

To receive priority consideration under the poverty priority, the applicant must provide information to demonstrate that the individuals who are intended to benefit from the requested grant reside in high-poverty areas or persistent-poverty counties. For purposes of this priority consideration, the term "high-poverty area" means any census tract with a poverty rate of at least 20 percent as measured by the 2013–2017 5-year data series available from the American Community Survey of the Census Bureau (applicants may search by census tract at <https://www.census.gov/acs/www/data/data-tables-and-tools/narrative-profiles/2017/>) and the term "persistent-poverty counties" means any county that has had 20 percent or more of its population living in poverty over the past 30 years, as measured by the 1990 and 2000 decennial censuses and the most recent Small Area Income and Poverty Estimates (applicants may search by county at <https://www.census.gov/data/tables/time-series/dec/census-poverty.html> and at <https://www.census.gov/programs-surveys/saipe.html>).

Priority consideration is one of many factors that OJP considers in making funding decisions and is not a guarantee of an award.

Federal Award Information

Awards, Amounts and Durations

Anticipated Number of Awards

80

Anticipated Maximum Dollar Amount of Awards

\$2,000,000.00

Period of Performance Start Date

10/1/21 12:00 AM

Period of Performance Duration (Months)

36

Anticipated Total Amount to be Awarded Under Solicitation

\$27,500,000.00

Continuation Funding Intent

BJA may, in certain cases, provide additional funding in future years to awards made under this solicitation through continuation awards. OJP will consider, among other factors, OJP's strategic priorities, a recipient's overall management of the award, and progress of award-funded work, when making continuation-award decisions.

Availability of Funds

This solicitation, and awards (if any are made) under this solicitation, are subject to the availability of appropriated funds and to any modifications or additional requirements that may be imposed by the agency or by law. In addition, nothing in this solicitation is intended to, and does not, create any right or benefit, substantive or procedural, enforceable at law or in equity by any party against the United States, its departments, agencies, or entities, its officers, employees, or agents, or any other person.

Types of Awards

BJA expects to make awards under this solicitation as grants. See the "Administrative, National Policy, and Other Legal Requirements" section of the [OJP Grant Application Resource Guide](#) for a brief discussion of important statutes, regulations, and award conditions that apply to many (or in some cases, all) OJP grants (and cooperative agreements).

Financial Management and System of Internal Controls

Award recipients and subrecipients (including recipients or subrecipients that are pass-through entities) must, as described in the Part 200 Uniform Requirements as set out at 2 C.F.R. 200.303, comply with standards for financial and program management. The "Part 200 Uniform Requirements" means the DOJ regulation at 2 C.F.R. Part 2800, which adopts (with certain modifications) the provisions of 2 C.F.R. Part 200. See [OJP Grant Application Resource Guide](#) for additional information.

Budget Information

Cost Sharing or Matching Requirement

Standard Applicant Information

Project Information

Project Title Police Body Worn Cameras	Proposed Project Start Date 10/1/21	Proposed Project End Date 9/30/23 <i>5/8 9/30/24</i>
Federal Estimated Funding (Federal Share) 650000.00	Applicant Estimated Funding (Non-Federal Share) 650288.00	Program Income Estimated Funding 0.00
Total Estimated Funding 1300288.00		

Areas Affected by Project (Cities, Counties, States, etc.)

No items

Type Of Applicant

Type of Applicant 1: Select Applicant Type:

C: City or Township Government

Type of Applicant 2: Select Applicant Type:

—

Type of Applicant 3: Select Applicant Type:

—

Other (specify):

—

Application Submitter Contact Information

Application POC Prefix Name

—

Application POC First Name

Thomas

Application POC Middle Name

—

Application POC Last Name

Hughes

Application POC Suffix Name

—

Organizational Affiliation

Hollywood Police Department

Title

—

Email ID

thughes@hollywoodfl.org

Phone Number

9549674636

Fax Number

—

ORINumber

—

Executive Order and Delinquent Debt Information

Is Application Subject to Review by State Under Executive Order 12372? *

Is the Applicant Delinquent on Federal Debt?

No

SF424 Attachments (4)



Name
manifest.txt

Date Added
7/12/21



Name
Form SFLLL_2_0-V2.0.pdf

Date Added
7/12/21



Name
Form SF424_3_0-V3.0.pdf

Date Added
7/12/21



Name
GrantApplication.xml

Date Added
7/12/21

Authorized Representative

Authorized Representative Information

Prefix Name

Mr.

