



City of Hollywood  
Design and Construction Management

Jose Cortes, Director  
2600 Hollywood Boulevard, Hollywood, FL 33020

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**[FLORIDA BLACKTOP, INC.] RESPONSE DOCUMENT REPORT**

IFB No. IFB-223-24-AR

District 1-4 & 6 Traffic Calming Improvements

RESPONSE DEADLINE: August 22, 2024 at 3:00 pm

Report Generated: Thursday, August 22, 2024

**FLORIDA BLACKTOP, INC. Response**

**CONTACT INFORMATION**

**Company:**

FLORIDA BLACKTOP, INC.

**Email:**

leeshaouy@gmail.com

**Contact:**

Elias Shaouy

**Address:**

1287 WEST ATLANTIC BLVD,  
1287 WEST ATLANTIC BLVD  
POMPANO BEACH, FL 33069

**Phone:**

(954) 943-9700

**Website:**

[floridablacktop.com](http://floridablacktop.com)

**Submission Date:**

Aug 22, 2024 6:02 PM

## ADDENDA CONFIRMATION

*No addenda issued*

## QUESTIONNAIRE

### 1. Project Schedule / Timeline\*

Please upload a project schedule identifying major tasks and the overall project timeline through Substantial and Final Completion; this schedule shall be provided by Contractor as part of the Bid Package.

Proposed\_schedule.pdf

### 2. Licenses and Certifications\*

Please upload all licenses and certifications as required on section 4.3 of the solicitation.

broward\_county\_license-2025.pdf

### 3. VENDOR REFERENCE FORM\*

Please download the below documents, complete, and upload 3 copies here.

- References for 3 projects similar in scope and complexity that have been completed in South Florida within the last 5 years
- Reference forms are to be completed by your client reference. They must be sent back to you to be uploaded with your bid response
- [Vendor Reference Form.pdf](#)

Signed\_references.pdf

### 4. HOLD HARMLESS AND INDEMNITY CLAUSE\*

I, an authorized representative, the contractor, shall indemnify, defend and hold harmless the City of Hollywood, its elected and appointed officials, employees and agents for any and all suits, actions, legal or administrative proceedings, claims, damage, liabilities,

interest, attorney' s fees, costs of any kind whether arising prior to the start of activities or following the completion or acceptance and in any manner directly or indirectly caused, occasioned or contributed to in whole or in part by reason of any act, error or omission, fault or negligence whether active or passive by the contractor, or anyone acting under its direction, control, or on its behalf in connection with or incident to its performance of the contract.

Confirmed

**5. NON-COLLUSION STATEMENT\***

I, being first duly sworn, depose that:

- A. He/she is an authorized representative of the Company, the Proposer that has submitted the attached Proposal.
- B. He/she has been fully informed regarding the preparation and contents of the attached Proposal and of all pertinent circumstances regarding such Proposal;
- C. Such Proposal is genuine and is not a collusion or sham Proposal;
- D. Neither the said Proposer nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant has in any way colluded, conspired, connived or agreed, directly or indirectly with any other Proposer, firm or person to submit a collusive or sham Proposal in connection with the contractor for which the attached Proposal has been submitted or to refrain from bidding in connection with such contract, or has in any manner, directly or indirectly, sought by agreement or collusion or communication or conference with any other Proposer, firm or person to fix the price or prices, profit or cost element of the Proposal price or the Proposal price of any other Proposer, or to secure an advantage against the City of Hollywood or any person interested in the proposed Contract; and
- E. The price or prices quoted in the attached Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the Proposer or any of its agents, representatives, owners, employees, or parties in interest, including this affiant.

Confirmed

**6. CERTIFICATIONS REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS\***

The applicant certifies that it and its principals:

- A. Are not presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of Federal benefits by a State or Federal court, or voluntarily excluded from covered transactions by any Federal department or agency;
- B. Have not within a three-year period preceding this application been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction, violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
- C. Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (b) of this certification; and
- D. Have not within a three-year period preceding this application had one or more public transactions (Federal, State, or local) terminated for cause or default.

Confirmed

#### **7. DRUG-FREE WORKPLACE PROGRAM\***

- A. IDENTICAL TIE PROPOSALS - Preference shall be given to businesses with drug-free workplace programs. Whenever two or more bids which are equal with respect to price, quality, and service are received by the State or by any political subdivision for the procurement of commodities or contractual services, a bid received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process. Established procedures for processing tie proposals will be followed if none of the tied vendors have a drug-free workplace program. In order to have a drug-free workplace program, a business shall:
  - 1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
  - 2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.

3. Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notify the employee that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program (if such is available in the employee's community) by, any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of these requirements.

As the person authorized to sign the statement, I certify that this firm complies fully with the above requirements.

Confirmed

#### **8. SOLICITATION, GIVING, AND ACCEPTANCE OF GIFTS POLICY \***

Florida Statute 112.313 prohibits the solicitation or acceptance of Gifts. "No Public officer, employee of an agency, local government attorney, or candidate for nomination or election shall solicit or accept anything of value to the recipient, including a gift, loan, reward, promise of future employment, favor, or service, based upon any understanding that the vote, official action, or judgment of the public officer, employee, local government attorney, or candidate would be influenced thereby." The term "public officer" includes "any person elected or appointed to hold office in any agency, including any person serving on an advisory body."

