# Solicitation RFP-4448-15-RD

**Voluntary Vision Insurance** 

Bid designation: Public



City of Hollywood, Florida

## Bid RFP-4448-15-RD **Voluntary Vision Insurance**

Bid Number

RFP-4448-15-RD

Bid Title

**Voluntary Vision Insurance** 

Bid End Date

Bid Start Date Jan 30, 2015 10:53:19 AM EST Feb 17, 2015 3:00:00 PM EST

Ouestion &

Answer End

Feb 9, 2015 5:00:00 PM EST

Date

Bid Contact

Ralph Dierks

954-921-3223

RDIERKS@hollywoodfl.org

**Bid Contact** 

Linda Silvey

954-921-3200

LSILVEY@hollywoodfl.org

#### Addendum # 1

New Documents

Census 2-2015.xlsx

#### Changes were made to the following items:

Voluntary Vision Insurance

#### Addendum # 2

New Documents

Current Davis Vision Plan Rates.pdf

## Changes were made to the following items:

Voluntary Vision Insurance

### Description

The City of Hollywood, Florida desires to engage a qualified firm to provide VOLUNTARY VISION INSURANCE including third party administrative services.

#### Added on Feb 10, 2015:

Vision Eligibility Census Attached.

#### Added on Feb 11, 2015:

## Additional questions and answers:

- Q1) What are the expected commissions for vision?
- A1) N/A.
- Q2) Can you provide the forms and questionnaire in Word format?
- A2) Unable to provide at this time.
- Q3) Page 27 #5: Can you describe the current method of submitting a current list of assigned providers to subscribers on a monthly basis? Can you clarify what is meant by "assigned"?
- A3) Paper and online. Assigned providers means provider in the Network and affiliated with the insurance company. A provider where an employee is allowed to go for service under the plan.

Q4) Is there a broker or consultant assigned? A4) No.

Additional Information: The current Davis Vision Plan Rates are now attached.

Addendum # 1	
Addendum # 2	

Issue Date: January 30, 2015



# Voluntary Vision Insurance Solicitation #RFP-4448-15-RD

Issue Date: January 30, 2015

Closing Date: February 17, 2015

Location: City Hall/Procurement Services Division 2600 Hollywood Boulevard, Room 303 Hollywood, Florida 33020

Issue Date: January 30, 2015

## **ACKNOWLEDGMENT AND SIGNATURE PAGE**

This form must be completed and submitted by the date and the time of bid opening.
Legal Company Name (include d/b/a if applicable): Federal Tax Identification Number:
If Corporation - Date Incorporated/Organized:
State Incorporated/Organized:
Company Operating Address:
City State Zip Code
Remittance Address (if different from ordering address):
City State Zip Code
Company Contact Person: Email Address:
Phone Number (include area code): Fax Number (include area code):
Company's Internet Web Address:
IT IS HEREBY CERTIFIED AND AFFIRMED THAT THE BIDDER/PROPOSER CERTIFIES ACCEPTANCE OF THE TERMS, CONDITIONS, SPECIFICATIONS, ATTACHMENTS AND ANY ADDENDA. THE BIDDER/PROPOSER SHALL ACCEPT ANY AWARDS MADE AS A RESULT OF THIS SOLICITATION. BIDDER/PROPOSER FURTHER AGREES THAT PRICES QUOTED WILL REMAIN FIXED FOR THE PERIOD OF TIME STATED IN THE SOLICITATION.
Bidder/Proposer's Authorized Representative's Signature:  Date
Type or Print Name:

THE EXECUTION OF THIS FORM CONSTITUTES THE UNEQUIVOCAL OFFER OF BIDDER/PROPOSER TO BE BOUND BY THE TERMS OF ITS PROPOSAL. FAILURE TO SIGN THIS SOLICITATION WHERE INDICATED BY AN AUTHORIZED REPRESENTATIVE SHALL RENDER THE BID/PROPOSAL NON-RESPONSIVE. THE CITY MAY, HOWEVER, IN ITS SOLE DISCRETION, ACCEPT ANY BID/PROPOSAL THAT INCLUDES AN EXECUTED DOCUMENT WHICH UNEQUIVOCALLY BINDS THE BIDDER/PROPOSER TO THE TERMS OF ITS OFFER.

ANY EXCEPTION, CHANGES OR ALTERATIONS TO THE GENERAL TERMS AND CONDITIONS, HOLD HARMLESS/INDEMNITY DOCUMENT OR OTHER REQUIRED FORMS MAY RESULT IN THE BID/PROPOSAL BE DEEMED NON-RESPONSIVE AND DISQUALIFIED FORM THE AWARD PROCESS.

Issue Date: January 30, 2015

#### SUBMISSION

Response to this Request must be submitted to the City of Hollywood, City Hall, City Clerk's Office, 2600 Hollywood Boulevard, Room 221, Hollywood Florida 33020 in a sealed envelope marked with a completed solicitation label below, with the specified number of copies, no later than the time and date specified in this solicitation.

Always use the label the below on all packages when returning your bid or proposal to the City

of the second se
Bid/Proposal Name: Voluntary Vision Insurance Bid/Proposal Number: RFP-4448-15-RD Bid/Proposal Opening Date: 3:00p.m., February 17, 2015
Firm Name/Address:
Return to:
City of Hollywood, Florida c/o: Office of City Clerk 2600 Hollywood Blvd., Rm#: 221 Hollywood, Florida 33020

#### **RESPONSE MUST INCLUDE:**

One (1) original Six (6) Copies One (1) complete electronic copy (CD)

#### Important Notice:

The Procurement Services Division shall distribute all official changes, modifications, responses to questions or notices relating to the requirements of this document. Any other information of any kind from any other source shall not be considered official, and bidders relying on other information do so at their own risk.

The responsibly for submitting a bid/proposal on or before the time and date is solely and strictly the responsibility of the bidder/proposer, the City will in no way be responsible for delays caused by technical difficulty or caused by any other occurrence. No part of a bid/proposal can be submitted via FAX or via direct Email to the City. No variation in price or conditions shall be permitted based upon a claim of ignorance.

Issue Date: January 30, 2015

#### **CONE OF SILENCE**

The City of Hollywood City Commission adopted Ordinance No. O-2007-05, which created Section 30.15(F) imposing a Cone of Silence for certain City purchases of goods and Services.

The Cone of Silence refers to limits on communications held between vendors and vendor's representatives and City elected officials, management and staff during the period in which a Formal Solicitation is open.

The Ordinance does allow potential vendors or vendor's representatives to communicate with designated employees for the limited purpose of seeking clarification or additional information. The names and contact information of those employees that may be contacted for clarification or additional information are included in the solicitation.

The Cone of Silence does not prohibit a vendor or vendor's representative from communicating verbally, or in writing with the City Manager, the City Manager's designee, the City Attorney or the City Attorney's designee on those procurement items to be considered by the City Commission.

The Cone of Silence does not prohibit a vendor or vendor's representative from making public presentations at a duly noticed pre-bid conference or duly noticed evaluation committee meeting or from communicating with the City Commission during a duly noticed public meeting.

The Cone of Silence shall be imposed when a formal competitive solicitation has been issued and shall remain in effect until an award is made, a contract is approved, or the City Commission takes any other action which ends the solicitation.

To view the Cone of Silence, Ordinance No. O-2007-05, go to the City of Hollywood's Official website at http://www.hollywoodfl.org/ConeOfSilence

All communications regarding this bid should be sent in writing to the Procurement Services Division as identified in this bid.

## PROCUREMENT SERVICES CONTACT INFORMATION:

For information concerning procedure for responding to this Request for Proposal (RFP), contact the Procurement Services Division, Ralph Dierks, Procurement Manager at (954) 921-3223, or Linda Silvey, Budget and Procurement Technician at (954) 921-3200 or Joel Wasserman, Director, Procurement Services at (954) 921-3290, or his designee Such contact is to be for clarification purposes only. Material changes, if any, to the scope of services, or Proposal procedures will only be transmitted by written addendum.

It is preferred that all questions be submitted in writing. Questions should be directed to the City of Hollywood, P.O. Box 229045, Hollywood, Florida 33022-9045, Attention: Ralph Dierks, Procurement Services Division, or to facilitate prompt receipt of questions, they may be sent via fax at (954) 921-3086, or via e-mail to <a href="mailto:rdierks@hollywoodfl.org">rdierks@hollywoodfl.org</a> or <a href="mailto:lsilvey@hollywoodfl.org">lsilvey@hollywoodfl.org</a> or contact the Director of Procurement Services or his designee.

### **NARRATIVE OR PURPOSE:**

The City of Hollywood, Florida desires to engage a qualified firm to provide VOLUNTARY VISION INSURANCE including third party administrative services.

The City of Hollywood, Florida has approximately 1400 eligible employees and 1083 eligible retirees. The City eliminated offering City funded vision insurance January 1, 2012. Voluntary benefits began to be offered on a voluntary basis without premium contribution from the City of Hollywood, Florida at that time. Currently, there are 524 employees and 183 retirees enrolled. A special enrollment period is to commence during the month of April 2015 for an initial contract/policy period beginning April 1, 2015 through December 31, 2016.

The City of Hollywood, Florida will consider proposals from various insuring companies; and alternates from managed care providers or pre-paid companies licensed in the State of Florida, based upon scope of services, administrative efficiencies, qualifications, experience, plan cost, location, schedule of benefits, responsiveness, support, and other factors relating to and meeting the specific service needs for the VOLUNTARY VISION INSURANCE.

The original contract will be for a period specified above subject to the terms of the RFP for performance. However, the contract between the provider and the City of Hollywood, Florida may be terminated in whole or part within thirty (30) days prior notice unless the services creates a risk to employees and retirees, and at such time the City of Hollywood, Florida will immediately terminate the contract.

Additionally, the City of Hollywood, Florida is seeking from the qualified provider(s) the performance reports that must include claims experience, capitation or other forms of calculating premium versus benefit.

All companies providing VOLUNTARY VISION INSURANCE will have an A.M. Best Rating of Aor better and shall possess the approval and licensure to provide this form of coverage in the State of Florida filed with the Insurance Commissioner of the State of Florida.

## 1.0 GENERAL TERMS AND CONDITIONS

#### 1.1 INTENT

It is the policy of the City to encourage full and open competition among all available qualified vendors. All vendors regularly engaged in the type of Work specified in the Bid Solicitation are encouraged to submit bids. To receive notification and to be eligible to bid vendor should be registered with BidSync. Vendors may register with the BidSync (registration is free) to be included on a mailing list for selected categories of goods and Services. In order to be processed for payment, any awarded vendor must register with the City by completing and returning a Vendor Application and all supporting documents. For information and to apply as a vendor, please visit our website at hollywoodfl.org to download an application and submit it to Procurement Services Division.

It is the intent of the City of Hollywood, FL ("the City"), through this request for proposals and the contract conditions contained herein, to establish to the greatest possible extent complete clarity regarding the requirements of both parties to the agreement resulting from this request for proposals.

Before submitting a proposal, the Vendor shall be thoroughly familiarized with all contract conditions referred to in this document and any addenda issued before the proposal submission date. Such addenda shall form a part of the RFP and shall be made a part of the contract. It shall be the Vendor's responsibility to ascertain that the proposal includes all addenda issued prior to the proposal submission date. Addenda will be posted on the City's internet site along with the RFP.

The terms of the RFP and the selected Vendor's proposal and any additional documentation (e.g. questions and answers) provided by the Vendor during the solicitation process will be integrated into the final contract for services entered into between the City and the selected Vendor. The Vendor shall determine, by personal examination and by such other means as may be preferred, the conditions and requirements under which the agreement must be performed.

#### 1.2 PROPOSER'S RESPONSIBILITIES

Proposers are required to submit their proposals upon the following express conditions:

- A. Proposers shall thoroughly examine the drawings, specifications, schedules, instructions and all other contract documents.
- B. Proposers shall make all investigations necessary to thoroughly inform themselves regarding delivery of material, equipment or services as required by the RFP conditions. No plea of ignorance, by the proposer, of conditions that exist or that may hereafter exist as a result of failure or omission on the part of the proposer to make the necessary examinations and investigations, or failure to fulfill in every detail the requirements of the contract documents, will be accepted as a basis for varying the requirements of the City or the compensation due the proposer.
- C. Proposers are advised that all City contracts are subject to all legal requirements provided for in the City of Hollywood Charter, Code of Ordinances and applicable County Ordinances, State Statutes and Federal Statutes.

## 1.3 PREPARATION OF PROPOSALS

Proposals will be prepared in accordance with the following:

- A. The City's enclosed Proposal Forms, in their entirety, are to be used in submitting your proposal. NO OTHER FORM WILL BE ACCEPTED.
- B. All information required by the proposal form shall be furnished. The proposer shall sign each continuation sheet (where indicated) on which an entry is made.
- C. Prices shall be shown and where there is an error in extension of prices, the unit price shall govern.

The City of Hollywood is exempt from payment to its vendors of State of Florida sales tax and, therefore, such taxes should not be figured into the RFP. However, this exemption does not apply to suppliers to the City in their (supplier) purchases of goods or services, used in work or goods supplied to the City. Proposers are responsible for any taxes,

sales or otherwise, levied on their purchases, subcontracts, employment, etc. An exemption certificate will be signed where applicable, upon request. The City will pay no sales tax.

#### 1.4 DESCRIPTION OF SUPPLIES

Any manufacturer's names, trade names, brand names, or catalog numbers used in these applications are for the purpose of describing and establishing minimum requirements or level of quality, standards of performance, and design required, and are in no way intended to prohibit the bidding of other manufacturers' items of equal material, unless specifications state "NO SUBSTITUTIONS."

Proposers must indicate any variances to the specifications, terms, and conditions, no matter how slight. If variations are not stated in the proposal, it shall be construed that the proposal fully complies with the Specifications, Terms and Conditions.

Proposers are required to state exactly what they intend to furnish; otherwise they shall be required to furnish the items as specified.

Proposers will submit, with their proposal, necessary data (factory information sheets, specifications, brochures, etc.) to evaluate and determine the quality of the item(s) they are proposing.

The City shall be the sole judge of equality and its decision shall be final.

#### 1.5 ADDENDA

The Procurement Services Division may issue an addendum in response to any inquiry received, prior to proposal opening, which changes, adds to or clarifies the terms, provisions or requirements of the solicitation. The Proposer should not rely on any representation, statement or explanation, whether written or verbal, other than those made in this RFP solicitation document or in any addenda issued. Where there appears to be a conflict between this RFP solicitation and any addendum, the last addendum issued shall prevail. It is the proposer's responsibility to ensure receipt of all addenda and any accompanying documents. Proposer(s) shall acknowledge receipt of any formal Addenda by signing the addendum and including it with their proposal. Failure to include signed formal addenda in its proposal shall cause the City to deem the proposal non-responsive provided, however, that the City may waive this requirement in its best interest.

#### 1.6 REJECTION OF PROPOSALS

The City may reject a proposal if:

- A. The Proposer fails to acknowledge receipt of an addendum, or if
- B. The Proposer misstates or conceals any material fact in the proposal, or if
- C. The proposal does not strictly conform to the law or requirements of the RFP, or if
- D. The City is under a pre- lawsuit claim or current litigation with the proposer.

The City may reject all Proposals whenever it is deemed in the best interest of the City to do so, and may reject any part of a proposal unless the proposal has been qualified as provided in herein.

#### 1.7 WITHDRAWAL OF PROPOSALS

- A. Proposals may not be withdrawn and shall be deemed enforceable for a period of 180 days after the time set for the RFP opening.
- B. Proposals may be withdrawn prior to the time set for the RFP opening. Such request must be in writing.
- C. The City will permanently retain as liquidated damages the bid deposit furnished by any proposer who requests to withdraw a proposal after the RFP opening.

#### 1.8 PROPOSALS TO REMAIN OPEN

All Proposals shall remain open for 180 calendar days after the day of the Proposal opening, but the City may, at its sole discretion, release any Proposal and return the Proposal Security prior to that date.

Extensions of time when Proposals shall remain open beyond the 180 day period may be made only by mutual written acreement between the City, the successful Proposer and the surety, if any, for the successful Proposer.

#### 1.9 LATE PROPOSALS OR MODIFICATIONS

Only proposals received as of the opening date and time will be considered timely. Proposals and modifications received after the time set for the opening will be returned un-opened to the sender and rejected as late.

#### 1.10 CONFLICTS WITHIN THE SOLICITATION

Where there appears to be a conflict between the General Terms and Conditions, Special Conditions, the Technical Specifications, the RFP Submittal Section, or any addendum issued, the order of precedence shall be the last addendum issued, the RFP Submittal Section, the Technical Specifications, the Special Conditions, and then the General Terms and Conditions.

#### 1.11 CLARIFICATION OR OBJECTION TO PROPOSAL SPECIFICATIONS

If any person contemplating submitting a proposal for this contract is in doubt as to the true meaning of the specifications or other RFP documents or any part thereof, they may submit requests for clarification to the Procurement Services Division on or before the date specified for a request for clarification. All such requests for clarification shall be made in writing and the person submitting the request will be responsible for its prompt delivery. Any interpretation of the RFP, if made, will be made only by Addendum duly issued. A copy of such Addendum will be made available to each person receiving a Request for Proposals. The City will not be responsible for any other explanation or interpretation of the RFP given prior to the award of the contract. Any objection to the specifications and requirements as set forth in this RFP must be filed in writing with the Director of Procurement Services on or before the date specified for a request for clarification.

#### 1.12 COMPETENCY OF PROPOSERS

Pre-award inspection of the Proposer's facility may be made prior to the award of a contract. Proposals will be considered only from firms which are regularly engaged in the business of providing the goods and/or services as described in this RFP(s); have a record of performance for a reasonable period of time; and have sufficient financial support, equipment and organization to ensure that they can satisfactorily deliver the material and/or services if awarded a Contract under the terms and conditions herein stated. The terms "equipment and organization" as used herein shall be construed to mean a fully equipped and well established company in line with the best business practices in the industry and as determined by the proper authorities of the City.

The City may consider any evidence available to it of the financial, technical and other qualifications and abilities of a proposer, including past performance (experience) in making the award in the best interest of the City. In all cases the City of Hollywood shall have no liability to any proposer for any costs or expense incurred in connection with this RFP or otherwise.

#### 1.13 QUALIFICATIONS OF PROPOSERS

No Proposal will be accepted from, nor will any contract be awarded to any person who is in arrears to the City upon any debt or contract, or who is a defaulter, as surety or otherwise, upon any obligation to City, or who is deemed responsible or unreliable by the City.

As part of the Proposal evaluation process, City may conduct a background investigation including a record check by the Hollywood Police Department. Proposer's submission of a Proposal constitutes acknowledgment of the process and consent to such investigation. City shall be the sole judge in determining a Proposer's qualifications.

#### 1.14 CONSIDERATION OF PROPOSALS

In cases where an item requested is identified by a manufacturer's name, trade name, catalog number, or reference, it is understood that the Vendor proposes to furnish the item so identified and does not propose to furnish an "equal" unless the proposed "equal" is pre-approved by the City.

References to any of the above are intended to be descriptive but not restrictive and only indicate articles that will be satisfactory. A proposal of an "equal" will be considered, provided that the Vendor states in his proposal exactly what he proposes to furnish, including sample, illustration, or other descriptive matter which will clearly indicate the character of the article covered by such proposal. The designated City representative hereby reserves the right to approve as an "equal", or to reject as not being an "equal", any article proposed which contains major or minor variations from specifications requirements.

#### 1.15 AWARD OF CONTRACT

If the Contract is to be awarded, it will be awarded, after evaluation by the City, to the responsible and responsive Proposer whom the City determines will be in the best interests of the City and not necessarily to the lowest cost Proposer. Proposers may be invited to an oral interview before the committee. A short list of finalists will be determined and presented to either the City Manager or his/her designee or to the City Commission, in accordance with the applicable City of Hollywood Code of Ordinances, and will make the final ranking for the purposes of negotiating a contract with the top ranked firm. The successful Proposer shall be required to sign a negotiated contract; the refusal or failure of a successful Proposer to execute a contract which contains the mandatory material terms and conditions contained in the RFP, shall be grounds for deeming the Proposer and/or the Proposer's Proposal non-responsive.

If applicable, the Proposer to whom award is made shall execute a written contract prior to award by the City Commission. If the Proposer to whom the first award is made fails to enter into a contract as herein provided, the Contract may be let to the next highest ranked Proposer who is responsible and responsive in the opinion of the City.

#### 1.16 BASIS FOR AWARD, EVALUATION CRITERIA AND QUESTIONS

The qualification of proposal responders on this project will be considered in making the award. The City is not obligated to accept any proposal if deemed not in the best interest of the City to do so. The City shall make award to a qualified proposer based on fees submitted and responses to this RFP.

Failure to include in the proposal all information outlined herein may be cause for rejection of the proposal.

The City reserves the right to accept or reject any and all proposals, in whole or in part, as determined to be in the best interest of the City in its sole discretion.

The City reserves the right to waive any informalities or irregularities in proposals.

The City reserves the right to negotiate separately the terms and conditions or all or any part of the proposals as deemed to be in the City's best interest in its sole discretion.

Information and/or factors gathered during interviews, negotiations and any reference checks, and any other information or factors deemed relevant by the City, shall be utilized in the final award. The final award of a contract is subject to approval by the City Commission.

## 1.17 AGREEMENT

An agreement shall be sent to the awarded proposer to be signed, witnessed, and returned to the City for execution. The City will provide a copy of the fully executed agreement to the awarded proposer.

#### 1.18 NOTICE TO PROCEED

A signed purchase order, blanket purchase order or fully executed agreement will be the Proposer's authorization to proceed and may substitute for a "Notice to Proceed" form.

#### 1.19 BID PROTESTS

The City shall provide notice of its intent to award or reject to all Proposers by posting such notice on the City's website.

After a notice of intent to award a contract is posted, any actual or prospective proposer who is aggrieved in connection with the pending award of the contract or any element of the process leading to the award of the contract may protest to the Director of Procurement Services. A protest must be filed within five business days after posting or any right to protest is forfeited. The protest must be in writing, must identify the name and address of the protester, and must include a factual summary of, and the basis for, the protest. Filing shall be considered complete when the protest, including a deposit, is received by the Procurement Services Division. Failure to file a protest within the time-frame specified herein shall constitute a full waiver of all rights to protest the City's decision regarding the award.

The written protest shall state in detail the specific facts and law or ordinance upon which the protest of the proposed award is based, and shall include all pertinent documents.

A written protest may not challenge the relative weight of evaluation criteria or a formula for assigning points.

Upon receipt of a formal written protest, the City shall stop award proceedings until resolution of the protest; unless it has been determined that the award of the contract without delay is necessary to protect substantial interests of the City.

Any and all costs incurred by a protesting party in connection with a bid protest shall be the sole responsibility of the protesting party.

Upon receipt of a protest of the pending award of a contract, a copy of the protest shall promptly be forwarded to the City Attorney. The City Attorney shall thereupon review the charge to determine its sufficiency, including whether the protest was timely filed. If upon review the City Attorney determines that the charge is insufficient, the City Attorney may issue a summary dismissal of the protest. If upon review the City Attorney determines that the charge is sufficient, a hearing of the protest committee shall be scheduled.

A protest committee shall have the authority to review, settle and resolve the protest. The committee shall consist of three members appointed by the City Manager. The committee's review shall be informal.

If the protest committee determines that the pending award of a contract or any element of the process leading to the award involved a significant violation of law or applicable rule or regulation, all steps necessary and proper to correct the violation shall be taken. If the committee determines that the protest is without merit,

The Director shall promptly issue a decision in writing stating the reason for the decision and furnish a copy to the protester and any other interested party, and the process leading to the award shall proceed.

#### 1.20 PREPARATION OF PROPOSALS

Proposals shall be prepared in accordance with the proposal response format. Proposals not complying with this format may be considered non-responsive and may be removed from consideration on this basis.

Requirements for Signing Proposal

- A. Each proposer, by making a proposal, represents that this document has been read and is fully understood.
- B. The proposal must be signed in ink by an individual authorized to legally bind the person, partnership, company, or corporation submitting the proposal.
- C. All manual signatures must have the name typed directly under the line of the signature.
- D. The above requirements apply to all RFP addenda.

## 1.21 EXAMINATION OF PROPOSAL DOCUMENTS

Before submitting a Proposal, each Proposer must: examine the Proposal Documents thoroughly; consider federal, state and local laws, ordinances, rules and regulations that may in any manner affect cost, progress, performance, or

provision of the commodities and/or services; study and carefully correlate Proposer's observations with the Proposal Documents, and notify the City's agent of all conflicts, errors and discrepancies in the Proposal Documents.

The submission of a Proposal will constitute an incontrovertible representation by the Proposer, that the Proposer has complied with every requirement of this RFP, that without exception, the Proposal is premised upon performing the services and/or furnishing the commodities and materials in accordance with such means, methods, techniques, sequences or procedures as may be indicated in or required by the Proposal Documents, and that the Proposal Documents are sufficient in scope and detail to indicate and convey understanding of all terms and conditions of performance and furnishing of the goods and/or services.

#### 1.22 PUBLIC RECORDS LAW

If applicable, for each public agency contract for services, the Proposer is required to comply with F.S. 119.0701, which includes the following:

- A. Keep and maintain public records that ordinarily and necessarily would be required by the public agency in order to perform the service.
- B. Provide the public with access to public records on the same terms and conditions that the public agency would provide the records and at a cost that does not exceed the cost provided in F.S. Chapter 119 or as otherwise provided by law.
- C. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law.
- D. Meet all requirements for retaining public records and transfer, at no cost, to the public agency, all public records in possession of the proposer upon termination of the contract and destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. All records stored electronically must be provided to the public agency in a format that is compatible with the information technology systems of the public agency.

Public records may be inspected and examined by anyone desiring to do so, at a reasonable time, under reasonable conditions, and under supervision by the custodian of the public record. Sealed Proposals become subject to the public records disclosure requirements of F.S. Chapter 119, notwithstanding a proposers' request to the contrary, at the time the City provides notice of a decision or intended decision, or 30 days after the proposal opening, whichever is earlier.

Financial statements submitted in response to a request by the City may be confidential and exempt from disclosure. Data processing software obtained under a licensing agreement which prohibits its disclosure may also exempt.

Proposers are hereby notified and agree that all information submitted as part of, or in support of RFP submittals will be available for public inspection after opening of RFP in compliance with Chapter 119 of the Florida Statutes. The proposer shall not, unless required as part of this RFP, submit any information in response to this invitation which the proposer considers to be a trade secret, proprietary or confidential. The submission, not required as part of this this RFP, of any information to the City in connection with this invitation shall be deemed conclusively to be a waiver of any trade secret or other protection, which would otherwise be available to the proposer.

#### 1.23 INFORMATION

For information concerning procedure for responding to this Request for Proposal (RFP), contact the Procurement Services Division, Ralph Dierks, Procurement Manager at (954) 921-3223, or Linda Silvey, Budget and Procurement Technician at (954) 921-3200 or Joel Wasserman, Director, Procurement Services at (954) 921-3290, or his designee Such contact is to be for clarification purposes only. Material changes, if any, to the scope of services, or Proposal procedures will only be transmitted by written addendum.

It is preferred that all questions be submitted in writing. Questions should be directed to the City of Hollywood, P.O. Box 229045, Hollywood, Florida 33022-9045, Attention: Ralph Dierks, Procurement Services Division, or to facilitate prompt receipt of questions, they may be sent via fax at (954) 921-3086, or via e-mail to <a href="mailto:rdierks@hollywoodfl.org">rdierks@hollywoodfl.org</a> or <a href="mailto:lsilvey@hollywoodfl.org">lsilvey@hollywoodfl.org</a> or contact the Director of Procurement Services or his designee.

#### 1.24 PROPOSALS

The Proposal must be signed by one duly authorized to do so and in cases where the Proposal is signed by a deputy or subordinate, the principal's proper written grant of authority to such deputy or subordinate must accompany the Proposal.

Proposals by corporations must be executed in the corporate name by the President or other corporate officers accompanied by evidence of authority to sign. The corporate address and state of incorporation must be shown below the signature.

Proposals by partnerships must be executed in the partnership name and signed by a general partner whose title must appear under the signature and the official address of the partnership must be shown below the signature.

## 1.25 MODIFICATION AND WITHDRAWAL OF PROPOSALS

Proposals must be modified or withdrawn by an appropriate document duly executed in the manner that a Proposal must be executed and delivered to the place where Proposals are to be submitted at any time prior to the deadline for submitting Proposals. A request for withdrawal or a modification must be in writing and signed by a person duly authorized to do so and, in a case where signed by a deputy or subordinate, the principal's proper written grant of authority to such deputy or subordinate must accompany the request for withdrawal or modification. Withdrawal of a Proposal will not prejudice the rights of a Proposer to submit a new Proposal prior to the Proposal date and time. Except where provided in the following paragraph no Proposal may be withdrawn or modified after expiration of the period for receiving Proposals.

If, within twenty-four (24) hours after Proposals are opened, any Proposer files a duly signed written notice with the City and within five (5) calendar days thereafter demonstrates to the reasonable satisfaction of the City by clear and convincing evidence that there was a material and substantial mistake in the preparation of its Proposal, or that the mistake is clearly evident on the face of the Proposal but the intended correct Proposal is not similarly evident, then the Proposer may withdraw its Proposal and the Proposal Security will be returned.

#### 1.26 REJECTION OF PROPOSALS

To the extent permitted by applicable state and federal laws and regulations, the City reserves the right to reject any and all Proposals, to waive any and all informalities, irregularities and technicalities not involving price, time or changes in the commodities and/or services, and the right to disregard all nonconforming, non-responsive, unbalanced or conditional Proposals. Proposals will be considered irregular and may be rejected if they show serious omissions, alterations in form, additions not called for, conditions or unauthorized alterations or irregularities of any kind.

The City also reserves the right to waive minor technical defects in a Proposal. The City reserves the right to determine, in its sole discretion, whether any aspect of a Proposal satisfies the criteria established in this Request for Proposals.

The City reserves the right to reject the Proposal of any Proposer if the City believes that it would not be in the best interest of the City to make an award to that Proposer, whether because the Proposal is not responsive or the Proposer is unqualified or of doubtful financial ability or fails to meet any other pertinent standard or criterion established by City.

The foregoing reasons for rejection of Proposals are not intended to be exhaustive.

#### 1.27 OPEN END CONTRACT

No guarantee is expressed or implied as to the total quantity of commodities/services to be purchased under any open end contract. Estimated quantities will be used for Proposal comparison purposes only. The City reserves the right to issue purchase orders as and when required, or a blanket purchase order and release partial quantities as and when required or any combination of the preceding.

ORDERING: The CITY reserves the right to purchase commodities/services specified herein through Contracts established by other governmental agencies or through separate procurement actions due to unique or special needs. If an urgent delivery is required within a period shorter than the delivery time specified in the contract, and if the seller is unable to comply therewith, the City reserves the right to obtain such delivery from others without penalty or prejudice to the City or to the Proposer.

#### 1.28 AUDIT RIGHTS

The City reserves the right to audit the records of the successful Proposer for the commodities and/or services provided under the Contract at any time during the performance and term of the Contract and for a period of three (3) years after completion and acceptance by the City. If required by the City, the successful Proposer agrees to submit to an audit by an independent certified public accountant selected by the City. The successful Proposer shall allow the City to inspect, examine and review the records of the successful Proposer in relation to this contract at any and all times during normal business hours during the term of the Contract.

#### 1.29 LOCAL, STATE AND FEDERAL COMPLIANCE REQUIREMENTS

The Proposer shall comply with all local, state and federal directives, orders and laws as applicable to this RFP and subsequent contract(s) including, but not limited to:

- A. Equal Employment Opportunity (EEO), in compliance with Executive Order 11246 as amended and applicable to this contract.
- B. All manufactured items and fabricated assemblies shall comply with applicable requirements of the Occupation Safety and Health Act of 1970 as amended, and be in compliance with Chapter 442, Florida Statutes. Any toxic substance listed in Section 38F-41.03 of the Florida Administrative Code delivered as a result of this order must be accompanied by a completed Material Safety Data Sheet (MSDS).
- C. The Immigration and Nationality Act prohibits (i) the employment of an unauthorized alien when the employer knows the individual is an unauthorized alien and (ii) the employment of an individual without complying with the requirements of the federal employment verification system. If a proposer commits either of these violations, such violation shall be cause for unilateral cancellation of the contract.
- D. This Section applies only to any contract for goods or services of \$1 million or more: The Proposer certifies that it is not on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List and that it does not have business operations in Cuba or Syria as provided in section 287.135, Florida Statutes (2011), as may be amended or revised. The City may terminate this Contract at the City's option if the Proposer is found to have submitted a false certification as provided under subsection (5) of section 287.135, Florida Statutes (2011), as may be amended or revised, or been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List or has engaged in business operations in Cuba or Syria, as defined in Section 287.135, Florida Statutes (2011), as may be amended or revised.

#### 1.30 FRAUD AND MISREPRESENTATION

Any individual, corporation or other entity that attempts to meet its contractual obligations with the City through fraud, misrepresentation or material misstatement, may be debarred from doing business with the City. The City as further sanction may terminate or cancel any other contracts with such individual, corporation or entity. Such individual or entity shall be responsible for all direct or indirect costs associated with termination or cancellation, including attorney's fees.

#### 1.31 DEBARRED OR SUSPENDED BIDDERS OR PROPOSERS

The proposer certifies, by submission of a response to this solicitation, that neither it nor its principals and subproposers are presently debarred or suspended by any Federal department or agency.

#### 1.32 COLLUSION

More than one Proposal received for the same work from an individual, firm, partnership, corporation or association under the same or different names will not be considered. Reasonable grounds for believing that any Proposer is interested in more than one Proposal for the same work will cause the rejection of such Proposals in which the Proposer is interested. If there are reasonable grounds for believing that collusion exists among the Proposers, the Proposals of participants in such collusion will not be considered.

#### 1.33 COPELAND "ANTI-KICKBACK"

The Proposer and all subproposers will comply with the Copeland Anti-Kickback Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 CFR Part 3).

#### 1.34 FORCE MAJEURE

The Agreement which is awarded to the successful proposer may provide that the performance of any act by the City or Proposer hereunder may be delayed or suspended at any time while, but only so long as, either party is hindered in or prevented from performance by acts of God, the elements, war, rebellion, strikes, lockouts or any cause beyond the reasonable control of such party, provided however, the City shall have the right to provide substitute service from third parties or City forces and in such event the City shall withhold payment due the Proposer for such period of time. If the condition of force majeure exceeds a period of 14 days the City may, at its option and discretion, cancel or renegotiate this Agreement.

#### 1.35 PUBLIC ENTITY CRIMES

A person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not submit a bid on a contract to provide any goods or services to a public entity, may not submit a bid on a contract with a public entity for the construction or repair of a public building or public work, may not submit bids on leases of real property to a public entity, may not be awarded or perform work as a proposer, supplier, subproposer, or consultant under a contract with any public entity, and may not transact business with any public entity in excess of the threshold amount provided in Florida Statutes, Section 287.017, for CATEGORY TWO for a period of 36 months from the date of being placed on the convicted vendor list.

#### 1.36 DRUG-FREE WORKPLACE PROGRAM

Preference shall be given to businesses with drug-free workplace programs. Whenever two or more proposals which are equal with respect to price, quality, and service are received by the State or by any political subdivision for the procurement of commodities or contractual services, a proposal received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process. Established procedures for processing tie proposals will be followed if none of the tied vendors have a drug-free workplace program.