First Name Middle Name Last Name Suffix Name

Thomas Edward Hughes

Title

Police Officer

Verify Legal Name, Doing Business As, and Legal Address

Certification

The legal name + Doing Business As (DBA) and legal address define a unique entity in the system as represented in its entity profile. The profile legal name and address is applicable to ALL applications and awards associated to this fiscal agent.

1. If this information is correct confirm/acknowledge to continue with completion of this application.

I confirm this is the correct entity.

Signer Name

Thomas Hughes

Certification Date / Time

07/26/2021 02:40 PM

2. If the information displayed does not accurately represent the legal entity applying for federal assistance:

- Contact your Entity Administrator.
- Contact the System for Award Management (SAM.gov) to update the entity legal name/address.

3. If the above information is not the entity for which this application is being submitted, withdraw/delete this application. Please initiate a new application in Grants.gov with using the correct DUNS/SAM profile.

Proposal Abstract

*

The City of Hollywood is a principal city of the Broward County Metropolitan Area. With a resident population of approximately 155,000 (2019 US Census) and a jurisdictional boundary covering approximately 30 square miles of land and 17.5 miles of waterway, Hollywood is the 3rd largest municipality in Broward County, and the 12th largest in the State of Florida. Broward County has a resident population of over 1.95 million (2019 US Census) making it the 17th most populous county in the United States.

The City of Hollywood Police Department (HPD) is an accredited Law Enforcement Agency that employs approximately 320 full time sworn law enforcement officers. The HPD is responsible for handling all 911 calls for service within the city limits, pro-actively patrolling its jurisdiction, and responding to any mutual aid requests in the Broward County Metropolitan Area, including Port Everglades and the Ft. Lauderdale/ Hollywood International Airport. HPD responds to approximately 190,000 calls for service annually.

Body Worn Cameras (BWCs) were first introduced to Law Enforcement in the United States of America in 2014. HPD recognizes both the investigational and administrative benefits that BWC can provide. Technology has vastly improved and the costs for this technology has become more affordable, allowing BWCs to be purchased by more agencies. Since the widespread introduction of BWCs throughout Law Enforcement in the US, HPD has been unable to secure funding to support BWCs due to volatile markets and a financial emergency that caused a severe reduction of the operating budget.

Over the last 5 years the City of Hollywood has recovered and began to thrive again, since the financial crisis of 2011. The City leadership and HPD Command acknowledge that HPD is one of the last Law Enforcement agencies in Broward County to implement a BWC program for its officers. The BWC is vital tool for both our partnerships with the State's Attorney and the community that we serve.

The funding awarded by this Grant will supplement a full implementation of a BWC program for the HPD. We have selected Axon International as our vendor of choice. The HPD BWC program will include the purchase of 325 BWCs for our sworn officers, the licensing and hardware necessary to support the BWCs, the hiring of 3 civilian employees and the addition of one Sergeants position to supervise the unit.

Proposal Narrative

*



Name
BWCNarrative.docx

Category
Proposal Narrative

Created by
Thomas Hughes

Application
Number

Date Added
07/26/2021



Goals, Objectives, Deliverables, and Timeline *

Goal Statement

Capture statements, officer/public interactions and collect evidence,

Objective	Fiscal Year	Quarter
Track number BWC footage provided with case filing	2022	Q4
Track number of BWC footage provided with case filing	2023	Q4
Track number of BWC footage provided with case filing	2024	Q4

Report	2022	Q4
Report	2023	Q4
Report	2024	Q4

Goal Statement

Objective	Fiscal Year	Quarter
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No Items

Deliverable	Fiscal Year	Quarter
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No Items

Goal Statement

Reduce number of un-sustained allegation against officers

Objective	Fiscal Year	Quarter
Internal Affairs will track number of use of force complaints, and other complaints against officers.	2022	Ongoing
Deliverable	Fiscal Year	Quarter
Report	2022	Q4
Report	2023	Q4
Report	2024	Q4

Goal Statement

Full BWC Implementation

Objective	Fiscal Year	Quarter
The cameras will be deployed in 3 stages, 1st stage patrol, 2nd stage patrol support units, 3rd stage Detective Bureau	2023	Ongoing
Deliverable	Fiscal Year	Quarter
Report	2023	Q2
Report	2023	Q4