The City of Hollywood/Hollywood CRA policy prohibits all public officers, elected or appointed, all employees, and their families from accepting any gifts of any value, either directly or indirectly, from any contractor, vendor, consultant, or business with whom the City/CRA does business.

The State of Florida definition of "gifts" includes the following:

- Real property or its use,
- Tangible or intangible personal property, or its use,
- A preferential rate or terms on a debt, loan, goods, or services,

- Forgiveness of indebtedness,
- Transportation, lodging, or parking,
- Food or beverage,
- Membership dues,
- Entrance fees, admission fees, or tickets to events, performances, or facilities,
- Plants, flowers or floral arrangements
- Services provided by persons pursuant to a professional license or certificate.
- Other personal services for which a fee is normally charged by the person providing the services.
- Any other similar service or thing having an attributable value not already provided for in this section.

Any contractor, vendor, consultant, or business found to have given a gift to a public officer or employee, or his/her family, will be subject to dismissal or revocation of contract.

As the person authorized to sign the statement, I certify that this firm will comply fully with this policy.

Confirmed

### 9. Certificate of Insurance\*

See requirements in the [#SPECIAL TERM AND CONDITIONS](#) section.

COI\_City\_of\_Hollywood\_.pdf

### 10. PROOF OF SUNBIZ REGISTRATION\*

Enter company FEIN to be verified in Sunbiz

59-2363756

[Click to Verify](#) *Value will be copied to clipboard*

**11. ACKNOWLEDGMENT AND SIGNATURE PAGE**

IF CORPORATION - DATE INCORPORATED/ORGANIZED:\*  
01/16/1984

STATE INCORPORATED/ORGANIZED:\*  
Florida

REMITTANCE ADDRESS\*

1287 West Atlantic Blvd.  
Pompano Beach, FL 33069

BIDDER/PROPOSER'S AUTHORIZED REPRESENTATIVE'S TYPED FULL NAME\*  
Elias Shaouy

IT IS HEREBY CERTIFIED AND AFFIRMED THAT THE BIDDER/PROPOSER CERTIFIES ACCEPTANCE OF THE TERMS, CONDITIONS, SPECIFICATIONS, ATTACHMENTS AND ANY ADDENDA. THE BIDDER/PROPOSER SHALL ACCEPT ANY AWARDS MADE AS A RESULT OF THIS SOLICITATION. BIDDER/PROPOSER FURTHER AGREES THAT PRICES QUOTED WILL REMAIN FIXED FOR THE PERIOD OF TIME STATED IN THE SOLICITATION.\*

Confirmed

THE EXECUTION OF THIS FORM CONSTITUTES THE UNEQUIVOCAL OFFER OF BIDDER/PROPOSER TO BE BOUND BY THE TERMS OF ITS PROPOSAL. FAILURE TO SIGN THIS SOLICITATION WHERE INDICATED BY AN AUTHORIZED REPRESENTATIVE SHALL RENDER THE BID/PROPOSAL NON-RESPONSIVE. THE CITY MAY, HOWEVER, IN ITS SOLE DISCRETION, ACCEPT ANY BID/PROPOSAL THAT INCLUDES AN EXECUTED DOCUMENT WHICH UNEQUIVOCALLY BINDS THE BIDDER/PROPOSER TO THE TERMS OF ITS OFFER.\*

Confirmed

BID BOND FORM\*

Please download the below documents, complete, and upload.

- [Bid Form MASTER.docx](#)

bid\_bond.pdf

## 12. SWORN STATEMENT PURSUANT TO SECTION 287.133 (3) (a) FLORIDA STATUTES ON PUBLIC ENTITY CRIMES

THIS FORM STATEMENT IS SUBMITTED TO THE CITY OF HOLLYWOOD BY:\*

(Print individual's name and title) (Print name of entity submitting sworn statement)

Elias Shaouy, Florida Blacktop, Inc.

SWORN STATEMENT CONTINUATION:\*

Enter business address:

1287 West Atlantic Blvd. Pompano Beach, FL 33069

SWORN STATEMENT CONTINUATION:\*

Enter Federal Employer Identification Number (FEIN) is:

If the entity has no FEIN, include the Social Security Number of the individual signing this sworn statement.

59-2363756

SWORN STATEMENT CONTINUATION:\*

I understand that "convicted" or "conviction" as defined in Paragraph 287.133(1)(b), Florida Statutes, means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in an federal or state trial court of record relating to

charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, nonjury trial, or entry of a plea of guilty or nolo contendere.

Florida Blacktop, Inc.

SWORN STATEMENT CONTINUATION:\*

I understand that "Affiliate," as defined in paragraph 287.133(1)(a), Florida Statutes, means:

1. A predecessor or successor of a person convicted of a public entity crime, or
2. An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

Confirmed

SWORN STATEMENT CONTINUATION:\*

I understand that "person," as defined in Paragraph 287.133(1)(e), Florida Statutes, means any natural person or any entity organized under the laws of any state or of the United States with the legal power to enter into a binding contract and which bids or applies to bid on contracts let by a public entity, or which otherwise transacts or applies to transact business with a public entity.

