

City Commission Salary and Benefit Survey
1/2/24

Municipality	Population (Per the US Census 07/01/2022)	Community Redevelopment Agency (CRA) Department	Medical and Dental Insurance Information	City Commissioners Base Annual Salary	City Commissioners Cell Phone Allowance	City Commissioners Auto Allowance	City Commissioners Eligible for Longevity Pay	City Commissioners Other Allowance	Vice Mayor Base Annual Salary	Vice Mayor Cell Phone Allowance	Vice Mayor Auto Allowance	Vice Mayor Eligible for Longevity Pay	Vice Mayor Other Allowance	Mayor Base Annual Salary	Mayor Cell Allowance	Mayor Auto Allowance	Mayor Eligible for Longevity Pay	Mayor Other Allowance
Hollywood	152,650	Yes	City pays full cost of premium for Elected official and dependent medical insurance. Elected official pays the same rates as other employees for dental insurance.	\$33,603.88	\$46.15				\$33,603.88	\$46.15				\$45,605.37	\$46.15			
Fort Lauderdale	183,146	Yes	City pays full cost of medical premium for elected official. Elected official pays same rates as other employees for dependent medical insurance. City pays full cost of dental premium for elected official and dependent dental insurance.	\$82,100.00				\$346.15	\$82,100.00				\$346.15	\$82,100.00				\$346.15
Sunrise	96,306	No	City pays full cost of premium for Elected official and dependent for HMO medical and dental insurance. Elected Official pays the same rate for themselves and dependents of management employees hired before 5/1/09 for PPO medical and dental insurance.	\$50,868.51		\$92.31	Assistant Deputy Mayor: Base Pay + Longevity = \$56,362.31 1 City Commissioner: Base Pay + Longevity = \$52,241.96	\$184.62	\$50,868.51		\$92.31		\$184.62	\$50,868.51		Offered \$92.31 per pay period (\$2,400 annually) however the Mayor voluntarily elected to not receive the auto allowance.	Mayor: Base Pay + Longevity = \$52,241.96	\$7,200 annually for Expense Allowance however the Mayor voluntarily elected to not receive the auto allowance.
Pompano Beach	112,302	Yes	City pays full cost of medical and dental premium for elected official. Elected official pays same rates as other employees for dependent medical and dental insurance.	\$50,430.43				\$125.00	\$50,430.43				\$125.00	\$53,275.04				\$125.00
Dania Beach	31,658	Yes	Elected official pays the same rates for medical and dental insurance as other city employees	\$47,646.76	\$18.46			\$384.62	\$47,646.76	\$18.46			\$384.62	\$50,226.45	\$18.46			\$384.62
Lauderhill	73,633	Yes	City pays full cost of medical and dental premium for elected official. Elected official pays same rates as other employees for dependent medical and dental insurance.	\$46,723.47		\$484.62			\$46,723.47		\$484.62			\$67,993.99		\$530.80		
Hallandale Beach	41,202	Yes	City pays full cost of medical and dental premium for elected official. Elected official pays same rates as other employees for dependent medical and dental insurance.	\$35,000.00					\$35,000.00					\$35,000.00				
Miramar	137,228	No	Elected official pays the same rates for medical and dental insurance as other non-represented city employees	\$34,175.00		\$207.69		\$480.77	\$34,175.00		\$207.69		\$480.77	\$43,411.00		\$207.69		\$480.77
Pembroke Pines	169,876	No	Elected official pays the same rates for medical and dental insurance as other city employees	\$23,620.00		\$276.00		\$456.00	\$23,620.00		\$276.00		\$456.00	\$46,311.00		\$369.00		\$798.00
Coral Springs	133,369	Yes	Elected official pays the same rates for medical and dental insurance as other non-represented city employees	\$22,543.88	\$23.08			\$147.68	\$22,543.88	\$23.08			\$147.68	\$28,180.32	\$23.08			\$184.61

*allowance averages are biweekly

Average w/o Hollywood	\$43,678.67		\$265.16		\$303.55	\$43,678.67		\$265.16		\$303.55	\$50,818.48		\$369.16		\$386.53
75th Quartile	\$50,430.43		\$328.16		\$420.31	\$50,430.43		\$328.16		\$420.31	\$53,275.04		\$449.90		\$456.73