



**OFFICE OF PROCUREMENT CONTRACT COMPLIANCE**

**DATE:** July 8, 2024

**FILE: PR-24-156**

\* Assigned by procurement

**TO:** George R. Keller, Jr. CPPT  
City Manager

DocuSigned by:

*Adam Reichbach*

**VIA:** Adam Reichbach  
Assistant City Manager for Finance and Administration

FF840A01DE2047B...

**VIA:** Chris O'Brien  
Director of Public Safety

*Chris O'Brien*

2323378F4B8E436...

**THRU:** Otis Thomas  
Interim Director, Procurement and Contract Compliance

*Otis Thomas*

83A2D5C0D289438...

**FROM:** Jeff Devlin  
Chief of Police

*Jeffrey Devlin*

9192390979AC450...

**SUBJECT:** Recommendation to Approve the 1<sup>st</sup> renewal period; August 11, 2024 – August 10, 2025, to The Kemp Group, LLC for School Crossing Guard Services up to \$250,000.00.

**ISSUE:**

Blanket Purchase Agreement "BPA" #PA600369 was approved by Resolution #R-2021-179 on July 7, 2021, for school crossing guard services. The Police Department has a continued need for school crossing guard services. The BPA was approved for an initial period of August 11, 2021 – August 10, 2024, with an option to renew the agreement for an additional two (2), one (1) year renewal periods. The total cost of school crossing guard services is \$620,341.70. This renewal will provide continued school crossing guard services for a portion of the 2024-2025 school year until the remaining cost of the contract is presented to the Commission. School crossing guard services provided by The Kemp Group, LLC continue to be satisfactory.

**AUTHORITY:**

**§ 38.49 TERMINATION, EXTENSION AND RENEWAL OF CONTRACTS.**

**(C) Renewals:**

DS  
Sk

*When a contract entered into by the City pursuant to City Commission approval provides for one or more renewals by affirmative action of the City and the estimated annual cost of a renewal exceeds \$250,000, only the City Commission is authorized to approve such renewals. When a contract entered into by the City pursuant to City Commission approval provides for one or more renewals by affirmative action of the City and the estimated annual cost of a renewal of the contract does not exceed \$250,000, the CPO shall have the authority to recommend to the City Manager approval or rejection of the renewal if it is the first, second, or third renewal of the contract, but only the City Commission is authorized to approve any subsequent renewal. When a contract entered into by the City pursuant to City Commission approval provides for one or more renewals by affirmative action of the City and the estimated annual cost of a renewal of the contract does not exceed \$25,000, the CPO shall have the authority to approve or reject the renewal if it is the first, second or third renewal of the contract, but only the City Commission is authorized to approve any subsequent renewal.*

Funding has been provided in the fiscal year 2024 budget for the Police Department in Account Number 001.204303.52100.531170.000000.000.000.

**RECOMMENDATION:**

Approval of 1<sup>st</sup> Renewal Period from August 11, 2024 – August 10, 2025, to The Kemp Group, LLC for school guard crossing services up to \$250,000.00.

DocuSigned by:

*George Keller*

7/22/2024

BB25DD053647405

APPROVED BY: George R. Keller, Jr. CPPT  
City Manager

Date:

Attachments: R-2021-179

BPA# PA600369

Renewal Letter

Approved Certificate of Insurance

RESOLUTION NO. R-2021-179

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, RANKING THE FIRMS TO PROVIDE SCHOOL CROSSING GUARD SERVICES; AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO EXECUTE AN AGREEMENT WITH KEMP GROUP INTERNATIONAL CORPORATION, THE HIGHEST RANKED FIRM, IN AN ESTIMATED ANNUAL AMOUNT OF \$451,000.00 OVER A THREE YEAR PERIOD.

WHEREAS, the Police Department requires school crossing guard services throughout the year and for the summer school session; and

WHEREAS, this service is required to aid children in crossing busy intersections near school locations and for crossing guards to protect the safety and welfare of our children; and

WHEREAS, there are 62 school crossing guards located throughout the City, and each guard is required to be at their assigned location for an hour and a half each morning, and one hour each afternoon, for approximately 36 weeks per year; and

WHEREAS, on April 29, 2021, Request for Proposals ("RFP") No. RFP-4671-21-JE was posted on the City's Website and advertised on Bidsync.com in accordance with the City's Procurement Code; and

WHEREAS, on May 27, 2021, the RFP was opened at 3:00 P.M. and resulted in responses from four firms as follows:

- AJ Squared Security  
Pompano Beach, FL.
- Kemp Group International Corp.  
Miramar, FL.
- Nextaff  
Lauderhill, FL.
- Waterfield Florida Staffing  
Fort Lauderdale, FL.