The term "person" includes those officers, executives, partners, shareholders, employees, members, and agents who are active in management of an entity

Confirmed

SWORN STATEMENT CONTINUATION:\*

Based on information and belief, the statement which I have marked below is true in relation to the entity submitting this sworn statement. (Please indicate which statement applies.)

Division of Administrative Hearings, determined that it was not in the public interest to place the entity submitting this sworn statement on the convicted vendor list. (attach a copy of the Final Order).

Neither the entity submitting sworn statement, nor any of its officers, director, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, nor any affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

SWORN STATEMENT CONFIRMATION\*

I UNDERSTAND THAT THE SUBMISSION OF THIS FORM TO THE CONTRACTING OFFICER FOR THE PUBLIC ENTITY IDENTIFIED IN PARAGRAPH 1 (ONE) ABOVE IS FOR THAT PUBLIC ENTITY ONLY AND THAT THIS FORM IS VALID THROUGH DECEMBER 31 OF THE CALENDAR YEAR IN WHICH IT IS FILED. I ALSO UNDERSTAND THAT I AM REQUIRED TO INFORM THAT PUBLIC ENTITY PRIOR TO ENTERING INTO A CONTRACT IN EXCESS OF THE THRESHOLD AMOUNT PROVIDED IN SECTION 287.017 FLORIDA STATUTES FOR A CATEGORY TWO OF

ANY CHANGE IN THE INFORMATION CONTAINED IN THIS FORM.

Confirmed

**PRICE TABLES**

**PRICING (BID FORM)**

Line Item	Description	Quantity	Unit of Measure	Unit Cost	Total
1	General Conditions, including but not limited to Performance and Payment Bond, Insurance, Surveying, Stake-out, and as-built drawings	1	LS	\$49,021.04	\$49,021.04
2	Mobilization (shall not exceed 3% of bid items excluding General Conditions, Mobilization and MOT) for the lump sum price of	1	LS	\$23,718.76	\$23,718.76
3	Maintenance of Traffic	1	LS	\$137,477.88	\$137,477.88
4	Milling of existing asphalt pavement to a 1" average depth (Speed tables)	1,487	SY	\$296.82	\$441,371.34
5	Apply Superpave asphaltic concrete for traffic B (Speed Tables)	725.68	TN	\$758.90	\$550,718.552
6	Furnish and install ground-mounted single post signs for up to 12 square feet	405	AS	\$600.00	\$243,000.00
7	Relocating single post signs	34	AS	\$353.10	\$12,005.40
8	Remove single post signs	1	AS	\$160.50	\$160.50
9	Furnish and install sign panels for ground-mounted posts for up to 12 square feet	3	EA	\$2,182.80	\$6,548.40
10	Apply standard thermoplastic 12" white solid striping for crosswalks and roundabouts	3,708.8	LF	\$2.95	\$10,940.96

[FLORIDA BLACKTOP, INC.] RESPONSE DOCUMENT REPORT  
 IFB No. IFB-223-24-AR  
 District 1-4 & 6 Traffic Calming Improvements

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Line Item	Description	Quantity	Unit of Measure	Unit Cost	Total
11	Apply standard thermoplastic 18" white solid striping for diagonals and chevrons	729.92	LF	\$4.62	\$3,372.2304
12	Apply thermoplastic 6" white solid striping for standard open graded asphalt surfaces	0.08	GM	\$6,416.13	\$513.2904
13	All other incidental work required for construction of the project not specifically included in other line items, including but not limited to shoring, stormwater pollution prevention, demolition, grading, etc.	1	LS	\$47,593.24	\$47,593.24
14	Allowance for Work. Requires submittal of a detailed estimate for any additional work and City Project Manager approval of the estimate prior to utilizing this allowance	1	LS	\$60,000.00	\$60,000.00
<b>TOTAL</b>					<b>\$1,586,441.5928</b>

## Proposal of Service

Florida Blacktop, Inc proposes to furnish the personnel materials and equipment necessary to complete **DISTRICT 1-4 & 6 TRAFFIC CALMING IMPROVEMENTS** as requested by the City of Hollywood within 220 days from start of construction per plans and specifications that make up request for proposal # IFB-223-24-AR. Resumes and equipment list attached.