Goal Statement

Establish BWC policy

Objective	Fiscal Year	Quarter
In accordance with accreditation standards and in collaboration with the BJA TTA develop a BWC policy	2022	Q1
Deliverable	Fiscal Year	Quarter
Policies/Procedures/Protocols	2022	Q4

Goal Statement

Objective	Fiscal Year	Quarter
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No Items

Deliverable	Fiscal Year	Quarter
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No Items

> Instructions

Travel

Purpose of Travel	Location	Type of Expense	Basis	Cost	Quantity	# Of Staff	# Of Trips	Total Cost	Non-Federal Contribution	Federal Request
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No Items

Travel Total Cost

\$0.00

Year 1 Year 2 Year 3

> Instructions

Equipment

	Equipment Item	# of Items	Cost	Total Cost	Non-Federal Contribution	Federal Request
1	Axon Body 3 Dock Bundle	41.00	\$853.00	\$34,973.00		\$34,973.00
2	Axon Body 3 Bundle	325.00	\$424.00	\$137,800.00		\$137,800.00

Equipment Total Cost

\$172,773.00

Additional Narrative

The Axon Body 3 Camera Bundle includes the cost of the camera, camera mount, usb data transfer cable, spare mount parts and warranty for 5 years. The Axon Body 3 Dock Bundle includes multi-bay charging and data transfer stations, various length power cords, wall mounts and the docks also maintain a 5 years warranty. Due to a software migration issue with Axon, they were unable to provide the detailed quote identifying the pay off of the equipment in 3 years as opposed to 5, however the estimated cost remains the same, separate of financing options. Also note, HPD has negotiated with Axon Enterprise for a company match of the 325 Body 3 cameras at no cost to the agency, having no effect on the funds provided if so awarded. The issuance of 2 BWCs per officer is a standard practice to ensure constant deployment without camera maintenance interruptions.

Year 1 Year 2 Year 3

> Instructions

Supply Items

Purpose of Supply Items	# of Items	Unit Cost	Total Cost	Non-Federal Contribution	Federal Request
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No Items

Supplies Total Cost

\$0.00

Year 1 Year 2 Year 3

> Instructions

Purpose of Construction	Description of Work	# of Items	Cost	Total Cost	Non-Federal Contribution	Federal Request
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No Items

Construction Total Cost

\$0.00

Year 1 Year 2 Year 3

> Instructions

Subawards (Subgrants)

Description	Purpose	Consultant	Country	State/U.S. Territory	City	Total Cost	Non-Federal Contribution	Federal Request
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No Items

Subawards Total Cost

\$0.00

Add Consultant Travel

Year 1 Year 2 Year 3

> Instructions

Procurement Contracts

Description	Purpose	Consultant	Country	State/U.S. Territory	City	Total Cost	Non-Federal Contribution	Federal Request
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No Items

Do you need Consultant Travel?

Yes

Procurement Cost

\$0.00

Consultant Travel

COMPUTE THE COST OF EACH TYPE OF EXPENSE X THE NUMBER OF PEOPLE TRAVELING								
Purpose of Travel	Location	Type of Expense	Cost	Duration or Distance	# of Staff	Total Cost	Non-Federal Contribution	Federal Request

No Items

Consultant Travel Total Cost

\$0.00

Year 1 Year 2 Year 3

> Instructions

Other Costs

	Description	Quantity	Basis	Costs	Length of Time	Total Costs	Non-Federal Contribution	Federal Request
1	E.com Pro License Bundle	30.00		\$468.00	1.00	\$14,040.00		\$14,040.00
2	E.com Basic License Bundle	325.00		\$180.00	1.00	\$58,500.00		\$58,500.00

Other Costs Total Cost

\$72,540.00

Additional Narrative

The Evidence.com Basic Licensing bundles allows for cloud based storage for all BWC footage. The basic license is purchased for every BWC and provides unlimited amount of data storage per our Quote with Axon Enterprise, Inc. The Evidence.com Pro Licensing provides specific users, namely our investigators to access other agency footage maintained on the cloud server. The Pro license will be a force multiplier for investigations and should enhance the ability to prosecute cases.