; and

WHEREAS, proposals were evaluated based on criteria established in the RFP, which included: (1) Understanding the overall needs of the City (20 points); (2) Experience/Qualifications/References (25 points); Scope of services (25 points), and Cost to the City (30 points); and

WHEREAS, on June 3, 2021, the Evaluation Committee consisting of Hollywood Police staff met and ranked the proposals as follows:

- Kemp Group International Corporation 270 points
- Waterfield Florida Staffing 204 points
- Nextaff 167 points
- AJ Squared Security 107 points

; and

WHEREAS, the Chief of Police and the Assistant Director of Financial Services for Procurement recommend that the City Commission authorize the appropriate City officials to execute an agreement with Kemp Group International Corporation for School Crossing Guard Services for a three-year period with the right to renew for two additional one-year periods subject to vendor acceptance, satisfactory performance and the determination that renewal will be in the best interest of the City, for an estimated annual expenditure of \$451,000.00; and

WHEREAS, award is subject to the City receiving all insurance required along with endorsements to be approved by the City's Risk Manager, along with signed statements of Hold Harmless and Indemnity to the City; and

WHEREAS, funding for this service has been appropriated and exists in account number 001.204303.52100.531170.000000.000.000 and will be requested in subsequent fiscal years.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA:

Section 1: That the foregoing "WHEREAS" clauses are ratified and confirmed as being true and correct and are incorporated in this Resolution.

Section 2: That it approves and authorizes the issuance, by the appropriate City officials, of an agreement with Kemp Group International Corporation, together with such non-material changes as may be subsequently agreed to by the City Manager and approved as to form and legal sufficiency by the City Attorney.

Section 3: That this Resolution shall be in full force and effect immediately upon its passage and adoption.

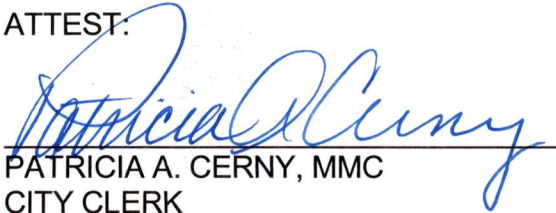


A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, RANKING THE FIRMS TO PROVIDE SCHOOL CROSSING GUARD SERVICES; AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO EXECUTE AN AGREEMENT WITH KEMP GROUP INTERNATIONAL CORPORATION, THE HIGHEST RANKED FIRM, IN AN ESTIMATED ANNUAL AMOUNT OF \$451,000.00 OVER A THREE YEAR PERIOD.

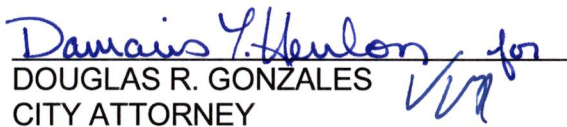
PASSED AND ADOPTED this 7 day of July, 2021.

  
JOSH LEVY, MAYOR

ATTEST:

  
PATRICIA A. CERNY, MMC  
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY for the use and reliance of the City of Hollywood, Florida, only.

  
DOUGLAS R. GONZALES  
CITY ATTORNEY

**AGREEMENT  
BETWEEN  
CITY OF HOLLYWOOD, FLORIDA  
AND  
KEMP GROUP INTERNATIONAL CORPORATION  
FOR  
SCHOOL CROSSING GUARD SERVICES**

This Agreement made and entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2021, by and between the CITY OF HOLLYWOOD, FLORIDA, a municipal corporation of the State of Florida (hereinafter "City") and KEMP GROUP INTERNATIONAL CORPORATION (hereinafter "Vendor").

WHEREAS, City issued Request for Proposal No. 4671-21-JE (hereinafter the "RFP") for a School Crossing Guard Services; and

WHEREAS, Vendor submitted a proposal in response to the RFP;

NOW, THEREFORE, in consideration of the mutual promises and understandings set forth herein, the parties hereto agree as follows:

**ARTICLE I  
INCORPORATION OF DOCUMENTS**

The RFP, including any addenda thereto, the proposal submitted by Vendor, and the Blanket Purchase Order, if applicable, (hereinafter, collectively, the "RFP Documents") are attached hereto and incorporated herein in their entirety. Except as otherwise provided in this Agreement, the parties shall comply with the terms and conditions set forth in the RFP Documents.

**ARTICLE II  
COMPENSATION**

Vendor shall be compensated for services in the amount of \$451,000.00 per year for the initial contract period based upon the hourly rates for the school crossing guards as set forth in the attached Exhibit A.