FLORIDA BLACKTOP, INC

Type	FBT file#	EQUIPMENT/VEHICLE	DESCRIPTION	YEAR	VIN or SERIAL #
E	3	Dynapac Roller CC122	Roller	1996	60111609
E	10	Laymore 8HC-3 3 Wheel Broom	Broom	2005	30203
V	11	F-450	Truck	2005	1FDXF46P55EC20572
V	12	Mack Dump Truck 16' (Tandem)	Dump Truck	1998	1M2B209COWM021864
V	15	9-Ton Tri-axle Paving Trailer (BB)	Trailer	1997	4T0FB253XV1002584
V	18	Better Build Trailer (BEBU) - (7 ton)	Trailer	2006	4MNDB162061002602
E	24	78" LPE Bucket, Model: 715252016	New Holland L	2007	43130
E	34	Kawasaki 65ZV Loader	Loader	2003	65C4-5011
E	42	80" Bucket (for bobcat)	80" HD CI bucket		part#6726344
E	46	Bomag Plate compactor vib	Plater compactor		861834112528
E	48	Bobcat - sweeper	72in sweeper	2015	783737211
V	50	Neal Trailer (Seal Tank)	Sealcoat trailer	2016	1B9BP1929GA796077
E	51	RYOBI PRESSURE WASHER 2700 PSI		2016	
V	52	22.5 ton Better Built Trailer	Trailer	2016	4MNDP3028G1001768
V	53	Mack GC532 (single axle)	10 yard dump t	2016	IM2AX3516GM061113
V	56	Suco white Trailer	Storage trailer	2011	1S9E01424B1303696
E	58	Topcn P32 Grade Control System	paver controlle	2017	88813412
E	60	Leeboy 685 Grader	Grader	2005	S/N 44164
E	61	Husqvana saw FS400LV	Concrete Saw	2019	201827000104
E	65	Dynapac Roller CC1200	Roller	2018	1000371VHA020829
E	67	Broom 72"	Sweeper attach	2020	151201
V	68	Chevy truck (1/2 Pickup)	Truck	2005	1GBHC24U75E247596
E	69	Kubota K7921A	36" Bucket		
E	70	TS420-14	Saw Cutoff 14"	2020	187492618
E	71	LF75 Plate Compactor, 17" wheel kit water tank	plate compactor		20190300328
E	74	Hamm Roller HD 70	Roller	2018	H1860547
E	75	Tack Wagon MLD MT300( EQ0093126)	Mauldin MT300	2021	211UT3GPY04211
E	76	Weiler Paver P385B	paver	2021	P385B-3282
E	77	Walk Behind saw F5400 LV	Saw Cutoff 14"	2021	c
E	78	Blower Billy Goat 14 HP	Blow	2021	20121105
E	79	graco, 5900, Striper	Striper	2021	17H455
E	80	Kubota SVL97-2HFC	Skid Steer	2021	KBCZ064CCM1F64141
E	81	Pallet Forks (4K)	Forks Attachment		
E	82	78" grapple		2022	
V	83	Hyundai Accent	Car	2019	3KPC24A31KE065568
E	84	Kubota U55-5R3A	Mini Excavator	2022	KBCDZ57CEN3D11847
V	85	Chevy Silverado	Truck	2019	3GCPWED7KG104852
V	86	Ford Explorer	SUV	2016	1FM5KGT7GGD33940
V	88	International 4300 Water ( 2000-2999 GL )	Water Truck	2017	1HTMMMMN4HN741965
V	89	Toyota Tacoma	Pickup truck	2022	3TYSX5EN9NT017099
V	90	Chevy Silverado MD 2WD Reg Cab	Flatbed Truck	2022	IHTKHPVM2NH216806
V	91	International Prostar	Truck	2016	1HSDJAPR3GH107393
V	92	Ford F150 George Brewster	Truck	2019	1FTEW1E44KFB76894



**FLORIDA BLACKTOP, INC**

<b>Type</b>	<b>FBT file#</b>	<b>EQUIPMENT/VEHICLE</b>	<b>DESCRIPTION</b>	<b>YEAR</b>	<b>VIN or SERIAL #</b>
V	93	Chevy Silverado MD 2WD Reg Cab	Flatbed Truck	2022	1HTKHPVK6NH216810
V	94	Witzco 53ft Lowboy	Lowoy	2023	1w8541F21P5000056
E	95	Dynapc Roller 1300 - 4.25T-51 DIESEL	Roller	2022	10000470EMA032508





**Robert Shaouy**  
Construction Project  
Principal

**SUMMARY:**

Over 37 years experience. Managed the company from its early beginnings to present day. Directly responsible for the management and supervision of all projects.

**PROFESSIONAL EXPERIENCE:**

**Florida Blacktop Inc.**  
*Pompano Beach, FL*

Owner, Secretary, Operation Manager, Project Manager, Quality Control Supervisor and Safety Supervisor

Responsibilities include production, scheduling, coordination of project with owners and subcontractors, quality control, payment requisitions, change orders, value engineering, assessing site safety issues & procedures and traffic control supervisor.

**FDOT Projects:**

- McNab Road
- Miami Gardens Rd. @ I95
- Fast Response - E4G35 Broward County
- E4D38 - Broward County
- Miami Gardens Dr. @ W. Dixie Hwy
- Broward County- Misc. Median Improvements
- PBC Lake Worth Rd. @ Kirk Rd.
- Median Improvements-Sample Rd @ Banks Rd.
- Broward County Pushbutton - T4142
- PBC Sidewalk - E4B73
- Broward County Pushbutton - E4i92
- T-6228 Intersection Improvements

**EDUCATION:**

The University of Florida - Bachelor of Science, 1981

**TECHNICAL TRAINING:**

- FDOT - Asphalt Paving Technician Level 1 & 2
- ATSSA - Advanced Work Zone Traffic Control Supervisor
- OSHA Certified





Elias Shaouy

Owner/President

**SUMMARY:**

Over 37 years' experience. Began the Company from the planning stage to overseeing all aspects of the business. Lee handles many roles from company management to estimating and bid preparation.

**PROFESSIONAL EXPERIENCE:**

Florida Blacktop, Inc.

Pompano Beach, Fl.