## 1.37 SOLICITATION, GIVING, AND ACCEPTANCE OF GIFTS POLICY

Proposer shall sign and submit the attached form indicating understanding and compliance with the City's and State's policies prohibiting solicitation and acceptance of gifts by public officers, employees and candidates. Failure to submit the signed form will result in your proposal being declared non-responsive; provided, however, that a responsible proposer whose proposal would be responsive but for the failure to submit the signed form in its proposal may be given the opportunity to submit the form to the City within five calendar days after notification by the City, if this is determined to be in the best interest of the City.

#### 1.38 CONFLICT OF INTEREST

The Proposer represents that:

No officer, director, employee, agent, or other consultant of the City or a member of the immediate family or household of the aforesaid has directly or indirectly received or been promised any form of benefit, payment or compensation, whether tangible or intangible, in connection with the grant of this Agreement.

There are no undisclosed persons or entities interested with the Proposer in this Agreement. This Agreement is entered into by the Proposer without any connection with any other entity or person making a proposal for the same purpose, and without collusion, fraud or conflict of interest. No elected or appointed officer or official, director, employee, agent or other consultant of the City, or of the State of Florida (including elected and appointed members of the legislative and executive branches of government), or member of the immediate family or household of any of the aforesaid:

- Is interested on behalf of or through the Proposer directly or indirectly in any manner whatsoever in the execution
  or the performance of this Agreement, or in the services, supplies or work, to which this Agreement relates or in
  any portion of the revenues; or
- Is an employee, agent, advisor, or consultant to the Proposer or to the best of the Proposer's knowledge, any subproposer or supplier to the Proposer.

Neither the Proposer nor any officer, director, employee, agent, parent, subsidiary, or affiliate of the Proposer shall have an interest which is in conflict with the Proposer's faithful performance of its obligations under this Agreement; provided that the City, in its sole discretion, may consent in writing to such a relationship, and provided the Proposer provides the City with a written notice, in advance, which identifies all the individuals and entities involved and sets forth in detail the nature of the relationship and why it is in the City's best interest to consent to such relationship.

The provisions of this Article are supplemental to, not in lieu of, all applicable laws with respect to conflict of interest. In the event there is a difference between the standards applicable under this Agreement and those provided by statute, the stricter standard shall apply.

In the event the Proposer has no prior knowledge of a conflict of interest as set forth above and acquires information which may indicate that there may be an actual or apparent violation of any of the above, the Proposer shall promptly bring such information to the attention of the City's Project Manager. The Proposer shall thereafter cooperate with the City's review and investigation of such information, and comply with the instructions the Proposer receives from the Project Manager in regard to remedying the situation.

#### 1.39 DISCRIMINATION

Any entity or affiliate who has been placed on the discriminatory vendor list may not submit a proposal on a contract to provide goods or services to a public entity, may not submit a proposal on a contract with a public entity for construction or repair of a public building or public work, may not submit proposals on leases of real property to a public entity, may not award or perform work as a proposer, supplier, subproposer, or consultant under contract with any public entity, and may not transact business with any public entity.

#### 1.40 ADVICE OF OMISSION OR MISSTATEMENT

In the event it is evident to a Vendor responding to this RFP that the City has omitted or misstated a material requirement to this RFP and/or the services required by this RFP, the responding Vendor shall advise the contact identified in the RFP Clarifications and Questions section above of such omission or misstatement.

#### 1.41 CONFIDENTIAL INFORMATION

Information contained in the Vendor's proposal that is company confidential must be clearly identified in the proposal itself. The City will be free to use all information in the Vendor's proposal for the City's purposes, in accordance with State Law. Vendor proposals shall remain confidential for 30 days or until a notice of intent to award is posted, which is sooner. The Vendor understands that any material supplied to the City may be subject to public disclosure under the Public Records Law.

#### 1.42 GOVERNING LAW

This Contract, including appendices, and all matters relating to this Contract (whether in contract, statute, tort (such as negligence), or otherwise) shall be governed by, and construed in accordance with, the laws of the State of Florida. This shall apply notwithstanding such factors which include, but are not limited to, the place where the contract is entered into, the place where the accident occurs and not withstanding application of conflicts of law principles.

#### 1.43 LITIGATION VENUE

The parties waive the privilege of venue and agree that all litigation between them in the state courts shall take place in Broward County, Florida and that all litigation between them in the federal courts shall take place in the Southern District of Florida.

#### 1.44 SOVEREIGN IMMUNITY

Nothing in this agreement shall be interpreted or construed to mean that the city waives its common law sovereign immunity or the limits of liability set forth in Section 768.28, Florida Statute.

p. 18

#### 1.45 SURVIVAL

The parties acknowledge that any of the obligations in this Agreement will survive the term, termination and cancellation hereof. Accordingly, the respective obligations of the Proposer and the City under this Agreement, which by nature would continue beyond the termination, cancellation or expiration thereof, shall survive termination, cancellation or expiration hereof.

## 1.46 INDEMNIFICATION AND HOLD HARMLESS AGREEMENT

The Contractor shall indemnify and hold harmless the City of Hollywood and its officers, employees, agents and instrumentalities from any and all liability, losses or damages. In addition, the City shall be entitled to attorney's fees and costs of defense, which the City of Hollywood, or its officers, employees, agents or instrumentalities may incur as a result of claims, demands, suits, causes of actions or proceedings of any kind or nature arising out of, relating to or resulting from the performance of this project by the awarded proposer or its employees, agents, servants, partners, principals or subcontractors. Furthermore, the awarded proposer shall pay all claims and losses in connection therewith and shall investigate and defend all claims, suits or actions of any kind of nature in the name of the City of Hollywood, where applicable, including appellate proceedings, and shall pay all costs, judgments, and attorney's fees which may issue thereon. The awarded proposer expressly understands and agrees that any insurance protection required by the resulting agreement or otherwise provided by the awarded proposer shall cover the City of Hollywood, its officers, employees, agents and instrumentalities and shall include claims for damages resulting from and/or caused by the negligence, recklessness or intentional wrongful misconduct of the Contractor and persons employed by or utilized by the Contractor in the performance of the contract.

## 1.47 PATENT AND COPYRIGHT INDEMNIFICATION

The Proposer warrants that all deliverables furnished hereunder, including but not limited to: services, equipment programs, documentation, software, analyses, applications, methods, ways, processes, and the like, do not infringe upon or violate any patent, copyrights, service marks, trade secret, or any other third party proprietary rights.

The Proposer shall be liable and responsible for any and all claims made against the City for infringement of patents, copyrights, service marks, trade secrets or any other third party proprietary rights, by the use or supplying of any programs, documentation, software, analyses, applications, methods, ways, processes, and the like, in the course of performance or completion of, or in any way connected with, the work, or the City's continued use of the deliverables furnished hereunder. Accordingly, the Proposer, at its own expense, including the payment of attorney's fees, shall indemnify, and hold harmless the City and defend any action brought against the City with respect to any claim, demand, and cause of action, debt, or liability.

In the event any deliverable or anything provided to the City hereunder, or a portion thereof, is held to constitute an infringement and its use is or may be enjoined, the Proposer shall have the obligation, at the City's option, to (i) modify, or require that the applicable subproposer or supplier modify, the alleged infringing item(s) at the Proposer's expense, without impairing in any respect the functionality or performance of the item(s), or (ii) procure for the City, at the Proposer's expense, the rights provided under this Agreement to use the item(s).

The Proposer shall be solely responsible for determining and informing the City whether a prospective supplier or subproposer is a party to any litigation involving patent or copyright infringement, service mark, trademark, violation, or proprietary rights claims or is subject to any injunction which may prohibit it from providing any deliverable hereunder. The Proposer shall enter into agreements with all suppliers and subproposers at the Proposer's own risk. The City may reject any deliverable that it believes to be the subject of any such litigation or injunction, or if, in the City's judgment, use thereof would delay the work or be unlawful.

The Proposer shall not infringe any copyright, trademark, service mark, trade secrets, patent rights, or other intellectual property rights in the performance of the work.

### 1.48 ADVERTISING

Vendor shall not advertise or publish the fact that the City has placed this order without prior written consent from the City, except as may be necessary to comply with a proper request for information from an authorized representative of a governmental unit or agency.

#### 1.49 DISCLAIMER

The Hollywood may, in its sole discretion, accept or reject, in whole or in part, for any reason whatsoever any or all proposals; re-advertise this RFP, postpone or cancel at any time this RFP process; or, waive any formalities of or irregularities in the proposal process. Proposals that are not submitted on time and/or do not conform to the City of Hollywood's requirements will not be considered. After all proposals are analyzed, organization(s) submitting proposal that appear, solely in the opinion of the City of Hollywood, to be the most competitive, shall be submitted to the City of Hollywood's City Commission, and the final selection will be made shortly thereafter with a timetable set solely by the City of Hollywood. The selection by the City of Hollywood shall be based on the proposal, which is, in the sole opinion of the City Commission of the City of Hollywood, in the best interest of the City of Hollywood. The issuance of this RFP constitutes only an invitation to make a proposal to the City of Hollywood. The City of Hollywood reserves the right to determine, in its sole discretion, whether any aspect of the proposal satisfies the criteria established by the City. In all cases the City of Hollywood shall have no liability to any proposer for any costs or expense incurred in connection with this proposal or otherwise.

#### 1.50 TRADEMARKS

The City warrants that all trademarks the City requests the Vendor to affix to articles purchased are those owned by the City and it is understood that the Vendor shall not acquire or claim any rights, title, or interest therein, or use any of such trademarks on any articles produced for itself or anyone other than the City.

#### 1.51 RIGHT TO REQUEST ADDITIONAL INFORMATION

The City reserves the right to request any additional information that might be deemed necessary during the evaluation process.

#### 1.52 PROPOSAL PREPARATION COSTS

The Vendor is responsible for any and all costs incurred by the Vendor or his/her subproposers in responding to this request for proposals.

#### 1.53 DESIGN COSTS

The successful Vendor shall be responsible for all design, information gathering, and required programming to achieve a successful implementation. This cost must be included in the base proposal.

#### 1.54 ADDITIONAL CHARGES

No additional charges, other than those listed on the price breakdown sheets, shall be made. Prices quoted will include verification/coordination of order, all costs for shipping, delivery to all sites, unpacking, setup, installation, operation, testing, cleanup, training and Vendor travel charges.

#### 1.55 RIGHTS TO PERTINENT MATERIALS

All responses, inquires, and correspondence relating to this RFP and all reports, charts, displays, schedules, exhibits and other documentation produced by the Vendor that are submitted as part of the proposal shall become the property of the City upon receipt, a part of a public record upon opening, and will not be returned.

#### 1.56 NATURE OF THE AGREEMENT

The Agreement incorporates and includes all negotiations, correspondence, conversations, agreements, and understandings applicable to the matters contained in the Agreement. The parties agree that there are no commitments, agreements, or understandings concerning the subject matter of the Agreement that are not contained in the Agreement, and that the Agreement contains the entire agreement between the parties as to all matters contained herein. Accordingly, it is agreed that no deviation from the terms hereof shall be predicated upon any prior representations or agreements, whether oral or written. It is further agreed that any oral representations or modifications concerning this Agreement shall be of no force or effect, and that the Agreement may be modified, altered or amended only by a written amendment duly executed by both parties hereto or their authorized representatives.

The Proposer shall provide the services set forth in the Scope of Services, and render full and prompt cooperation

with the City in all aspects of the services performed hereunder.

The Proposer acknowledges that the Agreement requires the performance of all things necessary for or incidental to the effective and complete performance of all work and services under this Contract. All things not expressly mentioned in the Agreement but necessary to carrying out its intent are required by the Agreement, and the Proposer shall perform the same as though they were specifically mentioned, described and delineated.

The Proposer shall furnish all labor, materials, tools, supplies, and other items required to perform the work and services that are necessary for the completion of this Contract. All work and services shall be accomplished at the direction of and to the satisfaction of the City's Project Manager.

The Proposer acknowledges that the City shall be responsible for making all policy decisions regarding the Scope of Services. The Proposer agrees to provide input on policy issues in the form of recommendations.

The Proposer agrees to implement any and all changes in providing services hereunder as a result of a policy change implemented by the City. The Proposer agrees to act in an expeditious and fiscally sound manner in providing the City with input regarding the time and cost to implement said changes and in executing the activities required to implement said changes

## 1.57 AUTHORITY OF THE CITY'S PROJECT MANAGER

The Proposer hereby acknowledges that the City's Project Manager will determine in the first instance all questions of any nature whatsoever arising out of, under, or in connection with, or in any way related to or on account of, this Agreement including without limitations: questions as to the value, acceptability and fitness of the services; questions as to either party's fulfillment of its obligations under the Contract; negligence, fraud or misrepresentation before or subsequent to acceptance of the Proposal; questions as to the interpretation of the Scope of Services; and claims for damages, compensation and losses.

The Proposer shall be bound by all determinations or orders and shall promptly obey and follow every order of the Project Manager, including the withdrawal or modification of any previous order and regardless of whether the Proposer agrees with the Project Manager's determination or order. Where orders are given orally, they will be issued in writing by the Project Manager as soon thereafter as is practicable.

The Proposer must, in the final instance, seek to resolve every difference concerning the Agreement with the Project Manager. In the event that the Project Manager and the Proposer are unable to resolve their difference, the Proposer may initiate a dispute in accordance with the procedures set forth in the section below. Exhaustion of these procedures shall be a condition precedent to any lawsuit permitted hereunder.

In the event of such dispute, the parties to this Agreement authorize the City Manager or designee, who may not be the Project Manager or anyone associated with this Project, acting personally, to decide all questions arising out of, under, or in connection with, or in any way related to or on account of the Agreement (including but not limited to claims in the nature of breach of contract, fraud or misrepresentation arising either before or subsequent to execution hereof) and the decision of each with respect to matters within the City Manager's purview as set forth above shall be conclusive, final and binding on the parties. Any such dispute shall be brought, if at all, before the City Manager within 10 days of the occurrence, event or act out of which the dispute arises.

The City Manager may base this decision on such assistance as may be desirable, including advice of experts, but in any event shall base the decision on an independent and objective determination of whether the Proposer's performance or any deliverable meets the requirements of this Agreement and any specifications with respect thereto set forth herein. The effect of any decision shall not be impaired or waived by any negotiations or settlements or offers made in connection with the dispute, whether or not the City Manager participated therein, or by any prior decision of others, which prior decision shall be deemed subject to review, or by any termination or cancellation of the Agreement. All such disputes shall be submitted in writing by the Proposer to the City Manager for a decision, together with all pertinent information in regard to such questions, in order that a fair and impartial decision may be made. The parties agree that whenever the City Manager is entitled to exercise discretion or judgment or to make a determination or form an opinion pursuant to the provisions of this Article, such action shall be deemed fair and impartial when exercised or taken. The City Manager shall render a decision in writing and deliver a copy of the same to the Proposer. Except as such remedies may be limited or waived elsewhere in the Agreement, the Proposer reserves the right to pursue any remedies available under law after exhausting the provisions of this Article.

#### 1.58 MUTUAL OBLIGATIONS

This Agreement, including attachments and appendices to the Agreement, shall constitute the entire Agreement between the parties with respect hereto and supersedes all previous communications and representations or agreements, whether written or oral, with respect to the subject matter hereof unless acknowledged in writing by the duly authorized representatives of both parties.

Nothing in this Agreement shall be construed for the benefit, intended or otherwise, of any third party that is not a parent or subsidiary of a party or otherwise related (by virtue of ownership control or statutory control) to a party.

In those situations where this Agreement imposes an indemnity or defense obligation on the Proposer, the City may, at its expense, elect to participate in the defense if the City should so choose. Furthermore, the City may at its own expense defend or settle any such claims if the Proposer fails to diligently defend such claims, and thereafter seek indemnity for costs and attorney's fees from the Proposer.

#### 1.59 SUBCONTRACTUAL RELATIONS

If the Proposer will cause any part of this Agreement to be performed by a subproposer, the provisions of this Contract will apply to such subproposer and its officers, agents and employees in all respects as if it and they were employees of the Proposer; and the Proposer will not be in any manner thereby discharged from its obligations and liabilities hereunder, but will be liable hereunder for all acts and negligence of the subproposer, its officers, agents, and employees, as if they were employees of the Proposer. The services performed by the subproposer will be subject to the provisions hereof as if performed directly by the Proposer.

The Proposer, before making any subcontract for any portion of the services, will state in writing to the City the name of the proposed subproposer, the portion of the services which the subproposer is to do, the place of business of such subproposer, and such other information as the City may require. The City will have the right to require the Proposer not to award any subcontract to a person, firm or corporation disapproved by the City.

Before entering into any subcontract hereunder, the Proposer will inform the subproposer fully and completely of all provisions and requirements of this Agreement relating either directly or indirectly to the services to be performed. Such services performed by such subproposer will strictly comply with the requirements of this Contract.

In order to qualify as a subproposer satisfactory to the City, in addition to the other requirements herein provided, the subproposer must be prepared to prove to the satisfaction of the City that it has the necessary facilities, skill and experience, and ample financial resources to perform the services in a satisfactory manner. To be considered skilled and experienced, the subproposer must show to the satisfaction of the City that it has satisfactorily performed services of the same general type which are required to be performed under this Agreement.

The City shall have the right to withdraw its consent to a subcontract if it appears to the City that the subcontract will delay, prevent, or otherwise impair the performance of the Proposer's obligations under this Agreement. All subproposers are required to protect the confidentiality of the City and City's proprietary and confidential information. The Proposer shall furnish to the City copies of all subcontracts between the Proposer and subproposers and suppliers hereunder. Within each such subcontract, there shall be a clause for the benefit of the City permitting the City to request completion of performance by the subproposer of its obligations under the subcontract, in the event the City finds the Proposer in breach of its obligations, and the option to pay the subproposer directly for the performance by such subproposer. The foregoing shall neither convey nor imply any obligation or liability on the part of the City to any subproposer hereunder as more fully described herein.

# 1.60 PROMPT PAYMENT: LATE PAYMENTS BY PROPOSER TO SUBPROPOSER AND MATERIAL SUPPLIERS; PENALTY:

When a proposer receives from the City of Hollywood any payment for contractual services, commodities, materials, supplies, or construction contracts, the proposer shall pay such moneys received to each subproposer and material supplier in proportion to the percentage of work completed by each subproposer and material supplier at the time of receipt. If the proposer receives less than full payment, then the proposer shall be required to disburse only the funds received on a pro rata basis to the subproposers and materials Suppliers, each receiving a prorated portion based on the amount due on the payment. If the proposer without reasonable cause fails to make payments required by this section to subproposers and material suppliers within fifteen (15) working days after the receipt by the proposer of full or partial payment, the proposer shall pay to the subproposers and material suppliers a penalty in the amount of one

Issue Date: January 30, 2015

percent (1%) of the amount due, per month, from the expiration of the period allowed herein for payment. Such penalty shall be in addition to actual payments owed. Retainage is also subject to the prompt payment requirement and must be returned to the subproposer or material supplier whose work has been completed, even if the prime contract has not been completed. The Proposer shall include the above obligation in each subcontract it signs with a subproposer or material suppler.

#### 1.61 TERMINATION FOR CONVENIENCE AND SUSPENSION OF WORK

The City may terminate this Agreement if an individual or corporation or other entity attempts to meet its contractual obligation with the City through fraud, misrepresentation or material misstatement.

The City may, as a further sanction, terminate or cancel any other contract(s) that such individual or corporation or other entity has with the City. Such individual, corporation or other entity shall be responsible for all direct and indirect costs associated with such termination or cancellation, including attorney's fees.

The foregoing notwithstanding, any individual, corporation or other entity which attempts to meet its contractual obligations with the City through fraud, misrepresentation or material misstatement may be debarred from City contracting in accordance with the City debarment procedures. The Proposer may be subject to debarment for failure to perform and any other reasons related to the proposer's breach or failure of satisfactory performance.

In addition to cancellation or termination as otherwise provided in this Agreement, the City may at any time, in its sole discretion, with or without cause, terminate this Agreement by written notice to the Proposer and in such event:

The Proposer shall, upon receipt of such notice, unless otherwise directed by the City:

- 1. Stop work on the date specified in the notice ("the Effective Termination Date");
- 2. Take such action as may be necessary for the protection and preservation of the City's materials and property;
- 3. Cancel orders;
- 4. Assign to the City and deliver to any location designated by the City any non-cancelable orders for deliverables that are not capable of use except in the performance of this Agreement and which have been specifically developed for the sole purpose of this Agreement and not incorporated in the services;
- 5. Take no action which will increase the amounts payable by the City under this Agreement.

In the event that the City exercises its right to terminate this Agreement pursuant to this Article, the Proposer will be compensated as stated in the payment articles herein, for the:

- 1. Portion of the services completed in accordance with the Agreement up to the Effective Termination Date; and
- 2. Non-cancelable deliverables that are not capable of use except in the performance of this Agreement and which have been specifically developed for the sole purpose of this Agreement but not incorporated in the services.

All compensation pursuant to this Article is subject to audit.

#### 1.62 EVENT OF DEFAULT

An Event of Default shall mean a breach of this Agreement by the Proposer. Without limiting the generality of the foregoing and in addition to those instances referred to herein as a breach, an Event of Default, shall include the following:

- 1. The Proposer has not delivered deliverables on a timely basis;
- 2. The Proposer has refused or failed, except in any case for which an extension of time is provided, to supply enough properly skilled staff personnel;
- 3. The Proposer has failed to make prompt payment to subproposers or suppliers for any dervices;
- 4. The Proposer has become insolvent (other than as interdicted by the bankruptcy laws), or has assigned the

proceeds received for the benefit of the Proposer's creditors, or the Proposer has taken advantage of any insolvency statute or debtor/creditor law or if the Proposer's affairs have been put in the hands of a receiver;

- 5. The Proposer has failed to obtain the approval of the City where required by this Agreement;
- 6. The Proposer has failed to provide "adequate assurances" as required under subsection "B" below; and
- 7. The Proposer has failed in the representation of any warranties stated herein.

When, in the opinion of the City, reasonable grounds for uncertainty exist with respect to the Proposer's ability to perform the services or any portion thereof, the City may request that the Proposer, within the time frame set forth in the City's request, provide adequate assurances to the City, in writing, of the Proposer's ability to perform in accordance with terms of this Agreement. Until the City receives such assurances the City may request an adjustment to the compensation received by the Proposer for portions of the services which the Proposer has not performed. In the event that the Proposer fails to provide to the City the requested assurances within the prescribed time frame, the City may:

- 1. Treat such failure as a repudiation of this Agreement;
- 2. Resort to any remedy for breach provided herein or at law, including but not limited to, taking over the performance of the services or any part thereof either by itself or through others.

In the event the City shall terminate this Agreement for default, the City or its designated representatives may immediately take possession of all applicable equipment, materials, products, documentation, reports and data.

#### 1.63 REMEDIES IN THE EVENT OF DEFAULT

If an Event of Default occurs, the Proposer shall be liable for all damages resulting from the default, including but not limited to:

- A. Lost revenues;
- B. The difference between the cost associated with procuring services hereunder and the amount actually expended by the City for procurement of sServices, including procurement and administrative costs; and,
- C. Such other damages that the City may suffer.

The Proposer shall also remain liable for any liabilities and claims related to the Proposer's default. The City may also bring any suit or proceeding for specific performance or for an injunction.

#### 1.64 BANKRUPTCY

The City reserves the right to terminate this contract if, during the term of any contract the Proposer has with the City, the Proposer becomes involved as a debtor in a bankruptcy proceeding, or becomes involved in a reorganization, dissolution, or liquidation proceeding, or if a trustee or receiver is appointed over all or a substantial portion of the property of the Proposer under federal bankruptcy law or any state insolvency law.

#### 1.65 CANCELLATION FOR UNAPPROPRIATED FUNDS

The obligation of the City for payment to a Proposer is limited to the availability of funds appropriated in a current fiscal period, and continuation of the contract into a subsequent fiscal period is subject to appropriation of funds, unless otherwise authorized by law.

#### 1.66 VERBAL INSTRUCTIONS PROCEDURE

No negotiations, decisions, or actions shall be initiated or executed by the Proposer as a result of any discussions with any City employee. Only those communications which are in writing from an authorized City representative may be considered. Only written communications from Proposers, which are signed by a person designated as authorized to bind the Proposer, will be recognized by the City as duly authorized expressions on behalf of the Proposer.

Issue Date: January 30, 2015

#### 1.67 E-VERIFY

Proposer acknowledges that the City may be utilizing the Proposer's services for a project that is funded in whole or in part by State funds pursuant to a contract between the City and a State agency. The Proposer shall be responsible for complying with the E-Verify requirements in the contract and using the U.S. Department of Homeland Security's E-Verify system to verify the employment of all new employees hired by the Proposer during the Agreement term. The Proposer is also responsible for e-verifying its subproposers, if any, pursuant to any agreement between the City and a State Agency, and reporting to the City any required information. The Proposer acknowledges that the terms of this paragraph are material terms, the breach of any of which shall constitute a default under this Agreement.

#### 1.68 BUDGETARY CONSTRAINTS

In the event the City is required to reduce contract costs due to budgetary constraints, all services specified in this document may be subject to a permanent or temporary reduction in budget. In such an event, the total cost for the affected service shall be reduced as required. The Proposer shall also be provided with a minimum 30-day notice prior to any such reduction in budget.

#### 1.69 COST ADJUSTMENTS

The cost for all items as quoted herein shall remain firm for the first term of the contract. Costs for subsequent years and any extension term years shall be subject to an adjustment only if increases occur in the industry. However, unless very unusual and significant changes have occurred in the industry, such increases shall not exceed 3% per year or, whichever is less, the latest yearly percentage increase in the All Urban Consumers Price Index (CPU-U) (National) as published by the Bureau of Labor Statistics, U.S. Dept. of Labor. The yearly increase or decrease in the CPI shall be that latest index published and available ninety (90) days prior to the end of the contract year than in effect compared to the index for the same month one year prior. Any requested cost increase shall be fully documented and submitted to the City at least ninety (90) days prior to the contract anniversary date. Any approved cost adjustments shall become effective upon the anniversary date of the contract. In the event the CPI or industry costs decline, the City shall have the right to receive from the Proposer a reduction in costs that reflects such cost changes in the industry. The City may, after examination, refuse to accept the adjusted costs if they are not properly documented, increases are considered to be excessive, or decreases are considered to be insufficient. In the event the City does not wish to accept the adjusted costs and the matter cannot be resolved to the satisfaction of the City, the contract can be cancelled by the City upon giving thirty (30) days written notice to the Proposer.

## **REQUEST FOR PROPOSAL (RFP)**

## REQUEST FOR PROPOSAL FOR: VOLUNTARY VISION INSURANCE

#### INTRODUCTION

The City of Hollywood, Florida desires to engage a qualified firm to provide VOLUNTARY VISION INSURANCE including third party administrative services.

The City of Hollywood, Florida has approximately 1400 eligible employees and 1083 eligible retirees. The City eliminated offering City funded vision insurance January 1, 2012. Voluntary benefits began to be offered on a voluntary basis without premium contribution from the City of Hollywood, Florida at that time. Currently, there are 524 employees and 183 retirees enrolled. A special enrollment period is to commence during the month of April 2015 for an initial contract/policy period beginning April 1, 2015 through December 31, 2016.

The City of Hollywood, Florida will consider proposals from various insuring companies; and alternates from managed care providers or pre-paid companies licensed in the State of Florida, based upon scope of services, administrative efficiencies, qualifications, experience, plan cost, location, schedule of benefits, responsiveness, support, and other factors relating to and meeting the specific service needs for the VOLUNTARY VISION INSURANCE.

The original contract will be for a period specified above subject to the terms of the RFP for performance. However, the contract between the provider and the City of Hollywood, Florida may be terminated in whole or part within thirty (30) days prior notice unless the services creates a risk to employees and retirees, and at such time the City of Hollywood, Florida will immediately terminate the contract.

Additionally, the City of Hollywood, Florida is seeking from the qualified provider(s) the performance reports that must include claims experience, capitation or other forms of calculating premium versus benefit.

All companies providing VOLUNTARY VISION INSURANCE will have an A.M. Best Rating of Aor better and shall possess the approval and licensure to provide this form of coverage in the State of Florida filed with the Insurance Commissioner of the State of Florida.

Issue Date: January 30, 2015

### GENERAL INFORMATION AND SCHEDULE

For information concerning procedure for responding to this Request for Proposal (RFP), contact the Procurement Services Division, Ralph Dierks, Procurement Manager at (954) 921-3223, or Linda Silvey, Budget and Procurement Technician at (954) 921-3200 or Joel Wasserman, Director, Procurement Services at (954) 921-3290, or his designee Such contact is to be for clarification purposes only. Material changes, if any, to the scope of services, or Proposal procedures will only be transmitted by written addendum.

It is preferred that all questions be submitted in writing. Questions should be directed to the City of Hollywood, P.O. Box 229045, Hollywood, Florida 33022-9045, Attention: Ralph Dierks, Procurement Services Division, or to facilitate prompt receipt of questions, they may be sent via fax at (954) 921-3086, or via e-mail to <a href="mailto:rdierks@hollywoodfl.org">rdierks@hollywoodfl.org</a> or <a href="mailto:rdierks@hollywoodfl.org">rdierks@hollywoodfl.org</a> or <a href="mailto:rdierks@hollywoodfl.org">rdierks@hollywoodfl.org</a> or contact the Director of Procurement Services or his designee. <a href="mailto:Questions must be received no later than 5:00 p.m.">Questions must be received no later than 5:00 p.m.</a>, February 9, 2015.

## RFP Schedule

REQUEST FOR PROPOSALS ISSUED

January 30, 2015

QUESTIONS DEADLINE PRIOR TO 5:00 P.M.

February 9, 2015

PROPOSAL DUE DATE-PRIOR TO 3:00 P.M.

February 17, 2015

#### TERM OF CONTRACT / RENEWAL

The initial term of this contract shall be from April 1, 2015 through December 31, 2016 subject to annual review, with 30 days notice, and approval of the Commission, and may, by mutual agreement between the City of Hollywood, Florida and the awarded firm(s), be renewable, subject to City approval, for two (2) additional, one (1) year periods. If needed, the contract will be extended beyond the contract expiration date. All prices shall be firm for the term of this contract and any renewal periods. The awardee agrees to this condition by signing their proposal.

## SCOPE OF SERVICES / SPECIFICATIONS / PROPOSER QUALIFICATIONS:

### (Information must be included with your proposal – as applicable)

- 1. Fully insured 100% voluntary benefit plan with an effective date of April 1, 2015.
- 2. Rate guarantee with stable benefits. Rate/benefit adjustments during the stipulated period for coverage will result in termination of contract.
- 3. <u>ALL</u> participation requirements must be stated together with any potential for rate change based upon participation.
- 4. Benefits shall match existing plan or better.
- 5. Provider network must be owned by carrier with a current list of assigned providers submitted monthly to subscribers. This information is **REQUIRED**.
- **6.** Carriers must have a credentialing process for adding new providers to their networks.
- 7. Enrollment must be open to active employees, employees on leave of absence and retirees. Enrollment shall include NO underwriting and NO pre-existing condition exclusions.
- 8. Communicative materials, brochures, applications and provider directories must be approved by the City of Hollywood and made available upon request at no cost to the City of Hollywood or employees and retirees at the carrier's expense.
- 9. ID cards and coverage certificates must be mailed to the participant's home address two (2) weeks prior to the effective date of coverage at the carrier's expense.
- 10. Carrier must have a local account representative within a reasonable service area or fifty mile distance of the City of Hollywood. The local account representative will assist the group administrator with benefit and enrollment questions and concerns.
- 11. The carrier will be available to attend new employee orientations, health insurance committee meetings, annual enrollment meetings and benefit fairs as requested. Further, the carrier will provide supporting materials and reports for indicated meetings.
- **12.** Customer Service Carrier must provide a local service number, toll free service number, and a web site for participants and providers.
- 13. Claims shall be processed within ten (10) days of receipt.

Issue Date: January 30, 2015

- 14. Carrier shall have a system to handle service issues within ten (10) business days. A quarterly report is required showing the nature and resolution of any service related concerns directed to the carrier or service representative.
- 15. Carrier shall process a monthly electronic enrollment file in a format acceptable to the City of Hollywood or a web site with plan administrator access for additions/ deletions of participants.
- 16. Carrier shall provide a dedicated service representative to reconcile the monthly file, provide a discrepancy list, and issue a monthly invoice within five (5) business days of receipt of the enrollment file.

## SUBMISSION REQUIREMENTS

All Proposals shall be received by the City Clerk, City of Hollywood, City Hall, 2600 Hollywood Boulevard, Room 221, Hollywood, Florida 33020, and plainly marked on the outside of the envelope <u>using the label available on page two of this document</u>.

# PROPOSAL ENVELOPES SHALL BE SEALED AND IDENTIFIED AS SPECIFIED BELOW:

RFP NO.

RFP-4448-15-RD

**VOLUNTARY VISION INSURANCE** 

TO BE OPENED:

3:00 P.M., February 17, 2015

AND ADDRESSED TO:

CITY OF HOLLYWOOD

OFFICE OF THE CITY CLERK

2600 HOLLYWOOD BLVD., ROOM 221

HOLLYWOOD, FLORIDA 33020

AN ORIGINAL, <u>CLEARLY IDENTIFIED</u>, AND SIX (6) COPIES AND ONE (1) ELECTRONIC COPY (CD) OF YOUR PROPOSAL MUST BE SUBMITTED AT OR BEFORE TIME OF PROPOSAL OPENING.

It will be the sole responsibility of the Proposer to have his Proposal delivered to the Office of the City Clerk on or before the closing hour and date shown above for receipt of Proposals. If a Proposal is sent by mail, the Proposers shall be responsible for its delivery to the City Clerk's Office before the closing hour and date shown above for receipt of Proposals. Proposals thus delayed will not be considered and will be returned unopened after award.

## SUBMISSION REQUIREMENTS (CONTINUED)

# The Proposal shall be signed by a representative who is authorized to contractually bind the Proposer.

Each Proposal shall be prepared simply and economically, providing a straightforward, concise delineation of the Proposer's capabilities to satisfy the requirements of the RFP. The emphasis in each Proposal must be on completeness and clarity of content. In order to expedite the evaluation of Proposals, it is essential that Proposer follow the format and instructions contained herein. If the Proposer so wishes, the Proposal may be accompanied with brochures, promotional materials, or displays properly identified. However, Proposal Submission Requirements as listed herein must be followed. All Proposals must be submitted as specified on the Proposal pages which follow. Any attachments must be clearly identified.

The Proposal shall be considered an offer on the part of the Proposer, which offer shall be deemed accepted upon approval of the City Commission of the City of Hollywood, and in case of default the City of Hollywood reserves the right to accept or reject any or all Proposals, to waive irregularities and technicalities, and request new Proposals. The City also reserves the right to award any resulting agreement as it deems will best serve the interests of the City.

#### **FORMAT**

1. Title Page

Show the Request for Proposal subject, the name of your firm, address, telephone number, name of contact person and date.

2. Table of Contents

Clearly identify the material by section and page number.

- RFP Checklist
- Letter of Transmittal

Limit to one (1) or two (2) printed pages.

- a. Briefly state your firm's understanding of the work to be done and provide a positive commitment to perform the work.
- b. Give the names of the persons who will be authorized to make representations for your firm, their titles, addresses and telephone numbers.