Year 1 Year 2 Year 3

> Instructions

Indirect Costs

Description	Base	Indirect Cost Rate	Total Cost	Non-Federal Contribution	Federal Request
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No Items

Indirect Costs Total Cost

\$0.00

Additional Narrative

Budget Summary

Budget / Financial Attachments

Indirect Cost Rate Agreement

No documents have been uploaded for Indirect Cost Rate Agreement

Financial Management Questionnaire (Including applicant disclosure of high-risk status)

*



Name

FinancialCapabilityBWCGrar.pdf

Category

Budget Financial Management Questionnaire

Created by

Thomas Hughes

Application Number

Date Added
07/26/2021



Disclosure of Process Related to Executive Compensation

No documents have been uploaded for Disclosure of Process Related to Executive Compensation

No documents have been uploaded for Additional Attachments

Additional Application Components

Tribal Authorizing Resolution

No documents have been uploaded for Tribal Authorizing Resolution







Research and Evaluation Independence and Integrity Statement

No documents have been uploaded for Research and Evaluation Independence and Integrity Statement

Additional Attachments

No documents have been uploaded for Additional Attachments

Other

	Name General Order Body-Worn Cameras.pdf	Category Other Attachments	Created by Thomas Hughes	Application Number —	Date Added 07/26/2021	
	Name BWC Pilot Feedback.docx	Category Other Attachments	Created by Thomas Hughes	Application Number —	Date Added 07/26/2021	
	Name AxonQuote325.pdf	Category Other Attachments	Created by Thomas Hughes	Application Number —	Date Added 07/26/2021	

Certified

Abstract

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Body Worn Cameras (BWCs) were first introduced to Law Enforcement in the United States of America in 2014. HPD recognizes both the investigational and administrative benefits that BWC can provide. Technology has vastly improved and the costs for this technology has become more affordable, allowing BWCs to be purchased by more agencies. Since the widespread introduction of BWCs throughout Law Enforcement in the US, HPD has been unable to secure funding to support BWCs due to volatile markets and a financial emergency that caused a severe reduction of the operating budget.

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one of the last Law Enforcement agencies in Broward County to implement a BWC program for its officers. The BWC is vital tool for both our partnerships with the State's Attorney and the community that we serve.

The funding awarded by this Grant will supplement a full implementation of a BWC program for the HPD. We have selected Axon International as our vendor of choice. The HPD BWC program will include the purchase of 325 BWCs for our sworn officers, the licensing and hardware necessary to support the BWCs, the hiring of 3 civilian employees and the addition of one Sergeants position to supervise the unit.

Hollywood Police Department Body-Worn Camera Project

Statement of the Problem

The City of Hollywood Police Department (HPD) is an accredited law enforcement agency that is responsible for public safety in the City of Hollywood. Hollywood is a principal city in the Broward County Metropolitan Area, with a resident population of approximately 155,000. Hollywood is densely populated over 30 square miles, with over 17 miles of waterway and beaches. Hollywood is the 3rd largest municipality in Broward County, which is the 17th most populous counties in the United States. Hollywood is home to the South Satellite Regional Courthouse, has 7 miles of beachfront Condominiums and hotels, retains 80% of Port Everglades, the Ft. Lauderdale/ Hollywood International Airport, and surrounds the Hollywood Seminole Indian Reservation which is home to the Hard Rock casino and hotel.

It is the HPDs vision to mirror nationwide best practices and Department of Justice recommendations. In line with *The Six Pillars of the President's Task Force* report issued in 2015, the HPD continues to provide a high level of service its citizens and guests. *Pillar One* "emphasizes the importance the faith of the community in its law enforcement officers". BWCs provide audio, video and photographic evidence during officer interactions with the public. BWC audio and video footage can provide insight into situations that may in the absence of such recordings could be interpreted in many ways.

The HPD Internal Affairs unit is responsible for investigating complaints from the public, as well as internal policy adherence.

Internal Affairs Complaints and Use of Force 2018-2020

	2018	2019	2020
Complaints Un-sustained	430	307	278
Complaints Sustained	0	0	0
Use of Force Un-Sustained	93	67	74
Use of Force Sustained	0	0	0

The addition of BWCs would affect the number of un-sustained complaints by potentially providing evidence for the stated interaction. Dr. Michael White of the Bureau of Justice Assistance Body Worn Camera Expert Panel determined there is a notable “civilizing effect” that the presence of BWCs have on police/citizen encounters. Thus use of force complaints may also be reduced by the mere presence of an officer possessing and activating a BWC. HPD recognizes that BWCs will increase the public perception of transparency and faith that officers are performing their duties at the highest level of professionalism and will hold officers accountable for their actions. Also supporting *Pillar One*, the HPD releases an annual report that is published on the City of Hollywood website (Hollywoodfl.org). This report indicates crime data and demographic information. According to the 2020 US Census Report, the City of Hollywood has a resident population that is 68% white, 18% Black or African American, and approximately 65 all other races. The City population although predominantly white, experiences a diverse tourist and commuter population of multiple ethnicities that frequent the city for festivals, parades, and other recreational activities. Maintaining the trust of all races and ethnicities is a priority for HPD,

and the deployment of BWCs would support both the Department of Justice's recommendations and the City of Hollywood's goals.