**ARTICLE III  
INDEMNIFICATION**

The parties hereby agree that the following indemnification provision shall govern this Agreement:

Vendor agrees to indemnify and hold harmless the City, its officers, agents and employees from and against any and all claims, suits, actions, damages and causes of action whatsoever, legal or administrative proceedings, liabilities, interest, attorney's fees, costs of any kind whether arising prior to the start of activities or following completion or acceptance and in

any manner directly or indirectly caused, occasioned or contributed to in whole or in part by reason of any act, error or omission, fault or negligence whether active or passive by Vendor, or anyone acting under its control, direction, or on its behalf in connection with or incident to its performance of this Agreement and the RFP Document. Nothing in this Agreement or under the RFP Documents shall be construed to affect in any way the City's rights, privileges, and immunities under the doctrine of "sovereign immunity" and as set forth in Section 768.28, Florida Statutes.

#### ARTICLE IV REMEDIES

This Agreement shall be governed by the laws of the State of Florida. Any and all legal action necessary to enforce this Agreement will be held in Broward County, Florida. No remedy herein conferred upon any party is intended to be exclusive of any other remedy, and each and every such remedy shall be cumulative and in addition to every other remedy given hereunder or now or hereafter existing at law or in equity or by statute or otherwise. No single or partial exercise by any party of any right, power or remedy hereunder shall preclude any other or further exercise hereof.

#### ARTICLE V SEVERABILITY

If any term or provision of this Agreement, or the application thereof to any person or circumstances shall, to any extent, be held invalid or unenforceable, the remainder of this Agreement, or the application of such term or provision to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected, and every other term and provision of this Agreement shall be deemed valid and enforceable to the extent permitted by law.

#### ARTICLE VI ENTIRETY OF CONTRACTUAL AGREEMENT

This Agreement, together with the attachments hereto, sets forth the entire Agreement between the parties, and there are no promises or understandings other than those stated herein. None of the provisions, terms or conditions contained in this Agreement may be added to, modified, superseded or otherwise altered, except by written instrument executed by the parties hereto.

#### ARTICLE VII NOTICE

All notices required shall be sent by certified mail, return receipt requested. If sent to City, such notices shall be mailed to:

Chris O'Brien, Police Chief  
City of Hollywood



3250 Hollywood Boulevard  
Hollywood, Florida 33020

with a copy to:

Douglas R. Gonzales, City Attorney  
City of Hollywood  
2600 Hollywood Boulevard, Room 407  
Hollywood, Florida 33020

and if sent to Vendor, such notices shall be mailed to:

Kemp Group International Corporation  
Attn: Joe Faluade, Project Manager  
2111 SW 60<sup>th</sup> Way  
Miramar, FL 33023

ARTICLE VIII  
THIRD PARTY RIGHTS

Nothing in this Agreement shall be construed to give any rights or benefits to anyone other than City and Vendor.

IN WITNESS WHEREOF, the parties hereto have set their hands and official seals the day and year first above written.

CITY OF HOLLYWOOD, FLORIDA, a  
municipal corporation of the State of Florida

ATTEST:

By: \_\_\_\_\_  
Josh Levy, Mayor

\_\_\_\_\_  
Patricia A. Cerny, MMC  
City Clerk

APPROVED AS TO FORM & LEGAL  
SUFFICIENCY for the use and reliance  
of the City of Hollywood, Florida only.

\_\_\_\_\_  
Douglas R. Gonzales, City Attorney

**KEMP GROUP INTERNATIONAL  
CORPORATION**, a Florida corporation

By: \_\_\_\_\_

\_\_\_\_\_  
Name typed, printed or stamped  
Title: \_\_\_\_\_



**EXHIBIT "A"**  
**HOURLY RATES FOR SCHOOL CROSSING GUARDS**

- 1. School Crossing Guards and Supervisors** **\$14.00 per hour**



## Blanket Purchase Agreement PA600369

*Supplier Details:*

Company The Kemp Group LLC.  
Contact Joe Faluade  
Address 2111 SW 60 Way  
Miramar, FL 33023

*Submit your response to:*

Company City of Hollywood, FL - Police Administration  
Contact Bain, Deidre  
Address 3250 Hollywood Blvd  
Hollywood FL 33021  
Phone  
Fax  
E-mail [dbain@hollywoodfl.org](mailto:dbain@hollywoodfl.org)

Dear Vendor:

This is to inform you that the City of Hollywood, Florida is entering a Blanket Purchase Agreement with your Company based on the following:

RFP RFP-4671-21-JE



Blanket Purchase Agreement PA600369

Agreement	PA600369
Creation Date	12-AUG-2021
Change Order	7
Change Order Date	12-AUG-2021
Revision	4
Agreement Amount	1,353,000.00 USD

**VENDORS MUST INCLUDE THE CITY'S PURCHASE ORDER NUMBER ON ALL INVOICES. PLEASE SUBMIT ALL INVOICES TO [ACCOUNTSPAYABLE@HOLLYWOODFL.ORG](mailto:ACCOUNTSPAYABLE@HOLLYWOODFL.ORG).**

OR  
Mail To **City of Hollywood**  
**Accounts Payable, Room 119**  
**P.O. Box 229045**  
**Hollywood, FL 33022-9045**

Supplier **The Kemp Group LLC.**  
**2111 SW 60 Way**  
**Miramar, FL 33023**

Attention This is a confirmation only. Do not duplicate.  
Notes School Crossing Guard Services

Customer Account Number	Supplier Number	Payment Terms	Freight Terms	FOB
	<b>31049</b>	<b>Net 30</b>	<b>None</b>	<b>Destination</b>
	<b>Start Date</b>	<b>End Date</b>	<b>Shipping Method</b>	
	<b>08/11/2021</b>	<b>08/10/2024</b>		
Initial Award Term	<b>08/11/2021</b>	<b>08/10/2024</b>		
First Renewal Period	<b>08/11/2024</b>	<b>08/10/2025</b>		
Second Renewal Period	<b>08/11/2025</b>	<b>08/10/2026</b>		
Third Renewal Period				
Fourth Renewal Period				

**Attachments**

Type	File Name or URL	Title	Description
File	Kemp Group International.pdf	Kemp Group International.pdf	

Line	Item	UOM	Price	Expiration Date
1	School Crossing Guard Services - Crossing Guards; Approval via Resolution R-2021-179, Dated: 7/7/2021	Hour	14.00	
<b>Attachments</b>				
	<b>Type</b>	<b>File Name or URL</b>	<b>Title</b>	<b>Description</b>
2	School Crossing Guard Services - Supervisors; Approval via Resolution R-2021-179, Dated: 7/7/2021	Hour	14.00	



Blanket Purchase Agreement PA600369

Line	Item	UOM	Price	Expiration Date															
<table border="1"> <thead> <tr> <th colspan="5">Attachments</th> </tr> <tr> <th>Type</th> <th>File Name or URL</th> <th>Title</th> <th colspan="2">Description</th> </tr> </thead> <tbody> <tr> <td colspan="5"> </td> </tr> </tbody> </table>					Attachments					Type	File Name or URL	Title	Description						
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Type	File Name or URL	Title	Description																
3	School Crossing Guard Services (Crossing Guard-Supervisors \$14.00 per hour - Per the Pricing and Good/Services on Bid #RFP- 4671-21-JE		0.00																
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Type	File Name or URL	Title	Description																
4	School Crossing Guard Services \$15.75 per hour - Per the approved rate increase		0.00																
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Type	File Name or URL	Title	Description																
5	School Crossing Guard Services \$17.50 per hour - Per the approved rate increase effective August 21, 2023		0.00																
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Blanket Purchase Agreement PA600369

## TERMS AND CONDITIONS

The following Terms and Conditions are applicable to this order entered into by and between the City of Hollywood (referred to as Buyer) and Vendor (referred to as Seller).

### MODIFICATIONS

This purchase order form and any other document pertaining to this transaction which has been acknowledged in writing by the Director is a complete and exclusive statement of this order. Accordingly no modification or amendment shall be binding upon the Buyer unless signed by the Director. The City Attorney has approved these standard terms and conditions as to form and legality. Accordingly no modification of these terms and conditions shall be binding upon buyer unless they are endorsed and approved by the City Attorney. In the event of a conflict between these terms and conditions and any other document pertaining to the transaction covered by this order, these terms and conditions shall prevail.

### ASSIGNMENT

Any assignment of this order or the performance of work hereunder, in whole or in part, is prohibited.

### EXCUSABLE DELAYS

The Buyer may grant additional time for any delay or failure to perform hereunder if the delay will not adversely impact the best interests of the Buyer and is due to causes beyond the control of to Seller. Such grant must be in writing and made part of the order.

### DEFAULT

In the event of default by the Seller, Buyer may procure the articles or services covered by this order from other sources and hold to Seller responsible for any excess costs occasioned thereby, in addition to all other available remedies at law or equity.