## **SUBMISSION REQUIREMENTS (CONTINUED)**

## 5. Profile of Proposer

- a. State whether your organization is national, regional or local.
- b. State the location of the office from which your work is to be performed.
- c. Describe the firm, including the size, range of activities, etc. Particular emphasis should be given as to how the firm-wide experience and expertise in the area addressed by this Request for Proposal, will be brought to bear on the proposed work.
- d. Provide a list and description of similar municipal engagements satisfactorily performed within the past two (2) years. For each engagement listed, include the name, email, fax and telephone number of a representative for whom the engagement was undertaken who can verify satisfactory performance.
- e. Have you been involved in litigation within the last five (5) years or is there any pending litigation arising out of your performance?

## 6. Summary of Proposer's Qualifications.

- a. Identify the project manager and each individual who will work as part of the engagement. Include resumes for each person to be assigned. The resumes may be included as an appendix.
- b. Describe the experience in conducting similar projects for each of the consultants assigned to the engagement. Describe the relevant educational background of each individual.
- c. Describe the organization of the proposed project team, detailing the level of involvement, field of expertise and estimated hours for each member of the team.
- d. Describe what municipal staff support you anticipate for the project.

## **SUBMISSION REQUIREMENTS (CONTINUED)**

7. Project understanding, proposed approach, and methodology.

Describe your approach to performing the contracted work. This should include the following points:

Type of services provided. Discuss your role and that of other parties involved in the data gathering, data analysis and recommendation process.

Discuss your project plan for this engagement outlining major tasks and responsibilities, time frames and staff assigned.

8. Summary of the Proposer's Fee Statement.

The Proposal will show the fee schedule. Express your fee for the components of the work shown in scope of service and include a chart of the rates which ties the project plan. Additionally, indicate your expectations concerning reimbursement for travel, per diem expenses, photocopying, telephone lines or other incidental expenses, if applicable. If additional work is required beyond the scope of this contract, how would those services be billed? This may include additional presentations or follow-up as requested.

#### Plan Cost

• Please include information regarding plan cost to employees based upon benefits indicated in the request.

Single	per month	
Individual plus one	per month	
Family	per month	

Schedule of Benefits

**Location of Support** 

**Assigned Staff** 

9. Project time schedule, if applicable.

Provide a detailed time schedule for this project.

NOTE: It is the responsibility of each Proposer to redact all financial information (i.e., social security numbers and bank account numbers) from your RFP prior to submittal, which are exempt from the Florida Statutes Chapter 119, (Public Records Law).

### OTHER CONSIDERATIONS

- 1. The City reserves the right to approve substitutions for assigned personnel proposed for this engagement. Substitutions may be allowed for staff turnover, sickness or other emergency situations.
- 2. All contact for information regarding the Proposal must be addressed to the City of Hollywood's Procurement Services Division. Over the course of this RFP process, related contact with City Staff by a respondent or their agent, other than as part of the evaluation process or for clarification purposes, will be grounds for automatic disgualification of that vendor.

Each Proposer shall examine all Proposal Documents and judge for themselves all matters relating to the adequacy and accuracy of the documents. If the Proposer is of the opinion that any part(s) of the Proposal Document is incorrect or obscure, or that additional information is needed, he should request such information or clarification from the Procurement Services Division in order that appropriate addenda may be issued, if necessary, to all prospective Proposers.

- 3. No oral change or interpretation of the provisions contained in this Request for Proposal is valid whether issued at a pre-proposal conference or otherwise. Written addenda will be issued when changes, clarifications, or amendments to Proposal Documents are deemed necessary. The issuance of a written addendum is the only official method whereby interpretation, clarification or additional information can be given.
- 4. All materials submitted in response to the RFP become the property of the City of Hollywood and will be returned only at the option of the City. The City has the right to use any or all ideas presented in any response to the RFP whether amended or not and selection or rejection of the Proposal does not affect this right, provided however, that any Proposal that has been submitted to the City Clerk's Office may be withdrawn prior to Proposal opening time stated herein, upon proper identification and signature releasing Proposal Documents back to Proposer.
- 5. After initial review of the Proposals, the City may invite consultants for an interview to discuss the Proposal and meet its representatives, particularly key personnel who would be assigned to the project. It is understood that the City shall incur no costs as a result of this interview, nor bear any obligation in further consideration of the Proposal.
- 6. Copies of Proposals submitted may not be viewed until thirty (30) days after RFP opening date.
- 7. The City reserves the right to determine, at its sole discretion, whether any aspect of a Proposal satisfies the criteria established in this Request for Proposals. The City further reserves the right to negotiate with any person or firm submitting

Proposals and reserves the right to reject any or all Proposals with or without cause. The City also reserves the right to waive minor technical defects in a Proposal. In the event that this Request for Proposals is withdrawn by the City for any reason, the City shall have no liability to any applicant for any costs or expenses incurred in connection with this Request for Proposals or otherwise. All such expenses incurred in the preparation of a Proposal shall be borne by the Proposer.

Failure or refusal of the successful Proposer to execute a contract within thirty (30) days after award shall constitute a default. Any such Proposer shall not assign, transfer, convey or otherwise dispose of any or all of its rights, title or interest therein, or its power to execute such contract to any person or firm without prior written consent of the City.

- 8. Vendors conducting business with the City of Hollywood whose business is located in the State of Florida, should be properly registered with the State of Florida Division of Corporations. Registration is a requirement to do business with the City of Hollywood, however, the State of Florida Division of Corporations registration process is not administered by the City. Please visit <a href="http://sunbiz.org/">http://sunbiz.org/</a> to register your company or for further question regarding registration.
- 9. The Immigration and Nationality Act prohibits (i) the employment of an unauthorized alien when the employer knows the individual is an unauthorized alien and (ii) the employment of an individual without complying with the requirements of the federal employment verification system. If a contractor commits either of these violations, such violation shall be cause for unilateral cancellation of the contract.

## **EVALUATION CRITERIA**

Proposals will be evaluated using the criteria listed below to ascertain which Proposal best meets the requirements of the City. The Items to be considered during the evaluation and the associated point values are as follows:

	MAXIMUM TECHNICAL POINTS	100
6.	ASSIGNED STAFF	0 – 5 points
5.	LOCATION of SUPPORT	0-5 points
4.	SCHEDULE of BENEFITS	0 – 20 points
3.	PLAN COST	0 – 30 points
2.	REFERENCES	0 - 10 points
1.	SCOPE of SERVICES / ADMINISTRATIVE EFFICIENCIES	0 - 30 points

Issue Date: January 30, 2015

#### **SELECTION PROCESS**

Evaluation of the Proposals will be performed by a committee selected by the City. The committee will evaluate the firms according to their Proposal. The initial scores will be tallied and a short list will be developed consisting of the firms receiving the highest point ratings. The committee may conduct discussions with offerors on the short list for the purpose of clarification to assure full understanding of, and responsiveness to, the solicitation requirements. In conducting discussions, there shall be no disclosure of any information derived from Proposals submitted by competing offerors. These firms may be invited to an oral interview before the committee. A short list of finalists will be determined and presented to either the City Manager or her designee or to the City Commission, in accordance with the applicable City of Hollywood Code of Ordinance, and will make the final ranking for the purposes of negotiating a contract with the top ranked firm.

Issue Date: January 30, 2015

## HOLD HARMLESS AND INDEMNITY CLAUSE

(Company Name and Authorized Represe	entative's Name)	
employees and agents for any and all sui interest, attorney's fees, costs of any kind acceptance and in any manner directly or in any act, error or omission, fault or negliger	d hold harmless the City of Hollywood, its elected and apports, actions, legal or administrative proceedings, claims, dama whether arising prior to the start of activities or following the directly caused, occasioned or contributed to in whole or in parace whether active or passive by the contractor, or anyone as on with or incident to its performance of the contract.	age, liabilities completion o t by reason o
SIGNATURE	PRINTED NAME	
COMPANY OF NAME	DATE	

Failure to sign or changes to this page shall render your bid non-responsive.

Issue Date: January 30, 2015

## **NONCOLLUSION AFFIDAVIT**

STATE OF: _	
COUNTY OF	:, being first duly sworn, deposes and says that:
(1)	He/she is of, the Bidder that has submitted the attached Bid.
(2)	He/she has been fully informed regarding the preparation and contents of the attached Bid and of all pertinent circumstances regarding such Bid;
(3)	Such Bid is genuine and is not a collusion or sham Bid;
(4)	Neither the said Bidder nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant has in any way colluded, conspired, connived or agreed, directly or indirectly with any other Bidder, firm or person to submit a collusive or sham Bid in connection with the contractor for which the attached Bid has been submitted or to refrain from bidding in connection with such contract, or has in any manner, directly or indirectly, sought by agreement or collusion or communication or conference with any other Bidder, firm or person to fix the price or prices, profit or cost element of the Bid price or the Bid price of any other Bidder, or to secure an advantage against the City of Hollywood or any person interested in the proposed Contract; and
(5)	The price or prices quoted in the attached Bid are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the Bidder or any of its agents, representatives, owners, employees, or parties in interest, including this affiant.
(SIGNED)	
(OICHED)	Title

Failure to sign or changes to this page shall render your bid non-responsive.

Issue Date: January 30, 2015

This form statement is submitted to \_\_\_\_\_

# SWORN STATEMENT PURSUANT TO SECTION 287.133 (3) (a) FLORIDA STATUTES ON PUBLIC ENTITY CRIMES

THIS FORM MUST BE SIGNED AND SWORN TO IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICIAL AUTHORIZED TO ADMINISTER OATHS

by for
(Print individual's name and title) (Print name of entity submitting sworn statement)
whose business address is and if applicable its Federal Employer Identification Number (FEIN) is If the entity has no FEIN, include the Social Security Number of the individual signing this sworn statement.
2. I understand that "public entity crime," as defined in paragraph 287.133(1)(g), Florida Statues, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid, proposal, reply, or contract for goods or services, any lease for real property, or any contract for the construction or repair of a public building or public work, involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misinterpretation.
3. I understand that "convicted" or "conviction" as defined in Paragraph 287.133(1)(b), Florida Statutes, means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in an federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, nonjury trial, or entry of a plea of guilty or nolo contendere.
4. I understand that "Affiliate," as defined in paragraph 287.133(1)(a), Florida Statutes, means:
<ol> <li>A predecessor or successor of a person convicted of a public entity crime, or</li> <li>An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.</li> </ol>
5 I understand that "person," as defined in Paragraph 287.133(1)(e), <u>Florida Statues</u> , means any natural person or any entity organized under the laws of any state or of the United States with the legal power to enter into a binding contract and which bids or applies to bid on contracts let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, executives, partners, shareholders, employees, members, and agents who are active in management of an entity.
6. Based on information and belief, the statement which I have marked below is true in relation to the entity submitting this sworn statement. (Please indicate which statement applies.)
Neither the entity submitting sworn statement, nor any of its officers, director, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, nor any affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.
The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.
The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an

Issue Date: January 30, 2015

affiliate of the entity has been charged with and convicted of a public entity crime, but the Final Order entered by the Hearing Officer in a subsequent proceeding before a Hearing Officer of the State of the State of Florida, Division of Administrative Hearings, determined that it was not in the public interest to place the entity submitting this sworn statement on the convicted vendor list. (attach a copy of the Final Order).

I UNDERSTAND THAT THE SUBMISSION OF THIS FORM TO THE CONTRACTING OFFICER FOR THE PUBLIC ENTITY IDENTIFIED IN PARAGRAPH 1 (ONE) ABOVE IS FOR THAT PUBLIC ENTITY ONLY AND THAT THIS FORM IS VALID THROUGH DECEMBER 31 OF THE CALENDAR YEAR IN WHICH IT IS FILED. I ALSO UNDERSTAND THAT I AM REQUIRED TO INFORM THAT PUBLIC ENTITY PRIOR TO ENTERING INTO A CONTRACT IN EXCESS OF THE THRESHOLD AMOUNT PROVIDED IN SECTION 287.017 FLORIDA STATUTES FOR A CATEGORY TWO OF ANY CHANGE IN THE INFORMATION CONTAINED IN THIS FORM.

		(Signature)
Sworn to and subscribed before me this	day of	, 20
Personally known		
Or produced identification	Notary Pub	lic-State of
(Type of identification) my commi	ission expires	
		(Printed, typed or stamped commissioned name of notary public)

Failure to sign or changes to this page shall render your bid non-responsive.

Issue Date: January 30, 2015

# CERTIFICATIONS REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS

The applicant certifies that it and its principals:

- (a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of Federal benefits by a State or Federal court, or voluntarily excluded from covered transactions by any Federal department or agency;
- Have not within a three-year period preceding this application been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction, violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
- Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (b) of this certification; and
- (d) Have not within a three-year period preceding this application had one or more public transactions (Federal, State, or local) terminated for cause or default.

Applicant Name and Address:		
Application Number and/or Project Nam		
Applicant IRS/Vendor Number:		
Type/Print Name and Title of Authorize		
Signature:	Date:	

Failure to sign or changes to this page shall render your bid non-responsive.

Issue Date: January 30, 2015

## DRUG-FREE WORKPLACE PROGRAM

IDENTICAL TIE BIDS - Preference shall be given to businesses with drug-free workplace programs. Whenever two or more bids which are equal with respect to price, quality, and service are received by the State or by any political subdivision for the procurement of commodities or contractual services, a bid received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process. Established procedures for processing tie bids will be followed if none of the tied vendors have a drug-free workplace program. In order to have a drug-free workplace program, a business shall:

- 1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
- 2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
- 3. Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in subsection (1).
- 4. In the statement specified in subsection (1), notify the employee that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
- 5. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program (if such is available in the employee's community) by, any employee who is so convicted.
- 6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of these requirements.

As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

VENDOR'S SIGNATURE	PRINTED NAME
NAME OF COMPANY	_

Issue Date: January 30, 2015

## SOLICITATION, GIVING, AND ACCEPTANCE OF GIFTS POLICY

Florida Statute 112.313 prohibits the solicitation or acceptance of Gifts. - "No Public officer, employee of an agency, local government attorney, or candidate for nomination or election shall solicit or accept anything of value to the recipient, including a gift, loan, reward, promise of future employment, favor, or service, based upon any understanding that the vote, official action, or judgment of the public officer, employee, local government attorney, or candidate would be influenced thereby.". The term "public officer" includes "any person elected or appointed to hold office in any agency, including any person serving on an advisory body."

The City of Hollywood policy prohibits all public officers, elected or appointed, all employees, and their families from accepting any gifts of any value, either directly or indirectly, from any contractor, vendor, consultant, or business with whom the City does business.

The State of Florida definition of "gifts" includes the following:

Real property or its use,

Tangible or intangible personal property, or its use,

A preferential rate or terms on a debt, loan, goods, or services,

Forgiveness of indebtedness,

Transportation, lodging, or parking,

Food or beverage,

Membership dues,

Entrance fees, admission fees, or tickets to events, performances, or facilities,

Plants, flowers or floral arrangements

Services provided by persons pursuant to a professional license or certificate.

Other personal services for which a fee is normally charged by the person providing the services. Any other similar service or thing having an attributable value not already provided for in this section.

Any contractor, vendor, consultant, or business found to have given a gift to a public officer or employee, or his/her family, will be subject to dismissal or revocation of contract.

he person authorized to sign the statemen	t, I certify that this firm will comply fully with	this policy.
SIGNATURE	PRINTED NAME	
NAME OF COMPANY	TITLE	

Failure to sign this page shall render your bid non-responsive.

City of Hollywood, Florida Issue Date: January 30, 2015 Solicitation #RFP-4448-15-RD

## REFERENCE QUESTIONNAIRE

It is the responsibility of the contractor/vendor to provide a minimum of three (3) similar type references using this form and to provide this information with your submission. Failure to do so may result in the rejection of your submission.

Giving re	eference for:		
Firm giv	ing Reference:		
Address	i		
Phone:			
Fax:			
Email: _			
1.	Q: What was the dollar value of the contract?		
2.	Have there been any change orders, and if so, how many?  A:		
3.	Q: Did they perform on a timely basis as required by the agreement? A:		
4.	Q: Was the project manager easy to get in contact with?  A:		
5.	Q: Would you use them again? A:		
6.	Q: Overall, what would you rate their performance? (Scale from 1-5)		
	A:		
7.	<b>Q:</b> Is there anything else we should know, that we have not asked?		
The und independent	dersigned does hereby certify that the foregoing and subsequent statements are true and ordently, free from vendor interference/collusion.	orrect and are made	
Name:	Title		
Signatu	re: Date:		

# VISION ENROLLMENT BY PLAN AND STATUS

# **Active Employees**

Plan Name	E	E + 1	E + 2	Total
Designer	32	16	24	72
Fashion Value	44	17	16	77
Premier Platinum	154	105	116	375
Grand Total	230	138	156	524

## Retirees

Plan Name	E	E+1	E + 2	Total
Designer	12	5		17
Fashion Value	12	5		17
Premier Platinum	82	50	17	149
Grand Total	106	60	17	183

As of 2/1/2015



# **Fashion Vision Plan**

Healthy eyes and clear vision are an important part of your overall health and quality of life. With the rising cost of eyewear you can't afford not to be covered through a managed vision care plan. Your vision plan helps you care for your eyes while saving you money by offering:

Paid-in-full eye examinations, eyeglasses and contacts!

Frame Collection: Your plan includes a selection of designer, name brand frames that are completely covered in full.<sup>/1</sup>

One-year eyeglass breakage warranty included on plan eyewear at no additional cost!

## How to locate a Network Provider...

Just log on to the Open Enrollment/Discount Plan section of our Member site at davisvision.com and click "Find a Provider" to locate a provider near you including:





Total Vision Care





VISION WORLD

















VISIONWORLD Mis per theat

# Contact your Human Resources department today to enroll.

For more details about the plan, just log on to the Open Enrollment/Discount Plan section of our Member site at davisvision.com and enter Client Code 4875 or call 1.888.340.4835

The Davis Vision Collection is available at most participating independent provider locations. For dependent children, monocular patients and patients with prescriptions of 6.00 disorters or greater Additional discounts not applicable at Walmart or Sam's Club locations. Transitions® is a registered trademark of Transitions Optical inc.

Davis Vision has made every effort to correctly summarize your vision plan features. In the event of a conflict between this information and your organization's contract with Davis Vision, the terms of the contract or insurance policy will prevail.

IN-NETWORK BENE	FITS
Eye Examination	Every 12 months, Covered in full after \$10 copayment
Eyeglasses	
Spectacle Lenses	Every 12 months, Covered in full For standard single-vision, lined bifocal, or trifocal lenses after \$25 copayment
Frames	Every 24 months, <b>Covered in full</b> Any Fashion frame from Davis Vision's Collection's (value up to \$125)  OR \$100 retail allowance toward any frame from provider, plus 20% off balance <sup>73</sup>
Contact Lenses	
Contact Lens Evaluation, Fitting & Follow Up Care	Every 12 months  Non Collection Standard Contacts: 15% discount <sup>(3)</sup> OR  Non Collection Specialty Contacts: 15% discount <sup>(3)</sup>
Contact Lenses (in lieu of eyeglasses)	Every 12 months \$100 retail allowance toward provider supplied contact lenses, plus 15% off balance <sup>3</sup>

### ADDITIONAL DISCOUNTED LENS OPTIONS & COATINGS

MOST POPULAR OPTIONS Savings based on in-network usage and average retail values.	Without Davis Vision	With Davis Vision
Scratch-Resistant Coating	\$45	\$0
Polycarbonate Lenses	\$64	\$0'2-\$35
Standard Anti-Reflective (AR) Coating	\$62	\$40
Standard Progressives (no-line bifocal)	\$154	\$65
Plastic Photosensitive (Transitions 4)	\$123	\$70

Lower costs and more benefits! See the savings!

Without With

Service Davis Vision Davis Vision \$10 \$100 Eye Examination Lenses \$25 \$80 Bifocals Scratch-Resistant Coating \$45 \$0 \$123 \$70 Transitions<sup>®</sup> \$125 Frame \$105 Total \$473

# Davis Vision plans offer....

### Value for our Members

A comprehensive benefit ensuring low out-ofpocket cost to members and their families. Our goal is 100% member satisfaction.

### Convenient Network Locations

A national network of credentialed preferred providers throughout the 50 states.

### Freedom of Choice

Access to care through either our network of independent, private practice doctors (optometrists and ophthalmologists) or select retail partners.

### Value-Added Features:

- Replacement contacts through LENS123<sup>®</sup> mail-order contact lens replacement service, saving both time and money.
- Laser Vision Correction discounts of up to 25% off the provider's Usual & Customary fees, or 5% off advertised specials, whichever is lower.

### Contact Info

For more details about the plan, just log on to the Open Enrollment/Discount Plan section of our Member site at davisvision.com and enter Client Code 4875 or call 1.888.340.4835.

ADDITIONAL LENS OPTIONS	WITHOUT DAVIS VISION	WITH DAVIS VISION
All Ranges of Prescriptions and Sizes	\$90	\$0
Plastic Lenses	\$33	\$0
Oversized Lenses	\$20	\$0
Scratch-Resistant Coating	\$45	\$0
Tinting of Plastic Lenses	\$20	\$15
Polycarbonate Lenses	\$64	\$0 <sup>/1</sup> or \$35
Ultraviolet Coating	\$28	\$15
Standard Anti-Reflective (AR) Coating	\$62	\$40
Premium AR Coating	\$80	\$55
Ultra AR Coating	\$113	\$69
Intermediate-Vision Lenses	\$150	\$30
Standard Progressive Addition Lenses	\$154	\$65
Premium Progressives (Varilux®12, etc.)	\$248	\$105
High-Index Lenses	\$120	\$60
Polarized Lenses	\$103	\$75
Plastic Photosensitive Lenses	\$123	\$70
Scratch Protection Plan (Single vision   Mul	\$20   \$40	

Polycarbonate lenses are covered in full for dependent children, monocular patients and patients with prescriptions 6.00 diopters or greater.

### **Out-of-Network Benefits**

You may receive services from an out-of-network provider, although you will receive the greatest value and maximize your benefit dollars if you select a provider who participates in the network. If you choose an out-of-network provider, you must pay the provider directly for all charges and then submit a claim for reimbursement to:

Vision Care Processing Unit P.O. Box 1525 Latham, NY 12110

#### OUT-OF-NETWORK REIMBURSEMENT SCHEDULE

Eye Examination up to \$30 | Frame up to \$30 | Spectacle Lenses (per pair) up to:
Single Vision \$25, Bifocal \$35, Trifocal \$45, Lenticular \$60 |
Elective Contacts up to \$75, Medically Necessary Contacts up to \$225

Varilux® is a registered trademark of Societe Essilor International



# **Designer Vision Plan**

Healthy eyes and clear vision are an important part of your overall health and quality of life. With the rising cost of eyewear you can't afford not to be covered through a managed vision care plan. Your vision plan helps you care for your eyes while saving you money by offering:

Paid-in-full eye examinations, eyeglasses and contacts!

Frame Collection: Your plan includes a selection of designer, name brand frames that are completely covered in full./1

Contact Lens Collection: Select from the most popular contact lenses on the market today with Davis Vision's Contact Lens Collection./1

One-year eyeglass breakage warranty included on plan eyewear at no additional cost!

## How to locate a Network Provider...

Just log on to the Open Enrollment/Discount Plan section of our Member site at davisvision.com and click "Find a Provider" to locate a provider near you including:





**Total Vision Care** 







**AEYE DR** 

H UR EYES



Stein Optical











Visionworks



# VISIONWORLD

# Contact your Human Resources department today to enroll.

For more details about the plan, just log on to the Open Enrollment/Discount Plan section of our Member site at davisvision.com and enter Client Code 4879 or call 1.888.340.4835

N-NETWORK BENE						
Eye Examination Every 12 months, Covered in full after \$10 copayment						
Eyeglasses						
Spectacle Lenses	Every 12 months, Covered in full For standard single-vision, lined bifocal, or trifocal lenses after \$20 copayment					
Frames	Every 24 months, Covered in full Any Fashion or Designer frame from Davis Vision's Collection <sup>(1)</sup> (value up to \$175) OR					
Contact Lenses	\$130 retail allowance toward any frame from provider plus 20% off balance/2					
Contact Lens Evaluation, Fitting & Follow Up Care	Every 12 months  Collection Contacts: Covered in full after \$20 copayment  Non Collection Standard Contacts: 15% discount <sup>2</sup> OR  Non Collection Specialty Contacts: 15% discount <sup>2</sup>					
Contact Lenses (in lieu of eyeglasses)	Every 12 months, Covered in full Any contact lenses from Davis Vision's Contact Lens Collection'  OR \$130 retail allowance toward provider supplied contact lenses, plus 15% off balance <sup>2</sup>					

### ADDITIONAL DISCOUNTED LENS OPTIONS & COATINGS

MOST POPULAR OPTIONS Savings based on in-network usage and average retail values.	Without Davis Vision	With Davis Vision
Scratch-Resistant Coating	\$45	\$0
Polycarbonate Lenses	\$64	\$0
Standard Anti-Reflective (AR) Coating	\$62	\$35
Standard Progressives (no-line bifocal)	\$154	\$50
Plastic Photosensitive (Transitions 1/3)	\$123	\$65

Service	Without Davis Vision	With Davis Vision	
Eye Examination	\$100	\$10	
Lenses			
Bifocals	\$80	\$20	<b>是基型点</b>
Scratch-Resistant Coating	\$45	\$0	
Transitions 7/3	\$123	\$65	Savings up to
Frame	\$175	\$0	\$428
Total	\$523	\$95	

The Davis Vision Collection is available at most participating independent Additional discounts not applicable at Walmart or Sam's Club locations Transitions is a registered trademark of Transitions Optical Inc

Davis Vision has made every effort to correctly summarize your vision plan features. In the event of a conflict between this information and your organization's contract with Davis Vision, the terms of the contract or insurance policy will prevail.

# Davis Vision plans offer....

### Value for our Members

A comprehensive benefit ensuring low out-ofpocket cost to members and their families. Our goal is 100% member satisfaction.

### Convenient Network Locations

A national network of credentialed preferred providers throughout the 50 states.

### Freedom of Choice

Access to care through either our network of independent, private practice doctors (optometrists and ophthalmologists) or select retail partners.

### Value-Added Features:

- Replacement contacts through LENS123<sup>®</sup> mail-order contact lens replacement service, saving both time and money.
- Laser Vision Correction discounts of up to 25% off the provider's Usual & Customary fees, or 5% off advertised specials, whichever is lower.

### **Contact Info**

For more details about the plan, just log on to the Open Enrollment/Discount Plan section of our Member site at davisvision.com and enter Client Code 4879 or call 1.888.340.4835

ADDITIONAL LENS OPTIONS	WITHOUT DAVIS VISION	WITH DAVIS VISION
All Ranges of Prescriptions and Sizes	\$90	\$0
Plastic Lenses	\$33	\$0
Oversized Lenses	\$20	\$0
Tinting of Plastic Lenses	\$20	\$0
Scratch-Resistant Coating	\$45	\$0
Polycarbonate Lenses	\$64	\$0
Ultraviolet Coating	\$28	\$12
Standard Anti-Reflective (AR) Coating	\$62	\$35
Premium AR Coating	\$80	\$48
Ultra AR Coating	\$113	\$60
Intermediate-Vision Lenses	\$150	\$30
Standard Progressive Addition Lenses	\$154	\$50
Premium Progressives (Varilux®/1, etc.)	\$248	\$90
High-Index Lenses	\$120	\$55
Polarized Lenses	\$103	\$75
Plastic Photosensitive Lenses	\$123	\$65
Scratch Protection Plan (Single vision   Mul	tifocal lenses)	\$20   \$40

<sup>1</sup> Varilux® is a registered trademark of Societe Essilor International

## **Out-of-Network Benefits**

You may receive services from an out-of-network provider, although you will receive the greatest value and maximize your benefit dollars if you select a provider who participates in the network. If you choose an out-of-network provider, you must pay the provider directly for all charges and then submit a claim for reimbursement to:

Vision Care Processing Unit P.O. Box 1525 Latham, NY 12110

### OUT-OF-NETWORK REIMBURSEMENT SCHEDULE

Eye Examination up to \$30 | Frame up to \$30 | Spectacle Lenses (per pair) up to:
Single Vision \$25, Bifocal \$35, Trifocal \$45, Lenticular \$60
Elective Contacts up to \$75, Medically Necessary Contacts up to \$225



## **Premier Vision Plan**

Healthy eyes and clear vision are an important part of your overall health and quality of life. With the rising cost of eyewear you can't afford not to be covered through a managed vision care plan. Your vision plan helps you care for your eyes while saving you money by offering:

Paid-in-full eye examinations, eyeglasses and contacts!

Frame Collection: Your plan includes a selection of designer, name brand frames that are completely covered in full./1

Contact Lens Collection: Select from the most popular contact lenses on the market today with Davis Vision's Contact Lens Collection.<sup>71</sup>

One-year eyeglass breakage warranty included on plan eyewear at no additional cost!

### How to locate a Network Provider...

Just log on to the Open Enrollment/Discount Plan section of our Member site at davisvision.com and click "Find a Provider" to locate a provider near you including:





**Total Vision Care** 





















Visionworks

VISION WORLD

# Contact your Human Resources department today to enroll.

For more details about the plan, just log on to the Open Enrollment/Discount Plan section of our Member site at davisvision.com and enter Client Code 4886 or call 1.888.340.4835

Eye Examination	Every 12 months, Covered in full after \$10 copayment				
Eyeglasses					
	Every 12 months, Co	vered in full			
Spectacle Lenses	For standard single-v lenses after \$10 copa		or trifocal		
	Every 24 months, Co	vered in full			
	Any Fashion, Design Vision's Collection' (	value up to \$225)	e from Davis		
Frames		OR			
	\$150 retail allowance toward any frame from provider plus 20% off balance/2				
Contact Lenses					
	Every 12 months				
	Collection Contacts: Covered in full after \$10 copay				
Contact Lens					
Evaluation, Fitting & Follow Up Care	OR				
	For Specialty Contacts: \$60 allowance with 15% off balance less \$10 copayment				
	Every 12 months, Co	vered in full			
Contact Lenses	Any contact lenses from Davis Vision's Contact Lens Collection <sup>(1)</sup>				
(in lieu of	OR				
eyeglasses)	\$150 retail allowance toward provider supplied contact lenses, plus 15% off balance <sup>2</sup>				
ADDITIONAL DISC	OUNTED LENS OP	TIONS & COATIN	IGS		
MOST POPULAR O Savings based on in-network usage		Without Davis Vision	With Davis Vision		
Scratch-Resistant Co	oating	\$45	\$0		
Polycarbonate Lense	es .	\$64	\$0		
Standard Anti-Reflec		\$62	\$35		
	/ Lan hifeast	0151	0.2		

Lower costs and more benefits! See the savings!

Standard Progressives (no-line bifocal)

Plastic Photosensitive (Transitions )

Service	Without Davis Vision	With Davis Vision	
Eye Examination	\$100	\$10	l N A
Lenses			
Bifocals	\$80	\$10	
Scratch-Resistant Coating	\$45	\$0	77, 127,
Transitions 73	\$123	\$65	Savings up to:
Frame	\$225	\$0	\$488
Total	\$573	\$85	Extra 94

\$154

\$123

\$0

The Davis Vision Collection is available at most participating independe Additional discounts not applicable at Walmart or Sam's Club locations Transitions® is a registered tradamark of Transitions Optical Inc

Davis Vision has made every effort to correctly summanze your vision plan features. In the event of a conflict between this information and your organization's contract with Davis Vision. The ferms of the contract or in surance policy will prevail.

# Davis Vision plans offer....

### Value for our Members

A comprehensive benefit ensuring low out-ofpocket cost to members and their families. Our goal is 100% member satisfaction.

### Convenient Network Locations

A national network of credentialed preferred providers throughout the 50 states.

### Freedom of Choice

Access to care through either our network of independent, private practice doctors (optometrists and ophthalmologists) or select retail partners.

### Value-Added Features:

- Replacement contacts through LENS123<sup>®</sup> mail-order contact lens replacement service, saving both time and money.
- Laser Vision Correction discounts of up to 25% off the provider's Usual & Customary fees, or 5% off advertised specials, whichever is lower.

### **Contact Info**

For more details about the plan, just log on to the Open Enrollment/Discount Plan section of our Member site at davisvision.com and enter Client Code 4886 or call 1.888.340.4835.