Project Design and Implementation

Pilot Program: In January 2020 the HPD implemented a pilot program to test and evaluate Body-Worn Cameras for its sworn officers. The program consisted of 11 Officers, 2 Sergeants, 1 Lieutenant and a civilian Supervisor. All the participants were volunteers that were tasked with the unbiased evaluation of the camera technology. The cameras were deployed to the officers for 30 days. The officers were assigned amongst multiple shifts and uniform units. A General Order was adopted to govern the use and records management of any footage recorded. Officers were expected to abide by the directives in the order and utilize the cameras in their daily duties. After 2 months of test and evaluation, the COVID-19 emergency terminated the ability to continue with the pilot program.

The Axon Enterprise Body 3 camera has been selected as the camera of choice for the full program implementation. The officer's positive feedback regarding the user-friendliness of the camera and software, the pricing of the companies' service were large factors in our decision. The Broward County State Attorney's Office digital evidence unit also highly recommended Axon Enterprises product due to their interoperability with their current software and hardware. The Broward County State Attorney's Office fully supports HPD implementing a BWC program and has issued a letter of support (see attached file). The HPD is one of the few agencies that has been unable to fund a BWC deployment for its officers.

The BWC pilot program has allowed HPD to identify infrastructure and associated costs with a full program implementation. The funds of this Grant will support the purchase of 325 Axon Body 3 Cameras, which will be deployed to all uniformed officers. The funding will further support the licensing required to access the cloud storage of Evidence.com, a leader in secure digital storage.

Program Goals are as follows:

- Capture statements, officer and public interactions and provide evidentiary footage
- Heighten the officers ability to accurately document an incident for reporting purposes or courtroom testimony
- Improve citizen interactions with officers
- Provide insight for the officer and supervisor for self-critique, enhance professionalism, and identify training deficiencies.
- Reduce the number of complaints against officers
- Reduce the amount of time spent on investigating complaints against officers

The full implementation of the BWC program will be a 3 phased process. Prior to the implementation of the first phase, it is the HPDs goal to hire 3 Digital Evidence Specialists and add an additional Sergeants position to the current staffing provisions. The Sergeant will work in conjunction with the Facilities and Property Manager to develop training protocols, establish the BWC Digital Evidence Specialist policy and oversee the rollout of the entire program. The Facilities and Property Manager has already identified a location within police headquarters that will house the multi-bay charging and data transfer docks for the Axon Body 3. The department is currently funding the retrofit of high-speed fiber optic data lines to the BWC room, to allow for

higher volume of uploads from the officer's BWC to Evidence.com storage cloud. The city of Hollywood Commissioners have committed to supporting the BWC program with funding (to be written in FY22 Budget) and support from the Information Technology department.

The largest stakeholder to benefit from this program is the community at large. With evidentiary footage collection and dissemination, the HPD will increase its transparency within the public, and enhance agency accountability amongst its officers. The demand for HPD to implement this program is high, and HPD intends to meet and exceed the demands of its community and City Officials. The Public Information Officer will be formulate a press release once the BWC program has launched and is in service. The HPD also maintains multiple social media platforms which will also be utilized to increase awareness of the BWC deployment, as will information be posted on the agency website (hollywoodpd.org).

Countless agencies around the region and nation have already implemented BWC programs and have evaluated their mistakes and made adjustments where necessary. During the pilot program, the Supervisor overseeing the program also attended a county wide consortium for BWCs. The collaboration of surrounding jurisdictions meet routinely to discuss interoperability issues, technical findings, and increase the overall usefulness of BWCs. HPD will continue to participate in these discussions and strive to evolve into a regional leader for BWC programs.