### TERMINATION

Buyer, acting through its City Manager or his/her designee, reserves the right to terminate this order In whole or in part for default (a) if Seller fails to perform In accordance with any of the requirements of this order or (b) If Seller becomes insolvent or suspends any of its operations or if any petition is filed or proceeding commenced by or against Seller under any State or Federal Law relating to bankruptcy, reorganization, receivership or assignment for the benefit of creditors. Any such termination will be without liability to Buyer except for completed Items delivered and accepted by the Buyer. Seller, will be liable for excess costs of reprourement.

### F.O.B.

In those cases where F O.B. point is not Destination, Seller is required to prepay freight charges and list separately on invoice. Collect shipments will not be accepted.

### TERMS

By accepting this order, the Seller agrees that payment terms shall be Net 30 unless otherwise stated.

### INVOICING

Seller must render original invoice to the City of Hollywood, Department of Financial Services, P.O. Box 229045, Hollywood, Florida 33022-9045.

### TAX

The City of Hollywood is exempt from Federal and State taxes for tangible personal property. Sellers doing business with the City, which are not otherwise exempt, shall not be exempt from paying sales tax to their suppliers for materials to fulfill contractual obligations with the City, nor shall any Seller be authorized to use the City Tax Exemption Number in securing such materials.

### RESPONSIBILITY

Responsibility will not be accepted for any goods delivered or services performed unless covered by a duly signed and authorized City of Hollywood order, issued by the Procurement Services Division.

### ACCEPTANCE

Seller's acceptance of this order will be presumed unless Seller acknowledges exception, in writing, to Buyer within ten (10) calendar days after date of order.

### DELIVERIES

Deliveries are to be made during the hours of 7:30 a.m. to 4:00 p.m. Monday through Friday, excluding holidays, unless otherwise stipulated. Seller shall notify the Buyer of deliveries that require special handling and/or assistance for off-loading. Failure to notify the Buyer concerning this type of delivery will result in the billing to Seller of any add-on redelivery, storage or handling charges.

### INSPECTION

All Commodities delivered on this order are subject to inspection upon receipt by a representative of the Buyer. All rejected



Blanket Purchase Agreement PA600369

commodities shall remain the property of the Seller and will be returned at the Seller's expense.

QUANTITIES

Quantities specified in the order cannot be changed without Buyer approval. Goods shipped in excess of quantity designated may be returned at the Seller's expense.

PAYMENT CHANGES

Payments will be made only to the company and address as set forth on order unless the Seller has requested a change thereto on official company letterhead, signed by an authorized officer of the company.

ANTI-DISCRIMINATION

Sellers doing business with the Buyer are prohibited from discriminating against any employee, applicant or client because of race, creed, color, national origin, sex or age with regard to but not limited to the following: employment practices, rates of pay or other compensations, methods and training selection.

UNIFORM COMMERCIAL CODE

Florida law, including without limitation the Uniform Commercial Code (Chapter 670 – 680, Florida Statutes), shall apply to and supplement the terms and conditions of this order. Venue shall lie in a court of competent jurisdiction in Broward County, Florida.

LEGAL RESPONSIBILITY

By accepting this order, Seller understands and agrees that the items covered herein, or services to be rendered, shall be manufactured, sold or performed in compliance with applicable Federal, State, County and Local laws, ordinances, rules and regulations. Lack of knowledge by the Seller shall in no way be a cause for relief from responsibility.

LIABILITY - COPYRIGHT/PATENT/TRADEMARK

Seller shall save and hold harmless Buyer, its officers, employees and agents from liability for infringement of any United States patent, trademark or copyright for or on account of the use of any product sold to Buyer or used in the performance of this order.

INDEMNIFICATION

Seller shall indemnify, hold harmless and defend Buyer, its officers, employees and agents from and against any and all claims, damages, liability, judgments or causes of action, including costs, expenses and attorney fees, incurred as a result of any error, omission or negligent act by the Seller, its officers, employees, agents, subcontractors or assignees arising out of this order.

OCCUPATIONAL SAFETY AND HEALTH

Seller must comply with requirements under Chapter 442, Florida Statutes, that any toxic substance delivered as a part of this order must be accompanied by a Materials Safety Data Sheet (M.S.D.S.).

REPRESENTATIVE

All parties to this order agree that the representatives named herein are, in fact, bonafide and possess full and complete authority to bind said parties.

PUBLICITY

No endorsement by the City of the product and/or service will be used by Seller in any way, manner or form in product literature or advertising.

INSURANCE

The Seller of services must have secured and maintained the required amount of \$1,000,000 general and \$500,000 automobile liability limits and must list the City as an additional insured of this coverage. The Seller must have worker's compensation coverage as required by law. Any exception to the above stated limits or other requirements must be endorsed and approved by the City of Hollywood Risk Manager.

