

DENISE ANDREA MUTAMBA, ESQ.

7750 Okeechobee Blvd, #4-3068 • West Palm Beach • (561) 518-9312 • Denise@mdmattorneys.com

ADMISSIONS

- Supreme Court of the United States
- United States Southern District of Florida
- Supreme Court of Florida

PROFESSIONAL EXPERIENCE

MDM Legal, pllc, West Palm Beach, FL

Founder & Managing Partner, April 2023 – Present

- Conduct employment-related investigations.
- Create Affirmative Action Plans on behalf of private and municipal clients.
- Provide training on Title VII, FMLA, ADA, FLSA, and collective bargaining.
- Draft and negotiate employment-related agreements, guidelines, handbooks, and policies.
- Conduct employment investigations and provide detailed written report with recommendations.
- Represent private and municipal clients in litigation, arbitration, and administrative proceedings.
- Defend private and municipal clients against claims of employment discrimination, retaliation, harassment, and Unfair Labor Practices (ULP).

Torcivia, Donlon, Goddeau and Rubin, P.A., West Palm Beach, FL

Senior Associate (Labor & Employment), January 2022 – April 2023

- Drafted and negotiated employment-related agreements, guidelines, handbooks, and policies.
- Represented private and municipal clients in employment-related litigation, arbitration, and administrative proceedings.

City of Riviera Beach, Riviera Beach, FL

Assistant City Attorney, March 2020 – December 2021

- Represented the City in litigation, arbitration, and administrative proceedings.
- Served as the City liaison to the City's Civil Service Board.
- Drafted and reviewed personnel policies and guidance.

Legal Aid Society of Palm Beach County, West Palm Beach, FL

Senior Attorney / Program Manager, January 2015 – February 2020

- Represented plaintiffs in wage and hour claims.
- Represented plaintiffs in housing discrimination actions against landlords, realtors, and housing associations.

United States Equal Employment Opportunity Commission, Miami, Florida

Certified Legal Intern, May 2013 – July 2013

- Interpreted Title VII, ADEA, and ADA for pleadings, motions, and general case analysis.

EDUCATION

University of Miami School of Law, Coral Gables, FL

Juris Doctor, May 2014

The University of Akron, Akron, Ohio

Bachelor of Science in Management/Human Resources

magna cum laude, May 2006

PROFESSIONAL AND COMMUNITY INVOLVEMENT

- President, F. Malcolm Cunningham, Sr. Bar Association (2021-2022)
- Member, Florida Bar Grievance Committee (2022 - present)
- Member, Florida Bar Judicial Nominating Procedures (2021 – present)