Holding a current accreditation with the Commission for Florida Law Enforcement Accreditation, HPD prides itself in maintaining a strong accreditation team that can evaluate and compile the necessary information using national and regional standards to create effective department policies. The BWC Sergeant, in collaboration with the Facility and Property Manager, Accreditation Team, Senior Management, Middle Management, Union representatives and

assistance from the Broward County State Attorney's Digital Evidence Unit will formulate a policy that meets the standards of both the Department of Justice, The State Attorney's Office, and the Department's vision and goals. As required by this Grant, the policy will also be reviewed and modified in accordance to the technical support team from the Bureau of Justice Assistance. Note: The General Order utilized for the BWC pilot program will be attached in this application.

Department-Wide Deployment: The HPD will begin distribution of the BWCs in a 3-stage process. *1st phase of Stage 1:* Initially the dayshift officers (approximately 31) will be issued the Axon Body 3 BWC. With the issuance of equipment the officers will attend a minimum of 2 hours training to develop the understanding of how the unit works, and how to properly document and upload its footage. The care and maintenance of the BWC will also be addressed during training. For 30 days the dayshift will utilize the BWC as directed by the established policy. After 30 days it is anticipated that the program road blocks and or issues will have been identified and corrected for the next phase. The *2nd phase of Stage 1* of the deployment will be to the afternoon shift officers (approximately 50). Potentially with the deployment now entering a change in daylight, other potential issues may arise and solutions developed. The final *phase 3 of Stage 1* will deploy the BWCs to the midnight shift officers (40). This final phase will test the program and its functionality as customer support teams and other resources readily available during normal business hours will not be available. **Stage 2:** will consist of deploying the cameras to all other uniformed units that support patrol services and special operations. Such units as our Neighborhood Team Leaders, Beach Unit, Traffic Unit, and School Resource Officers. **Stage 3:** Officers assigned to the Criminal Investigations Division will be trained and issued BWCs. The Detectives training will be enhanced with the instruction of utilizing the Evidence.com Pro

licensing features, some of which allow access to other agency videos upon request and other features that will aid in investigation.

Impacted Units and Policies

BWC Unit: The purpose of this unit is to provide technical capabilities for the download, upload and storage of captured digital footage. HPD is committed to hiring 3 Digital Evidence Specialist. The civilian specialist will be guided by the Sworn Sergeant who will oversee the public records requests and overall program performance. The redactions and distribution of digital evidence will be in accordance with Florida State Statute 119, also known as the Florida Public Records Act. The costs associated for the hiring, training, and salaries of the civilian employees will be absorbed by the City budget, and have no effect on the funding from this Grant. The requirements and complete job description for these positions are being framed at the time of this application.

Records Unit: The HPD records unit already rigorously follows the directives of this statutes and strives to maintain victim and suspect privacy as dictated by State Law. The HPD Records Unit and standing policy will be modified to work in conjunction with the BWC Unit to provide complete case packages to the State Attorney's Office. In accordance with Florida State Statute 119, the public records requests will be received by the Records Unit and completed by the Digital Evidence Specialist in the BWC Unit. As defined by Florida Statutes and Federal Law, all digital media collected using the BWC will be subject to such laws and definitions.

Response to Resistance: HPDs Response to Resistance, or also commonly known as Use of Force policy will be refined appropriately requiring the submission of any digital evidence captured by the BWC with all submitted reports and will be included in any investigations as required by policy. BWC footage primarily provides evidence for case prosecutions, however a

secondary use will be identifying any training issues, positive or negative and using the information for feedback for the departments Training Unit.

Multiple Department Standard Operating Procedures will be affected by the full scale implementation of BWCs. In accordance with the BJA approved BWC policy provided prior to funding (as required), all subsequent policies will be modified as needed. Some of these policies are: Response to Resistance Criminal Investigations, Internal Affairs, Property and Evidence, Police Records, Public Information Office, Public Records and others.

Capabilities and Competencies

Pillar 3 of the President's Taskforce on 21st Century Policing focuses on the utilization of technology and social media to educate and create partnerships within the communities. The HPD has developed a wide scale technology program that not only assists the agency with investigations, but also provides a wide net of investigation capabilities for the region. The HPD has purchased numerous CCTV units that are strategically positioned throughout the city that provide high definition surveillance of the areas as well as recorded footage. In conjunction with the CCTV, the HPD has purchased multiple, vehicle mounted, trailer mounted, and fixed position License Plate Reading (LPR) cameras that assist both real time and historically with investigations. The HPD has embraced the technology available to Law Enforcement and has been a trend setter in the region for LPR camera deployment. In turn, region wide communication amongst agencies has drastically improved, and information sharing has led to case resolution that once were not possible. Continuing along the technology path, HPD has a vast variety of biometric scanners, Police Records Management Software, and access to State and Federal software designed to assist both the patrol officer and investigator alike. BWCs will only further enhance the ability of HPD

to perform at a high level of legitimacy within the region, and the country. HPD has designed a *Fusion Center* that is staffed by a detective who monitors the cameras, assist in retrieving footage for investigations, and also has an integral role in the continued development of technology hardware and software capabilities. This responsibilities also include the addition of high speed fiber optic data cable to the existing infrastructure, and maintaining its effectiveness with the BWC implementation.