WARRANTY

For purposes of this order, Seller warrants: (a) the goods shall strictly conform to all specifications, drawings, instructions, advertisements, statements on containers or labels, descriptions and samples; (b) the goods shall be free from defects in workmanship and material and shall be new and of the highest quality; (c) Buyer shall receive title to the goods that is free and clear of any liens, encumbrances and any actual or claimed patent, copyright or trademark infringement; (d) the goods shall be merchantable, safe and fit for the Buyer's intended purposes, which purposes have been communicated to Seller; (e) the goods shall be adequately contained, packaged, marked and labeled; and (f) the goods shall be manufactured in compliance with all applicable federal, state and local laws, regulations or orders, and agency or association standards or other standards applicable to the manufacture, labeling, transporting, licensing, approval or certification, including by way of illustration and not by way of limitation, the Occupational Health and Safety Act, the Fair Labor Standards Act, and any law or order pertaining to discrimination.



Blanket Purchase Agreement PA600369

In the event that services are provided in connection with the supply of goods, Seller expressly warrants that the services will be performed: (a) with due professional care; (b) in a workmanlike, professional, timely and diligent manner; (c) in accordance with all applicable industry standards and industry best practices; (d) by qualified workers experienced in performing the work specified; (e) in strict conformance with applicable specifications and industry accepted performance criteria; and (f) in strict conformance with this order, including but limited to any statement(s) of work issued, or quote(s) received, by Buyer.

The warranty period shall be 12 months from the date of first use of the goods by Buyer or 12 months from the date of acceptance by Buyer, whichever occurs later, unless otherwise mutually agreed to by the Buyer and Seller.

Notwithstanding the foregoing, Seller agrees to waive the expiration of the warranty period in the event there are failures or defects discovered after the warranty period of a material nature or in a significant portion of the goods, or a defect is discovered which, in Buyer's opinion, constitutes a threat of damage to property or to the health and safety of any person.

Signature: Otis Thomas  
Interim Director, Procurement and Contract Compliance



**Mailing: PO Box 471614\*Miami FL 33247**  
2111 SW 60 Way\*Miramar FL 33023

**THE KEMP GROUP LLC**

June 12, 2024

City of Hollywood  
Simone Knight Senior Purchasing Agent  
Office of Procurement and Contract Compliance  
2600 Hollywood Blvd Room 303  
Hollywood FL 33022

Re: Contract/Reference No.RFP-4671-JE School Crossing Guards Services  
Price Adjustment/Increase

To Whom It May Concern:

In reference to the above-mentioned contract, we are asking the City for a cost adjustment due to the increase in the industry. The adjustment to increase the contract billable per hour rate to \$19.25 per hour. This will increase the billing rate from \$17.50 per hour to \$19.25 per hour.

As per the amendment that was passed on November 3<sup>rd</sup>, 2020 to increase the minimum wage by \$1.00 annually up to September 2026. For September 2024, the minimum wage will increase to \$13 per hour (by September 2026, it will increase to \$15 per hour). When wages increase, so does taxes and insurances. This increase will cover the cost of wages, taxes, and insurances. We have only increased it by \$1.75 per hour like we did for the previous increment instead of \$2.12 per hour.

Beginning the new school year, August 2024, all crossing guards within your city will be paid \$13.50 per hour.

This will be greatly appreciated. If you have any questions, please feel free to call me at 954-437-7294 or email me at [kempgroupintl@aol.com](mailto:kempgroupintl@aol.com)

Sincerely,

*Joseph Faluade*  
Joe Faluade  
Manager

**PHONE: (954) 437-7294**  
**FAX: (954) 437-8952**  
**EMAIL: [kempgroupintl@aol.com](mailto:kempgroupintl@aol.com)**







**CITY OF HOLLYWOOD, FLORIDA**

**OFFICE OF PROCUREMENT AND CONTRACT COMPLIANCE**

**Department/Office  
Contract Renewal Evaluation Form**

<b>Date:</b> 7/04/2024	
<b>Department/Office:</b> Police/Public Affairs	<b>Division/Area:</b> Youth Services
<b>Contact Person:</b> Sgt. Bryan Kalish	<b>Title:</b> Police Sergeant
<b>Contact Phone Number:</b>	<b>Contact Email:</b> bkalish@hollywoodfl.org
<b>Purchase Order/Blanket Purchase Order #:</b> PA600369	
<b>Contract Expiration Date:</b> 08/10/2024	
<b>Vendor:</b> Kemp Group International	<b>Contact Person:</b> Joe Faluade
<b>Contact Phone Number:</b>	<b>Contact Email:</b> kempgroupint@aol.com
<b>Good/Service:</b> School Crossing Guards	<b>Solicitation #:</b>

1. How would you rate the quality of goods/services?

Excellent       Good       Satisfactory       Poor

2. How would you rate the courteousness of the vendor's personnel?

Excellent       Good       Satisfactory       Poor

3. With regards to the goods or services provided, how satisfied are you with the following items?  
**(Please check one per category)**

	Excellent	Good	Satisfactory	Poor
<b>Overall Quality</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Value</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Frequency of Contact</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Responsiveness to request(s)</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

4. Are all goods/services on the contract being performed at the agreed upon price, time and terms?

Yes     No

If no, please explain?