ADDITIONAL LENS OPTIONS	WITHOUT DAVIS VISION	WITH DAVIS VISION
All Ranges of Prescriptions and Sizes	\$90	\$0
Plastic Lenses	\$33	\$0
Oversized Lenses	\$20	\$0
Tinting of Plastic Lenses	\$20	\$0
Scratch-Resistant Coating	\$45	\$0
Polycarbonate Lenses	\$64	\$0
Ultraviolet Coating	\$28	\$0
Standard Anti-Reflective (AR) Coating	\$62	\$35
Premium AR Coating	\$80	\$48
Ultra AR Coating	\$113	\$60
Intermediate-Vision Lenses	\$150	\$0
Standard Progressive Addition Lenses	\$154	\$0
Premium Progressives (Varilux®/1, etc.)	\$248	\$40
High-Index Lenses	\$120	\$55
Polarized Lenses	\$103	\$75
Plastic Photosensitive Lenses	\$123	\$65
Scratch Protection Plan (Single vision   Mult	ifocal lenses)	\$20   \$40

Varilux® is a registered trademark of Societe Essilor International

### **Out-of-Network Benefits**

You may receive services from an out-of-network provider, although you will receive the greatest value and maximize your benefit dollars if you select a provider who participates in the network. If you choose an out-of-network provider, you must pay the provider directly for all charges and then submit a claim for reimbursement to:

Vision Care Processing Unit P.O. Box 1525 Latham, NY 12110

### OUT-OF-NETWORK REIMBURSEMENT SCHEDULE

Eye Examination up to \$30 | Frame up to \$30 Spectacle Lenses (per pair) up to:
Single Vision \$25, Bifocal \$35. Trifocal \$45, Lenticular \$60
Elective Contacts up to \$75, Medically Necessary Contacts up to \$225

Status	Plan Name	Enrollees	Zip Code	Birth Date	Gender
Full Time	Fashion Value	E	33139-0000	12/26/1973	Female
Full Time	Premier Platinum	E	33073-0000	8/19/1987	Male
Full Time	Fashion Value	E	33319-0000	11/2/1984	Male
Full Time	Designer	E	33334-0000	6/30/1960	Male
Full Time	Premier Platinum	E	33028-0000	12/17/1990	Male
Full Time	Premier Platinum	E	33168-0000	8/11/1957	Male
Full Time	Fashion Value	E	33311-0000	2/25/1983	Male
Full Time	Premier Platinum	E	33027-0000	1/3/1986	Female
Full Time	Fashion Value	E	33056-0000	5/20/1970	Female
Full Time	Premier Platinum	E	33004-0000	6/6/1963	Male
Full Time	Designer	E	33175-0000	8/22/1986	Female
Full Time	Premier Platinum	E	33304-0000	11/10/1983	Male
Full Time	Premier Platinum	E	33169-0000	5/28/1959	Female
Full Time	Premier Platinum	E	33055-0000	1/8/1987	Male
Full Time	Premier Platinum	E	33176-0000	3/20/1977	
Full Time	Designer	E	33169-0000	2/28/1967	Male
Full Time	Premier Platinum	E	33309-0000	8/11/1970	Male
Full Time	Premier Platinum	E	33016-0000	2/19/1981	Female
Full Time	Designer	E	33314-0000	11/21/1970	Male
Full Time	Premier Platinum	E	33020-0000	6/3/1958	Male
Full Time	Premier Platinum	E	33020-0000	6/13/1967	Male
Full Time	Fashion Value	E	33315-0000	8/1/1992	Male
Full Time	Designer	E	33009-0000	11/5/1982	Female
Full Time	Premier Platinum	TE TE	33323-0000	7/13/1980	Female
Full Time	Fashion Value	İΕ	33019-0000	11/4/1971	Female
Full Time	Premier Platinum	E	33020-0000	7/24/1965	Male
Full Time	Fashion Value	E	33060-0000	9/30/1991	Female
Full Time	Premier Platinum	E	33175-0000	9/19/1992	Male
Full Time	Premier Platinum	E	33021-0000	8/26/1961	Male
Full Time	Premier Platinum	E	33025-0000	3/11/1963	Female
Full Time	Fashion Value	E	33073-0000	6/21/1976	Male
Full Time	Premier Platinum	E	33023-0000	9/7/1972	Male
Full Time	Premier Platinum	E	33311-0000	7	
Full Time	Premier Platinum	E	33023-0000	4/9/1959	Female
Full Time	Premier Platinum	E	33313-0000		
Full Time	Premier Platinum	E	33321-0000		
Full Time	Fashion Value	E	33084-0000		
Full Time	Premier Platinum	E	33060-0000		
Full Time	Premier Platinum	E	33301-0000		
Full Time	Fashion Value	E	33021-0000		
Full Time	Fashion Value	E	33009-0000		
Full Time	Premier Platinum	E	33021-0000		
Full Time	Premier Platinum	E	33021-0000		
					-
Full Time Full Time Full Time	Premier Platinum Premier Platinum Premier Platinum	E E E	33028-0000 33324-0000 33323-0000	6/18/1965	Ma Fe

Status	Plan Name	Enrollees			Gender
Full Time	Designer	E	33019-0000	11/14/1948	
Full Time	Fashion Value	E	33008-0000	8/15/1956	
Full Time	Designer	E	33314-0000	4/7/1985	THE RESERVE THE PERSON NAMED AND ADDRESS OF THE PERSON NAMED A
Full Time	Premier Platinum	E	33306-0000	2/25/1978	
Full Time	Designer	Е	33025-0000	7/23/1958	
Full Time	Fashion Value	E	33020-0000	10/16/1975	
Full Time	Fashion Value	E	33019-0000	6/26/1986	
Full Time	Designer	E	33314-0000	8/16/1980	Female
Full Time	Designer	E	33020-0000	6/11/1958	Male
Full Time	Designer	E	33025-0000	7/26/1962	Male
Full Time	Fashion Value	Ε	33324-0000	2/13/1988	Male
Full Time	Premier Platinum	E	33313-0000	8/9/1982	Male
Full Time	Premier Platinum	E	33021-0000	7/14/1961	
Full Time	Designer	E	33331-0000	5/19/1981	
Full Time	Premier Platinum	E	33327-0000	9/6/1982	Female
Full Time	Premier Platinum	E	33328-0000	1/5/1967	Male
Full Time	Premier Platinum	E	33062-0000	8/8/1956	Male
Full Time	Premier Platinum	E	33312-0000	7/17/1989	Male
Full Time	Premier Platinum	E	33024-0000	11/2/1952	Female
Full Time	Fashion Value	Е	33056-0000	12/16/1966	Female
Full Time	Premier Platinum	E	33478-0000	5/27/1970	Male
Full Time	Designer	E	33062-0000	6/3/1989	Male
Full Time	Premier Platinum	E	33067-0000	11/22/1990	Male
Full Time	Fashion Value	E	33331-0000	6/25/1990	Male
Full Time	Fashion Value	E	33020-0000	9/17/1970	Male
Full Time	Designer	E	33020-0000	3/18/1990	Male
Full Time	Premier Platinum	E	34997-0000	8/22/1978	
Full Time	Premier Platinum	E	33334-0000	3/25/1989	Female
Full Time	Premier Platinum	E	33334-0000	2/5/1985	Female
Full Time	Premier Platinum	E	33024-0000	10/19/1952	Male
Full Time	Designer	E	33064-0000		
Full Time	Premier Platinum	E	33020-0000	8/1/1972	Female
Full Time	Premier Platinum	E	33321-0000	7/25/1989	Male
Full Time	Designer	E	33014-0000	10/28/1991	Male
Full Time	Premier Platinum	E	33055-0000	4/9/1979	Female
Full Time	Premier Platinum	E	33020-0000	3/24/1958	Female
Full Time	Premier Platinum	E	33321-0000	6/30/1993	I Female
Full Time	Premier Platinum	E	33311-0000	12/25/1965	Female
Full Time	Fashion Value	E	33021-0000	10/11/197	Female
Full Time	Fashion Value	E	33023-0000	_	1 Male
Full Time	Fashion Value	E	33168-0000		
Full Time	Fashion Value	E	33021-0000		7 Male
Full Time	Premier Platinum	E	33185-0000		
Full Time	Fashion Value	IE IE	33186-0000		-
Full Time	Fashion Value	E	33144-0000		
I un inne	I danion value	<u> </u>	33321-0000		

Status	Plan Name	Enrollees	Zip Code	Birth Date	Gender
Full Time	Premier Platinum	E	33060-0000	8/3/1970	
Full Time	Premier Platinum	E	33179-0000	4/15/1985	
Full Time	Fashion Value	E	33351-0000	4/11/1976	
Full Time	Premier Platinum	E	33071-0000	11/11/1988	Female
Full Time	Premier Platinum	E	33314-0000	8/12/1954	Male
Full Time	Fashion Value	E	33025-0000	6/5/1987	Male
Full Time	Premier Platinum	E	33025-0000	7/2/1972	Female
Full Time	Premier Platinum	E	33325-0000	7/23/1981	Female
Full Time	Fashion Value	E	33024-0000	10/25/1966	Female
Full Time	Fashion Value	E	33071-0000	12/25/1972	Female
Full Time	Designer	E	33186-0000	10/6/1991	Male
Full Time	Premier Platinum	E	33020-0000	11/1/1988	Female
Full Time	Premier Platinum	E	33021-0000	8/23/1965	Female
Full Time	Premier Platinum	E	33019-0000	12/30/1961	
Full Time	Premier Platinum	E	33312-0000	8/10/1982	
Full Time	Premier Platinum	E	33056-0000	12/29/1966	
Full Time	Premier Platinum	E	33024-0000	2/25/1963	
Full Time	Premier Platinum	E	33019-0000	12/30/1965	
Full Time	Premier Platinum	E	33426-0000	2/11/1968	
Full Time	Premier Platinum	E	33328-0000	2/7/1985	
Full Time	Fashion Value	E	33314-0000	3/5/1982	CHICAGO TO THE PARTY OF THE PAR
Full Time	Premier Platinum	E	33162-0000	7/10/1970	
Full Time	Premier Platinum	E	33021-0000	5/9/1958	-
Full Time	Premier Platinum	E	33004-0000	1/5/1986	
Full Time	Premier Platinum	E	33020-0000	4/17/1962	
Full Time	Fashion Value	IE E	33021-0000	3/30/1963	
Full Time	Premier Platinum	E E	33029-0000	7/7/1957	
Full Time	Premier Platinum	E	33311-0000	5/9/1985	
Full Time	Fashion Value	E	33004-0000		
Full Time	Fashion Value	E	33024-0000		
Full Time		E	33328-0000		
	Designer	E	33312-0000		
Full Time	Designer Premier Platinum	E	33020-0000		
Full Time	Premier Platinum	E	33020-0000		
Full Time Full Time		E	33326-0000		
	Designer Premier Platinum	E	33168-0000		
Full Time		IE E	33108-0000		
Full Time	Premier Platinum		33024-0000	<del>                                     </del>	
Full Time	Fashion Value	E			-
Full Time	Premier Platinum	E	33073-0000 33020-0000		
Part Time	Premier Platinum	E			
Part Time	Premier Platinum	E	33004-0000		
Part Time	Premier Platinum	E	33020-0000		
Part Time	Premier Platinum	E	33027-0000		
Part Time	Premier Platinum	E	33023-0000		
Part Time	Premier Platinum	E	33313-0000		
Part Time	Premier Platinum	E	33020-0000	10/2/1969	Female

Status	Plan Name	Enrollees		Birth Date	Gender
Retired	Premier Platinum	E	30028-0000	8/28/1955	
Retired	Fashion Value	E	33023-0000	12/22/1956	
Retired	Premier Platinum	Е	33004-0000	1/19/1946	
Retired	Premier Platinum	E	32967-0000	6/24/1955	
Retired	Designer	E	33328-0000	8/29/1958	
Retired	Premier Platinum	Е	33021-0000	1/15/1949	
Retired	Designer	E	26062-0000	1/4/1963	
Retired	Premier Platinum	E	33174-0000	3/26/1951	
Retired	Designer	E	33021-0000	8/4/1942	
Retired	Premier Platinum	E	33026-0000	4/29/1956	
Retired	Premier Platinum	E	33020-0000	8/27/1951	
Retired	Premier Platinum	E	33330-0000	10/1/1955	
Retired	Premier Platinum	E	32976-0000	6/30/1950	
Retired	Premier Platinum	E	33323-0000	1/23/1948	Male
Retired	Premier Platinum	E	33322-0000	7/1/1951	Male
Retired	Premier Platinum	E	33021-0000	8/11/1947	Male
Retired	Premier Platinum	E	33317-0000	6/20/1961	Male
Retired	Fashion Value	E	32141-0000	11/22/1942	Male
Retired	Premier Platinum	E	33312-0000	2/17/1943	Female
Retired	Premier Platinum	E	33304-0000	3/24/1964	Male
Retired	Premier Platinum	E	33324-0000	3/13/1957	Female
Retired	Premier Platinum	E	33020-0000	9/2/1949	Female
Retired	Premier Platinum	E	48188-0000	9/16/1954	Male
Retired	Premier Platinum	E	32958-6468	7/13/1954	Male
Retired	Premier Platinum	E	33024-0000	8/23/1962	Female
Retired	Premier Platinum	E	33021-0000	6/8/194:	Female
Retired	Premier Platinum	E	32653-0000	4/7/1963	Male
Retired	Premier Platinum	E	15317-0000	10/18/1950	Male
Retired	Premier Platinum	E	33021-0000		_
Retired	Fashion Value	E	33019-0000		2 Male
Retired	Designer	E	34953-0000		3 Male
Retired	Premier Platinum	E	33325-0000		
Retired	Premier Platinum	E	33024-0000		
Retired	Premier Platinum	E	28079-0000		3 Male
Retired	Fashion Value	E	33305-0000		
Retired	Premier Platinum	E	33024-0000		7 Male
Retired	Premier Platinum	E	33026-0000		3 Female
	Designer	E	33319-0000		
Retired	Premier Platinum	E	34953-0000		3 Female
Retired	Premier Platinum	E	33021-0000		7 Female
Retired		E	33312-0000		
Retired	Designer Premier Platinum	E	33322-0000		5 Female
Retired		E	33412-0000		
Retired	Premier Platinum	E	33021-0000		
Retired	Premier Platinum	E	33324-0000		
Retired	Premier Platinum		33021-0000		
Retired	Premier Platinum	E	122021-0000	3/13/13	Voliviale

Status	Plan Name	Enrollees	Zip Code	Birth Date	Gender
Retired	Fashion Value	E	33020-0000	1/3/1955	Male
Retired	Premier Platinum	E	33325-0000	7/16/1966	Male
Retired	Premier Platinum	E	34761-0000	9/30/1950	Male
Retired	Designer	E	33330-0000	8/26/1945	Male
Retired	Premier Platinum	E	33024-0000	9/20/1957	Female
Retired	Designer	E	33936-0000	2/28/1949	Male
Retired	Premier Platinum	E	33076-0000	2/28/1956	Female
Retired	Premier Platinum	E	33026-0000	6/28/1954	Female
Retired	Premier Platinum	Е	33180-0000	4/19/1947	Female
Retired	Premier Platinum	E	33269-0000	12/27/1948	Female
Retired	Premier Platinum	E	33023-0000	2/16/1943	Female
Retired	Premier Platinum	E	32162-0000	4/21/1960	Male
Retired	Designer	E	33169-0000	11/5/1939	Male
Retired	Premier Platinum	E	34759-0000	12/10/1947	Female
Retired	Premier Platinum	E	33023-0000	5/11/1946	
Retired	Premier Platinum	E	32940-0000	11/20/1943	Female
Retired	Premier Platinum	E	33330-0000	3/24/1952	
Retired	Premier Platinum	E	33355-0000	9/15/1956	
Retired	Premier Platinum	E	33021-0000	12/23/1958	
Retired	Premier Platinum	E	33412-0000	9/21/1960	
Retired	Premier Platinum	E	33982-0000	4/12/1950	
Retired	Fashion Value	E	80927-0000	9/2/1943	
Retired	Premier Platinum	E	33870-0000	5/3/1943	
Retired	Premier Platinum	E	53154-0000	6/27/1947	
Retired	Fashion Value	E	32724-0000	1/20/1954	
Retired	Premier Platinum	E	33021-0000	10/9/1952	
Retired	Premier Platinum	E	33317-0000	7/13/1947	
Retired	Premier Platinum	E	33023-0000	12/30/1963	THE RESERVE THE PERSON NAMED IN
Retired	Premier Platinum	E	32162-0000	7/6/1935	
Retired	Premier Platinum	E	30457-0000	11/9/1951	
Retired	Premier Platinum	E	77345-2421	2/17/1960	
Retired	Premier Platinum	E	33026-0000		
Retired	Premier Platinum	E	33305-0000		
Retired	Premier Platinum	E	33322-0000	1	
Retired	Fashion Value	E	33328-0000		7
Retired	Premier Platinum	E	34997-0000		
Retired	Fashion Value	E	33322-0000		
Retired	Premier Platinum	E	33021-0000		
Retired	Premier Platinum	E	33020-0000		
Retired	Premier Platinum	E	33025-0000		_
Retired	Premier Platinum	E	77518-0000		
Retired	Designer	E	34994-0000		
Retired	Premier Platinum	E	32159-0000		
Retired	Premier Platinum	E	33019-0000		
Retired	Premier Platinum	E	33314-0000		
Retired	Premier Platinum	E	33312-0000	10/16/194	5 Female

er Platinum	E E E E E E E E E E E E E E E E E E E	05143-0000 32141-0000 33470-0000 33525-0000 33021-0000 33025-0000 33021-0000 3312-0000 3311-0000 33470-0000 3321-0000 33021-0000 33021-0000 33021-0000 33021-0000 33021-0000 3311-0000 3311-0000 33311-0000	11/30/1943 8/17/1941 6/10/1948 2/17/1950 11/10/1952 8/14/1962 2/11/1958 10/26/1956 10/20/1963 5/21/1954 7/29/1948 1/6/1959 8/5/1954 2/20/1949 6/20/1960 12/25/1952 6/25/1963 6/22/1960 5/13/1965	Male Female Male Male Male Male Male Male Male M
n Value er Platinum er Platinum er Platinum er Platinum n Value er er Platinum	E E E E E E E E E E E E E E E E E E E	33470-0000 33525-0000 33021-0000 34736-0000 33025-0000 33021-0000 33312-0000 33470-0000 33470-0000 32533-0000 33021-0000 33023-0000 33020-0000 33321-0000 33321-0000 33321-0000	6/10/1948 2/17/1950 11/10/1952 8/14/1962 2/11/1958 10/26/1956 10/20/1963 5/21/1954 7/29/1948 1/6/1959 8/5/1954 2/20/1949 6/20/1960 12/25/1952 6/25/1963	Male Female Male Male Male Male Male Male Male M
er Platinum er Platinum er Platinum er Platinum n Value er Platinum	E E E E E E E E E E E E E E E E E E E	33525-0000 33021-0000 34736-0000 33025-0000 33312-0000 33316-0000 33470-0000 33311-0000 32533-0000 33021-0000 33023-0000 33020-0000 33321-0000 33321-0000 33321-0000	2/17/1950 11/10/1952 8/14/1962 2/11/1958 10/26/1956 10/20/1963 5/21/1954 7/29/1948 1/6/1959 8/5/1954 2/20/1949 6/20/1960 12/25/1952 6/25/1963	Female Female Male Male Male Male Male Male Male Female Female Female Female Male
er Platinum er Platinum er Platinum n Value er er Platinum	E E E E E E E E E E E E E E E E E E E	33021-0000 34736-0000 33025-0000 33312-0000 33316-0000 33470-0000 33311-0000 32533-0000 33021-0000 33023-0000 33020-0000 33321-0000 33321-0000 33321-0000	11/10/1952 8/14/1962 2/11/1958 10/26/1956 10/20/1963 5/21/1954 7/29/1948 1/6/1959 8/5/1954 2/20/1949 6/20/1960 12/25/1952 6/25/1963 6/22/1960	Female Male Male Male Male Male Male Male Female Male Male Male Male Male Male Female Male
er Platinum er Platinum n Value er er Platinum er Platinum er n Value er Platinum	E E E E E E E E E E E + 1 E + 1 E + 1 E + 1 E + 1 E + 1	34736-0000 33025-0000 33312-0000 33316-0000 33470-0000 33311-0000 32533-0000 33021-0000 33023-0000 33020-0000 33321-0000 33324-0000 33301-0000	8/14/1962 2/11/1958 10/26/1956 10/20/1963 5/21/1954 7/29/1948 1/6/1959 8/5/1954 2/20/1949 6/20/1960 12/25/1952 6/25/1963 6/22/1960	Male Male Male Male Male Male Female Male Female Male Female Male Female Female
er Platinum n Value er Platinum	E E E E E E E E + 1 E + 1 E + 1 E + 1 E + 1 E + 1	33025-0000 33312-0000 33021-0000 33316-0000 33470-0000 33311-0000 32533-0000 33021-0000 33023-0000 33020-0000 33321-0000 33324-0000 33301-0000	2/11/1958 10/26/1956 10/20/1963 5/21/1954 7/29/1948 1/6/1959 8/5/1954 2/20/1949 6/20/1960 12/25/1952 6/25/1963 6/22/1960	Male Male Male Male Male Female Male Female Male Female Female Male
n Value er er Platinum	E E E E E E E + 1 E + 1 E + 1 E + 1 E + 1 E + 1	33312-0000 33021-0000 33316-0000 33470-0000 33311-0000 32533-0000 33021-0000 33023-0000 33020-0000 33321-0000 33324-0000 33301-0000	10/26/1956 10/20/1963 5/21/1954 7/29/1948 1/6/1959 8/5/1954 2/20/1949 6/20/1960 12/25/1952 6/25/1963 6/22/1960	Male Male Male Male Female Male Female Male Female Female Male
er Platinum er Platinum er Value er Platinum	E E E E E E E+1 E+1 E+1 E+1 E+1 E+1	33021-0000 33316-0000 33470-0000 33311-0000 32533-0000 33021-0000 33020-0000 33321-0000 33324-0000 33301-0000	10/20/1963 5/21/1954 7/29/1948 1/6/1959 8/5/1954 2/20/1949 6/20/1960 12/25/1952 6/25/1963 6/22/1960	Male Male Female Male Female Female Female Female Male
er Platinum er Platinum er n Value er Platinum er Platinum er Platinum er Platinum er Platinum er Platinum	E E E E E + 1 E + 1 E + 1 E + 1 E + 1 E + 1	33316-0000 33470-0000 33311-0000 32533-0000 33021-0000 33023-0000 33020-0000 33321-0000 33324-0000 33301-0000	5/21/1954 7/29/1948 1/6/1959 8/5/1954 2/20/1949 6/20/1960 12/25/1952 6/25/1963 6/22/1960	Male Female Male Male Female Female Female Male
er Platinum er Platinum er n Value er Platinum er Platinum er Platinum er Platinum er Platinum er Platinum	E E E E E + 1 E + 1 E + 1 E + 1 E + 1 E + 1	33470-0000 33311-0000 32533-0000 33021-0000 33023-0000 33020-0000 33321-0000 33324-0000 33301-0000	7/29/1948 1/6/1959 8/5/1954 2/20/1949 6/20/1960 12/25/1952 6/25/1963 6/22/1960	Male Female Male Male Female Female Male
er n Value er Platinum	E E E E + 1 E + 1 E + 1 E + 1 E + 1 E + 1	33311-0000 32533-0000 33021-0000 33023-0000 33020-0000 33321-0000 33324-0000 33301-0000	1/6/1959 8/5/1954 2/20/1949 6/20/1960 12/25/1952 6/25/1963 6/22/1960	Female Male Male Female Female Male
n Value er Platinum	E E + 1 E + 1 E + 1 E + 1 E + 1 E + 1	32533-0000 33021-0000 33023-0000 33020-0000 33321-0000 33324-0000 33301-0000	8/5/1954 2/20/1949 6/20/1960 12/25/1952 6/25/1963 6/22/1960	Male Male Female Female Male
n Value er Platinum	E E+1 E+1 E+1 E+1 E+1 E+1	33021-0000 33023-0000 33020-0000 33321-0000 33324-0000 33301-0000	2/20/1949 6/20/1960 12/25/1952 6/25/1963 6/22/1960	Male Female Female Male
er Platinum	E + 1 E + 1 E + 1 E + 1 E + 1 E + 1	33023-0000 33020-0000 33321-0000 33324-0000 33301-0000	6/20/1960 12/25/1952 6/25/1963 6/22/1960	Female Female Male
er Platinum er Platinum er Platinum er Platinum er Platinum er Platinum	E+1 E+1 E+1 E+1 E+1	33020-0000 33321-0000 33324-0000 33301-0000	12/25/1952 6/25/1963 6/22/1960	Female Male
er Platinum er Platinum er Platinum er Platinum er Platinum er Platinum	E + 1 E + 1 E + 1 E + 1	33321-0000 33324-0000 33301-0000	6/25/1963 6/22/1960	Male
er Platinum er Platinum er Platinum er Platinum	E + 1 E + 1 E + 1 E + 1	33324-0000 33301-0000	6/22/1960	Annual Property of the Parket
er Platinum er Platinum er Platinum	E + 1 E + 1 E + 1	33301-0000		Male
er Platinum er Platinum	E+1		5/13/1965	
er Platinum		22211 0000		Female
er Platinum	E+1	122211-0000	12/8/1979	Female
		33324-0000	8/27/1960	Male
n Value	E + 1	33160-0000	1/3/1967	Female
er Platinum	E + 1	33020-0000	8/16/1965	Female
er Platinum	E+1	33025-0000	11/17/1968	Female
er Platinum	E + 1	33020-0000	11/27/1973	Female
er Platinum	E+1	33023-0000	7/2/1966	Male
er Platinum	E + 1	33309-0000	3/10/1983	Female
er Platinum	E+1	33331-0000	3/20/1966	Female
er Platinum	E+1	33020-0000	3/27/1972	Female
on Value	E + 1	33470-0000	9/1/1966	Male
er Platinum	E+1	33324-0000	9/20/1960	Female
er Platinum	E+1	33428-0000	3/6/1986	Male
er Platinum	E + 1	33029-0000		
ier Platinum	E+1	33004-0000		1 Female
ier Platinum	E+1	33024-0000		Female
				3 Male
ior i identiditi				9 Female
ier Platinum				****
ier Platinum ier Platinum	1 - 1 -			
ier Platinum ier Platinum ner	F ± 1	133320 0000		7 Female
1	ner er Platinum er Platinum er Platinum ner er Platinum er Platinum ier Platinum	ner E + 1 er Platinum E + 1 er Platinum E + 1 er Platinum E + 1 ner E + 1 der Platinum E + 1	ner       E + 1       33328-0000         er Platinum       E + 1       33169-0000         er Platinum       E + 1       33478-0000         er Platinum       E + 1       33319-0000         ner       E + 1       33442-0000         ier Platinum       E + 1       33314-0000         ier Platinum       E + 1       33054-0000         ner       E + 1       33009-0000         ier Platinum       E + 1       33328-0000	ner       E + 1       33328-0000       8/24/1968         er Platinum       E + 1       33169-0000       12/9/1958         er Platinum       E + 1       33478-0000       8/22/1968         er Platinum       E + 1       33319-0000       11/28/1968         ner       E + 1       33442-0000       6/22/1984         der Platinum       E + 1       33314-0000       8/14/1968         der Platinum       E + 1       33054-0000       5/25/1968         der Platinum       E + 1       33009-0000       7/15/198         der Platinum       E + 1       33328-0000       2/12/1968

Status	Plan Name	Enrollees	Zip Code		Gender
Full Time	Premier Platinum	E + 2	33026-0000	6/19/1966	Female
Full Time	Premier Platinum	E + 2	33021-0000	11/9/1972	Male
Full Time	Premier Platinum	E + 2	33325-0000	10/31/1975	Male
Full Time	Premier Platinum	E + 2	33321-0000	7/17/1970	Female
Full Time	Premier Platinum	E + 2	33280-0000	4/18/1959	Female
Full Time	Premier Platinum	E + 2	33055-0000	5/12/1966	
Full Time	Premier Platinum	E + 2	33029-0000	4/15/1973	Male
Full Time	Premier Platinum	E + 2	33021-0000	10/5/1965	APPROXIMATION AND ADDRESS OF THE PERSON NAMED IN COLUMN 2 IS NOT T
Full Time	Premier Platinum	E + 2	33313-0000	3/28/1975	
Full Time	Designer	E + 2	33020-0000	6/16/1972	
Full Time	Premier Platinum	E + 2	33021-0000	1/19/1977	
Full Time	Premier Platinum	E + 2	33028-0000	2/9/1969	
Full Time	Fashion Value	E + 2	33311-0000	1/14/1978	
Full Time	Premier Platinum	E + 2	33021-0000	12/2/1965	
Full Time	Premier Platinum	E + 2	33021-0000	2/25/1966	
Full Time	Premier Platinum	E + 2	33311-0000	2/3/1965	
Full Time	Premier Platinum	E + 2	33020-0000	1/6/1968	
Full Time	Premier Platinum	E + 2	33324-0000	2/17/1965	
Full Time	Fashion Value	E + 2	33324-0000	2/20/1962	THE RESERVE THE PERSON NAMED IN
Full Time	Premier Platinum	E+2	33024-0000	4/27/1963	
Full Time	Premier Platinum	E + 2	33024-0000	9/18/1963	-
Full Time	Premier Platinum	E + 2	33024-0000	9/11/1966	
Full Time	Premier Platinum	E + 2	33169-0000	3/5/1961	
Full Time	<del> </del>	E+2	33026-0000	9/30/1963	
Full Time	Designer Premier Platinum	E + 2	33009-0000	8/8/1983	
Full Time	Premier Platinum	E + 2	33083-0000	3/8/1964	
	Premier Platinum	E + 2	33026-4940	1/26/1964	Name of Street or other Designation of the Owner, where the Owner, which is the Owner,
Retired Retired	Premier Platinum	E+2	33070-0000		-
		E + 2	33021-0000	12/29/1972	
Full Time	Designer Premier Platinum	E + 2	33021-0000		
Full Time		E + 2	33023-0000		
Full Time	Premier Platinum	E + 2		12/30/1968	
Full Time	Premier Platinum	E + 2	33024-0000		
Full Time	Premier Platinum	E + 2	33311-0000		
Part Time	Premier Platinum		33022-0000		
Retired	Premier Platinum	E + 2	33486-0000		
Full Time	Premier Platinum	E + 2	33021-0000		
Full Time	Premier Platinum	E+1			
Full Time	Fashion Value	E+1	33015-0000		
Full Time	Premier Platinum	E+1	33182-0000		
Full Time	Premier Platinum	E+1	33022-0000		
Full Time	Designer	E+1	33321-0000		
Full Time	Fashion Value	E+1	33312-0000		
Full Time	Designer	E+1	33004-0000		
Full Time	Premier Platinum	E+1	33441-0000		
Full Time	Fashion Value	E+1	33023-0000		Female
Retired	Premier Platinum	E + 1	33312-0000	3/22/1949	liviale

Status	Plan Name	Enrollees		Birth Date	Gender
Retired	Premier Platinum	E+1	33324-0000	4/12/1954	
Full Time	Designer	E + 2	33180-0000	6/6/1972	
Full Time	Designer	E + 2	33062-0000	8/19/1969	
Retired	Premier Platinum	E + 2	33064-0000	11/17/1959	
Full Time	Fashion Value	E + 2	33312-0000	6/3/1974	
Full Time	Premier Platinum	E + 2	33021-0000	5/30/1962	AND DESCRIPTION OF THE PARTY OF
Full Time	Premier Platinum	E + 2	33321-0000	7/2/1968	
Full Time	Designer	E + 2	33022-0000	8/18/1960	
Full Time	Premier Platinum	E + 1	33411-0000	2/8/1947	
Full Time	Premier Platinum	E + 1	33027-0000	10/29/1955	
Full Time	Premier Platinum	E + 1	33063-0000	4/23/1957	
Full Time	Premier Platinum	E + 1	33024-0000	10/22/1942	
Full Time	Designer	E + 1	33076-0000	12/4/1965	THE RESERVE TO SHARE THE PARTY OF THE PARTY
Full Time	Premier Platinum	E + 1	33021-0000	10/18/1957	
Full Time	Premier Platinum	E+1	33325-0000	5/21/1958	-
Full Time	Fashion Value	E + 1	33020-0000	2/16/1953	·
Full Time	Premier Platinum	E + 1	33054-0000	3/30/1954	Male
Full Time	Premier Platinum	E + 1	33328-0000	5/14/1960	Male
Full Time	Premier Platinum	E + 1	33068-0000	3/2/1955	
Full Time	Designer	E + 1	33020-0000	12/22/1953	Female
Full Time	Designer	E + 1	33024-0000	3/4/1959	Male
Full Time	Fashion Value	E+1	33314-0000	3/28/1953	Male
Full Time	Premier Platinum	E + 1	33309-0000	10/2/1951	Female
Full Time	Fashion Value	E+1	33021-0000	4/16/1951	Male
Full Time	Premier Platinum	E + 1	33024-0000	8/28/1943	Male
Full Time	Premier Platinum	E+1	33313-0000	7/30/1961	Female
Full Time	Premier Platinum	E + 1	33023-0000	8/3/1960	Male
Full Time	Premier Platinum	E + 1	33321-0000	11/26/1952	Male
Full Time	Premier Platinum	E+1	33019-0000	2/16/1955	Male
Full Time	Premier Platinum	E+1	33313-0000	11/6/1963	Male
Full Time	Fashion Value	E+1	33154-1207	3/21/1968	Male
Full Time	Premier Platinum	E + 1	33317-0000	5/14/1984	Female
Full Time	Premier Platinum	E+1	33023-0000		
Full Time	Premier Platinum	E+1	33324-0000	10/9/196	7 Male
Full Time	Premier Platinum	E+1	33312-0000	4/7/198	Male
Full Time	Premier Platinum	E+1	33022-0000	1/31/197	4 Male
Full Time	Premier Platinum	E+1	33020-0000	11/16/196	Male
Full Time	Premier Platinum	E + 1	33020-0000		
Full Time	Premier Platinum	E + 1	33020-0000		-
Full Time	Premier Platinum	E+1	33020-0000		8 Male
Full Time	Designer	E+1	33312-0000		
Full Time	Premier Platinum	E+1	33024-0000		
	Premier Platinum	E + 1	33331-0000		
Full Time			33024-0000		1 Female
F. II T'					
Full Time Full Time	Designer Premier Platinum	E + 1 E + 1	33414-0000		

Status	Plan Name	Enrollees	Zip Code	Birth Date	Gender
Full Time	Premier Platinum	E+1	33441-0000	1/6/1966	Male
Full Time	Designer	E+1	33484-0000	12/19/1988	Male
Full Time	Premier Platinum	E+1	33016-0000	2/12/1961	Male
Full Time	Premier Platinum	E+1	33020-0000	9/19/1962	Male
Full Time	Premier Platinum	E + 1	33021-0000	12/2/1961	
Full Time	Premier Platinum	E+1	33025-0000	12/7/1962	
Full Time	Fashion Value	E + 1	33067-0000	8/12/1985	
Full Time	Fashion Value	E+1	33334-0000	12/2/1969	
Full Time	Fashion Value	E+1	33029-0000	12/20/1972	
Full Time	Premier Platinum	E+1	33026-0000	12/17/1969	The second name of the second
Full Time	Premier Platinum	E+1	33021-0000	12/12/1965	Market Street, Square
Full Time	Fashion Value	E+1	33021-0000	3/10/1983	
Full Time	Designer	E+1	33021-0000	6/12/1986	
Full Time	Premier Platinum	E+1	33020-0000	5/3/1958	
Full Time	Premier Platinum	E+1	33472-0000	1/11/1984	
Full Time	Premier Platinum	E+1	33160-0000	9/20/1942	
Full Time	Premier Platinum	E+1	33065-0000	12/29/1946	
	Premier Platinum	E+1	33322-0000	5/30/1968	
Full Time		E+1	33021-0000	5/30/1955	
Full Time	Fashion Value	E+1	33467-0000	12/24/1954	
Full Time	Premier Platinum	E+1	33161-0000	7/7/1987	
Full Time	Designer	E+1	33023-0000	1/8/1970	
Full Time	Premier Platinum	E+1	33314-0000	1/1/1965	
Full Time	Premier Platinum	E+1	33076-0000	11/9/1972	
Full Time	Premier Platinum		33024-0000	9/5/1957	The state of the s
Full Time	Premier Platinum	E+1 E+1	33314-0000	1/18/1988	
Full Time	Fashion Value	E+1	33463-0000	5/23/1990	
Full Time	Premier Platinum		33177-0000	5/9/1991	·
Full Time	Premier Platinum	E+1	33130-0000	6/13/1962	
Full Time	Fashion Value	E+1	33331-0000		
Full Time	Premier Platinum	E+1			
Full Time	Premier Platinum	E+1	33315-0000		
Full Time	Premier Platinum	E+1		11/13/1989	
Full Time	Premier Platinum	E+1	33309-0000		-
Full Time	Premier Platinum	E+1	33020-3813		
Full Time	Premier Platinum	E+1	33324-0000		
Full Time	Premier Platinum	E+1	33029-0000		
Full Time	Premier Platinum	E+1	33029-0000		
Full Time	Premier Platinum	E+1	33063-0000		
Full Time	Designer	E+1	33025-0000		
Full Time	Fashion Value	E+1	33317-0000		
Full Time	Premier Platinum	E + 1	33021-0000		
Full Time	Premier Platinum	E+1	33332-0000		
Full Time	Premier Platinum	E+1	33024-0000		-
Full Time	Designer	E + 1	33028-0000		-
Full Time	Premier Platinum	E+1	33020-0000		-
Full Time	Premier Platinum	E + 1	33071-0000	9/15/1982	Male