Owner, President

Responsibilities include overseeing all aspects of the company. He is directly responsible for the entire bidding process. Successful in creating effective communication between personnel, general contractors and management team. Analytical and skilled at predicting construction project duration and managing budgets. Also responsible for general administration, including bonding and insurance.

**EDUCATION:**

Florida Atlantic University-Bachelor of Business Administration 1981

Florida Department of Business and Professional  
Regulation

Broward County Certificate of competency



# Osbert Henry

## Earth Works Supervisor

Lauderhill, FL 33319

osberthentry2\_vqv@indeedemail.com - 914-267-6111

Extensive highway and roads construction supervisory experience for more than 10 years with proven record of ensuring that work is completed within time and budget while in compliance with all relevant codes. Able to prepare project schedules and prioritize as necessary due to time and resources. Excellent work ethic with a commitment to top performance. Detail-oriented, excellent organizational and communication skills, proven record of good attendance and reliable work history. Able to work well in fast-paced environment.

### WORK EXPERIENCE

#### Earth Works Supervisor

JA W.I - Kingston, JM - 2002-04 - 2017-04

#### Construction Supervisor

Chins Construction - 1993 - 2002-12

Supervised major rehabilitation of highways and roads in various terrain at an average budget of US\$15M per project and ensured that projects were completed on time and within budget.

Coordinated work activities for different trades and from different organizations to ensure proper sequencing of construction, electrical and water utilities operation.

Supervised rotating construction teams. Managed delivery schedules to ensure accuracy and timeliness.

Communicated operational issues and changes to appropriate staff as necessary

Construction Supervisor

Chins Construction - 17Brentford road Kingston 5 1993 - 12/2002-

Supervised the construction and maintenance of major highways and bridges on multi-million dollar projects.

Developed construction schedule and implemented plan to ensure that projects' milestones are met.

Created workflow for laborers and monitored work hours and generated weekly payroll.

### SKILLS

blueprints, commercial vehicles, EXCELLENT WRITTEN AND VERBAL COMMUNICATION SKILLS, inspection, Project management

### ADDITIONAL INFORMATION

#### SKILLS

Project management Project schedule development Proficiency in reading blueprints

Construction site supervision Develop and manage inspection processes Staff supervision

Operating commercial vehicles Strong written and verbal communication



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INTERSTATE, PRIMARY, SECONDARY, AND ARTERIAL  
ROADWAYS AND AIRPORTS AND WORK INCIDENTAL  
THERE TO)

84-859

SHAOUY, ELIAS P. - QUALIFYING

FLORIDA BLACKTOP INC

1287 W ATLANTIC BLVD

POMPANO BCH FL 33069

EXPIRES 06/30/2025

## VENDOR REFERENCE FORM

City of Hollywood Solicitation #: IFB-223-24-AR  
 Reference for: Florida Blacktop, Inc.

Organization/Firm Name providing reference: Lebolo Construction Management, Inc.

Organization/Firm Contact Name: Sebastian Fonnegra  Title: Executive Director

Email: sebastiancf@gmail.com Phone: (561) 632-4894

Name of Referenced Project: Stan Goldman Park Contract No: 2023000303

Date Services were provided: 02/02/2024 - 08/02/2024 Project Amount: \$1,178,510.89

Referenced Vendor's role in Project:  Prime Vendor  Subcontractor/  
Subconsultant

Would you use the Vendor again?  Yes  No. Please specify in additional comments

**Description of services provided by Vendor (provide additional sheet if necessary):**  
 Sitework Utilities & Earthwork Package -  
 Detail Scope Attached

Please rate your experience with the Vendor	Need Improvement	Satisfactory	Excellent	Not Applicable
<b>Vendor's Quality of Service</b>				
a. Responsive	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Accuracy	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Vendor's Organization:</b>				
a. Staff expertise	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Professionalism	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Staff turnover	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Timeliness/Cost Control of:</b>				
a. Project	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Additional Comments (provide additional sheet if necessary):**  
 Great planning and execution.

****THIS SECTION FOR CITY USE ONLY****						
Verified via:	Email:	<input type="checkbox"/>	Verbal:	<input type="checkbox"/>	Mail:	<input type="checkbox"/>
Verified by:	Name:				Title:	
	Department:				Date:	

## VENDOR REFERENCE FORM

City of Hollywood Solicitation #: IFB-223-24-AR  
 Reference for: Florida Blacktop, Inc.

Organization/Firm Name providing reference: Maracore Builders

Organization/Firm Contact Name: Nathan Custodio Title: General Contractor

Email: ncustodio@maracore.com Phone: (305) 304-9699

Name of Referenced Project: Ocean Strand Park Contract No: \_\_\_\_\_

Date Services were provided: 11/2022 - 05/2023 Project Amount: \$ 210,000.00

Referenced Vendor's role in Project:  Prime Vendor  Subcontractor/ Subconsultant

Would you use the Vendor again?  Yes  No. Please specify in additional comments

**Description of services provided by Vendor (provide additional sheet if necessary):**  
 Provided site work services. Including the installation of asphalt path, mill and resurface existing road, final finish grade prior to landscape.