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5. If you contacted the vendor, were all your questions and/or issues resolved to your complete satisfaction?

Yes     No     Did not need to contact the vendor

If no, please explain?

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6. Has invoicing been timely, accurate and in accordance with the contract?

Yes  No

If no, please explain?

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7. Does the Department/Office recommend renewing a contract based upon the available renewal options when the current agreement expires?

Yes  No

If no, please explain?

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8. Please state any additional comments about your experience with this vendor and the goods/services provided:

We have received minimal complaints about this vendor. Whenever we contact them, they always answer expeditiously.

---

Department/Office Director's Name:



Department/Office Director's Signature: Major Albert Cooper





Valerie Hernandez

---

**From:** Certificate of Insurance  
**Sent:** Monday, February 26, 2024 4:32 PM  
**To:** Valerie Hernandez; Certificate of Insurance  
**Subject:** RE: COI - Auto Kemp

The COI is acceptable

Thanks

Stacy

**From:** Valerie Hernandez <vhernandez@hollywoodfl.org>  
**Sent:** Monday, February 26, 2024 4:14 PM  
**To:** Certificate of Insurance <COI@hollywoodfl.org>  
**Subject:** RE: COI - Auto Kemp

Vendor provides the City our school crossing guards.

Valerie Hernandez  
City of Hollywood Police Dept.  
Acct. Specialist  
954-967-4375

**From:** Certificate of Insurance <COI@hollywoodfl.org>  
**Sent:** Monday, February 26, 2024 4:02 PM  
**To:** Valerie Hernandez <vhernandez@hollywoodfl.org>; Certificate of Insurance <COI@hollywoodfl.org>  
**Subject:** RE: COI - Auto Kemp

Hi

What is the scope of work?

Thanks,

Stacy

**From:** Valerie Hernandez <vhernandez@hollywoodfl.org>  
**Sent:** Monday, February 26, 2024 3:49 PM  
**To:** Certificate of Insurance <COI@hollywoodfl.org>  
**Subject:** COI - Auto Kemp

Please review and approve. Thank you.

Valerie Hernandez  
City of Hollywood Police Dept.  
Acct. Specialist  
954-967-4375





# CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY)  
**02/26/24**

**THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.**

**IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).**

<b>PRODUCER</b> <b>BENDELL INSURANCE GROUP INC</b> PO Box 164235 Miami, FL 33116-4235 A195277	<b>CONTACT NAME: ANDREW OGHINAN</b> PHONE (A/C No. Ext): <b>(305) 249-5055</b> FAX (A/C No.): <b>(305) 249-5057</b> E-MAIL ADDRESS: <b>big@bendellinsurance.com</b>														
<b>INSURED</b> <b>KEMP GROUP INTERNATIONAL</b> DBA KEMP SECURITY P.O. BOX 471614 MIAMI, FL 33247 954-437-7294	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: center;">INSURER(S) AFFORDING COVERAGE</th> <th style="text-align: center;">NAIC #</th> </tr> <tr> <td>INSURER A: STARSTONE SPECIALTY INSURANCE COMPANY</td> <td style="text-align: center;">41776</td> </tr> <tr> <td>INSURER B: STARSTONE SPECIALTY INSURANCE COMPANY</td> <td style="text-align: center;">41776</td> </tr> <tr> <td>INSURER C: MICHIGAN COMMERCIAL INS. MUTUAL</td> <td style="text-align: center;">10998</td> </tr> <tr> <td>INSURER D:</td> <td></td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: STARSTONE SPECIALTY INSURANCE COMPANY	41776	INSURER B: STARSTONE SPECIALTY INSURANCE COMPANY	41776	INSURER C: MICHIGAN COMMERCIAL INS. MUTUAL	10998	INSURER D:		INSURER E:		INSURER F:	
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INSURER C: MICHIGAN COMMERCIAL INS. MUTUAL	10998														
INSURER D:															
INSURER E:															
INSURER F:															