Status	Plan Name	Enrollees	Zip Code		Gender
Full Time	Designer	E+1	33004-0000	5/24/1988	Male
Full Time	Premier Platinum	E+1	33312-0000	9/14/1978	Female
Full Time	Premier Platinum	E+1	33063-0000	7/25/1968	Male
Full Time	Premier Platinum	E+1	33020-0000	2/8/1947	Male
Full Time	Premier Platinum	E+1	33309-0000	10/10/1956	Male
Full Time	Premier Platinum	E+1	33330-0000	12/20/1950	Male
Full Time	Premier Platinum	E+1	33071-0000	4/6/1983	Male
Full Time	Premier Platinum	E+1	33020-0000	1/26/1957	
Full Time	Premier Platinum	E + 1	33028-0000	10/28/1986	***************************************
Full Time	Premier Platinum	E+1	33314-0000	7/17/1973	
	Premier Platinum	E+1	33055-0000	4/17/1953	
Full Time	Premier Platinum	E+1	33020-0000	8/14/1949	COLUMN TWO IS NOT THE OWNER.
Retired		E+1	33009-0000	11/14/1969	
Part Time	Premier Platinum Premier Platinum	E+1	33179-0000	4/21/1956	
Part Time		E+1	33020-0000	7/18/1979	
Part Time	Premier Platinum	E+1	33026-0000	7/17/1953	
Retired	Premier Platinum	E+1	80109-0000	4/3/1962	
Retired	Premier Platinum		57042-0000	2/5/1942	
Retired	Fashion Value	E + 1 E + 1	32967-0000	1/20/1948	
Retired	Premier Platinum		33019-0000	2/22/1949	
Retired	Fashion Value	E+1	33019-0000	3/16/1954	-
Retired	Premier Platinum	E + 1		9/5/1951	
Retired	Premier Platinum	E+1	33498-0000	11/13/1962	
Retired	Premier Platinum	E+1	33981-0000	10/30/1955	
Retired	Designer	E+1	37072-0000	2/4/1958	
Retired	Premier Platinum	E+1	32080-0000	6/28/1952	
Retired	Premier Platinum	E+1	33020-0000	3/3/1957	
Retired	Fashion Value	E+1	33029-0000		
Retired	Premier Platinum	E+1	28173-0000	2/8/1952	
Retired	Designer	E+1	33331-0000		
Retired	Premier Platinum	E+1	33020-0000		
Retired	Premier Platinum	E+1	33023-0000		
Retired	Premier Platinum	E + 1	33162-0000		
Retired	Premier Platinum	E + 1	33323-0000		
Retired	Premier Platinum	E + 1.	33021-0000		
Retired	Premier Platinum	E+1	33021-0000		
Retired	Fashion Value	E + 1	33330-0000		
Retired	Premier Platinum	E + 1	33065-0000		
Retired	Premier Platinum	E + 1	34433-0000		
Retired	Premier Platinum	E + 1	33019-0000		
Retired	Premier Platinum	E + 1	32130-0000		
Retired	Premier Platinum	E + 1	33020-0000		
Retired	Premier Platinum	E + 1	33023-0000	9/13/1963	1 Male
Retired	Premier Platinum	E+1	33404-0000		
Retired	Premier Platinum	E + 1	33157-0000		
Retired	Premier Platinum	E + 1	33326-0000	4/5/195	9 Male
	Premier Platinum	E + 1	38555-0000		

Status	Plan Name	Enrollees	Zip Code		Gender
Retired	Premier Platinum	E + 1	34987-0000	9/13/1959	
Retired	Designer	E + 1	32967-0000	9/1/1957	
Retired	Premier Platinum	E + 1	33328-0000	5/3/1963	
Retired	Premier Platinum	E + 1	33020-0000	3/25/1957	Male
Retired	Premier Platinum	E + 1	33020-0000	2/17/1949	
Retired	Premier Platinum	E + 1	34488-0000	12/27/1957	Male
Retired	Premier Platinum	E + 1	34983-0000	11/6/1954	
Retired	Premier Platinum	E+1	34711-0000	7/9/1959	Male
Retired	Premier Platinum	E + 1	33056-0000	9/30/1938	Male
Retired	Fashion Value	E + 1	33026-0000	11/16/1951	
Retired	Premier Platinum	E + 1	33024-0000	10/23/1977	COLUMN TWO IS NOT THE OWNER, THE
Retired	Premier Platinum	E + 1	33024-0000	5/20/1968	Male
Retired	Premier Platinum	E + 1	33324-0000	3/15/1947	
Retired	Premier Platinum	E + 1	33437-0000	12/6/1946	
Retired	Premier Platinum	E + 1	32163-0000	5/7/1941	Male
Retired	Premier Platinum	E + 1	33020-0000	7/22/1948	
Retired	Premier Platinum	E + 1	33328-0000	11/11/1949	
Retired	Premier Platinum	E + 1	33324-0000	10/3/1942	
Retired	Premier Platinum	E + 1	33023-0000	1/14/1952	Male
Retired	Designer	E + 1	34480-0000	1/31/1946	
Retired	Premier Platinum	E + 1	34953-0000	3/9/1967	Male
Retired	Premier Platinum	E + 1	33320-0000	10/24/1951	Male
Retired	Premier Platinum	E + 1	32168-0000	9/11/1948	Male
Retired	Designer	E + 1	38372-0000	11/3/1963	Female
Retired	Premier Platinum	E + 1	34953-0000	12/11/1956	Male
Full Time	Premier Platinum	E + 2	33021-0000	4/24/1960	Male
Full Time	Designer	E + 2	33328-0000	4/30/1959	The second secon
Full Time	Premier Platinum	E + 2	33314-0000	9/17/1960	
Full Time	Premier Platinum	E + 2	33312-0000	8/9/1965	
Full Time	Premier Platinum	E + 2	33331-0000	5/9/1979	
Full Time	Designer	E + 2	33177-0000	9/1/1980	
Full Time	Premier Platinum	E + 2	33021-0000	1/18/1960	Male
Full Time	Fashion Value	E + 2	33145-1434	7/30/1963	Male
Full Time	Premier Platinum	E + 2	33025-0000	10/22/1963	Male
Full Time	Premier Platinum	E + 2	33314-0000	5/31/1967	Male
Full Time	Fashion Value	E + 2	33322-0000	2/8/1958	Male
Full Time	Premier Platinum	E + 2	33162-0000	3/3/1967	Male
Full Time	Premier Platinum	E + 2	33314-0000	1/7/1960	Female
Full Time	Premier Platinum	E + 2	33330-0000	7/31/1969	Male
Full Time	Premier Platinum	E + 2	33314-0000	4/13/1966	Male
Full Time	Designer	E + 2	33066-0000	10/4/1962	Male
Full Time	Designer	E + 2	33412-0000		-
Full Time	Premier Platinum	E + 2	33010-0000		
Full Time	Fashion Value	E+2	33020-0000	1/29/1962	Male
Full Time	Premier Platinum	E + 2	33025-0000		-
	Premier Platinum	E + 2	33463-0000		

Status	Plan Name	Enrollees	Zip Code	Birth Date	Gender
Full Time	Fashion Value	E + 2	33324-0000	2/3/1969	
Full Time	Premier Platinum	E + 2	33026-0000	10/8/1946	
Full Time	Premier Platinum	E + 2	33066-0000	8/21/1977	
Full Time	Premier Platinum	E + 2	33021-0000	1/8/1962	Male
Full Time	Premier Platinum	E + 2	33311-0000	6/30/1963	
Full Time	Premier Platinum	E + 2	33026-0000	5/9/1984	
Full Time	Premier Platinum	E + 2	33026-0000	11/1/1956	THE RESERVE AND ADDRESS OF THE PERSON NAMED IN
Full Time	Premier Platinum	E + 2	33313-0000	1/8/1962	Male
Full Time	Designer	E + 2	33024-0000	8/24/1960	Male
Full Time	Premier Platinum	E + 2	33328-0000	2/19/1963	Male
Part Time	Premier Platinum	E + 2	33056-0000	9/1/1961	Male
Retired	Premier Platinum	E + 2	32909-0000	2/5/1952	Male
Retired	Premier Platinum	E + 2	33309-0000	9/9/1963	Male
Retired	Premier Platinum	E + 2	33021-0000	9/13/1948	Male
Retired	Premier Platinum	E + 2	33328-0000	8/1/1960	Male
Retired	Premier Platinum	E + 2	33323-0000	7/8/1956	
Full Time	Premier Platinum	E + 2	33326-0000	3/18/1959	Male
Full Time	Premier Platinum	E + 2	33024-0000	6/1/1957	Male
Full Time	Premier Platinum	E + 2	33313-0000	11/1/1965	Male
Full Time	Premier Platinum	E + 2	33325-0000	7/5/1966	Male
Full Time	Premier Platinum	E + 2	33328-0000	11/8/1965	Male
Full Time	Premier Platinum	E + 2	33322-0000	7/16/1964	Male
Full Time	Premier Platinum	E + 2	33024-0000	3/31/1954	Male
Full Time	Premier Platinum	E + 2	33021-0000	10/3/1970	Male
Full Time	Premier Platinum	E + 2	33322-0000	3/25/1964	Male
Full Time	Premier Platinum	E + 2	33162-0000	7/30/1957	Male
Full Time	Premier Platinum	E + 2	34994-0000	8/21/1969	Male
Full Time	Premier Platinum	E + 2	33193-0000	1/2/1966	Male
Full Time	Designer	E + 2	33063-0000	4/10/1963	Male
Full Time	Premier Platinum	E + 2	33021-0000	3/21/1970	Male
Full Time	Premier Platinum	E + 2	33478-0000	5/23/1973	Male
Full Time	Premier Platinum	E + 2	33470-0000	5/3/1958	Male
Full Time	Premier Platinum	E + 2	33019-0000		
Full Time	Premier Platinum	E + 2	33029-0000		Female
Full Time	Designer	E + 2	33028-0000		
Full Time	Premier Platinum	E + 2	33015-0000		
Full Time	Designer	E + 2	33157-0000	-	
Full Time	Premier Platinum	E + 2	33023-0000		8 Female
Full Time	Premier Platinum	E + 2	33020-0000		
Full Time	Premier Platinum	E + 2	33009-0000		
Full Time	Designer	E + 2	33024-0000		
	Premier Platinum	E + 2	33313-0000		
Full Time	Premier Platinum	E + 2	33313 0000		
Full Time	Premier Platinum	E+2	33331-0000		
Full Time		E + 2	33023-0000		
Full Time	Premier Platinum		33023-0000		
Full Time	Premier Platinum	E + 2	33024-0000	1 11/23/130	Ji Cinaic

Premier Platinum Premier Platinum Fashion Value Premier Platinum Premier Platinum	E + 2 E + 2 E + 2 E + 2 E + 2	33027-0000 33028-0000 33165-0000 33019-0000	8/15/1961 9/28/1972 9/1/1978	Female
Premier Platinum Fashion Value Premier Platinum Premier Platinum	E + 2 E + 2 E + 2	33165-0000		
Fashion Value Premier Platinum Premier Platinum	E + 2 E + 2		9/1/1978	Mala
Premier Platinum Premier Platinum	E + 2	33019-0000	-, -,	Male
remier Platinum		22012-0000	8/20/1969	Female
		33021-0000	8/26/1967	Male
Premier Platinum	E + 2	33024-0000	11/16/1960	Female
	E + 2	33324-0000	5/24/1962	Female
Designer	E + 2	34987-0000	11/1/1965	Male
ashion Value	E + 2	33024-0000	5/19/1979	Male
Premier Platinum	E + 2	33317-0000	8/7/1960	Male
Premier Platinum	E + 2	33412-0000	10/29/1970	Male
Premier Platinum	E + 2	33029-0000	9/25/1961	Male
Premier Platinum	E + 2	33025-0000	4/12/1982	Male
ashion Value	E + 2	33024-0000	1/15/1966	Male
Premier Platinum	E + 2	33021-0000	8/25/1969	Male
Premier Platinum	E + 2	33331-0000	4/13/1966	Male
Premier Platinum	E + 2	33019-0000	5/12/1967	Female
Premier Platinum	E + 2	33026-0000	8/29/1983	Male
Premier Platinum	E + 2	33326-0000	9/5/1962	Male
Premier Platinum	E + 2	33328-0000	4/25/1963	Female
Premier Platinum	E + 2	33026-0000	6/9/1965	Male
Fashion Value	E + 2	33021-0000	1/3/1965	Male
Premier Platinum	E + 2	33023-0000	6/15/1961	Female
Premier Platinum	E + 2	33037-0000	5/31/1961	Male
Premier Platinum	E + 2	33150-0000	3/18/1970	Female
Premier Platinum	E + 2	33024-0000	3/31/1959	Female
Designer	E + 2	33021-0000	3/15/1974	Female
Premier Platinum	E + 2	33026-0000	8/12/1964	Female
Premier Platinum	E + 2	33023-0000	12/17/1957	Female
	E + 2	33015-0000	12/22/1952	Male
	E + 2	33325-0000	2/10/1962	Male
	E + 2	33881-0000	6/8/1962	Male
				Male
	E + 2	33478-0000	12/17/1967	Male
		33021-0000	12/20/1973	Female
		33325-0000	1/10/1979	Male
		33020-0000	7/12/1979	Male
		33332-0000	1/31/1967	Male
				-
				Male
				-
	-			
	Premier Platinum	Premier Platinum E + 2	Premier Platinum         E + 2         33412-0000           Premier Platinum         E + 2         33029-0000           Premier Platinum         E + 2         33025-0000           Premier Platinum         E + 2         33024-0000           Premier Platinum         E + 2         33019-0000           Premier Platinum         E + 2         33019-0000           Premier Platinum         E + 2         33026-0000           Premier Platinum         E + 2         33026-0000           Premier Platinum         E + 2         33021-0000           Premier Platinum         E + 2         33021-0000           Premier Platinum         E + 2         33023-0000           Premier Platinum         E + 2         33024-0000           Premier Platinum         E + 2         33025-0000           Premier Platinum         E + 2	Premier Platinum

Status	Plan Name	Enrollees	Zip Code	Birth Date	Gender
Full Time	Designer	E + 2	33021-0000	7/8/1976	Male
Full Time	Designer	E+2	33332-0000	8/29/1972	Male
Full Time	Premier Platinum	E + 2	33009-0000	2/9/1974	Male
Full Time	Designer	E + 2	33026-0000	5/25/1968	Male
Full Time	Premier Platinum	E+2	33020-0000	3/28/1966	Male
Full Time	Fashion Value	E + 2	33021-0000	1/10/1974	Male
Full Time	Premier Platinum	E + 2	33020-0000	4/18/1969	Male
Full Time	Premier Platinum	E + 2	33023-0000	5/26/1967	Female
Retired	Premier Platinum	E + 2	33023-0000	2/16/1965	Male
Retired	Premier Platinum	E + 2	33470-0000	1/11/1961	Male
Retired	Premier Platinum	E + 2	33414-0000	6/12/1966	Male
Retired	Premier Platinum	E + 2	34759-0000	12/11/1962	Male
Full Time	Designer	E + 2	33021-0000	1/5/1972	Male
Full Time	Premier Platinum	E + 2	33328-0000	12/2/1976	Male
Full Time	Designer	E + 2	33024-0000	12/29/1977	Male
Full Time	Premier Platinum	E + 2	33024-0000	8/7/1979	Male
Full Time	Designer	E + 2	33023-0000	1/2/1964	Female

Status	Birth Date	Zip Code
Full Time	5/26/1954	33055-0000
Full Time		33021-0000
Full Time		33024-0000
Full Time		33004-0000
Full Time		33028-0000
Full Time		33411-0000
Full Time		33024-0000
Full Time		33024-0000
		33313-0000
Full Time		33331-0000
Full Time		
Full Time		33026-0000
Full Time		33027-0000
Full Time		33024-0000
Full Time		33021-0000
Full Time		33162-0000
Full Time		33024-0000
Full Time		33063-0000
Full Time		33021-0000
Full Time		33021-0000
Full Time		33023-0000
Full Time		33027-0000
Full Time		33312-0000
Full Time		33024-0000
Full Time	4/22/1969	33433-0000
Full Time	5/31/1955	33326-0000
Full Time	12/4/1965	33076-0000
Full Time	1/18/1961	33852-0000
Full Time	9/23/1955	33020-0000
Full Time	12/23/1956	33020-0000
Full Time	12/7/1967	33351-0000
Full Time	1/23/1951	33428-0000
Full Time	6/16/1965	33311-0000
Full Time	3/9/1966	33076-0000
Full Time	12/25/1952	33020-0000
Full Time	3/29/1954	33021-0000
Full Time	2/14/1966	33021-0000
Full Time	9/7/1955	33022-0000
Full Time		33028-0000
Full Time		33020-0000
Full Time		33024-0000
Full Time		33326-0000
Full Time		33024-0000
Full Time		33024-0000
Full Time		33331-0000
Full Time		33314-0000
Full Time		33470-0000
I dil Tille	3/4/1304	133-70 0000

Status	Birth Date	Zip Code
Full Time	9/15/1960	33334-0000
Full Time		33023-0000
Full Time		33021-0000
Full Time		33139-0000
Full Time		33004-0000
Full Time		33023-0000
Full Time		33328-0000
Full Time		33021-0000
Full Time		33021-0000
Full Time		33325-0000
Full Time		33325-0000
N. PORTON DOSCONOMO		33330-0000
Full Time		
Full Time		33020-0000
Full Time		33025-0000
Full Time		33054-0000
Full Time		33314-0000
Full Time		33328-0000
Full Time		33020-0000
Full Time		33325-0000
Full Time		33084-0000
Full Time		33314-0000
Full Time		33023-0000
Full Time		33024-0000
Full Time		33068-0000
Full Time		33478-0000
Full Time	The state of the s	33024-0000
Full Time	4/24/1960	33021-0000
Full Time	12/22/1953	33020-0000
Full Time	2/23/1955	33024-0000
Full Time	11/24/1953	33020-0000
Full Time	1/12/1954	33302-0000
Full Time	8/22/1957	33020-0000
Full Time	9/28/1955	33021-0000
Full Time	5/13/1953	33020-0000
Full Time	12/3/1958	33027-0000
Full Time	3/4/1959	33024-0000
Full Time	4/30/1959	33328-0000
Full Time	2/21/1959	33935-0000
Full Time		33331-0000
Full Time		33020-0000
Full Time		33314-0000
Full Time		33314-0000
Full Time		33024-0000
Full Time		. 33309-0000
Full Time		33470-0000
Full Time		33313-0000
i un inne	1/2/1930	133313 0000

Full Time	Status	Birth Date	Zip Code
Full Time         7/16/1964         33322-0000           Full Time         10/15/1957         33004-0000           Full Time         4/13/1961         33324-0000           Full Time         4/16/1951         33021-0000           Full Time         6/22/1960         33411-0000           Full Time         4/6/1959         33081-0000           Full Time         5/14/1954         33020-0000           Full Time         7/15/1955         33020-0000           Full Time         8/1/1955         33020-0000           Full Time         8/1/1955         33020-0000           Full Time         6/29/1956         33024-0000           Full Time         6/29/1956         33024-0000           Full Time         1/5/1954         33024-0000           Full Time         6/18/1969         33317-0000           Full Time         6/18/1969         33317-0000           Full Time         9/17/1960         33314-0000           Full Time         10/19/1958         33019-0000           Full Time         10/19/1958         33020-0000           Full Time         7/30/1961         33313-0000           Full Time         5/16/1959         33410-0000           Full			
Full Time         10/15/1957         33004-0000           Full Time         4/13/1961         33324-0000           Full Time         4/16/1951         33021-0000           Full Time         6/22/1960         33411-0000           Full Time         4/6/1959         33081-0000           Full Time         5/14/1954         33020-0000           Full Time         3/9/1955         33168-0000           Full Time         8/1/1955         33020-0000           Full Time         8/1/1955         33020-0000           Full Time         6/29/1956         33024-0000           Full Time         6/29/1956         33024-0000           Full Time         6/29/1956         33024-0000           Full Time         1/5/1954         33024-3151           Full Time         6/18/1969         33317-0000           Full Time         9/17/1960         33314-0000           Full Time         4/10/1966         33076-0000           Full Time         10/19/1958         33019-0000           Full Time         7/30/1961         33313-0000           Full Time         6/27/1956         33020-0000           Full Time         5/2/1966         33320-0000           Full Ti			
Full Time         4/13/1961         33324-0000           Full Time         4/16/1951         33021-0000           Full Time         6/22/1960         33411-0000           Full Time         4/6/1959         33081-0000           Full Time         5/14/1954         33020-0000           Full Time         3/9/1955         33168-0000           Full Time         7/15/1955         33020-0000           Full Time         8/1/1955         33024-0000           Full Time         6/29/1956         33024-0000           Full Time         8/28/1943         33024-0000           Full Time         8/28/1943         33024-0000           Full Time         8/28/1943         33024-0000           Full Time         6/18/1969         33317-0000           Full Time         6/18/1969         33317-0000           Full Time         10/19/1958         33019-0000           Full Time         10/19/1958         33019-0000           Full Time         7/30/1961         33313-0000           Full Time         6/27/1956         33021-0000           Full Time         6/27/1956         33021-0000           Full Time         5/16/1959         33410-0000           Full			
Full Time         4/16/1951         33021-0000           Full Time         6/22/1960         33411-0000           Full Time         4/6/1959         33081-0000           Full Time         5/14/1954         33020-0000           Full Time         3/9/1955         33168-0000           Full Time         7/15/1955         33020-0000           Full Time         8/1/1955         33020-0000           Full Time         6/29/1956         33024-0000           Full Time         6/29/1956         33024-0000           Full Time         6/29/1956         33024-0000           Full Time         1/5/1954         33024-0000           Full Time         6/18/1969         33317-0000           Full Time         6/18/1969         33317-0000           Full Time         10/19/1958         33019-0000           Full Time         10/19/1958         33019-0000           Full Time         7/30/1961         33313-0000           Full Time         6/27/1956         33021-0000           Full Time         5/16/1959         33410-0000           Full Time         5/16/1959         33410-0000           Full Time         8/31960         3002-0000           Full Tim			
Full Time         6/22/1960         33411-0000           Full Time         4/6/1959         3081-0000           Full Time         5/14/1954         3020-0000           Full Time         3/9/1955         33168-0000           Full Time         7/15/1955         3020-0000           Full Time         8/1/1955         33020-0000           Full Time         8/28/1943         33024-0000           Full Time         6/29/1956         33024-3000           Full Time         8/28/1943         33024-0000           Full Time         6/18/1969         33317-0000           Full Time         6/18/1969         33317-0000           Full Time         9/17/1960         33314-0000           Full Time         10/19/1958         33019-0000           Full Time         10/19/1958         33019-0000           Full Time         7/30/1961         33313-0000           Full Time         6/27/1956         33021-0000           Full Time         5/16/1959         33410-0000           Full Time         5/21/1966         33326-0000           Full Time         8/31/1965         33060-0000           Full Time         9/20/1955         33015-0000           Full Ti			
Full Time         4/6/1959         33081-0000           Full Time         5/14/1954         33020-0000           Full Time         3/9/1955         33168-0000           Full Time         7/15/1955         33020-0000           Full Time         8/1/1955         33020-0000           Full Time         3/31/1954         33024-0000           Full Time         6/29/1956         33024-0000           Full Time         8/28/1943         33024-0000           Full Time         1/5/1954         33024-3151           Full Time         6/18/1969         33317-0000           Full Time         6/18/1969         33317-0000           Full Time         9/17/1960         33314-0000           Full Time         10/19/1958         33019-0000           Full Time         10/19/1958         33019-0000           Full Time         7/30/1961         33313-0000           Full Time         10/1/1952         33020-0000           Full Time         6/27/1956         33021-0000           Full Time         5/16/1959         33410-0000           Full Time         5/16/1959         33021-0000           Full Time         5/8/1938         3316-0000           Full Ti			
Full Time         5/14/1954         33020-0000           Full Time         3/9/1955         33168-0000           Full Time         7/15/1955         33020-0000           Full Time         8/1/1955         33020-0000           Full Time         3/31/1954         33024-0000           Full Time         6/29/1956         33024-0000           Full Time         1/5/1954         33024-0000           Full Time         1/5/1954         33024-3151           Full Time         6/18/1969         33317-0000           Full Time         9/17/1960         33314-0000           Full Time         4/10/1966         33076-0000           Full Time         10/19/1958         33019-0000           Full Time         7/30/1961         33313-0000           Full Time         10/1/1952         33020-0000           Full Time         6/27/1956         33021-0000           Full Time         5/16/1959         33410-0000           Full Time         5/2/1966         33323-0000           Full Time         8/3/1966         33023-0000           Full Time         9/20/1955         33015-0000           Full Time         12/10/1963         33015-0000           Full Ti			
Full Time         3/9/1955         33168-0000           Full Time         7/15/1955         33020-0000           Full Time         8/1/1955         33020-0000           Full Time         3/31/1954         33024-0000           Full Time         6/29/1956         33024-0000           Full Time         8/28/1943         33024-0000           Full Time         1/5/1954         33024-3151           Full Time         6/18/1969         33317-0000           Full Time         9/17/1960         33314-0000           Full Time         10/19/1958         33019-0000           Full Time         10/19/1958         33019-0000           Full Time         7/30/1961         33313-0000           Full Time         10/1/1952         33020-0000           Full Time         6/27/1956         33021-0000           Full Time         5/16/1959         33410-0000           Full Time         5/2/1966         33326-0000           Full Time         8/3/1960         33023-0000           Full Time         3/16/1965         33060-0000           Full Time         9/20/1955         33015-0000           Full Time         12/10/1963         33021-0000           Full			
Full Time         7/15/1955         33020-0000           Full Time         8/1/1955         33020-0000           Full Time         3/31/1954         33024-0000           Full Time         6/29/1956         33024-0000           Full Time         8/28/1943         33024-0000           Full Time         1/5/1954         33024-3151           Full Time         6/18/1969         33317-0000           Full Time         9/17/1960         33314-0000           Full Time         10/19/1958         33019-0000           Full Time         10/19/1958         33019-0000           Full Time         7/30/1961         33313-0000           Full Time         10/1/1952         33020-0000           Full Time         6/27/1956         33021-0000           Full Time         5/16/1959         33410-0000           Full Time         5/2/1966         33326-0000           Full Time         8/3/1960         33023-0000           Full Time         3/16/1965         33060-0000           Full Time         5/8/1938         33161-0000           Full Time         12/10/1963         33021-0000           Full Time         9/20/1955         33015-0000           Full			
Full Time         8/1/1955         33020-0000           Full Time         3/31/1954         33024-0000           Full Time         6/29/1956         33024-0000           Full Time         8/28/1943         33024-0000           Full Time         1/5/1954         33024-3151           Full Time         6/18/1969         33317-0000           Full Time         9/17/1960         33314-0000           Full Time         10/19/1958         33019-0000           Full Time         7/30/1961         33313-0000           Full Time         7/30/1961         33313-0000           Full Time         6/27/1956         33020-0000           Full Time         6/27/1956         33021-0000           Full Time         5/16/1959         33410-0000           Full Time         5/21966         33326-0000           Full Time         8/3/1960         33023-0000           Full Time         3/16/1965         33060-0000           Full Time         9/20/1955         33015-0000           Full Time         12/10/1963         33021-0000           Full Time         8/18/1965         33317-0000           Full Time         9/6/1954         33317-0000           Full Ti			
Full Time         3/31/1954         33024-0000           Full Time         6/29/1956         33024-0000           Full Time         8/28/1943         33024-0000           Full Time         1/5/1954         33024-3151           Full Time         6/18/1969         33317-0000           Full Time         9/17/1960         33314-0000           Full Time         10/19/1958         33019-0000           Full Time         8/1/1953         33020-0000           Full Time         7/30/1961         33313-0000           Full Time         10/1/1952         33020-0000           Full Time         6/27/1956         33021-0000           Full Time         5/16/1959         33410-0000           Full Time         5/2/1966         33326-0000           Full Time         8/3/1960         33023-0000           Full Time         3/16/1965         33060-0000           Full Time         5/8/1938         33161-0000           Full Time         9/20/1955         33015-0000           Full Time         8/18/1965         33317-0000           Full Time         9/6/1954         33317-0000           Full Time         9/6/1954         33317-0000           Full Time			THE RESERVE THE PARTY OF THE PA
Full Time         6/29/1956         33024-0000           Full Time         8/28/1943         33024-0000           Full Time         1/5/1954         33024-3151           Full Time         6/18/1969         33317-0000           Full Time         9/17/1960         33314-0000           Full Time         4/10/1966         33076-0000           Full Time         10/19/1958         33019-0000           Full Time         8/1/1953         33020-0000           Full Time         7/30/1961         33313-0000           Full Time         10/1/1952         33020-0000           Full Time         6/27/1956         33021-0000           Full Time         5/2/1966         33326-0000           Full Time         8/3/1960         33023-0000           Full Time         3/16/1965         33060-0000           Full Time         5/8/1938         33161-0000           Full Time         9/20/1955         33015-0000           Full Time         12/10/1963         33021-0000           Full Time         9/6/1954         33317-0000           Full Time         2/5/1960         33486-0000           Full Time         4/14/1953         33027-0000           Full Tim			
Full Time         8/28/1943         33024-0000           Full Time         1/5/1954         33024-3151           Full Time         6/18/1969         33317-0000           Full Time         9/17/1960         33314-0000           Full Time         10/19/1958         33019-0000           Full Time         10/19/1958         33019-0000           Full Time         8/1/1953         33020-0000           Full Time         7/30/1961         33313-0000           Full Time         10/1/1952         33020-0000           Full Time         6/27/1956         33021-0000           Full Time         5/16/1959         33410-0000           Full Time         5/2/1966         33326-0000           Full Time         8/3/1960         33023-0000           Full Time         3/16/1965         33060-0000           Full Time         5/8/1938         33161-0000           Full Time         9/20/1955         33015-0000           Full Time         12/10/1963         33021-0000           Full Time         8/18/1965         33317-0000           Full Time         2/5/1960         33486-0000           Full Time         4/14/1953         33021-0000           Full T			
Full Time         1/5/1954         33024-3151           Full Time         6/18/1969         33317-0000           Full Time         9/17/1960         33314-0000           Full Time         4/10/1966         33076-0000           Full Time         10/19/1958         33019-0000           Full Time         8/1/1953         33020-0000           Full Time         7/30/1961         33313-0000           Full Time         6/27/1956         33021-0000           Full Time         5/16/1959         33410-0000           Full Time         5/2/1966         33326-0000           Full Time         8/3/1960         33023-0000           Full Time         3/16/1965         33060-0000           Full Time         5/8/1938         33161-0000           Full Time         9/20/1955         33015-0000           Full Time         12/10/1963         33021-0000           Full Time         9/6/1954         33317-0000           Full Time         2/5/1960         33486-0000           Full Time         4/14/1953         33021-0000           Full Time         11/11/1952         33020-0000           Full Time         9/27/1959         33486-0000           Full Ti			
Full Time         6/18/1969         33317-0000           Full Time         9/17/1960         33314-0000           Full Time         4/10/1966         33076-0000           Full Time         10/19/1958         33019-0000           Full Time         8/1/1953         33020-0000           Full Time         7/30/1961         33313-0000           Full Time         10/1/1952         33020-0000           Full Time         6/27/1956         33021-0000           Full Time         5/16/1959         33410-0000           Full Time         8/3/1960         33023-0000           Full Time         3/16/1965         33060-0000           Full Time         5/8/1938         33161-0000           Full Time         9/20/1955         33015-0000           Full Time         12/10/1963         33021-0000           Full Time         8/18/1965         33317-0000           Full Time         2/5/1960         33486-0000           Full Time         4/14/1953         33021-0000           Full Time         11/11/1952         33020-0000           Full Time         8/29/1950         33027-0000           Full Time         9/27/1959         33486-0000           Full			
Full Time         9/17/1960         33314-0000           Full Time         4/10/1966         33076-0000           Full Time         10/19/1958         33019-0000           Full Time         8/1/1953         33020-0000           Full Time         7/30/1961         33313-0000           Full Time         10/1/1952         33020-0000           Full Time         6/27/1956         33021-0000           Full Time         5/16/1959         33410-0000           Full Time         8/3/1960         33023-0000           Full Time         3/16/1965         33060-0000           Full Time         5/8/1938         33161-0000           Full Time         9/20/1955         33015-0000           Full Time         12/10/1963         33021-0000           Full Time         8/18/1965         33317-0000           Full Time         9/6/1954         33317-0000           Full Time         2/5/1960         33486-0000           Full Time         4/14/1953         33020-0000           Full Time         8/29/1950         33027-0000           Full Time         8/29/1950         33027-0000           Full Time         9/27/1959         33486-0000           Full T			
Full Time         4/10/1966         33076-0000           Full Time         10/19/1958         33019-0000           Full Time         8/1/1953         33020-0000           Full Time         7/30/1961         33313-0000           Full Time         10/1/1952         33020-0000           Full Time         6/27/1956         33021-0000           Full Time         5/16/1959         33410-0000           Full Time         8/3/1960         33023-0000           Full Time         3/16/1965         33060-0000           Full Time         5/8/1938         33161-0000           Full Time         9/20/1955         33015-0000           Full Time         12/10/1963         33021-0000           Full Time         8/18/1965         33317-0000           Full Time         9/6/1954         33317-0000           Full Time         2/5/1960         33486-0000           Full Time         4/14/1953         3302-0000           Full Time         8/29/1950         33027-0000           Full Time         9/27/1959         33486-0000           Full Time         8/4/1959         33021-0000           Full Time         9/27/1959         33486-0000           Full Tim			
Full Time         10/19/1958         33019-0000           Full Time         8/1/1953         33020-0000           Full Time         7/30/1961         33313-0000           Full Time         10/1/1952         33020-0000           Full Time         6/27/1956         33021-0000           Full Time         5/16/1959         33410-0000           Full Time         5/2/1966         33326-0000           Full Time         8/3/1960         33023-0000           Full Time         3/16/1965         33060-0000           Full Time         5/8/1938         33161-0000           Full Time         9/20/1955         33015-0000           Full Time         12/10/1963         33021-0000           Full Time         8/18/1965         33317-0000           Full Time         9/6/1954         33317-0000           Full Time         2/5/1960         33486-0000           Full Time         11/11/1952         33020-0000           Full Time         8/29/1950         33027-0000           Full Time         9/27/1959         33486-0000           Full Time         8/4/1959         33021-0000           Full Time         5/7/1979         33021-0000           Full Tim		The state of the s	The second secon
Full Time         8/1/1953         33020-0000           Full Time         7/30/1961         33313-0000           Full Time         10/1/1952         33020-0000           Full Time         6/27/1956         33021-0000           Full Time         5/16/1959         33410-0000           Full Time         5/2/1966         33326-0000           Full Time         3/16/1965         33060-0000           Full Time         5/8/1938         33161-0000           Full Time         9/20/1955         33015-0000           Full Time         12/10/1963         33021-0000           Full Time         8/18/1965         33317-0000           Full Time         9/6/1954         33317-0000           Full Time         2/5/1960         33486-0000           Full Time         4/14/1953         3309-4419           Full Time         11/11/1952         33020-0000           Full Time         8/29/1950         33027-0000           Full Time         9/27/1959         33486-0000           Full Time         8/4/1959         33021-0000           Full Time         5/7/1979         33021-0000           Full Time         5/7/1979         33021-0000           Full Time<			
Full Time         7/30/1961         33313-0000           Full Time         10/1/1952         33020-0000           Full Time         6/27/1956         33021-0000           Full Time         5/16/1959         33410-0000           Full Time         5/2/1966         33326-0000           Full Time         8/3/1960         33023-0000           Full Time         3/16/1965         33060-0000           Full Time         5/8/1938         33161-0000           Full Time         9/20/1955         33015-0000           Full Time         12/10/1963         33021-0000           Full Time         8/18/1965         33317-0000           Full Time         9/6/1954         33317-0000           Full Time         2/5/1960         33486-0000           Full Time         4/14/1953         33019-0000           Full Time         4/14/1953         33027-0000           Full Time         8/29/1950         33027-0000           Full Time         8/29/1959         33021-0000           Full Time         8/4/1959         33021-0000           Full Time         5/7/1979         33021-0000           Full Time         1/3/1990         33063-0000           Full Time<	Full Time		
Full Time         10/1/1952         33020-0000           Full Time         6/27/1956         33021-0000           Full Time         5/16/1959         33410-0000           Full Time         5/2/1966         33326-0000           Full Time         8/3/1960         33023-0000           Full Time         3/16/1965         33060-0000           Full Time         5/8/1938         33161-0000           Full Time         9/20/1955         33015-0000           Full Time         12/10/1963         33021-0000           Full Time         8/18/1965         33317-0000           Full Time         9/6/1954         33317-0000           Full Time         2/5/1960         33486-0000           Full Time         4/14/1953         33029-0000           Full Time         4/14/1953         33027-0000           Full Time         8/29/1950         33027-0000           Full Time         9/27/1959         33486-0000           Full Time         8/4/1959         33021-0000           Full Time         5/7/1979         33021-0000           Full Time         1/3/1990         33063-0000           Full Time         1/3/1994         33021-0000           Full Time </td <td>Full Time</td> <td></td> <td>the same of the sa</td>	Full Time		the same of the sa
Full Time         6/27/1956         33021-0000           Full Time         5/16/1959         33410-0000           Full Time         5/2/1966         33326-0000           Full Time         8/3/1960         33023-0000           Full Time         3/16/1965         33060-0000           Full Time         5/8/1938         33161-0000           Full Time         9/20/1955         33015-0000           Full Time         12/10/1963         33021-0000           Full Time         8/18/1965         33317-0000           Full Time         9/6/1954         33317-0000           Full Time         2/5/1960         33486-0000           Full Time         4/14/1953         33019-0000           Full Time         4/14/1953         33020-0000           Full Time         8/29/1950         33027-0000           Full Time         9/27/1959         33486-0000           Full Time         8/4/1959         33021-0000           Full Time         5/7/1979         33021-0000           Full Time         1/3/1990         33063-0000           Full Time         1/3/1990         33063-0000           Full Time         1/27/1964         33027-0000           Full Time </td <td>Full Time</td> <td></td> <td></td>	Full Time		
Full Time         5/16/1959         33410-0000           Full Time         5/2/1966         33326-0000           Full Time         8/3/1960         33023-0000           Full Time         3/16/1965         33060-0000           Full Time         5/8/1938         33161-0000           Full Time         9/20/1955         33015-0000           Full Time         12/10/1963         33021-0000           Full Time         8/18/1965         33317-0000           Full Time         9/6/1954         33317-0000           Full Time         2/5/1960         33486-0000           Full Time         4/14/1953         33019-0000           Full Time         11/11/1952         33020-0000           Full Time         8/29/1950         33027-0000           Full Time         9/27/1959         33486-0000           Full Time         8/4/1959         33021-0000           Full Time         5/7/1979         33021-0000           Full Time         1/3/1990         33063-0000           Full Time         1/27/1964         33027-0000           Full Time         1/27/1964         33027-0000           Full Time         1/27/1964         33027-0000	Full Time		
Full Time         5/2/1966         33326-0000           Full Time         8/3/1960         33023-0000           Full Time         3/16/1965         33060-0000           Full Time         5/8/1938         33161-0000           Full Time         9/20/1955         33015-0000           Full Time         12/10/1963         33021-0000           Full Time         8/18/1965         33317-0000           Full Time         9/6/1954         33317-0000           Full Time         2/5/1960         33486-0000           Full Time         4/14/1953         33019-0000           Full Time         4/14/1953         33020-0000           Full Time         8/29/1950         33027-0000           Full Time         8/29/1950         33021-0000           Full Time         8/4/1959         33021-0000           Full Time         5/7/1979         33021-0000           Full Time         1/3/1990         33063-0000           Full Time         1/27/1964         33027-0000           Full Time         8/9/1965         33312-0000	Full Time		
Full Time       8/3/1960       33023-0000         Full Time       3/16/1965       33060-0000         Full Time       5/8/1938       33161-0000         Full Time       9/20/1955       33015-0000         Full Time       12/10/1963       33021-0000         Full Time       8/18/1965       33317-0000         Full Time       9/6/1954       33317-0000         Full Time       2/5/1960       33486-0000         Full Time       2/16/1955       33019-0000         Full Time       4/14/1953       33020-0000         Full Time       11/11/1952       33020-0000         Full Time       8/29/1950       33027-0000         Full Time       9/27/1959       33486-0000         Full Time       8/4/1959       33021-0000         Full Time       5/7/1979       33021-0000         Full Time       1/3/1990       33063-0000         Full Time       11/27/1964       33027-0000         Full Time       11/27/1964       33021-0000         Full Time       8/9/1965       33312-0000	Full Time		
Full Time       3/16/1965       33060-0000         Full Time       5/8/1938       33161-0000         Full Time       9/20/1955       33015-0000         Full Time       12/10/1963       33021-0000         Full Time       8/18/1965       33317-0000         Full Time       9/6/1954       33317-0000         Full Time       2/5/1960       33486-0000         Full Time       4/14/1953       33019-0000         Full Time       4/14/1953       33020-0000         Full Time       8/29/1950       33027-0000         Full Time       8/29/1950       33021-0000         Full Time       8/4/1959       33021-0000         Full Time       5/7/1979       33021-0000         Full Time       1/3/1990       33063-0000         Full Time       11/27/1964       33027-0000	Full Time		
Full Time       5/8/1938       33161-0000         Full Time       9/20/1955       33015-0000         Full Time       12/10/1963       33021-0000         Full Time       8/18/1965       33317-0000         Full Time       9/6/1954       33317-0000         Full Time       2/5/1960       33486-0000         Full Time       4/14/1953       33019-0000         Full Time       4/14/1953       33020-0000         Full Time       8/29/1950       33027-0000         Full Time       2/24/1954       33021-0000         Full Time       8/4/1959       33021-0000         Full Time       5/7/1979       33021-0000         Full Time       1/3/1990       33063-0000         Full Time       11/27/1964       33027-0000         Full Time       11/27/1964       33027-0000         Full Time       11/27/1964       33021-0000         Full Time       12/30/1978       33021-0000         Full Time       8/9/1965       33312-0000	Full Time		
Full Time       9/20/1955       33015-0000         Full Time       12/10/1963       33021-0000         Full Time       8/18/1965       33317-0000         Full Time       9/6/1954       33317-0000         Full Time       2/5/1960       33486-0000         Full Time       2/16/1955       33019-0000         Full Time       4/14/1953       33309-4419         Full Time       11/11/1952       33020-0000         Full Time       8/29/1950       33027-0000         Full Time       9/27/1959       33486-0000         Full Time       8/4/1959       33021-0000         Full Time       5/7/1979       33021-0000         Full Time       1/3/1990       33063-0000         Full Time       11/27/1964       33027-0000         Full Time       11/27/1964       33021-0000         Full Time       8/9/1965       33312-0000	Full Time		
Full Time       12/10/1963       33021-0000         Full Time       8/18/1965       33317-0000         Full Time       9/6/1954       33317-0000         Full Time       2/5/1960       33486-0000         Full Time       2/16/1955       33019-0000         Full Time       4/14/1953       33309-4419         Full Time       11/11/1952       33020-0000         Full Time       8/29/1950       33027-0000         Full Time       2/24/1954       33021-0000         Full Time       8/4/1959       33021-0000         Full Time       5/7/1979       33021-0000         Full Time       1/3/1990       33063-0000         Full Time       11/27/1964       33027-0000         Full Time       12/30/1978       33021-0000         Full Time       8/9/1965       33312-0000	Full Time		
Full Time       8/18/1965       33317-0000         Full Time       9/6/1954       33317-0000         Full Time       2/5/1960       33486-0000         Full Time       2/16/1955       33019-0000         Full Time       4/14/1953       33309-4419         Full Time       11/11/1952       33020-0000         Full Time       8/29/1950       33027-0000         Full Time       2/24/1954       33021-0000         Full Time       9/27/1959       33486-0000         Full Time       8/4/1959       33021-0000         Full Time       1/3/1990       33063-0000         Full Time       11/27/1964       33027-0000         Full Time       12/30/1978       33021-0000         Full Time       8/9/1965       33312-0000	Full Time		
Full Time       9/6/1954       33317-0000         Full Time       2/5/1960       33486-0000         Full Time       2/16/1955       33019-0000         Full Time       4/14/1953       33309-4419         Full Time       11/11/1952       33020-0000         Full Time       8/29/1950       33027-0000         Full Time       2/24/1954       33021-0000         Full Time       9/27/1959       33486-0000         Full Time       8/4/1959       33021-0000         Full Time       1/3/1990       33063-0000         Full Time       11/27/1964       33027-0000         Full Time       12/30/1978       33021-0000         Full Time       8/9/1965       33312-0000	Full Time	12/10/1963	33021-0000
Full Time       2/5/1960       33486-0000         Full Time       2/16/1955       33019-0000         Full Time       4/14/1953       33309-4419         Full Time       11/11/1952       33020-0000         Full Time       8/29/1950       33027-0000         Full Time       2/24/1954       33021-0000         Full Time       9/27/1959       33486-0000         Full Time       8/4/1959       33021-0000         Full Time       5/7/1979       33021-0000         Full Time       1/3/1990       33063-0000         Full Time       11/27/1964       33027-0000         Full Time       12/30/1978       33021-0000         Full Time       8/9/1965       33312-0000	Full Time	8/18/1965	33317-0000
Full Time       2/16/1955       33019-0000         Full Time       4/14/1953       33309-4419         Full Time       11/11/1952       33020-0000         Full Time       8/29/1950       33027-0000         Full Time       2/24/1954       33021-0000         Full Time       9/27/1959       33486-0000         Full Time       8/4/1959       33021-0000         Full Time       5/7/1979       33021-0000         Full Time       1/3/1990       33063-0000         Full Time       11/27/1964       33027-0000         Full Time       12/30/1978       33021-0000         Full Time       8/9/1965       33312-0000	Full Time	9/6/1954	33317-0000
Full Time       4/14/1953       33309-4419         Full Time       11/11/1952       33020-0000         Full Time       8/29/1950       33027-0000         Full Time       2/24/1954       33021-0000         Full Time       9/27/1959       33486-0000         Full Time       8/4/1959       33021-0000         Full Time       5/7/1979       33021-0000         Full Time       1/3/1990       33063-0000         Full Time       11/27/1964       33027-0000         Full Time       12/30/1978       33021-0000         Full Time       8/9/1965       33312-0000	Full Time	2/5/1960	33486-0000
Full Time       11/11/1952       33020-0000         Full Time       8/29/1950       33027-0000         Full Time       2/24/1954       33021-0000         Full Time       9/27/1959       33486-0000         Full Time       8/4/1959       33021-0000         Full Time       5/7/1979       33021-0000         Full Time       1/3/1990       33063-0000         Full Time       11/27/1964       33027-0000         Full Time       12/30/1978       33021-0000         Full Time       8/9/1965       33312-0000	Full Time	2/16/1955	33019-0000
Full Time       8/29/1950       33027-0000         Full Time       2/24/1954       33021-0000         Full Time       9/27/1959       33486-0000         Full Time       8/4/1959       33021-0000         Full Time       5/7/1979       33021-0000         Full Time       1/3/1990       33063-0000         Full Time       11/27/1964       33027-0000         Full Time       12/30/1978       33021-0000         Full Time       8/9/1965       33312-0000	Full Time	4/14/1953	33309-4419
Full Time       2/24/1954       33021-0000         Full Time       9/27/1959       33486-0000         Full Time       8/4/1959       33021-0000         Full Time       5/7/1979       33021-0000         Full Time       1/3/1990       33063-0000         Full Time       11/27/1964       33027-0000         Full Time       12/30/1978       33021-0000         Full Time       8/9/1965       33312-0000	Full Time	11/11/1952	33020-0000
Full Time       9/27/1959       33486-0000         Full Time       8/4/1959       33021-0000         Full Time       5/7/1979       33021-0000         Full Time       1/3/1990       33063-0000         Full Time       11/27/1964       33027-0000         Full Time       12/30/1978       33021-0000         Full Time       8/9/1965       33312-0000	Full Time	8/29/1950	33027-0000
Full Time       8/4/1959       33021-0000         Full Time       5/7/1979       33021-0000         Full Time       1/3/1990       33063-0000         Full Time       11/27/1964       33027-0000         Full Time       12/30/1978       33021-0000         Full Time       8/9/1965       33312-0000	Full Time	2/24/1954	33021-0000
Full Time       5/7/1979       33021-0000         Full Time       1/3/1990       33063-0000         Full Time       11/27/1964       33027-0000         Full Time       12/30/1978       33021-0000         Full Time       8/9/1965       33312-0000	Full Time	9/27/1959	33486-0000
Full Time       1/3/1990       33063-0000         Full Time       11/27/1964       33027-0000         Full Time       12/30/1978       33021-0000         Full Time       8/9/1965       33312-0000	Full Time	8/4/1959	33021-0000
Full Time       11/27/1964       33027-0000         Full Time       12/30/1978       33021-0000         Full Time       8/9/1965       33312-0000	Full Time	5/7/1979	33021-0000
Full Time       11/27/1964       33027-0000         Full Time       12/30/1978       33021-0000         Full Time       8/9/1965       33312-0000	Full Time	1/3/1990	33063-0000
Full Time         12/30/1978         33021-0000           Full Time         8/9/1965         33312-0000			
Full Time 8/9/1965 33312-0000			
		12/2/1986	33023-0000