Please rate your experience with the Vendor	Need Improvement	Satisfactory	Excellent	Not Applicable
<b>Vendor's Quality of Service</b>				
a. Responsive	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Accuracy	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Vendor's Organization:</b>				
a. Staff expertise	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Professionalism	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Staff turnover	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Timeliness/Cost Control of:</b>				
a. Project	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Additional Comments (provide additional sheet if necessary):**  
 I would highly recommend Florida Blacktop in particular for their senior leadership being present on all of our projects.

***THIS SECTION FOR CITY USE ONLY***						
Verified via:	Email:	<input type="checkbox"/>	Verbal:	<input type="checkbox"/>	Mail:	<input type="checkbox"/>
Verified by:	Name:				Title:	
	Department:				Date:	

## VENDOR REFERENCE FORM

City of Hollywood Solicitation #: IFB-223-24-AR  
 Reference for: Florida Blacktop, Inc.

Organization/Firm Name providing reference: Sheaffer Industries

Organization/Firm Contact Name: \_\_\_\_\_ Title: \_\_\_\_\_

Name: Nick Sheaffer Title: President

Email: sheafferindustries@gmail.com Phone: 954-650-1462

Name of Referenced Project: Breezy Hill Contract No: 4609

Date Services were provided: 05/25/2023 Project Amount: \$33,053.31

Referenced Vendor's role in Project:  Prime Vendor  Subcontractor/  
Subconsultant

Would you use the Vendor again?  Yes  No. Please specify in additional comments

**Description of services provided by Vendor (provide additional sheet if necessary):**  
469 sq yds of asphalt overlay. 40 sq yds of base rock. 116 yds of asphalt prep.

Please rate your experience with the Vendor	Need Improvement	Satisfactory	Excellent	Not Applicable
<b>Vendor's Quality of Service</b>				
a. Responsive	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Accuracy	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Vendor's Organization:</b>				
a. Staff expertise	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Professionalism	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Staff turnover	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Timeliness/Cost Control of:</b>				
a. Project	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Additional Comments (provide additional sheet if necessary):**

****THIS SECTION FOR CITY USE ONLY****						
Verified via:	Email:	<input type="checkbox"/>	Verbal:	<input type="checkbox"/>	Mail:	<input type="checkbox"/>
Verified by:	Name:				Title:	
	Department:				Date:	



# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

08/08/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> Brown & Brown Insurance Services, Inc. P.O. Box 2412  Daytona Beach FL 32115-2412		<b>CONTACT NAME:</b> Elinn Peacock <b>PHONE (A/C, No, Ext):</b> (386) 944-5804 <b>E-MAIL ADDRESS:</b> Elinn.Peacock@bbrown.com		<b>FAX (A/C, No):</b> (386) 333-6113	
<b>INSURED</b>  Florida Blacktop Inc 1287 West Atlantic Blvd  Pompano Beach FL 33069		<b>INSURER(S) AFFORDING COVERAGE</b>			<b>NAIC #</b>
		<b>INSURER A:</b> Ascot Speciality Ins.			45055
		<b>INSURER B:</b> Clear Blue Insurance Co.			28860
		<b>INSURER C:</b> Ascot Insurance Co			23752
		<b>INSURER D:</b> Benchmark & Speciality Ins Co.			17180
		<b>INSURER E:</b>			
		<b>INSURER F:</b>			

**COVERAGES****CERTIFICATE NUMBER:** 24-25 3 MILLION**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY			ESGL2410003367-01	05/01/2024	05/01/2025	EACH OCCURRENCE	\$ 1,000,000
	<input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 100,000
	GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:						MED EXP (Any one person)	\$
							PERSONAL & ADV INJURY	\$ 1,000,000
							GENERAL AGGREGATE	\$ 2,000,000
							PRODUCTS - COMP/OP AGG	\$ 2,000,000
								\$
B	<b>AUTOMOBILE LIABILITY</b>			AQ1YFL00336701	05/01/2024	05/01/2025	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000
	<input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input checked="" type="checkbox"/> HIRED AUTOS ONLY						BODILY INJURY (Per person)	\$
	<input checked="" type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY						BODILY INJURY (Per accident)	\$
							PROPERTY DAMAGE (Per accident)	\$
								\$
A	<input type="checkbox"/> UMBRELLA LIAB			ESXS2410003121-02	05/01/2024	05/01/2025	EACH OCCURRENCE	\$ 3,000,000
	<input checked="" type="checkbox"/> EXCESS LIAB						AGGREGATE	\$ 3,000,000
	<input type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS-MADE							\$
	DED							\$
	RETENTION \$							\$
C	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b>			WC1249000073	05/01/2024	05/01/2025	<input checked="" type="checkbox"/> PER STATUTE	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	Y / N					E.L. EACH ACCIDENT	\$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below	N	N / A				E.L. DISEASE - EA EMPLOYEE	\$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	\$ 1,000,000
C	Inland Marine			IMMA2310001683-02	05/01/2024	05/01/2025	Rental Equipment	\$150,000 Per item
							Installation Floater	\$100,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

SEE NOTES FOR POLICY COVERAGE FORMS

**CERTIFICATE HOLDER****CANCELLATION**

CITY OF HOLLYWOOD  2600 HOLLYWOOD BLVD # 303 HOLLYWOOD FL 33020	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE  

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AGENCY CUSTOMER ID: \_\_\_\_\_

