

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO EXECUTE A MEMORANDUM OF UNDERSTANDING WITH THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, LOCAL 2432, PROFESSIONAL EMPLOYEES BARGAINING UNIT, AMENDING THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT WITH CHANGES TO THE WAGES ARTICLE TO REFLECT A 2% INCREASE TO THE PAY RANGES AND A 2% WAGE INCREASE FOR ALL BARGAINING UNIT MEMBERS.

WHEREAS, the City and the American Federation Of State, County And Municipal Employees, Local 2432 (“AFSCME”), are parties to a Collective Bargaining Agreement (“CBA”) for the period from October 1, 2018 through September 30, 2020, covering the City’s Professional Employees; and

WHEREAS, the City and AFSCME are in the process of negotiating a successor CBA; and

WHEREAS, the parties desire to address Article 6 (Wages) prior to the conclusion of a negotiated successor agreement and not to be delayed by the ongoing COVID-19 pandemic; and

WHEREAS, the parties have negotiated the attached MOU containing changes to Article 6 (Wages), providing that effective October 1, 2020, the pay ranges within the Bargaining Unit shall be increased by two percent (2%) and employees whose base pay is below the top of the new pay range shall receive a two percent (2%) wage increase on their base pay effective the first full pay period after September 30, 2020; and

WHEREAS, the MOU shall become effective as of the date of ratification by both parties.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA.

Section 1: That the foregoing “WHEREAS” clauses are ratified and confirmed as being true and correct and are incorporated in this Resolution.

Section 2: That it approves and authorizes the execution, by the appropriate City officials, of the attached Memorandum of Understanding with the American Federation of State, County and Municipal Employees, Local 2432, Professional Employees Bargaining Unit, amending the terms of the collective bargaining agreement with changes to Article 6 (Wages).

Section 3: That this Resolution shall be in full force and effect immediately upon its passage and adoption.

PASSED AND ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

\_\_\_\_\_  
JOSH LEVY, MAYOR

ATTEST:

\_\_\_\_\_  
PATRICIA A. CERNY, MMC  
CITY CLERK

APPROVED AS TO FORM AND LEGAL  
SUFFICIENCY for the use and reliance  
of the City of Hollywood, Florida, only.

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DOUGLAS R. GONZALES  
CITY ATTORNEY