Members of the HPD Command Staff are graduates of the Southern Police Institute of the University of Louisville, and the Federal Bureau of Investigations National Academy. These accolades are not just resume builders, more over an example of HPD's willingness to educate and evaluate itself within the national Law Enforcement community and adopt current trends and ideals. HPD maintains its accreditation standards by conserving relationships throughout the Law Enforcement community, developing a well-rounded, balanced and professional set of policies and practices that are based on factual data, County, State and Federal requirements and meeting the demands of the community. The implementation of BWCs will not only add to the already established credibility with the State Attorney's Office, but will enhance case prosecution by providing compelling audio and digital footage

Program Continuity

HPD command staff and the City of Hollywood Commission are deeply committed to the success of this program and have pledged to dedicate personnel and funding as required for realization of the BWC implementation. During the summer budget workshop for FY22, Commissioners agreed to write in the costs associated with a full implementation BWC program into the FY22 Budget. The Grant funding will supplement those funds by purchasing the hardware and funding the licensing for Evidence.com for 3 years, while the City will fund any additional costs such as personnel, infrastructure improvements, and the continued costs for cloud storage, and any other maintenance costs for the BWCs.

Data Collection

Complaints and Use of Force: Continuing to preserve the recommended practices identified in the *Report of the President's Task Force on 21st Century Policing*, 1.3 states *Law enforcement agencies should establish a culture of transparency and accountability in order to build public trust and legitimacy. This will help ensure decision making is understood and in accord with stated policy.* Thus increased transparency regarding the investigational procedures of the internal complaint process, and the availability of audio and visual digital footage will promote the procedural justice in the complaint process aiding both the officers and the community.

Objective: Improve citizen interactions with officers, and provide an additional tool in determining the outcomes in Use of Force and other complaints.

Criminal Prosecution: In the included letter of support from the Broward County State Attorney's Office, *the presence of BWCs can help strengthen accountability and transparency and can assist in de-escalation of conflicts.* This can result in more constructive interactions between police and the public. In regards to investigation The International Association of Chiefs of Police (IACP) conducted a survey related to the use of video in the judicial process. The study concluded that the presence of video evidence enhanced their ability to obtain convictions, and increased the number of guilty pleas prior to trial. The HPD averages approximately 5,000 arrests per year.

Objective: Capture statements, actions, and evidence during the course of an incident; and enhance officers ability to accurately document an incident for reporting purposes and case development.

Program Evaluation

The HPD Internal Affairs Unit is in charge of investigating complaints against officers, as well as tracking the data of such investigations. The unit analyst will be responsible for compiling the amount of un-sustained allegations against officers for the 3 years of this program, and then comparing those numbers to the prior 3 years without BWCs. Also tracked will be number of officers disciplined as a result of supervisory review of BWC footage and the amount of remedial training recommendations as a result of supervisory review of footage.

The Facilities and Property Manager on coordination with the Lieutenant assigned to the BWC program will routinely survey the officers to gather data useful on performance of both the hardware and software. When feasible officers may be selected to provide survey information regarding their opinions on the program, similar to how the pilot program was conducted. The BWC Sergeant will ensure officers are in compliance with the established BWC policy.

The HPD Records Unit will track all public records requests, and the number of cases presented to the State Attorney's Office that include BWC footage.

The Fiscal Affairs Unit of the HPD will be in charge tracing the financial impact of the BWC program on both the agency budget and the cities general fund.

Closing

The Hollywood Police Department aims to utilize this Body-Worn Camera Project in our overall strategy to achieve stronger partnerships with the community through transparency and accountability, maintain the highest level of officer performance, and continue to be a technological leader in the South Florida region. The award of these Grant funds will ensure the success of the HPD BWC program, and allow HPD to continue to maintain partnerships, solve problems, and implement organizational change in accordance with Community Policing values.