LOC #: \_\_\_\_\_



# ADDITIONAL REMARKS SCHEDULE

Page \_\_\_\_ of \_\_\_\_

AGENCY Brown & Brown Insurance Services, Inc.		NAMED INSURED Florida Blacktop Inc	
POLICY NUMBER			
CARRIER	NAIC CODE	EFFECTIVE DATE:	

## ADDITIONAL REMARKS

**THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,**

**FORM NUMBER:** 25      **FORM TITLE:** Certificate of Liability Insurance: Notes

### CURRENT BLANKET POLICY FORMS

#### CONTRACTORS POLLUTION LIABILITY

CARRIER D

POLICY NUMBER: MNGR-P-2001233

EFFECTIVE DATES: 05/01/2024-05/01/2025

EACH POLLUTION CONDITION LIMIT \$ 1,000,000 / \$2,000,000 AGGREGATE

\$2,500 EACH POLLUTION CONDITION DEDUCTIBLE

#### GENERAL LIABILITY

1) CG2010 0413- ADDITIONAL INSURED - OWNERS, LESSEES OR CONTRACTORS-SCHEDULED PERSON OR ORGANIZATION. (ADDITIONAL INSURED-ONGOING OPERATIONS)

2) CG2037 0413- ADDITIONAL INSURED -OWNERS,LESSEES OR CONTRACTORS - COMPLETED OPERATIONS ( ADDITIONAL INSURED-COMPLETED OPERATIONS)

3) CG2404 0509 -WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US (WAIVER OF SUBROGATION).

4) CG2001-0413- (PRIMARY/NON-CONTRIBUTORY) COVERAGE NAMED PERSON OR ORGANIZATION (PRIMARY & NON-CONTRIBUTORY)

#### AUTO LIABILITY

1) QADLINB 0814- (ADDITIONAL INSURED)

2) QWAIVERB 0814 -(WAIVER OF SUBROGATION)

#### WORKERS COMPENSATION

1) WC000313 - -WAIVER OF OUR RIGHT TO RECOVER FROM THE OTHERS ENDORSEMENT (WAIVER OF SUBROGATION) (WAIVER OF SUBROGATION)

#### UMBRELLA

1) EXCESS POLICY APPLIES IN EXCESS OF THE GENERAL LIABILITY, AUTO LIABILITY AND EMPLOYERS LIABILITY

2) CX0001 0413- (WAIVER OF SUBROGATION, ADDITIONAL INSURED)

**Form 13**

**Bond Form**

(Construction)

STATE OF FLORIDA

KNOW ALL MEN BY THESE PRESENTS:

That we Florida Blacktop, Inc., as Principal, and United States Fire Insurance Company, as Surety, are held and firmly bound unto the City of Hollywood in the sum of Five Percent of Amount Bid Dollars (\$ 5% of Amount Bid ) lawful money of the United States, amounting to 5% of the total SOLICITATION Price, for the payment of said sum, we bind ourselves, our heirs, executors, administrators, and successors, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH, that whereas the principal has submitted the accompanying SOLICITATION, dated August 22 <sup>24</sup> 20 for

**Solicitation #:**IFB-223-24-AR

**Solicitation Title:**DISTRICT 1-4 & 6 TRAFFIC  
CALMING IMPROVEMENTS

NOW, THEREFORE, if the principal shall not withdraw said SOLICITATION within 90 days after date of the same and shall within ten days after the prescribed forms are presented to him for signature, enter into a written contract with the CITY, in accordance with the SOLICITATION as accepted, and give bond with good and sufficient surety or sureties, and provide the necessary Insurance Certificates as may be required for the faithful performance and proper fulfillment of such Contract, then this obligation shall be null and void.

Approved Solicitation Bond

WHEN THE PRINCIPAL IS A CORPORATION:

Attest:

Secretary



Florida Blacktop, Inc.

Name of Corporation

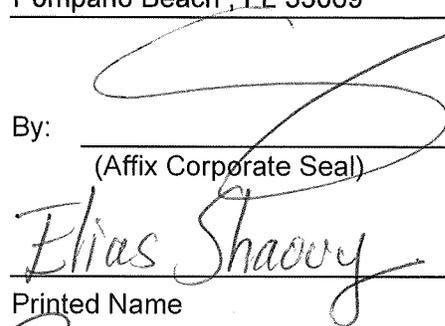
1287 West Atlantic Boulevard

Business Address

Pompano Beach, FL 33069

By:

(Affix Corporate Seal)



Printed Name

President

Official Title

CERTIFICATE AS TO CORPORATE PRINCIPAL

I, Robert Shaovy, certify that I am the secretary of the Corporation named as Principal in the attached bond; that Elias Shaovy who signed the said bond on behalf of the Principal, was then President of said Corporation; that I know his signature, and his signature thereto is genuine, and that said bond was duly signed, sealed and attested for and on behalf of said Corporation by authority of its governing body.



