

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, APPROVING AND AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO IMPLEMENT A SETTLEMENT WITH KAREN LAFRANCE FOR WORKERS' COMPENSATION CLAIMS IN THE AMOUNT OF \$30,000.00.

WHEREAS, the City has reached a settlement with Karen LaFrance ("Claimant") regarding workers' compensation claims dated May 24, 2014 and April 20, 2016 (collectively the "Claims"); and

WHEREAS, on May 24, 2014, the Claimant sustained injuries when she was involved in a motor vehicle accident while on duty; and

WHEREAS, Claimant received treatment and returned to full duty on August 28, 2015, and the injuries sustained by Claimant were found to be compensable; and

WHEREAS, on April 20, 2016, Claimant experienced another motor vehicle accident that resulted in additional compensable injuries; and

WHEREAS, Claimant worked in a light duty capacity until July 26, 2019, when the Hollywood Police Pension Board concluded Claimant was eligible for an in-the-line-of-duty disability determination; and

WHEREAS, Claimant has filed multiple petitions for benefits, and the City has paid \$161,564.03 on the Claims to date; and

WHEREAS, should the Claimant continue to be treated under City's workers' compensation, the City's future exposure could amount to approximately \$475,589.00; and

WHEREAS, authorization of this settlement would resolve the Claims and allow Claimant to use her health insurance to treat any conditions where the Claims are the major contributing cause; and

WHEREAS, settlement of the Claims does not resolve Claimant's pending employment claims; and

WHEREAS, funding for the settlement is available in the Fiscal Year 2021 Operating Budget in account number 558.112006.51900.591930.000000.000.000.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA:

Section 1: That the foregoing "WHEREAS" clauses are ratified and confirmed as being true and correct and are incorporated in this Resolution.

Section 2: That a settlement agreement with Karen LaFrance in the amount of \$30,000.00 to resolve the Claims is approved, together with such non-material changes as may be subsequently agreed to by the City Manager and approved as to legal sufficiency by the City Attorney.

Section 3: That the appropriate City officials are authorized to take all necessary steps to implement the settlement.

Section 4: That this Resolution shall be in full force and effect immediately upon its passage and adoption.

PASSED AND ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

\_\_\_\_\_  
JOSH LEVY, MAYOR

ATTEST:

\_\_\_\_\_  
PATRICIA A. CERNY, MMC  
CITY CLERK

APPROVED AS TO FORM AND LEGAL  
SUFFICIENCY for the use and reliance  
of the City of Hollywood, Florida, only.

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DOUGLAS R. GONZALES  
CITY ATTORNEY