belt certified

Modules included: Strategic Mgmt., Project Mgmt., Information Systems in Society, Information Systems Dev., Information Technology in Context, and Competing through Quality

Other

Interests: Business owner and entrepreneur who loves sports, cars, travel, and food
Language Skills: French – Advanced beginner; German – Advanced beginner
Address: Currently residing in South Florida

Referees available on request