Secretary (SEAL)

Approved Solicitation Bond

TO BE EXECUTED BY CORPORATE SURETY:

Attest:

As Per Attached Power of Attorney  
Secretary

United States Fire Insurance Company  
Corporate Surety  
305 MADISON AVENUE  
Business Address  
MORRISTOWN, NJ 07960

BY: [Signature]  
(Affix Corporate Seal)

Jarrett Merlucci  
Attorney-in-Fact  
Acrisure  
15050 NW 79th Court, Suite 200  
Business Address  
Miami Lakes, FL 33016

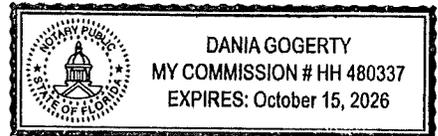
Name of Local Agency

STATE OF FLORIDA

Before me, a Notary Public, duly commissioned, qualified and acting, personally appeared,  
Jarrett Merlucci to me well known, who being by me first duly sworn upon  
oath says that he is the attorney-in-fact for the United States Fire Insurance Company and  
that the has been authorized by United States Fire Insurance Company to execute the forgoing  
bond on behalf of the CONTRACTOR named therein in favor of the City of Hollywood, Florida.  
Subscribed and sworn to before me this 22nd day of August, 2024

[Signature]  
Notary Public, State of Florida

My Commission Expires: October 15, 2026  
- END OF SECTION-



POWER OF ATTORNEY  
UNITED STATES FIRE INSURANCE COMPANY  
PRINCIPAL OFFICE - MORRISTOWN, NEW JERSEY

00927

KNOW ALL MEN BY THESE PRESENTS: That United States Fire Insurance Company, a corporation duly organized and existing under the laws of the state of Delaware, has made, constituted and appointed, and does hereby make, constitute and appoint:

*Ian A. Nipper, David Russell Hoover, Joseph Penichet Nielson,  
Charles David Nielson, Charles Jackson Nielson, Shawn Alan Burton, Jarrett Merlucci*

each, its true and lawful Attorney(s)-In-Fact, with full power and authority hereby conferred in its name, place and stead, to execute, acknowledge and deliver: Any and all bonds and undertakings of surety and other documents that the ordinary course of surety business may require, and to bind United States Fire Insurance Company thereby as fully and to the same extent as if such bonds or undertakings had been duly executed and acknowledged by the regularly elected officers of United States Fire Insurance Company at its principal office, in amounts or penalties not exceeding: **Seven Million, Five Hundred Thousand Dollars (\$7,500,000).**

This Power of Attorney limits the act of those named therein to the bonds and undertakings specifically named therein, and they have no authority to bind United States Fire Insurance Company except in the manner and to the extent therein stated.

This Power of Attorney is granted pursuant to Article IV of the By-Laws of United States Fire Insurance Company as now in full force and effect, and consistent with Article III thereof, which Articles provide, in pertinent part:

Article IV, Execution of Instruments - Except as the Board of Directors may authorize by resolution, the Chairman of the Board, President, any Vice-President, any Assistant Vice President, the Secretary, or any Assistant Secretary shall have power on behalf of the Corporation:

(a) to execute, affix the corporate seal manually or by facsimile to, acknowledge, verify and deliver any contracts, obligations, instruments and documents whatsoever in connection with its business including, without limiting the foregoing, any bonds, guarantees, undertakings, recognizances, powers of attorney or revocations of any powers of attorney, stipulations, policies of insurance, deeds, leases, mortgages, releases, satisfactions and agency agreements;

(b) to appoint, in writing, one or more persons for any or all of the purposes mentioned in the preceding paragraph (a), including affixing the seal of the Corporation.

Article III, Officers, Section 3.11, Facsimile Signatures. The signature of any officer authorized by the Corporation to sign any bonds, guarantees, undertakings, recognizances, stipulations, powers of attorney or revocations of any powers of attorney and policies of insurance issued by the Corporation may be printed, facsimile, lithographed or otherwise produced. In addition, if and as authorized by the Board of Directors, dividend warrants or checks, or other numerous instruments similar to one another in form, may be signed by the facsimile signature or signatures, lithographed or otherwise produced, of such officer or officers of the Corporation as from time to time may be authorized to sign such instruments on behalf of the Corporation. The Corporation may continue to use for the purposes herein stated the facsimile signature of any person or persons who shall have been such officer or officers of the Corporation, notwithstanding the fact that he may have ceased to be such at the time when such instruments shall be issued.

IN WITNESS WHEREOF, United States Fire Insurance Company has caused these presents to be signed and attested by its appropriate officer and its corporate seal hereunto affixed this 28th day of September, 2021.

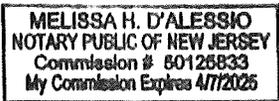
UNITED STATES FIRE INSURANCE COMPANY

Matthew E. Lubin, President



State of New Jersey }  
County of Morris }

On this 28th day of September, 2021, before me, a Notary public of the State of New Jersey, came the above named officer of United States Fire Insurance Company, to me personally known to be the individual and officer described herein, and acknowledged that he executed the foregoing instrument and affixed the seal of United States Fire Insurance Company thereto by the authority of his office.



Melissa H. D'Alessio (Notary Public)

I, the undersigned officer of United States Fire Insurance Company, a Delaware corporation, do hereby certify that the original Power of Attorney of which the foregoing is a full, true and correct copy is still in force and effect and has not been revoked.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of United States Fire Insurance Company on the 22nd day of August 20 24

UNITED STATES FIRE INSURANCE COMPANY

Michael C. Fay, Senior Vice President