**COVERAGES**      **CERTIFICATE NUMBER:**      **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INS LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WYD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR  GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	Y	Y	WSGL000910	02/24/24	02/24/25	EACH OCCURRENCE \$ <b>1,000,000</b> DAMAGE TO RENTED PREMISES (Ea occurrence) \$ <b>50,000</b> MED EXP (Anyone person) \$ <b>EXCLUDED</b> PERSONAL & ADV INJURY \$ <b>1,000,000</b> GENERAL AGGREGATE \$ <b>2,000,000</b> PRODUCTS - COMP/OP AGG \$ <b>2,000,000</b> \$	
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANYAUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY			NA			COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$	
B	UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED    RETENTIONS \$			WSGU000217	02/24/24	02/24/25	EACH OCCURRENCE \$ <b>2,000,000</b> AGGREGATE \$ <b>2,000,000</b> \$	
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	Y	WC100-0017838-2024A	2/06/24	2/06/25	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ <b>1,000,000</b> E.L. DISEASE - EA EMPLOYEE \$ <b>1,000,000</b> E.L. DISEASE - POLICY LIMIT \$ <b>1,000,000</b>
				NA				

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

**CERTIFICATE HOLDER IS NAMED AN ADDITIONAL INSURED ON BOTH THE GENERAL LIABILITY & AUTOMOBILE PER WRITTEN CONTRACT. WAIVER OF SUBROGATION INFAVOR OF CERTIFICATE HOLDER IS GRANTED BY THE GENERAL LIABILITY POLICY WHERE REQUIRED BY WRITTEN CONTRACT.**

<b>CERTIFICATE HOLDER</b> CITY OF HOLLYWOOD 3250 HOLLYWOOD BLVD. P O BOX 229045 HOLLYWOOD, FL 33022 ATTN: VALERIE HERNANDEZ	<b>CANCELLATION</b> SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.  AUTHORIZED REPRESENTATIVE 
--	--

Valerie Hernandez

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**From:** Certificate of Insurance  
**Sent:** Tuesday, February 27, 2024 12:52 PM  
**To:** Valerie Hernandez; Certificate of Insurance  
**Subject:** RE: COI - General Liability KEMP  
**Attachments:** COI-CITY OF HOLLYWOOD.pdf

The COI is acceptable

**From:** Valerie Hernandez <vhernandez@hollywoodfl.org>  
**Sent:** Tuesday, February 27, 2024 11:31 AM  
**To:** Certificate of Insurance <COI@hollywoodfl.org>  
**Subject:** COI - General Liability KEMP

Please review and approve.

Vendor provides the City our school crossing guards.

Valerie Hernandez  
City of Hollywood Police Dept.  
Acct. Specialist  
954-967-4375





Valerie Hernandez

---

**From:** Certificate of Insurance  
**Sent:** Monday, February 26, 2024 4:00 PM  
**To:** Valerie Hernandez; Certificate of Insurance  
**Subject:** RE: [EXT]Re: COI - WC  
**Attachments:** COI-CITY OF HOLLYWOOD.pdf

Hello

The WC is acceptable.

Thanks,

Stacy

**From:** Valerie Hernandez <vhernandez@hollywoodfl.org>  
**Sent:** Monday, February 26, 2024 3:48 PM  
**To:** Certificate of Insurance <COI@hollywoodfl.org>  
**Subject:** FW: [EXT]Re: COI - WC

Corrected COI for the WC attached – please approve. Thank you.

Valerie Hernandez  
City of Hollywood Police Dept.  
Acct. Specialist  
954-967-4375

**From:** [kempgroupintl@aol.com](mailto:kempgroupintl@aol.com) <[kempgroupintl@aol.com](mailto:kempgroupintl@aol.com)>  
**Sent:** Monday, February 26, 2024 11:49 AM  
**To:** Valerie Hernandez <vhernandez@hollywoodfl.org>  
**Subject:** Fw: [EXT]Re: COI - WC

Attached is the updated COI for auto coverage.

Regards,

Pam James  
The Kemp Group LLC  
[kempgroupintl@aol.com](mailto:kempgroupintl@aol.com)  
954-437-7294 Phone  
954-437-8952 Fax

----- Forwarded Message -----

**From:** Valerie Hernandez <vhernandez@hollywoodfl.org>  
**To:** [kempgroupintl@aol.com](mailto:kempgroupintl@aol.com) <[kempgroupintl@aol.com](mailto:kempgroupintl@aol.com)>  
**Sent:** Thursday, February 8, 2024 at 01:56:16 PM EST  
**Subject:** RE: [EXT]Re: COI - WC