Status	Birth Date	Zip Code
Full Time	10/3/1970	33021-0000
Full Time		33319-0000
Full Time		33023-0000
Full Time		33071-0000
Full Time		33026-0000
Full Time		33020-0000
Full Time		33186-0000
Full Time		33332-0000
Full Time		33021-0000
Full Time		33029-0000
Full Time		33351-0000
Full Time		34953-0000
		33023-0000
Full Time		33322-0000
Full Time		33020-0000
Full Time		33020-0000
Full Time		33330-0000
Full Time	****	33024-0000
Full Time		33179-0000
Full Time		
Full Time	Company of the Compan	33023-0000
Full Time		33129-0000
Full Time		33071-0000
Full Time		33331-0000
Full Time		33024-0000
Full Time		33023-0000
Full Time		33021-0000
Full Time		33021-0000
Full Time		33021-0000
Full Time		33025-0000
Full Time		33328-0000
Full Time		33029-0000
Full Time		33014-0000
Full Time		33334-0000
Full Time		33025-0000
Full Time		33125-0000
Full Time		33021-0000
Full Time		33133-0000
Full Time		33313-0000
Full Time		33025-0000
Full Time		33063-0000
Full Time		33019-0000
Full Time		33021-0000
Full Time		33322-0000
Full Time	11/13/1964	33028-0000
Full Time	10/25/1954	33021-0000
Full Time	8/15/1968	33021-0000

Status	Birth Date	Zip Code
Full Time	7/30/1957	33162-0000
Full Time		33023-0000
Full Time		33325-0000
Full Time		33024-0000
Full Time		33325-0000
Full Time		33021-0000
Full Time		33169-0000
Full Time		33021-0000
Full Time	4/5/1975	33311-0000
Full Time	3/18/1956	33028-0000
Full Time	7/24/1982	33021-0000
Full Time	12/16/1977	33071-0000
Full Time	5/11/1957	33020-0000
Full Time	3/21/1968	33154-1207
Full Time	6/24/1955	33311-0000
Full Time	5/14/1984	33317-0000
Full Time	7/31/1968	33023-0000
Full Time		33009-0000
Full Time	10/6/1984	33129-0000
Full Time	4/22/1985	33314-0000
Full Time	10/25/1977	33130-0000
Full Time		33312-0000
Full Time	6/5/1988	33328-0000
Full Time	4/10/1969	33331-0000
Full Time	8/9/1983	33169-0000
Full Time		33322-0000
Full Time		33021-0000
Full Time		33317-0000
Full Time		33125-0000
Full Time		33313-0000
Full Time		33029-0000
Full Time		33026-0000
Full Time		34953-0000
Full Time		33009-0000
Full Time		33019-0000
Full Time		33028-0000
Full Time		33314-0000
Full Time		33023-0000
Full Time		33328-0000
Full Time		33020-0000
Full Time		33024-0000
Full Time		33312-0000
Full Time		33024-0000
Full Time		33024-0000
Full Time		33021-0000
Full Time	8/21/1969	34994-0000

Status	Birth Date	Zip Code
Full Time		33441-0000
Full Time		33015-0000
Full Time		33193-0000
Full Time		33021-0000
Full Time		33067-0000
Full Time		33462-0000
Full Time		33020-0000
		33162-0000
Full Time		33021-0000
Full Time		33076-0000
Full Time		
Full Time		33021-0000
Full Time		33021-0000
Full Time	Company of the Compan	33331-0000
Full Time		33073-0000
Full Time		33020-0000
Full Time		33328-0000
Full Time		33328-0000
Full Time		33026-0000
Full Time		33311-0000
Full Time		33024-0000
Full Time		33063-0000
Full Time		33024-0000
Full Time		33019-0000
Full Time		33330-0000
Full Time		33330-0000
Full Time	1/14/1991	33023-0000
Full Time	12/15/1971	33455-0000
Full Time	3/6/1963	33428-0000
Full Time	7/17/1983	33024-0000
Full Time	5/6/1985	33180-0000
Full Time	10/25/1985	33330-0000
Full Time	6/20/1966	33319-0000
Full Time	12/24/1986	33309-0000
Full Time	3/21/1989	33021-0000
Full Time	11/3/1957	33019-0000
Full Time		33076-0000
Full Time		33020-0000
Full Time		33324-0000
Full Time		33330-0000
Full Time		33024-0000
Full Time		33193-0000
Full Time		33330-0000
Full Time		33325-0000
Full Time		33328-0000
Full Time		33332-0000
Full Time		33028-0000
I uli Tillie	1 // 14/ 1300	133020-0000

Status	Birth Date	Zip Code
Full Time	2/3/1990	33147-0000
Full Time		33024-0000
Full Time		33025-0000
Full Time		33176-0000
Full Time		33328-0000
Full Time		33021-0000
Full Time		33023-0000
Full Time		33023-0000
Full Time		33018-0000
Full Time		33021-0000
Full Time		33021-0000
Full Time		33020-0000
Full Time		33020-0000
Full Time		33321-0000
Full Time		33312-0000
Full Time	11/9/1982	33024-0000
Full Time		33467-0000
Full Time		33023-0000
Full Time		33029-0000
Full Time		33028-0000
Full Time	Name and Address of the Owner, where the Owner, which is the Owner, where the Owner, which is	33314-0000
Full Time		33020-0000
Full Time		33324-0000
Full Time		33321-0000
Full Time		33026-0000
Full Time		33022-0000
Full Time		33024-0000
Full Time	3/21/1970	33021-0000
Full Time	12/20/1964	33024-0000
Full Time	5/23/1973	33478-0000
Full Time	5/29/1966	33029-0000
Full Time	9/24/1964	33024-0000
Full Time	6/11/1979	33131-0000
Full Time	3/4/1990	33166-0000
Full Time	9/1/1980	33177-0000
Full Time	8/6/1971	33020-0000
Full Time	8/22/1989	33433-0000
Full Time	6/23/1961	33021-0000
Full Time	10/27/1973	33446-0000
Full Time	11/16/1960	33020-0000
Full Time	12/30/1980	33179-0000
Full Time	1/18/1989	33027-0000
Full Time	6/1/1978	33021-0000
Full Time	11/28/1961	33009-0000
Full Time	10/7/1991	33026-0000
Full Time	4/14/1970	33026-0000

Status	Birth Date	Zip Code
Full Time		33024-0000
Full Time		33025-0000
Full Time		33027-0000
Full Time		33024-0000
Full Time		33177-0000
Full Time		33313-0000
Full Time		33020-0000
Full Time		33280-0000
Full Time	2/21/1960	33021-0000
Full Time	5/31/1971	33325-0000
Full Time	9/26/1968	33331-0000
Full Time	7/19/1980	33169-0000
Full Time	8/11/1976	33024-0000
Full Time	11/30/1978	33147-0000
Full Time		33147-0000
Full Time		33020-0000
Full Time		33180-0000
Full Time		33026-0000
Full Time	9/26/1959	33334-0000
Full Time	6/15/1986	33157-0000
Full Time		33081-0000
Full Time		33076-0000
Full Time		33301-0000
Full Time		33021-0000
Full Time		33020-0000
Full Time		33023-0000
Full Time		33444-0000
Full Time		33325-0000
Full Time		33009-0000
Full Time		33020-0000
Full Time		33478-0000
Full Time		33021-0000
Full Time		33470-0000
Full Time		33028-0000
Full Time		33026-0000
Full Time		33024-0000
Full Time		33331-0000
Full Time		33020-0000
Full Time		33323-0000
Full Time		33019-0000 33444-0000
Full Time		
Full Time		33428-0000 33313-0000
Full Time		33021-0000
Full Time Full Time		33323-0000
		33467-0000
Full Time	3///19/1	133407-0000

Status	Birth Date	Zip Code
Full Time		33155-0000
Full Time	7/2/1968	34145-0000
Full Time	12/13/1989	33025-0000
Full Time		33322-0000
Full Time	5/8/1974	33458-0000
Full Time	9/24/1986	33314-0000
Full Time	8/27/1968	33071-0000
Full Time	6/30/1985	33027-0000
Full Time	4/17/1980	33062-0000
Full Time		33314-0000
Full Time	12/20/1939	33179-0000
Full Time		33020-0000
Full Time		33020-0000
Full Time	4/10/1972	33314-0000
Full Time	10/5/1984	33182-0000
Full Time		33029-0000
Full Time		33029-0000
Full Time	10/15/1988	33021-0000
Full Time	6/8/1958	33312-0000
Full Time		33023-0000
Full Time	1/29/1960	33021-0000
Full Time	12/28/1970	33021-0000
Full Time		33166-0000
Full Time	3/11/1969	33055-0000
Full Time		33009-0000
Full Time	5/2/1965	33026-0000
Full Time		33022-0000
Full Time		33328-0000
Full Time		33021-0000
Full Time	1/7/1948	33020-0000
Full Time		33170-0000
Full Time	7/1/1984	33020-0000
Full Time		33020-0000
Full Time	9/5/1968	33021-0000
Full Time		33323-0000
Full Time		33021-0000
Full Time		33026-0000
Full Time	10/4/1982	33440-0000
Full Time		33314-0000
Full Time		33067-0000
Full Time		33029-0000
Full Time		33312-0000
Full Time		32966-0000
Full Time		33065-0000
Full Time		33029-0000
Full Time	7/13/1981	33179-0000

Status	Birth Date	Zip Code
Full Time		33021-0000
Full Time		33029-0000
Full Time		33024-0000
Full Time		33021-0000
Full Time		33331-0000
Full Time		33015-0000
Full Time		33024-0000
Full Time		33328-0000
		33328-0000
Full Time		33021-0000
Full Time		
Full Time		33081-0000
Full Time	- V-1/2 - V-1/2 V-1/2 V-1/2 V-1/2 V-1/2 V-1/2 V-1/2 -	33023-0000
Full Time		33139-0000
Full Time		33073-0000
Full Time		33319-0000
Full Time		33334-0000
Full Time		33145-1434
Full Time		33473-0000
Full Time		33025-0000
Full Time		33055-0000
Full Time		33324-0000
Full Time		33023-0000
Full Time		33326-0000
Full Time		33019-0000
Full Time		33414-0000
Full Time	1/25/1961	33024-0000
Full Time		33179-0000
Full Time		33056-0000
Full Time	12/17/1990	33028-0000
Full Time	1/6/1966	33441-0000
Full Time	10/16/1972	33328-0000
Full Time	10/19/1949	33065-0000
Full Time	1/3/1967	33160-0000
Full Time	10/22/1963	33025-0000
Full Time	8/11/1957	33168-0000
Full Time	10/4/1974	33028-0000
Full Time	4/24/1980	33071-0000
Full Time		33023-0000
Full Time		33321-0000
Full Time		33311-0000
Full Time		33027-0000
Full Time		33056-0000
Full Time		33004-0000
Full Time		33175-0000
Full Time		33321-0000
Full Time		33156-0000
ruii riine	3/24/1962	122720-0000

Status	Birth Date	Zip Code
Full Time		33029-0000
Full Time		33015-0000
Full Time		33015-0000
Full Time		33463-0000
Full Time		33021-0000
Full Time		33024-0000
Full Time		33314-0000
Full Time		33009-0000
		33304-0000
Full Time		33161-0000
Full Time		
Full Time		33020-0000
Full Time		33313-0000
Full Time		33065-0000
Full Time		33025-0000
Full Time		33020-0000
Full Time		33322-0000
Full Time		33317-0000
Full Time		33322-0000
Full Time		33169-0000
Full Time		33321-0000
Full Time		33157-0000
Full Time		33028-0000
Full Time		33328-0000
Full Time	1/8/1987	33055-0000
Full Time		33484-0000
Full Time		33470-0000
Full Time		33165-0000
Full Time		33176-0000
Full Time	3/3/1967	33162-0000
Full Time	10/4/1968	33071-0000
Full Time	2/28/1967	33169-0000
Full Time	12/25/1964	33024-0000
Full Time	7/26/1967	33020-0000
Full Time	12/26/1965	33020-0000
Full Time	8/11/1970	33309-0000
Full Time	4/14/1980	33193-0000
Full Time	12/5/1983	33312-0000
Full Time		33026-0000
Full Time	2/12/1961	33016-0000
Full Time		33009-0000
Full Time		33020-0000
Full Time		33019-0000
Full Time		33008-0000
Full Time		33330-0000
Full Time		33319-0000
Full Time		33024-0000
I all Tillic	1,20,1333	13552. 3000

Status	Birth Date	Zip Code
Full Time		33317-0000
Full Time		33021-0000
Full Time		33016-0000
Full Time		33314-0000
Full Time		33009-0000
Full Time		33021-0000
Full Time		33066-0000
Full Time		33020-0000
Full Time		33024-0000
Full Time	The second secon	33020-0000
Full Time		33314-0000
Full Time		33024-0000
Full Time		33326-0000
Full Time		33313-0000
Full Time		33026-0000
Full Time		33024-0000
Full Time		33024-0000
Full Time		33324-0000
Full Time		34950-0000
Full Time		33063-0000
Full Time		33003-0000
Full Time		33315-0000
Full Time		33025-0000
Full Time		33314-0000
Full Time		33478-0000
Full Time		33330-0000
Full Time		33330-0000
Full Time		33312-0000
Full Time		33323-0000
Full Time		33330-0000
Full Time		33009-0000
Full Time		33009-0000
Full Time		33020-0000
Full Time		33328-0000
Full Time		33351-0000
Full Time		33331-0000
Full Time		33169-0000
Full Time		33312-0000
Full Time		33487-0000
Full Time		33023-0000
		33413-0000
Full Time		33027-0000
Full Time		33027-0000
Full Time		
Full Time		33025-0000
Full Time		33323-0000
Full Time	//13/1980	33323-0000

Status	Birth Date	Zip Code
Full Time	11/4/1971	33019-0000
Full Time	11/26/1970	33328-0000
Full Time	11/29/1963	33024-0000
Full Time	9/20/1980	33328-0000
Full Time	8/12/1985	33067-0000
Full Time	6/9/1975	33014-0000
Full Time	11/15/1976	33056-0000
Full Time	2/2/1963	33020-0000
Full Time	9/18/1963	33021-0000
Full Time		33026-0000
Full Time	7/24/1965	33020-0000
Full Time	6/8/1974	33313-0000
Full Time	9/30/1991	33060-0000
Full Time	1/29/1965	33073-0000
Full Time	10/19/1965	33331-0000
Full Time		33311-0000
Full Time	3/28/1964	33056-0000
Full Time	2/4/1968	33029-0000
Full Time	10/6/1984	33064-0000
Full Time		33175-0000
Full Time		33028-0000
Full Time		33323-0000
Full Time		33019-0000
Full Time	9/22/1959	33024-0000
Full Time	WATER THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAME	33021-0000
Full Time		33323-0000
Full Time		33433-0000
Full Time		33334-0000
Full Time		33301-0000
Full Time		33029-0000
Full Time		33179-0000
Full Time		33026-0000
Full Time		33351-0000
Full Time		33021-0000
Full Time		33020-0000
Full Time		33331-0000
Full Time		33029-0000
Full Time		33025-0000
Full Time		33071-0000
Full Time		33024-0000
Full Time		33029-0000
Full Time		33014-0000
Full Time		33073-0000
Full Time		33026-0000
Full Time		33062-0000
Full Time	9/7/1972	33023-0000

Status	Birth Date	Zip Code
Full Time	12/12/1965	33021-0000
Full Time	11/17/1968	
Full Time	12/29/1977	33024-0000
Full Time	10/15/1965	
Full Time		33311-0000
Full Time		33023-0000
Full Time	9/12/1987	33025-0000
Full Time	1/21/1981	33019-0000
Full Time	11/8/1969	33311-0000
Full Time	3/10/1983	33021-0000
Full Time	3/29/1965	33328-0000
Full Time		33313-0000
Full Time	11/25/1980	33161-0000
Full Time	3/9/1957	33020-0000
Full Time		33321-0000
Full Time	8/15/1961	33027-0000
Full Time	9/30/1989	33024-0000
Full Time	4/7/1965	33084-0000
Full Time	8/24/1965	33322-0000
Full Time	8/25/1973	33084-0000
Full Time		33020-0000
Full Time	4/29/1957	33060-0000
Full Time	9/21/1960	33026-0000
Full Time	12/19/1985	33021-0000
Full Time	9/29/1988	33301-0000
Full Time	8/4/1976	33021-0000
Full Time	5/24/1991	33020-0000
Full Time	10/1/1988	33019-0000
Full Time	3/31/1989	33021-0000
Full Time	12/19/1964	33029-0000
Full Time		33020-0000
Full Time	9/28/1972	33028-0000
Full Time	11/4/1988	33009-0000
Full Time	3/31/1995	33324-0000
Full Time	12/10/1974	33071-0000
Full Time	6/12/1986	33021-0000
Full Time		33020-0000
Full Time		33328-0000
Full Time	11/27/1973	33020-0000
Full Time		33021-0000
Full Time	4/5/1963	33021-0000
Full Time		33331-0000
Full Time		33021-0000
Full Time	11/1/1985	33312-0000
Full Time	6/18/1965	33028-0000
Full Time	4/30/1992	33028-0000

Status	Birth Date	Zip Code
Full Time	5/3/1958	33020-0000
Full Time		33330-0000
Full Time	12/4/1985	33024-0000
Full Time		34990-0000
Full Time		33433-0000
Full Time		33028-0000
Full Time		33021-0000
Full Time		33025-0000
Full Time		33324-0000
Full Time		33020-0000
Full Time		33334-0000
Full Time		33016-0000
Full Time		33023-0000
Full Time		33021-0000
Full Time		33323-0000
Full Time		33351-0000
Full Time		33020-0000
Full Time		33301-0000
Full Time		33020-0000
Full Time		33009-0000
Full Time		33165-0000
Full Time		33004-0000
Full Time		33023-0000
Full Time		33025-0000
Full Time		33019-0000
Full Time		33063-0000
Full Time		33021-0000
Full Time		33021-0000
Full Time	5/14/1970	33020-0000
Full Time		33073-0000
Full Time		33314-0000
Full Time	2/26/1979	33436-0000
Full Time	7/13/1985	33012-0000
Full Time	11/8/1963	33021-0000
Full Time	6/21/1981	33331-0000
Full Time	2/17/1964	33021-0000
Full Time	10/4/1962	33066-0000
Full Time	2/9/1969	33028-0000
Full Time	8/7/1985	33024-0000
Full Time	12/21/1961	33325-0000
Full Time	8/15/1956	33008-0000
Full Time	12/4/1970	33020-0000
Full Time	4/4/1951	33063-0000
Full Time		33023-0000
Full Time		33019-0000
Full Time		33433-0000

