

SCHEDULE OF PAY GRADES EFFECTIVE OCTOBER 1, 2026 (4% Wage Increase)

C/Starting		D/1	E/1	F/3	G/4	H/5	I/6	L-10	L-12
OFFICER		5%	5%	5%	5%	5%	5%	5%	10%
Annual	74,531.27	78,257.83	82,170.73	86,279.26	90,593.22	95,122.89	99,879.03	104,872.99	115,360.29
Bi-weekly	2,866.59	3,009.92	3,160.41	3,318.43	3,484.35	3,658.57	3,841.50	4,033.58	4,436.93
Hourly	35.83	37.62	39.51	41.48	43.55	45.73	48.02	50.42	55.46
SERGEANT		5%	5%	5%	5%	5%	5%	5%	10%
Annual					104,961.24	110,209.31	115,719.76	121,505.76	133,656.33
Bi-weekly					4,036.97	4,238.82	4,450.76	4,673.30	5,140.63
Hourly					50.46	52.99	55.63	58.42	64.26
LIEUTENANT		5%	5%	5%	5%	5%	5%	5%	10%
Annual					121,209.71	127,270.19	133,633.70	140,315.39	154,346.93
Bi-weekly					4,661.91	4,895.01	5,139.76	5,396.75	5,936.42
Hourly					58.27	61.19	64.25	67.46	74.21

Shift Differential			
Road Patrol Officers - Midnights (ALPHA)			5.0%
Road Patrol Officers - Evenings (CHARLIE)			2.5%
Assignment Pay			
Higher Rank -	More than 30 days (21.1)		10%
FTO			7.5%
Higher Rank -	Less than 30 days (21.1)		7.0%
Detectives/Investigators			5.0%
Traffic Unit			5.0%
Canine (K9) Officers			5.0%
Training			5.0%
PIO			5.0%
NLT			5.0%
Marine Patrol			5.0%
Beach and Downtown Units			5.0%
SRO			5.0%
*Safe Driving (earned prior to 4/1/2008)			2.5%

Annual Non-Pensionable Payout			
		Annual	Bi-Weekly
SWAT		1,500.00	57.69
Dive Team		800.00	30.77
Peer Support		800.00	30.77
Quick Response Team		800.00	30.77
Honor Guard		500.00	19.23
HCN		500.00	19.23