Status         Birth Date         Zip Code           Full Time         10/11/1966         33027-000           Full Time         6/25/1974         33312-000           Full Time         8/2/1965         33021-000           Full Time         4/7/1985         33314-000           Full Time         1/19/1972         33020-000           Full Time         4/10/1989         33013-000           Full Time         9/24/1982         33020-000           Full Time         6/21/1974         33332-000           Full Time         1/26/1965         33332-000           Full Time         10/9/1970         33024-000           Full Time         10/9/1970         33024-000           Full Time         1/2/3/1979         33024-000           Full Time         12/3/1979         33024-000           Full Time         3/29/1965         33021-000           Full Time         3/29/1965         33300-000           Full Time         3/29/1965         33300-000           Full Time         7/23/1988         33300-000           Full Time         7/23/1958         33025-000           Full Time         7/23/1965         33021-000           Full Time <td< th=""><th>0</th></td<>	0
Full Time       6/25/1974       33312-000         Full Time       8/2/1965       33021-000         Full Time       4/7/1985       33314-000         Full Time       3/4/1958       33020-000         Full Time       1/19/1972       33029-000         Full Time       4/10/1989       33013-000         Full Time       9/24/1982       33020-000         Full Time       1/26/1965       33332-000         Full Time       1/26/1965       33332-000         Full Time       10/9/1970       33024-000         Full Time       1/14/1978       33311-000         Full Time       1/23/1979       33024-000         Full Time       1/23/1979       33024-000         Full Time       3/29/1965       33021-000         Full Time       8/10/1971       33331-000         Full Time       5/5/1985       33330-000         Full Time       7/23/1982       33330-000         Full Time       7/8/1976       33021-000         Full Time       10/16/1975       33021-000         Full Time       10/16/1975       33020-000         Full Time       10/16/1975       33021-000         Full Time       10/16/1975	
Full Time       8/2/1965       33021-000         Full Time       4/7/1985       33314-000         Full Time       3/4/1958       33020-000         Full Time       1/19/1972       33029-000         Full Time       4/10/1989       33013-000         Full Time       9/24/1982       33020-000         Full Time       6/21/1974       33332-000         Full Time       1/26/1965       33332-000         Full Time       10/9/1970       33024-000         Full Time       10/9/1970       33024-000         Full Time       1/14/1978       33311-000         Full Time       12/3/1979       33024-000         Full Time       3/29/1965       33021-000         Full Time       3/29/1965       33021-000         Full Time       5/5/1985       33330-000         Full Time       7/23/1958       33025-000         Full Time       7/8/1976       33021-000         Full Time       10/16/1975       33020-000         Full Time       10/16/1975       33021-000         Full Time       10/16/1975       33021-000         Full Time       11/2/1962       33021-000         Full Time       9/20/1971	
Full Time       4/7/1985       33314-000         Full Time       3/4/1958       33020-000         Full Time       1/19/1972       33029-000         Full Time       4/10/1989       33013-000         Full Time       9/24/1982       33020-000         Full Time       6/21/1974       33332-000         Full Time       1/26/1965       33332-000         Full Time       10/9/1970       33024-000         Full Time       1/14/1978       33311-000         Full Time       9/29/1972       33322-000         Full Time       12/3/1979       33024-000         Full Time       3/29/1965       33021-000         Full Time       2/25/1978       33306-000         Full Time       8/10/1971       33331-000         Full Time       5/5/1985       33330-000         Full Time       7/23/1982       33330-000         Full Time       7/23/1958       33021-000         Full Time       10/16/1975       33021-000         Full Time       10/16/1975       33021-000         Full Time       11/2/1962       33021-000         Full Time       11/2/1962       33021-000         Full Time       9/20/1971	
Full Time       3/4/1958       33020-000         Full Time       1/19/1972       33029-000         Full Time       4/10/1989       33013-000         Full Time       9/24/1982       33020-000         Full Time       6/21/1974       33332-000         Full Time       1/26/1965       33332-000         Full Time       10/9/1970       33024-000         Full Time       1/14/1978       33311-000         Full Time       9/29/1972       33322-000         Full Time       12/3/1979       33024-000         Full Time       3/29/1965       33021-000         Full Time       8/10/1971       33331-000         Full Time       8/10/1971       33331-000         Full Time       5/5/1985       33330-000         Full Time       7/23/1982       33330-000         Full Time       7/8/1976       33021-000         Full Time       10/16/1975       33021-000         Full Time       10/16/1975       33021-000         Full Time       11/2/1962       33021-000         Full Time       9/20/1971       33021-000	
Full Time       1/19/1972       33029-000         Full Time       4/10/1989       33013-000         Full Time       9/24/1982       33020-000         Full Time       6/21/1974       33332-000         Full Time       1/26/1965       33332-000         Full Time       10/9/1970       33024-000         Full Time       1/14/1978       33311-000         Full Time       9/29/1972       33322-000         Full Time       12/3/1979       33024-000         Full Time       3/29/1965       33021-000         Full Time       8/10/1971       33331-000         Full Time       8/10/1971       33331-000         Full Time       5/5/1985       33330-000         Full Time       7/23/1982       33330-000         Full Time       7/8/1976       33021-000         Full Time       10/16/1975       33021-000         Full Time       10/16/1975       33021-000         Full Time       11/2/1962       33021-000         Full Time       11/2/1962       33021-000         Full Time       9/20/1971       33021-000	
Full Time       4/10/1989       33013-000         Full Time       9/24/1982       33020-000         Full Time       6/21/1974       33332-000         Full Time       1/26/1965       33332-000         Full Time       10/9/1970       33024-000         Full Time       1/14/1978       33311-000         Full Time       9/29/1972       33322-000         Full Time       12/3/1979       33024-000         Full Time       3/29/1965       33021-000         Full Time       8/10/1971       33331-000         Full Time       8/10/1971       33331-000         Full Time       5/5/1985       33330-000         Full Time       7/23/1982       33330-000         Full Time       7/8/1976       33021-000         Full Time       10/16/1975       33021-000         Full Time       10/16/1975       33020-000         Full Time       11/2/1962       33021-000         Full Time       11/2/1962       33021-000         Full Time       1/1/1984       33472-000         Full Time       9/20/1971       33021-000	
Full Time       9/24/1982       33020-000         Full Time       6/21/1974       33332-000         Full Time       1/26/1965       33332-000         Full Time       3/31/1989       33301-000         Full Time       10/9/1970       33024-000         Full Time       9/29/1972       33322-000         Full Time       12/3/1979       33024-000         Full Time       3/29/1965       33021-000         Full Time       8/10/1971       33331-000         Full Time       8/10/1971       33331-000         Full Time       5/5/1985       33330-000         Full Time       7/23/1958       33025-000         Full Time       7/8/1976       33021-000         Full Time       10/16/1975       33020-000         Full Time       3/27/1962       33323-000         Full Time       11/2/1962       33021-000         Full Time       11/2/1962       33021-000         Full Time       11/2/1962       33021-000         Full Time       9/20/1971       33021-000	
Full Time       6/21/1974       33332-000         Full Time       1/26/1965       33332-000         Full Time       3/31/1989       33301-000         Full Time       10/9/1970       33024-000         Full Time       1/14/1978       33311-000         Full Time       9/29/1972       33322-000         Full Time       12/3/1979       33024-000         Full Time       3/29/1965       33021-000         Full Time       8/10/1971       33331-000         Full Time       5/5/1985       33330-000         Full Time       7/23/1958       33025-000         Full Time       7/8/1976       33021-000         Full Time       10/16/1975       33020-000         Full Time       3/27/1962       33323-000         Full Time       11/2/1962       33021-000         Full Time       11/2/1962       33021-000         Full Time       11/2/1962       33021-000         Full Time       11/2/1962       33021-000         Full Time       9/20/1971       33021-000	
Full Time       1/26/1965       33332-000         Full Time       3/31/1989       33301-000         Full Time       10/9/1970       33024-000         Full Time       1/14/1978       33311-000         Full Time       9/29/1972       33322-000         Full Time       12/3/1979       33024-000         Full Time       3/29/1965       33021-000         Full Time       8/10/1971       33331-000         Full Time       5/5/1985       33330-000         Full Time       7/23/1958       33025-000         Full Time       7/8/1976       33021-000         Full Time       10/16/1975       33020-000         Full Time       3/27/1962       33323-000         Full Time       11/2/1962       33021-000         Full Time       11/2/1962       33021-000         Full Time       11/2/1962       33021-000         Full Time       11/2/1962       33021-000         Full Time       9/20/1971       33021-000	
Full Time       3/31/1989       33301-000         Full Time       10/9/1970       33024-000         Full Time       1/14/1978       33311-000         Full Time       9/29/1972       33322-000         Full Time       12/3/1979       33024-000         Full Time       3/29/1965       33021-000         Full Time       8/10/1971       33331-000         Full Time       5/5/1985       33330-000         Full Time       7/23/1982       33330-000         Full Time       7/8/1976       33021-000         Full Time       10/16/1975       33020-000         Full Time       10/16/1975       33020-000         Full Time       11/2/1962       33021-000         Full Time       11/2/1962       33021-000         Full Time       11/2/1962       33021-000         Full Time       9/20/1971       33021-000	_
Full Time       10/9/1970       33024-000         Full Time       1/14/1978       33311-000         Full Time       9/29/1972       33322-000         Full Time       12/3/1979       33024-000         Full Time       3/29/1965       33021-000         Full Time       2/25/1978       33306-000         Full Time       8/10/1971       33331-000         Full Time       5/5/1985       33330-000         Full Time       7/23/1958       33025-000         Full Time       7/8/1976       33021-000         Full Time       10/16/1975       33020-000         Full Time       3/27/1962       33323-000         Full Time       11/2/1962       33021-000         Full Time       11/2/1962       33021-000         Full Time       9/20/1971       33021-000	
Full Time       1/14/1978 33311-000         Full Time       9/29/1972 33322-000         Full Time       12/3/1979 33024-000         Full Time       3/29/1965 33021-000         Full Time       2/25/1978 33306-000         Full Time       8/10/1971 33331-000         Full Time       5/5/1985 33330-000         Full Time       7/23/1958 33025-000         Full Time       7/8/1976 33021-000         Full Time       12/2/1965 33021-000         Full Time       10/16/1975 33020-000         Full Time       3/27/1962 33323-000         Full Time       11/2/1962 33021-000         Full Time       11/2/1962 33021-000         Full Time       11/2/1962 33021-000         Full Time       9/20/1971 33021-000	
Full Time       9/29/1972       33322-000         Full Time       12/3/1979       33024-000         Full Time       3/29/1965       33021-000         Full Time       2/25/1978       33306-000         Full Time       8/10/1971       33331-000         Full Time       5/5/1985       33330-000         Full Time       7/23/1982       33330-000         Full Time       7/8/1976       33021-000         Full Time       10/16/1975       33020-000         Full Time       10/16/1975       33020-000         Full Time       11/2/1962       33021-000         Full Time       11/2/1962       33021-000         Full Time       1/11/1984       33472-000         Full Time       9/20/1971       33021-000	
Full Time       12/3/1979       33024-000         Full Time       3/29/1965       33021-000         Full Time       2/25/1978       33306-000         Full Time       8/10/1971       33331-000         Full Time       5/5/1985       33330-000         Full Time       2/23/1982       33330-000         Full Time       7/23/1958       33025-000         Full Time       7/8/1976       33021-000         Full Time       10/16/1975       33020-000         Full Time       3/27/1962       33323-000         Full Time       11/2/1962       33021-000         Full Time       11/2/1962       33021-000         Full Time       9/20/1971       33021-000         Full Time       9/20/1971       33021-000	
Full Time       3/29/1965       33021-000         Full Time       2/25/1978       33306-000         Full Time       8/10/1971       33331-000         Full Time       5/5/1985       33330-000         Full Time       2/23/1982       33330-000         Full Time       7/23/1958       33025-000         Full Time       7/8/1976       33021-000         Full Time       10/16/1975       33020-000         Full Time       3/27/1962       33323-000         Full Time       11/2/1962       33021-000         Full Time       1/11/1984       33472-000         Full Time       9/20/1971       33021-000	
Full Time       2/25/1978       33306-000         Full Time       8/10/1971       33331-000         Full Time       5/5/1985       33330-000         Full Time       2/23/1982       33330-000         Full Time       7/23/1958       33025-000         Full Time       7/8/1976       33021-000         Full Time       10/16/1975       33020-000         Full Time       3/27/1962       33323-000         Full Time       11/2/1962       33021-000         Full Time       1/11/1984       33472-000         Full Time       9/20/1971       33021-000	
Full Time       8/10/1971       33331-000         Full Time       5/5/1985       33330-000         Full Time       2/23/1982       33330-000         Full Time       7/23/1958       33025-000         Full Time       7/8/1976       33021-000         Full Time       10/16/1975       33020-000         Full Time       3/27/1962       33323-000         Full Time       11/2/1962       33021-000         Full Time       1/11/1984       33472-000         Full Time       9/20/1971       33021-000	
Full Time       5/5/1985       33330-000         Full Time       2/23/1982       33330-000         Full Time       7/23/1958       33025-000         Full Time       7/8/1976       33021-000         Full Time       12/2/1965       33021-000         Full Time       10/16/1975       33020-000         Full Time       3/27/1962       33323-000         Full Time       11/2/1962       33021-000         Full Time       1/11/1984       33472-000         Full Time       9/20/1971       33021-000	
Full Time       2/23/1982       33330-000         Full Time       7/23/1958       33025-000         Full Time       7/8/1976       33021-000         Full Time       12/2/1965       33021-000         Full Time       10/16/1975       33020-000         Full Time       3/27/1962       33323-000         Full Time       11/2/1962       33021-000         Full Time       1/11/1984       33472-000         Full Time       9/20/1971       33021-000	
Full Time       7/23/1958       33025-000         Full Time       7/8/1976       33021-000         Full Time       12/2/1965       33021-000         Full Time       10/16/1975       33020-000         Full Time       3/27/1962       33323-000         Full Time       11/2/1962       33021-000         Full Time       1/11/1984       33472-000         Full Time       9/20/1971       33021-000	
Full Time       7/8/1976       33021-000         Full Time       12/2/1965       33021-000         Full Time       10/16/1975       33020-000         Full Time       3/27/1962       33323-000         Full Time       11/2/1962       33021-000         Full Time       1/11/1984       33472-000         Full Time       9/20/1971       33021-000	
Full Time       12/2/1965       33021-000         Full Time       10/16/1975       33020-000         Full Time       3/27/1962       33323-000         Full Time       11/2/1962       33021-000         Full Time       1/11/1984       33472-000         Full Time       9/20/1971       33021-000	-
Full Time       10/16/1975       33020-000         Full Time       3/27/1962       33323-000         Full Time       11/2/1962       33021-000         Full Time       1/11/1984       33472-000         Full Time       9/20/1971       33021-000	
Full Time       3/27/1962       33323-00         Full Time       11/2/1962       33021-00         Full Time       1/11/1984       33472-00         Full Time       9/20/1971       33021-00	
Full Time       11/2/1962       33021-00         Full Time       1/11/1984       33472-00         Full Time       9/20/1971       33021-00	
Full Time     1/11/1984 33472-00       Full Time     9/20/1971 33021-00	
Full Time 9/20/1971 33021-00	-
Full Time 8/26/1967 33021-00	
Full Time 9/20/1942 33160-00	_
Full Time 3/9/1976 33019-00	
Full Time 2/20/1974 33445-00	
Full Time 4/24/1980 33312-00	
Full Time 12/29/1946 33065-00	
Full Time 1/21/1989 33029-00	_
Full Time 12/20/1973 33324-00	00
Full Time 6/26/1986 33019-00	_
Full Time 3/13/1992 33012-00	00
Full Time 3/21/1961 33024-00	00
Full Time 2/7/1951 33470-00	00
Full Time 12/31/1962 33313-00	00
Full Time 8/16/1980 33314-00	00
Full Time 6/20/1971 33021-00	00
Full Time 4/15/1968 33073-00	00
Full Time 6/13/1962 33324-00	00
Full Time 3/18/1975 33323-00	

Status	Birth Date	Zip Code
Full Time		33023-0000
Full Time		33179-0000
Full Time		33321-0000
Full Time	6/22/1970	33322-0000
Full Time		33322-0000
Full Time		33020-0000
Full Time		33024-0000
Full Time	5/30/1955	33021-0000
Full Time	7/22/1967	33331-0000
Full Time	4/18/1983	33317-0000
Full Time	1/11/1947	33025-0000
Full Time	7/26/1962	33025-0000
Full Time		33325-0000
Full Time		33024-0000
Full Time		33334-0000
Full Time	11/18/1982	33323-0000
Full Time		33024-0000
Full Time		33024-0000
Full Time		33324-0000
Full Time		33162-0000
Full Time		33004-0000
Full Time		33324-0000
Full Time		33023-0000
Full Time	1/15/1984	33166-0000
Full Time		33332-0000
Full Time		33024-0000
Full Time		33060-0000
Full Time		33013-0000
Full Time		33021-0000
Full Time		33014-0000
Full Time		33323-0000
Full Time		33330-0000
Full Time		33027-0000
Full Time		33020-0000
Full Time		33314-0000
Full Time		33412-0000
Full Time		33021-0000
Full Time		33313-0000
Full Time		33309-0000
Full Time		33024-0000
Full Time		33020-0000
Full Time		33021-0000
Full Time		33412-0000
Full Time		33021-0000
Full Time		33010-0000
Full Time	5/19/1981	33331-0000

Status	Birth Date	Zip Code
Full Time		33327-0000
Full Time		33313-0000
Full Time		33312-0000
Full Time		33012-0000
Full Time		33328-0000
Full Time		33062-0000
Full Time		33330-0000
Full Time		34987-0000
Full Time		33312-0000
Full Time		33165-0000
Full Time	12/24/1954	33467-0000
Full Time		33026-0000
Full Time		33328-0000
Full Time	9/4/1963	33467-0000
Full Time	3/25/1969	33063-0000
Full Time		33161-0000
Full Time	11/2/1952	33024-0000
Full Time	2/25/1966	33021-0000
Full Time	1/29/1962	33020-0000
Full Time	3/14/1955	33021-0000
Full Time	2/2/1966	33024-0000
Full Time	12/16/1966	33056-0000
Full Time	9/15/1986	33351-0000
Full Time	1/19/1961	33317-0000
Full Time	2/3/1965	33311-0000
Full Time		33168-0000
Full Time	1/8/1970	33023-0000
Full Time		33071-0000
Full Time		33068-0000
Full Time		33330-0000
Full Time	4/23/1980	33021-0000
Full Time	4/15/1982	33317-0000
Full Time		33328-0000
Full Time		33062-0000
Full Time		33478-0000
Full Time		33020-0000
Full Time		33024-0000
Full Time		33314-0000
Full Time		33314-0000
Full Time		33021-0000
Full Time		33324-0000
Full Time		33020-0000
Full Time		33067-0000
Full Time		33076-0000
Full Time		33326-0000
Full Time	2/27/1963	33324-0000

Status	Birth Date	Zip Code
Full Time	12/23/1968	33081-0000
Full Time		33331-0000
Full Time		33328-0000
Full Time		33024-0000
Full Time		33314-0000
Full Time		33021-0000
Full Time		33021-0000
Full Time	12/22/1967	33020-0000
Full Time		33314-0000
Full Time		33020-0000
Full Time		33321-0000
Full Time		33463-0000
Full Time		33317-0000
Full Time		33076-0000
Full Time		33323-0000
Full Time		33324-0000
Full Time		33026-0000
Full Time		33020-0000
Full Time		33177-0000
Full Time		33130-0000
Full Time	-	34997-0000
Full Time		33331-0000
Full Time		33334-0000
Full Time		33024-0000
Full Time		33331-0000
Full Time		33021-0000
Full Time		33334-0000
Full Time	3/9/1992	33023-0000
Full Time		33021-0000
Full Time		33025-0000
Full Time		33351-0000
Full Time	3/30/1978	33025-0000
Full Time	6/29/1988	33312-0000
Full Time	6/6/1983	33054-0000
Full Time		33024-0000
Full Time		33024-0000
Full Time	10/19/1952	33024-0000
Full Time	3/11/1988	33064-0000
Full Time		33024-0000
Full Time		33076-0000
Full Time		33315-0000
Full Time		33024-0000
Full Time		33020-0000
Full Time		33321-0000
Full Time		33196-0000

Status	Birth Date	Zip Code
Full Time		33328-0000
		33028-0000
Full Time		
Full Time		33027-0000
Full Time		33021-0000
Full Time		33029-0000
Full Time		33021-0000
Full Time		33014-0000
Full Time		33309-0000
Full Time	Hard Date Park And Transport	33324-0000
Full Time		33023-0000
Full Time		33055-0000
Full Time		33021-0000
Full Time		33351-0000
Full Time		33020-0000
Full Time		33064-0000
Full Time		33020-0000
Full Time		33020-3813
Full Time	6/30/1991	33321-0000
Full Time	12/25/1965	33311-0000
Full Time	10/7/1987	33324-0000
Full Time	2/18/1970	33463-0000
Full Time	10/18/1977	33024-0000
Full Time	10/11/1975	33021-0000
Full Time		33069-0000
Full Time	12/15/1958	33328-0000
Full Time	8/15/1991	33023-0000
Full Time	4/27/1963	33024-0000
Full Time	9/25/1961	33029-0000
Full Time	4/18/1976	33161-0000
Full Time		33426-0000
Full Time		33065-0000
Full Time		33470-0000
Full Time		33324-0000
Full Time		33428-0000
Full Time		33029-0000
Full Time		33021-0000
Full Time		33325-0000
Full Time		33324-0000
Full Time		34953-0000
Full Time		33331-0000
Full Time		33024-0000
Full Time		33024-0000
		33029-0000
Full Time		33029-0000
Full Time		
Full Time		33024-0000
Full Time	12/14/1986	33168-0000

Status	Birth Date	Zip Code
Full Time	6/9/1966	33021-0000
Full Time		33024-0000
Full Time		33021-0000
Full Time	_	33021-0000
Full Time		33025-0000
Full Time		33025-0000
Full Time		33029-0000
Full Time		33063-0000
Full Time		33185-0000
Full Time		33021-0000
Full Time		33021-0000
		33186-0000
Full Time		
Full Time		33021-0000
Full Time		33025-0000
Full Time		33024-0000
Full Time		33144-0000
Full Time		33328-0000
Full Time		33315-0000
Full Time		33020-0000
Full Time	THE RESERVE OF THE PERSON NAMED IN COLUMN TWO	33442-0000
Full Time		33024-0000
Full Time		33004-0000
Full Time		33317-0000
Full Time		33321-0000
Full Time		33312-0000
Full Time		33021-0000
Full Time		33063-0000
Full Time		33168-0000
Full Time		33029-0000
Full Time		33060-0000
Full Time	12/26/1972	33326-0000
Full Time		33145-0000
Full Time		33026-0000
Full Time	4/15/1985	33179-0000
Full Time	4/11/1976	33351-0000
Full Time	9/7/1962	33334-0000
Full Time	4/13/1966	33331-0000
Full Time	7/7/1979	33339-0000
Full Time	8/29/1972	33332-0000
Full Time	5/21/1971	33321-0000
Full Time	11/11/1988	33071-0000
Full Time	12/3/1966	33323-0000
Full Time	5/12/1967	33019-0000
Full Time		33024-0000
Full Time		33314-0000
Full Time		33062-0000

Status	Birth Date	Zip Code
Full Time	2/9/1974	33009-0000
Full Time	2/7/1964	33004-0000
Full Time	5/11/1960	33024-0000
Full Time		33020-0000
Full Time	11/5/1960	33024-0000
Full Time	12/27/1972	33317-0000
Full Time	2/9/1974	33313-0000
Full Time	4/13/1984	33328-0000
Full Time	7/2/1968	33321-0000
Full Time	10/19/1973	33024-0000
Full Time		33021-0000
Full Time	7/7/1970	33023-0000
Full Time	10/27/1985	33020-0000
Full Time	8/21/1977	33066-0000
Full Time	6/19/1969	33327-0000
Full Time	9/11/1966	33024-0000
Full Time	3/5/1961	33169-0000
Full Time	6/5/1987	33025-0000
Full Time	11/7/1978	33027-0000
Full Time		33025-0000
Full Time	7/23/1981	33325-0000
Full Time		33009-0000
Full Time		33317-0000
Full Time		33020-0000
Full Time		33056-0000
Full Time		33024-0000
Full Time		33441-0000
Full Time		33026-0000
Full Time		33071-0000
Full Time		33065-0000
Full Time		33316-0000
Full Time		33035-0000
Full Time		33334-0000
Full Time		33186-0000
Full Time		33328-0000
Full Time		33315-0000
Full Time		33127-0000
Full Time		33024-0000
Full Time		33024-0000
Full Time		33024-0000
Full Time		33067-0000
Full Time		33020-0000
Full Time		33021-0000
Full Time		33024-0000
Full Time		33132-0000
Full Time	6/3/1974	33312-0000

Status	Birth Date	Zip Code
Full Time	12/30/1961	33019-0000
Full Time		33021-0000
Full Time		33331-0000
Full Time	9/8/1969	33317-0000
Full Time		33312-0000
Full Time		33441-0000
Full Time		33323-0000
Full Time		33073-0000
Full Time	8/25/1965	33322-0000
Full Time	11/7/1969	33442-0000
Full Time	5/25/1968	33026-0000
Full Time	12/14/1978	33024-0000
Full Time		33330-0000
Full Time	3/23/1968	33310-0000
Full Time	12/29/1966	33056-0000
Full Time	1/4/1987	33021-0000
Full Time		33024-0000
Full Time	4/8/1965	33024-0000
Full Time	2/23/1969	33020-0000
Full Time	3/1/1966	33055-0000
Full Time	5/10/1964	33332-0000
Full Time	2/19/1966	33021-0000
Full Time	2/25/1963	33024-0000
Full Time		33328-0000
Full Time		33026-0000
Full Time		33019-0000
Full Time		33021-0000
Full Time		33442-0000
Full Time		33314-0000
Full Time		33026-0000
Full Time		33021-0000
Full Time		33426-0000
Full Time		33021-0000
Full Time		33328-0000
Full Time		33025-0000
Full Time		33023-0000
Full Time		33024-0000
Full Time		33021-0000
Full Time		33021-0000
Full Time		33024-0000
Full Time		33314-0000
Full Time		85340-0000
Full Time		33162-0000
Full Time		33028-0000
Full Time		33004-0000
Full Time	3/22/1988	33023-0000

Status	Birth Date	Zip Code
Full Time	3/12/1969	33021-0000
Full Time		33026-0000
Full Time	5/2/1974	33019-0000
Full Time		33024-0000
Full Time		33020-0000
Full Time		33165-0000
Full Time		33020-0000
Full Time	1/10/1974	33021-0000
Full Time	5/16/1960	33028-0000
Full Time	1/4/1989	33328-0000
Full Time	4/15/1970	33313-0000
Full Time	9/22/1965	33062-0000
Full Time		33021-0000
Full Time	12/9/1958	33169-0000
Full Time		33026-0000
Full Time		33027-0000
Full Time	2/3/1958	33020-0000
Full Time	10/1/1990	33073-0000
Full Time	5/9/1958	33021-0000
Full Time	2/7/1973	33023-0000
Full Time	8/22/1966	33468-0000
Full Time	4/23/1971	33028-0000
Full Time	11/28/1965	33319-0000
Full Time	9/15/1982	33071-0000
Full Time	1/27/1976	33180-0000
Full Time	1/5/1986	33004-0000
Full Time	10/16/1984	34953-0000
Full Time	5/24/1960	33314-0000
Full Time		33020-0000
Full Time		33021-0000
Full Time		33458-0000
Full Time	12/28/1971	33328-0000
Full Time		33004-0000
Full Time		33029-0000
Full Time		33470-0000
Full Time		33021-0000
Full Time		33317-0000
Full Time		33312-0000
Full Time		33068-0000
Full Time		33023-0000
Full Time		33023-0000
Full Time		33311-0000
Full Time		33319-0000
Full Time		33025-0000
Full Time		33311-0000
Full Time	6/23/1979	33325-0000

Status	Birth Date	Zip Code
Full Time	7/23/1979	33004-0000
Full Time		33023-0000
Full Time	4/18/1969	33020-0000
Full Time	3/20/1989	33073-0000
Full Time	6/12/1972	33066-0000
Full Time	6/30/1976	33023-0000
Full Time	6/22/1984	33442-0000
Full Time		33325-0000
Full Time	7/25/1968	33063-0000
Full Time		33021-0000
Full Time		33021-0000
Full Time		33024-0000
Full Time		33328-0000
Full Time		33020-0000
Full Time		33024-0000
Full Time		33314-0000
Full Time		33023-0000
Full Time		33021-0000
Full Time		33314-0000
Full Time		33312-0000
Full Time		33037-0000
Full Time		33021-0000
Full Time		33026-0000
Full Time		33024-0000
Full Time		33054-0000
Full Time		33150-0000
Full Time		33020-0000
Full Time		33138-0000
Full Time		33024-0000
Full Time		33081-0000
Full Time		33437-0000
Full Time		33020-0000
Full Time		33024-0000
Full Time		33020-0000
Full Time		33009-0000
Full Time		33026-0000
Full Time		33313-0000
Full Time		33020-0000
Full Time		33021-0000
Full Time		33023-0000
Full Time		33023-0000
Full Time		33026-0000
Full Time		33024-0000
Full Time		33065-0000
Full Time		33021-0000
Full Time		33322-0000
run riine	11/12/1327	133322-0000

Status	Birth Date	Zip Code
Full Time	5/29/1955	33325-0000
Full Time		33314-0000
Full Time		33309-0000
Full Time		33326-0000
Full Time		33024-0000
Full Time		33026-0000
Full Time		33319-0000
Full Time		33330-0000
Full Time		33024-0000
Full Time		33021-0000
Full Time		33168-0000
Full Time		33023-0000
Full Time		33068-0000
Full Time		33328-0000
Full Time		33071-0000
Full Time		33065-0000
Full Time		33003-0000
Full Time		33009-0000
Full Time		33020-0000
Full Time		33026-0000
		33028-0000
Full Time		
Full Time		33024-0000
Full Time		33023-0000
Full Time		33024-0000
Full Time		33322-0000
Full Time		33009-0000
Full Time		33083-0000
Full Time		33486-0000
Full Time		33025-0000
Full Time		33314-0000
Full Time		33060-0000
Full Time		33055-0000
Full Time		33021-0000
Full Time		34953-0000
Full Time		33015-0000
Full Time		33055-0000
Full Time		33073-0000
Full Time		33022-0000
Full Time		33326-0000
Full Time		33020-0000
Full Time		33155-0000
Part Time		33014-0000
Part Time		33024-0000
Part Time		33023-0000
Part Time		33024-0000
Part Time	9/28/1952	33147-0000

Status		Zip Code
Part Time		33018-0000
Part Time	7/3/1976	33025-0000
Part Time	11/9/1982	33028-0000
Part Time	10/3/1967	33020-0000
Part Time	8/30/1983	33020-0000
Part Time	9/21/1986	33312-0000
Part Time		33168-0000
Part Time	8/31/1986	33020-0000
Part Time	5/22/1973	33019-0000
Part Time		33161-0000
Part Time		33064-0000
Part Time		33021-0000
Part Time		33155-0000
Part Time		33009-0000
Part Time		33141-0000
Part Time	7/1/1982	33023-0000
Part Time		33020-0000
Part Time		33022-0197
Part Time		33334-0000
Part Time		33323-0000
Part Time		33020-0000
Part Time		33014-0000
Part Time		33020-0000
Part Time		33020-0000
Part Time		33025-0000
Part Time		33025-0000
Part Time		33004-0000
Part Time		33486-0000
Part Time		33021-0000
Part Time		33315-0000
Part Time		33021-0000
Part Time		33330-0000
Part Time		33004-0000
Part Time		33020-0000
Part Time		33020-0000
Part Time		33065-0000
Part Time		33004-0000 33325-0000
Part Time		33055-0000
Part Time Part Time		33020-0000
		33024-0000
Part Time		33004-0000
Part Time		33351-0000
Part Time		33331-0000
Part Time Part Time		3311-0000
		33313-0000
Part Time	9/1//1988	122212-0000

Status	Birth Date	Zip Code
Part Time	1/4/1964	33012-0000
Part Time		33023-0000
Part Time		33026-0000
Part Time		33004-0000
Part Time		33316-0000
Part Time	The second secon	33020-0000
Part Time		33021-0000
Part Time		33127-0000
Part Time		33025-0000
		33179-0000
Part Time		33179-0000
Part Time		
Part Time		33019-0000
Part Time		33023-0000
Part Time		33014-0000
Part Time		33024-0000
Part Time		33179-0000
Part Time		33023-0000
Part Time		33023-0000
Part Time		33023-0000
Part Time		33018-0000
Part Time		33169-0000
Part Time	12/5/1952	33020-0000
Part Time	3/25/1973	33020-0000
Part Time		33020-0000
Part Time	2/12/1970	33019-0000
Part Time	11/14/1969	33009-0000
Part Time	4/21/1956	33179-0000
Part Time	7/18/1979	33020-0000
Part Time	8/30/1953	33020-0000
Part Time	9/1/1961	33056-0000
Part Time	12/6/1971	33009-0000
Part Time	4/11/1972	33462-0000
Part Time	3/23/1956	33019-0000
Part Time	2/24/1984	33021-0000
Part Time		33020-0000
Part Time		33004-0000
Part Time		33020-0000
Part Time		33020-0000
Part Time		33020-0000
Part Time		33328-0000
Part Time		33020-0000
Part Time		33027-0000
Part Time		33027-0000
Part Time		33023-0000
Part Time		33313-0000
		33019-0000
Part Time	1/14/1984	122012-0000

Status	Birth Date	Zip Code
Part Time		33020-0000
Part Time	8/22/1985	33021-0000
Part Time		33312-0000
Part Time	9/26/1972	33312-0000
Part Time	1/18/1982	33311-0000
Retired	8/28/1955	30028-0000
Retired	1/28/1945	32905-0000
Retired	12/22/1956	33023-0000
Retired	5/10/2025	33023-0000
Retired	1/19/1946	33004-0000
Retired	11/22/1948	33335-0000
Retired	5/16/1954	33470-0000
Retired	11/17/1959	33064-0000
Retired		33312-0000
Retired	2/20/1939	33023-0000
Retired	6/24/1955	32967-0000
Retired	2/8/1947	33029-0000
Retired	7/11/1951	33029-0000
Retired	3/8/1959	34974-0000
Retired	5/8/1970	33029-0000
Retired	9/12/1948	33328-0000
Retired	7/2/1946	32668-0000
Retired	8/29/1958	33328-0000
Retired		33026-0000
Retired	2/26/1953	33021-0000
Retired	9/8/1957	33470-0000
Retired		33029-0000
Retired	6/26/1931	33020-0000
Retired		34476-0000
Retired		33021-0000
Retired	1/4/1963	26062-0000
Retired		33020-0000
Retired		33317-0000
Retired	12/7/1934	33019-0000
Retired		33330-0000
Retired		33004-0000
Retired	7/22/1953	33312-0000
Retired	5/2/1958	33020-0000
Retired		34688-7231
Retired		35761-0000
Retired	1/24/1930	34743-0000
Retired	3/18/1959	33326-0000
Retired	3/26/1951	33174-0000
Retired		33312-0000
Retired	12/2/1960	33412-0000
Retired	11/16/1962	33023-0000

Status	Birth Date	Zip Code
Retired		34949-0000
Retired		33020-0000
Retired		33026-0000
Retired		33328-0000
Retired		65201-0000
Retired		31023-0000
Retired		33330-0000
Retired		33971-0000
		33021-0000
Retired		33021-0000
Retired		
Retired		31545-0000
Retired		33021-0000
Retired		32570-0000
Retired		33004-0000
Retired		34461-0000
Retired		33843-0000
Retired		37327-0000
Retired		80109-0000
Retired		33021-0000
Retired	The second secon	32724-0000
Retired	2/8/1947	33411-0000
Retired		32784-0000
Retired		33021-0000
Retired		33428-0000
Retired		33852-0000
Retired	4/29/1956	33026-0000
Retired	10/6/1943	28734-0000
Retired		33312-0000
Retired	4/27/1940	33021-0000
Retired	8/27/1951	33020-0000
Retired	4/2/1950	33309-0000
Retired	1/25/1949	33308-0000
Retired	12/9/1957	33332-0000
Retired	10/1/1955	33330-0000
Retired	3/20/1955	33064-0000
Retired	8/27/1949	33020-0000
Retired	10/15/1952	33326-0000
Retired	10/13/2028	33023-0000
Retired		33021-0000
Retired		33022-0000
Retired		33025-0000
Retired		33021-0000
Retired		57042-0000
Retired		33324-0000
Retired		33027-0000
Retired		33322-0000
netired	7/ -/ 1701	33322 0000

Status	Birth Date	Zip Code
Retired		33026-0000
Retired		33021-0000
Retired	1/6/1943	33062-0000
Retired		32976-0000
Retired		33852-0000
Retired	4/9/1942	33021-0000
Retired	1/23/1948	33323-0000
Retired	6/15/1942	31331-0000
Retired	11/4/1952	33020-0000
Retired	2/16/1952	33330-0000
Retired	10/22/1948	33020-0000
Retired	6/30/1948	33024-0000
Retired	10/18/1942	33305-0000
Retired	7/1/1951	33322-0000
Retired	9/20/1939	32962-0000
Retired		33458-0000
Retired	1/28/2027	32720-0000
Retired		33325-0000
Retired		33050-0000
Retired		33004-0000
Retired		32423-0000
Retired		30022-0000
Retired		32570-0000
Retired		33317-0000
Retired		33471-0000
Retired		33566-0000
Retired		30673-0000
Retired		33036-0000
Retired	6/16/1955	33021-0000
Retired		33021-0000
Retired		34787-0000
Retired		35811-0000
Retired		33024-0000
Retired		32092-0000
Retired		33325-0000
Retired		33325-0000
Retired		33325-0000
Retired		33020-0000
Retired		33024-0000
Retired		33325-0000
Retired		37323-0000
Retired		33021-0000
Retired		33021-0000
Retired		37323-0000
Retired		33021-0000
Retired	1/26/1952	33021-0000

Status	Birth Date	Zip Code
Retired		32967-0000
Retired		33024-0000
Retired		33312-0000
		33020-0000
Retired Retired		30512-0000
Retired		33024-0000
Retired		33328-0000
Retired		33306-0000
Retired		24333-0000
Retired	1 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 -	33329-0000
Retired		33857-0069
Retired		34736-0000
Retired		19977-0000
Retired		32694-0000
Retired		33021-0000
Retired		33024-0000
Retired		33028-0000
Retired		33467-0000
Retired		33009-0000
Retired		33025-0000
Retired		33021-0000
Retired	11/3/1931	33165-0000
Retired	1/28/1962	33029-0000
Retired		33020-0000
Retired		33028-0000
Retired	1/7/1932	33020-0000
Retired	2/7/1954	33021-0000
Retired		33019-0000
Retired	9/10/1957	33324-0000
Retired	10/22/1963	32060-0000
Retired	11/10/1948	33024-0000
Retired	3/29/1953	33325-0000
Retired	10/29/1960	34482-0000
Retired	5/13/1949	11572-0000
Retired	3/3/1955	32444-0000
Retired	4/16/1948	33026-0000
Retired	6/20/1961	33317-0000
Retired	12/1/1950	33321-0000
Retired	11/22/1942	32141-0000
Retired		28604-0000
Retired	2/17/1943	33312-0000
Retired		33020-0000
Retired		33004-0000
Retired		33311-0000
Retired		33019-0000
Retired		33026-0000

Status	Birth Date	Zip Code
Retired		33315-0000
Retired		33328-0000
Retired		33304-0000
Retired		34972-0000
Retired		33021-0000
Retired		33021-0000
		33021-0000
Retired		32024-0000
Retired		33308-0000
Retired		
Retired		33063-0000
Retired		33009-0000
Retired		33029-0000
Retired		33004-0000
Retired		33067-0000
Retired		33324-0000
Retired		32344-0000
Retired		32344-0000
Retired		33021-0000
Retired		33314-0000
Retired		03882-0000
Retired		34476-0000
Retired		34430-0000
Retired		32908-0000
Retired		33324-0000
Retired		33024-0000
Retired		32174-0000
Retired	4/4/1947	32784-0000
Retired	10/9/1963	33023-0000
Retired		33498-0000
Retired		33330-0000
Retired	5/1/1945	33470-0000
Retired	6/3/1942	34114-0000
Retired	11/13/1962	33981-0000
Retired	12/8/1979	33311-0000
Retired	12/13/1945	37857-0000
Retired	6/19/1952	32164-0000
Retired	3/30/1932	33319-0000
Retired	4/14/1942	33009-0000
Retired		28773-0000
Retired		37072-0000
Retired		33332-0000
Retired		32086-0000
Retired		33024-0000
Retired		33957-0000
Retired		33908-0000
Retired		33020-0000
	-/-/	

Status	Birth Date	Zip Code
Retired	10/2/1939	34442-0000
Retired		34711-0000
Retired		33024-0000
Retired	3/20/1954	33024-0000
Retired	6/28/1958	28025-0000
Retired	9/24/1950	33023-0000
Retired	2/19/1957	25701-0000
Retired	2/4/1958	32080-0000
Retired	9/3/1944	33304-0000
Retired	12/31/1945	33023-0000
Retired	9/16/1954	48188-0000
Retired		33428-0000
Retired	11/18/1941	33027-0000
Retired	1/19/1941	33458-0000
Retired		34453-0000
Retired	9/20/1962	29829-0000
Retired	12/10/1934	33020-0000
Retired	10/16/1953	33328-0000
Retired	3/4/1970	33327-0000
Retired	12/28/1958	34986-0000
Retired		33917-0000
Retired	5/11/1943	38555-0000
Retired	3/23/1942	75020-0000
Retired	10/18/1958	77584-0000
Retired	8/25/1947	33023-0000
Retired	10/6/1934	28716-0000
Retired	6/28/1952	33020-0000
Retired	5/23/1957	33020-0000
Retired	7/13/1954	32958-6468
Retired	3/8/1955	33064-0000
Retired	5/17/2027	32137-0000
Retired	1/26/2025	33009-0000
Retired	8/23/1962	33024-0000
Retired	6/16/1952	77340-0000
Retired	2/19/1959	33331-0000
Retired	2/8/1961	33852-0000
Retired		33024-0000
Retired		33021-0000
Retired		33169-0000
Retired		33331-0000
Retired		32073-0000
Retired		32164-0000
Retired		33023-0000
Retired	2/8/2024	33021-0000
Retired	3/3/1957	33029-0000
Retired	8/12/1946	33021-0000

Status	Birth Date	Zip Code
Retired	3/1/1942	33446-0000
Retired	7/5/1949	33020-0000
Retired	11/28/2027	33484-0000
Retired	8/26/1941	33081-0000
Retired	9/30/1939	33021-0000
Retired	5/7/1941	33324-0000
Retired	9/19/1951	32159-0000
Retired	1/31/1951	32159-0000
Retired	9/8/1952	34235-0000
Retired	8/15/1946	28025-0000
Retired	2/21/1956	33411-0000
Retired	6/8/1941	33021-0000
Retired	3/10/1947	33004-0000
Retired	7/3/1948	33020-0000
Retired	1/27/1959	32065-0000
Retired	10/28/1942	33024-0000
Retired	8/24/1937	33066-0000
Retired	1/9/1949	33020-0000
Retired	12/10/1944	32164-0000
Retired	12/18/1957	33019-0000
Retired	7/21/1950	38471-0000
Retired	4/7/1961	32653-0000
Retired	6/8/1945	33330-0000
Retired	11/24/1948	33432-0000
Retired	7/5/1930	32720-0000
Retired	5/3/1946	34711-0000
Retired	7/18/1948	34431-0000
Retired		32940-0000
Retired		33020-0000
Retired		33324-0000
Retired		42441-0000
Retired		28173-0000
Retired		32071-0000
Retired		33876-0000
Retired		33331-0000
Retired		33021-0000
Retired		33414-0000
Retired		33470-0000
Retired		28906-0000
Retired		33076-0000
Retired		15801-0000
Retired		37774-0000
Retired		33023-0000
Retired		33020-0000
Retired		28901-0000
Retired	12/25/1944	32712-0000

Status	Birth Date	Zip Code
Retired	3/1/1936	35540-0000
Retired		33331-0000
Retired		33311-0000
Retired		15317-0000
Retired		33021-0000
Retired		33442-0000
Retired		33026-0000
Retired		29642-0000
Retired		33020-0000
Retired		32455-0000
Retired		32092-0000
		89134-0000
Retired		33905-0000
Retired		
Retired		33437-0000
Retired		33023-0000
Retired		32162-0000
Retired		20131-0000
Retired		33019-0000
Retired		34953-0000
Retired		33021-0000
Retired		33433-0000
Retired		33019-0000
Retired		33026-0000
Retired		33321-0000
Retired		33313-0000
Retired		43920-0000
Retired		33020-0000
Retired		33024-0000
Retired		33576-0000
Retired		33067-0000
Retired	12/12/1946	33022-0000
Retired	2/19/1969	33325-0000
Retired	3/25/1941	33023-0000
Retired	7/16/1952	32920-0000
Retired	7/23/1943	33875-0000
Retired	3/20/1935	33021-0000
Retired	9/10/1954	33020-0000
Retired	9/19/1943	34711-0000
Retired	3/25/1947	34711-0000
Retired	12/23/1946	33020-0000
Retired		33024-0000
Retired		33355-1952
Retired		33021-0000
Retired		37683-0000
Retired		33019-0000
Retired		33328-0000
netired.	1, 20, 1000	1-22-3 0000

Status	Birth Date	Zip Code
Retired	8/28/1950	33019-0000
Retired	10/31/1958	33328-0000
Retired	6/1/1957	33328-0000
Retired	6/26/1948	33021-0000
Retired	2/23/1945	33023-0000
Retired	5/19/1960	33021-0000
Retired	2/22/1953	33328-0000
Retired	4/8/1968	33023-0000
Retired	12/14/1957	33314-0000
Retired	10/23/1937	32666-0000
Retired	12/24/1942	33129-0000
Retired	3/22/1961	33020-0000
Retired	10/9/1953	28079-0000
Retired	2/17/1930	33021-0000
Retired	12/11/1946	33021-0000
Retired	2/15/1942	33009-0000
Retired	9/11/1940	33312-0000
Retired	10/11/1941	33070-0000
Retired	12/26/1950	33162-0000
Retired	1/4/1939	33020-0000
Retired	6/7/1953	33314-0000
Retired	10/27/1941	33187-0000
Retired	8/7/1949	33024-0000
Retired	5/1/1964	33023-0000
Retired	6/3/1944	33019-0000
Retired		36078-0000
Retired	8/24/1950	33305-0000
Retired		33024-0000
Retired		33598-0000
Retired		32162-0867
Retired	7/19/1956	33470-0000
Retired		33027-0000
Retired		33024-0000
Retired		33029-0000
Retired	7/21/1944	33073-0000
Retired		29541-0000
Retired		33023-0000
Retired	1/26/1964	33026-4940
Retired		33414-0000
Retired		33323-0000
Retired		32423-0000
Retired		33898-0000
Retired		33004-0000
Retired		33026-0000
Retired		33020-0000
Retired	1/13/2027	33316-0000

Status	Birth Date	Zip Code
Retired		32909-0000
Retired		33025-0000
Retired		44126-0000
Retired		33020-0000
Retired		34476-0000
Retired		33319-0000
Retired		34953-0000
Retired		33021-0000
Retired		33021-0000
Retired		33852-0000
Retired		33312-0000
Retired		33026-0000
Retired		33301-0000 33021-0000
Retired		
Retired		28698-0000
Retired		33023-0000
Retired		34472-0000
Retired		34446-0000
Retired		33328-0000
Retired		33021-0000
Retired		27019-0000
Retired		85396-0000
Retired		22039-0000
Retired		71111-0000
Retired		33312-0000
Retired		33021-0000
Retired		32958-0000
Retired		37327-0000
Retired		33021-0000
Retired		33314-0000
Retired		33312-0000
Retired		27539-0000
Retired		33478-0000
Retired		33322-0000
Retired		33028-0000
Retired		33412-0000
Retired		33446-0000
Retired		33021-0000
Retired		33324-0000
Retired		33308-0000
Retired		41031-0000
Retired		33023-0000
Retired		33021-0000
Retired		33021-0000
Retired		33328-0000
Retired	2/16/1945	33408-0000

Status	Birth Date	Zip Code
Retired	6/11/1963	33024-0000
Retired	1/31/1948	33023-0000
Retired	10/7/1936	33525-0000
Retired	6/17/1935	33852-0000
Retired	5/1/1942	32344-0000
Retired	1/10/1947	30040-0000
Retired	12/16/2029	33021-0000
Retired	6/26/1946	33446-0000
Retired	11/23/1951	33325-0000
Retired	7/16/1944	33021-0000
Retired	11/6/1950	33021-0000
Retired	11/4/1945	28763-0000
Retired	10/19/1962	39503-0000
Retired	3/6/1946	33023-0000
Retired		34120-0000
Retired	3/25/1950	33063-0000
Retired	4/9/1947	33313-0000
Retired	10/9/1943	33024-0000
Retired	5/9/1952	33020-0000
Retired	3/7/1940	30188-0000
Retired	9/4/1957	33317-0000
Retired	3/30/1954	33021-0000
Retired	1/3/1955	33020-0000
Retired	3/13/1936	32084-0000
Retired	5/16/1952	32757-0000
Retired	2/7/1937	30512-0000
Retired	7/16/1966	33325-0000
Retired		34748-0000
Retired	9/30/1950	34761-0000
Retired	7/12/1941	35601-0000
Retired	7/11/1944	33330-0000
Retired	12/10/1949	32141-0000
Retired		33330-0000
Retired	7/23/1935	30215-0000
Retired		33065-0000
Retired		33150-0000
Retired	9/25/1944	33313-0000
Retired	6/20/1962	33021-0000
Retired		33024-0000
Retired		33319-0000
Retired		32176-0000
Retired		32621-0000
Retired	7/13/1948	32810-0000
Retired		33324-0000
Retired		32940-2361
Retired	6/30/1961	33023-0000

Status	Birth Date	Zip Code
Retired		33071-0000
Retired		33027-0000
Retired		30062-0000
Retired		33326-0000
Retired		32340-0000
Retired		33321-0000
		33019-0000
Retired		
Retired		33020-0000
Retired		33328-0000
Retired		33029-0000
Retired		33020-0000
Retired		33470-0000
Retired		33021-0000
Retired		33024-0000
Retired		33024-0000
Retired	6/6/1949	33021-0000
Retired	7/29/1951	34433-0000
Retired	1/15/1933	33467-0000
Retired	11/13/1950	33019-0000
Retired	11/25/1942	33311-0000
Retired	6/1/1948	33311-0000
Retired	1/15/1943	37616-6214
Retired		30076-0000
Retired	9/5/1956	33317-0000
Retired	6/30/1949	33317-0000
Retired		32960-0000
Retired		33411-0000
Retired		80440-0000
Retired		33024-0000
Retired		33025-0000
Retired		33009-0000
Retired		33029-0000
Retired		21804-0000
Retired		33020-0000
Retired		30040-0000
Retired		33029-0000
Retired		33023-0000
Retired		33083-0000
		33021-0000
Retired		
Retired		54729-0000
Retired		32966-0000
Retired		33319-0000
Retired		32130-0000
Retired		33009-0000
Retired		33323-0000
Retired	7/13/1956	33021-0000

Status	Birth Date	Zip Code
Retired	3/23/1953	33433-0000
Retired		33418-0000
Retired		74133-0000
Retired		33328-0000
Retired		33332-0000
Retired		27377-0000
Retired		33881-0000
Retired		33021-0000
Retired		33904-0000
Retired		33020-0000
Retired		33458-0000
Retired		33852-0000
Retired		33312-0000
Retired		33936-0000
Retired		33328-0000
Retired		33076-0000
Retired		34609-0000
Retired		32137-0000
Retired		37934-0000
Retired		32130-0000
Retired		33023-0000
Retired		33026-0000
Retired		33884-0000
Retired		34420-0000
Retired		34715-0000
Retired		87031-0000
Retired	8/8/1968	80126-0000
Retired	1/25/1947	33004-0000
Retired	11/24/1957	33024-0000
Retired	9/16/1960	33019-0000
Retired	6/14/1935	47130-0000
Retired	11/20/1933	33021-0000
Retired	8/30/1948	33029-0000
Retired	3/19/1948	33328-0000
Retired	12/17/1939	33316-0000
Retired		33020-0000
Retired	3/8/1963	33328-0000
Retired	4/23/1952	33328-0000
Retired		33021-0000
Retired		33023-0000
Retired		32308-0000
Retired		33180-0000
Retired		22901-0000
Retired		33404-0000
Retired		33024-0000
Retired		33020-0000

Status	Birth Date	Zip Code
Retired	10/7/1947	32174-0000
Retired	5/26/1951	32174-0000
Retired	2/9/2026	32118-0000
Retired	12/27/1948	33269-0000
Retired	11/3/1935	34986-0000
Retired	6/18/1957	33314-0000
Retired	5/21/1959	33023-0000
Retired	5/2/1939	33020-0000
Retired	5/27/1949	33314-0000
Retired	1/9/1947	33024-0000
Retired	2/27/1943	33157-0000
Retired	12/15/1953	33331-0000
Retired	11/11/1957	36830-0000
Retired	4/6/1938	33312-0000
Retired	12/14/1957	37020-0000
Retired	4/6/1967	33303-0000
Retired	1/24/1944	33442-0000
Retired		33470-0000
Retired	9/1/1954	34952-0000
Retired	8/17/1930	33019-0000
Retired	10/20/1955	93001-0000
Retired	2/7/1948	33328-0000
Retired	3/19/1948	33811-0000
Retired	12/20/1955	33324-0000
Retired	4/27/1959	29745-0000
Retired	8/31/1948	37379-0000
Retired	10/16/1951	34480-0000
Retired	6/24/1963	33418-0000
Retired	9/10/1958	29681-0000
Retired	3/18/1946	78255-0000
Retired	7/12/1959	33325-0000
Retired	9/29/1951	34481-0000
Retired	7/15/1938	85308-2717
Retired	6/22/1955	32174-0000
Retired	3/8/1954	32174-0000
Retired	8/19/1956	33021-0000
Retired	12/2/1933	24179-0000
Retired	10/14/1939	35761-0000
Retired	12/25/1946	34482-0000
Retired	10/12/1948	33313-0000
Retired	8/15/1956	33332-0000
Retired	3/27/1957	33021-0000
Retired	7/4/1963	33449-0000
Retired	12/22/1950	33023-0000
Retired Retired		33023-0000 33473-0000

Status	Birth Date	Zip Code
Retired	12/22/1946	34601-0000
Retired		33022-0000
Retired		33328-0000
Retired		37865-0000
Retired		33312-0000
Retired		34711-0000
Retired		33021-0000
Retired		33023-0000
Retired		33317-0000
Retired		32162-0000
Retired		33414-0000
Retired		32958-0000
Retired		
		32060-5618 33024-0000
Retired Retired		
		33169-0000
Retired		33023-0000 34448-0000
Retired		
Retired		33331-0000
Retired		27284-0000
Retired		33359-0000
Retired		33004-0000
Retired		33023-0000
Retired		33328-0000
Retired		33328-0000
Retired		33026-0000
Retired		33024-0000
Retired		33876-0000
Retired		33025-0000
Retired		34759-0000
Retired		33023-0000
Retired		33023-0000
Retired		33019-0000
Retired		33021-0000
Retired		33020-0000
Retired		33024-0000
Retired		33021-0000
Retired		34488-0000
Retired		33167-0000
Retired		34952-0000
Retired		34952-0000
Retired		97520-0000
Retired		33020-0000
Retired		33025-0000
Retired		32446-0000
Retired		32960-0000
Retired	3/8/1938	28752-0000

Status	Birth Date	Zip Code
Retired		32720-0000
Retired		33004-0000
Retired		53012-0000
Retired		35503-0000
Retired		33023-0000
Retired	AND DESCRIPTION OF THE PERSON	33307-0000
Retired		33414-0000
Retired		33024-0000
Retired		33328-0000
Retired	3/4/1947	33311-0000
Retired	1/27/1943	33023-0000
Retired	8/8/1930	33021-0000
Retired	11/20/1943	32940-0000
Retired	3/13/1947	33150-0000
Retired	4/6/1954	33328-0000
Retired	10/16/1949	80304-0000
Retired	8/4/1961	33317-0000
Retired	4/6/1961	33157-0000
Retired	9/13/1951	33023-0000
Retired	2/27/1960	33021-0000
Retired	12/5/1952	25701-0000
Retired	6/17/1954	33478-0000
Retired		31917-0000
Retired	6/16/1959	33028-0000
Retired		33023-0000
Retired		33414-0000
Retired		33021-0000
Retired		42129-0000
Retired		33081-0000
Retired		17098-0000
Retired		33021-0000
Retired		33021-0000
Retired		33330-0000
Retired		32615-0000
Retired		33326-0000
Retired		33355-0000
Retired		33325-0000
Retired		30512-0000
Retired		33021-0000
Retired		33323-0000
Retired		34788-0000
Retired		33412-0000
Retired		81007-0000
Retired		33065-0000
Retired		32966-0000
Retired	6/8/1962	33881-0000

Status	Birth Date	Zip Code
Retired	3/27/1940	33021-0000
Retired		33020-0000
Retired		33437-0000
Retired		33982-0000
Retired		33982-0000
Retired		32771-0000
Retired		33313-0000
Retired		33028-0000
Retired		33334-0000
Retired		33024-0000
Retired		32776-0000
Retired		32148-0000
Retired		80927-0000
Retired		37327-0000
Retired		33009-0000
Retired		33024-0000
Retired		33021-0000
Retired		33021-0000
Retired		33024-0000
Retired		33326-0000
Retired		33478-0000
Retired		38555-0000
Retired		34987-0000
Retired		33021-0000
Retired		32708-0000
Retired		32008-0000
Retired		32967-0000
Retired		33021-0000
Retired		33021-0000
Retired		33019-0000
Retired		33021-0000
Retired		32327-0000
Retired		32168-0000
Retired		
Retired		33328-0000 33870-0000
Retired		34770-0000
Retired		14534-0000
Retired		33305-0000
Retired		53154-0000
Retired		33321-0000
Retired		34471-0000
Retired		27526-0000
Retired		32952-0000
Retired		32724-0000
Retired		33024-0000
Retired	11/15/1944	33023-0000

Status	Birth Date	Zip Code
Retired	5/28/1949	33328-0000
Retired		32164-4725
Retired		33021-0000
Retired		33021-0000
Retired		32653-0000
Retired		33021-0000
Retired		33317-0000
Retired		34638-0000
Retired		33023-0000
Retired		33324-0000
Retired		33351-0000
Retired		32162-0000
Retired		30457-0000
Retired		37327-0000
Retired		37327-0000
Retired		33024-0000
Retired		34983-0000
Retired		33026-0000
Retired		77345-2421
Retired		33328-0000
Retired		33020-0000
Retired		33020-0000
Retired	2/17/1949	33020-0000
Retired	8/8/1945	33076-0000
Retired	4/28/1935	34432-0000
Retired	12/27/1957	34488-0000
Retired	4/5/1955	33026-0000
Retired	4/18/1946	33312-0000
Retired	4/12/1957	33478-0000
Retired	11/6/1954	34983-0000
Retired	4/16/1940	34957-0000
Retired	6/2/1942	33646-0000
Retired	1/1/1959	33071-0000
Retired		36360-2733
Retired	4/15/2025	15225-0000
Retired	12/6/1955	33324-0000
Retired	5/27/1957	33305-0000
Retired	10/23/1947	33428-0000
Retired	3/5/1947	28723-0000
Retired	10/25/1956	22757-0000
Retired	9/8/1959	26330-0000
Retired	10/31/1949	33317-0000
Retired		33313-0000
Retired	7/9/1959	34711-0000
Retired	12/20/1951	33330-0000
Retired	9/30/1938	33056-0000

Chatus	Dinth Data	7:n Codo
Status	Birth Date	Zip Code
Retired		33028-0000
Retired		33322-0000
Retired		33173-0000
Retired		28734-0000
Retired		33021-0000
Retired		34432-0000
Retired		33330-0000
Retired		33026-0000
Retired	5/5/1957	33431-7822
Retired	THE RESERVE THE PARTY OF THE PA	33324-0000
Retired		38506-0000
Retired	1/6/1954	38506-0000
Retired	8/26/1956	32958-0000
Retired	10/23/1977	33024-0000
Retired	5/27/1950	18706-0000
Retired	8/19/1953	33313-0000
Retired	8/4/1948	02666-0000
Retired	7/9/1943	33322-0000
Retired	5/27/1948	28403-0000
Retired		33328-0000
Retired		05701-0000
Retired		33004-0000
Retired		33898-0000
Retired		33025-0000
Retired		37777-0000
Retired		33021-0000
Retired		33316-0000
Retired		34997-0000
Retired		33981-0000
Retired		33023-0000
Retired		33020-0000
Retired		33021-0000
Retired		34983-0000
Retired		33328-0000
Retired		33023-0000
Retired		13069-0000
Retired		33322-0000
Retired		33024-0000
Retired		33024-0000
Retired		33411-0000
Retired		33024-0000
Retired		33322-0000
Retired		33004-0000
Retired		32063-0000
Retired		33020-0000
Retired	10/29/2027	33024-0000

Status	Birth Date	Zip Code
Retired	1/17/1942	33322-0000
Retired	6/30/1958	30127-0000
Retired	4/13/1962	33029-0000
Retired	9/19/1946	10950-0000
Retired	8/14/1947	33004-0000
Retired	4/1/1950	33328-0000
Retired	10/11/1953	33331-0000
Retired	1/25/1947	30518-0000
Retired	7/21/1948	29541-0000
Retired	9/20/1949	33020-0000
Retired	1/9/1945	33477-0000
Retired	6/15/1950	33020-0000
Retired	4/26/1960	33025-0000
Retired	11/11/1943	34997-0000
Retired		33311-0000
Retired	2/7/1961	33331-0000
Retired	2/23/1957	33169-0000
Retired	3/3/1950	85379-0000
Retired	7/13/1957	33330-0000
Retired	12/11/1962	34759-0000
Retired	7/31/1950	33134-0000
Retired	3/1/1945	28734-0000
Retired	6/29/1958	33334-0000
Retired	2/4/1957	77518-0000
Retired	2/15/1968	33331-0000
Retired	11/16/1951	33411-0000
Retired	4/11/1962	37327-0000
Retired	5/1/1954	45011-0000
Retired	8/17/1936	33021-0000
Retired	10/13/1935	33324-0000
Retired	3/31/1957	28739-0000
Retired	5/9/1945	33308-0000
Retired	1/20/1936	34951-0000
Retired	5/22/1951	34994-0000
Retired	8/26/1949	32159-0000
Retired	9/18/2022	33029-0000
Retired	5/7/1947	33428-0000
Retired	5/26/1943	33023-0000
Retired	6/13/1964	34758-0000
Retired	10/15/1950	33852-0000
Retired	8/17/1946	33437-0000
Retired	4/26/1940	33024-0000
Retired	3/15/1947	33324-0000
Retired	3/31/1957	32725-0000
Retired	2/6/1955	33330-0000
Retired	12/22/1951	93101-0000

Status	Birth Date	Zip Code
Retired		28801-0000
Retired		34957-0000
Retired		33024-0000
Retired		32137-0000
		Control of the Contro
Retired		32724-0000
Retired		32159-0000
Retired		33470-0000
Retired		34288-0000
Retired		34990-0000
Retired		33437-0000
Retired		33328-0000
Retired		28816-0000
Retired		33823-0000
Retired		33019-0000
Retired		33027-0000
Retired		33325-0000
Retired	9/9/1963	33309-0000
Retired	4/10/1956	37327-0000
Retired	5/7/1941	32163-0000
Retired	7/24/1958	33021-0000
Retired	7/3/1944	33311-0000
Retired	6/29/1950	34420-0000
Retired	2/27/1947	33024-0000
Retired	6/11/1949	34952-0000
Retired	2/3/1945	32724-0000
Retired	10/22/1951	33021-0000
Retired	2/25/1944	34601-0000
Retired	3/21/1947	33021-0000
Retired	4/16/1938	33324-0000
Retired	2/18/1951	32092-0000
Retired	11/12/1949	33319-0000
Retired	4/25/1956	32693-0000
Retired		33021-0000
Retired		33322-0000
Retired		32137-0000
Retired		33314-0000
Retired		33317-0000
Retired		33020-0000
Retired		32926-0000
Retired		33317-0000
Retired		42701-0000
Retired		33312-0000
Retired		33021-0000
Retired		33328-0000
Retired		33331-0000
Retired		05143-0000
retirea	11/30/1943	05143-0000

#### Birth Date Status Zip Code Retired 6/29/1938 33024-0000 Retired 12/18/1940 22026-0000 Retired 6/18/1950 33023-0000 Retired 5/21/1952 33909-0000 Retired 8/17/1941 32141-0000 Retired 8/23/1946 32052-0000 Retired 7/8/1942 33330-0000 10/3/1950 33026-0000 Retired Retired 11/6/1956 33020-0000 Retired 4/4/1948 33024-0000 Retired 1/13/1961 33055-0000 Retired 4/2/1955 32779-0000 Retired 3/5/1960 33024-0000 Retired 3/5/1967 33026-0000 3/27/1955 33875-0000 Retired Retired 11/8/1948 33922-0000 Retired 1/22/1950 33311-0000 3/1/1967 33322-0000 Retired 11/3/1959 33020-0000 Retired Retired 1/5/1964 33021-0000 Retired 12/2/1945 33021-0000 9/16/1932 34951-0000 Retired 7/13/1948 33024-0000 Retired Retired 8/5/1955 33021-0000 Retired 8/16/1946 33023-0000 Retired 8/27/1941 37303-0000 Retired 9/19/1951 34953-0000 Retired 7/20/1937 32425-0000 Retired 6/10/1948 33470-0000 Retired 1/16/1947 33021-0000 7/15/1959 32566-0000 Retired Retired 3/8/1942 33024-0000 Retired 10/30/1967 33021-0000 Retired 2/17/1950 33525-0000 2/17/1950 30546-0000 Retired Retired 3/14/1941 33432-0000 Retired 5/13/1935 33321-0000 9/27/1963 34986-3549 Retired Retired 9/30/1956 80831-0000

10/20/1946 33020-0000

1/26/2026 33023-0000

11/11/1949 33328-0000 10/8/1938 33022-0000

5/16/1958 33028-0000

10/3/1944 33021-0000 11/10/1952 33021-0000

Retired Retired

Retired

Retired

Retired Retired

Retired

Status	Birth Date	Zip Code
Retired		33037-0000
Retired		33020-0000
Retired		34736-0000
Retired		80231-0000
Retired		33351-0000
Retired		34236-0000
Retired		33331-0000
Retired		33070-0000
Retired		33324-0000
Retired		33019-0000
Retired		33021-0000
Retired		33025-0000
Retired		33020-0000
Retired	10/5/1939	89110-0000
Retired	4/9/1936	33027-0000
Retired	2/26/1958	33021-0000
Retired	4/13/1959	32958-0000
Retired	9/5/1941	34288-0000
Retired	4/16/1948	33024-0000
Retired	9/13/1948	33021-0000
Retired	11/26/1952	33321-0000
Retired		33312-0000
Retired		33328-0000
Retired	3/31/1950	33884-0000
Retired		33023-0000
Retired		33021-0000
Retired		30139-0000
Retired		33021-0000
Retired		33070-0000
Retired		33024-0000
Retired		30188-0000
Retired		33021-0000
Retired		33021-0000
Retired		33331-0000
Retired		29732-0000
Retired		32955-0000
Retired		34986-0000
Retired		32778-0000
Retired		32778-0000
Retired		34990-0000
Retired		33316-0000
Retired		33470-0000
Retired		33330-0000
Retired		33478-0000
Retired		33313-0000
Retired	7/8/1956	33323-0000

Status	Birth Date	Zip Code
Retired		30276-0000
Retired		33328-0000
Retired		33023-0000
Retired		33317-0000
Retired		34480-0000
Retired		33472-0000
Retired		33311-0000
Retired		32963-0000
Retired		34953-0000
Retired		33311-0000
Retired		33320-0000
Retired		32168-0000
Retired		33024-0000
Retired	<del></del>	33024-0000
		33009-0000
Retired		
Retired		34442-0000
Retired		32958-0000
Retired		32533-0000
Retired		33328-0000
Retired		33024-0000
Retired		33021-0000
Retired		33021-0000
Retired		33020-0000
Retired		33876-0000
Retired		33470-0000
Retired		33021-0000
Retired		33020-0000
Retired		34684-0000
Retired		38372-0000
Retired		33021-0000
Retired	9/3/1942	32179-0000
Retired		33009-0000
Retired		34953-0000
Retired	6/24/2028	33021-0000
Retired	1/14/1943	32137-0000
Retired	9/20/1957	22602-0000
Retired	10/9/1955	30040-0000
Retired	9/8/1951	33021-0000
Retired	1/26/1956	33324-0000
Retired	1/10/1950	33321-0000
Retired	8/12/1956	37804-0000
Retired	6/25/1948	33021-0000
Retired	10/25/1951	33021-0000
Retired	9/12/1990	33029-0000
Retired/Rehired	1/27/1956	33021-0000

#### **CURRENT DAVIS VISION PLAN RATES:**

#### Fashion Value 12/12/24/12

Employee - \$4.83

Employee + Spouse - \$8.70

Employee + Child(ren) - \$9.18

Family - \$14.50

Designer 12/12/24/12

Employee - \$5.83

Employee + Spouse - \$10.49

Employee + Child(ren) - \$11.10

Family - \$17.52

#### Premier Platinum 12/12/24/12

Employee - \$8,15

Employee + Spouse - \$14.68

Employee + Child(ren) - \$15.50

Family - \$24.47

#### Question and Answers for Bid #RFP-4448-15-RD - Voluntary Vision Insurance

#### **OVERALL BID QUESTIONS**

#### **Ouestion 1**

Good afternoon -

Thank you for allowing UnitedHealthcare the opportunity to bid on the City's Vision program.

Would it be possible to get an Excel version of the census?

Thank you!

Angelo Golemi

Sales Executive - Key Accounts

UnitedHealthcare of South Florida (Submitted: Jan 30, 2015 12:00:40 PM EST)

#### Answer

- See Excel version of Census newly attached. (Answered: Feb 10, 2015 5:10:26 PM EST)

#### Question 2

Good Afternoon,

do you have the following?

1) Current rates for each plan

2) Claims experience for each plan

Esther Leal (Submitted: Feb 2, 2015 4:05:27 PM EST)

#### Answer

- Current Davis Vision plans and rates previously attached.

We are unable to provide claims experience for each plan. (Answered: Feb 10, 2015 5:10:26 PM EST)

#### Question 3

Good Afternoon,

Thank you for including Humana in the RFP for City of Hollywood, in order to complete our rating - the following information is required by our underwriting department:

• Census in Excel Format

• Current and (if available) renewal rates

• Number of carriers in last 5 years

• Number of years with current carrier (Submitted: Feb 2, 2015 4:49:48 PM EST)

#### Answer

- See Excel version of Census newly attached.

Current Davis Vision plans and rates previously attached.

Two.

Two. (Answered: Feb 10, 2015 5:10:26 PM EST)

#### Question 4

VSP have two questions, first will the census would be available as an excel spread sheet. The second is if the claims experience would be available for the different plans. (Submitted: Feb 3, 2015 9:14:35 AM EST)

#### Answer

- See Excel version of Census newly attached.

We are unable to provide claims experience for each plan. (Answered: Feb 10, 2015 5:10:26 PM EST)

#### Question 5

Good Morning

Just wanted to clarify when preparing census in excel, we would need all eligible employees noted on census - not just those who participate in vision plan (as is noted on the current pdf census)

Always best to include everyone (even those opting out of voluntary vision) for optimal pricing Esther Leal (Submitted: Feb 4, 2015 9:51:41 AM EST)

#### Answer

- See Excel version of Census newly attached. (Answered: Feb 10, 2015 5:10:26 PM EST)

#### Question 6

Does the March vision enrollment coincide with any other City benefit/insurance "open enrollment," and if not, what prompted an off-cycle April 1st enrollment with a 21-month contract (4/1/15-12/31/16)? (Submitted: Feb 9, 2015 12:05:25 PM EST)

#### Answer

- No. In December the City was advised Florida Blue HM Life would no longer have a relationship with Davis Vision. Thus, the City entered into an extension with Davis Vision to provide time to procure a permanent carrier. (Answered: Feb 10, 2015 5:10:27 PM EST)

#### Question 7

Can you clarify "including third-party administrative services" which appears to be part of up to 30 points under scope of services and administrative effectiveness? (Submitted: Feb 9, 2015 12:07:20 PM EST)

#### Answer

- Response time to claims issues. Eligibility processing effectiveness. Customer Service. Communication. Responsiveness. Technical ability. Report Capabilities. Helpfulness. (Answered: Feb 10, 2015 5:10:26 PM EST)

#### Question 8

Do employees currently enroll in vision as well as other insurance coverages (medical, dental, life, FSA) by paper forms or a self-service electronic system? (Submitted: Feb 9, 2015 12:08:26 PM EST)

#### Answer

#### - Paper. (Answered: Feb 10, 2015 5:10:26 PM EST)

#### Question 9

What system(s) is used to administer the vision plan and other City benefits - your payroll system and/or HRIS system and/or self-service electronic system? Can you please identify the system(s), how long in place, whether vision is part of the system(s), and whether the system is administered in-house? (Submitted: Feb 9, 2015 12:11:41 PM EST)

#### Answer

- HRIS Ascentis HR - used since 2005. It is customizable and administered in house. (Answered: Feb 10, 2015 5:10:26 PM EST)

#### Question 10

Hello,

- 1. Can you please provide utilization/experience data on current vision plans?
- 2. Please provide current rates for all 3 plans
- 3. Does the City plan to continue with 3 vision plans or will they move to 1 plan since most of the enrollment is in the Premier Plan?
- 4. Please provide census of all eligible ee's, not just those enrolled in Excel format.
- 5. When can we expect answers to all questions?
- 6. Is it possible to extend the due date to allow enough time after answers are received to complete proposals & ship all copies?

Thank you (Submitted: Feb 9, 2015 12:35:03 PM EST)

#### Answer

- We are unable to provide claims experience for each plan.

Current DavisVision plans and rates previously attached.

Three at first, but willing to negotiate with our unions different plan structures.

See Excel version of Census newly attached.

February 10, 2015.

Not at this time. (Answered: Feb 10, 2015 5:10:26 PM EST)

#### Question 11

Hello,

Can you please share what 2-3 things are important to the City in a vision benefit, other than price?

Thank you (Submitted: Feb 9, 2015 1:53:52 PM EST)

#### Answer

- Refer to RFP Evaluation Criteria. (original RFP document - page 33) (Answered: Feb 10, 2015 5:10:26 PM EST)