

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, APPROVING AND AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO EXECUTE A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND HOLLYWOOD, FLORIDA, CITY EMPLOYEES, LOCAL 2432 ("AFSCME") REGARDING REEMPLOYMENT OF RETIREES WHO HAVE ATTAINED AGE 62.

WHEREAS, as authorized in the Internal Revenue Code, the City is in the process of adopting an ordinance amending the Employees Retirement Plan regarding the reemployment of retirees who have attained age 62; and

WHEREAS, AFSCME is the bargaining agent for three bargaining units consisting of City employees: the general bargaining unit, the professional bargaining unit and the supervisory bargaining unit (collectively, referred to as the "Bargaining Units"), and

WHEREAS, City staff and AFSCME, representing all three Bargaining Units, have agreed to enter into the attached Memorandum of Understanding in which AFSCME agrees not to object to the ordinance and the parties agree to follow a specific procedure when the City proposes to reemploy a retiree age 62 or older who will do work that is generally done by one or more members of the Bargaining Units.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA:

Section 1: That the foregoing "WHEREAS" clauses are ratified and confirmed as being true and correct and are incorporated in this Resolution.

Section 2: That it hereby approves and authorizes the execution, by the appropriate City Officials, of the attached Memorandum of Understanding between the City of Hollywood and AFSCME, in substantially the form attached hereto, together with such nonmaterial changes, if any, as may be subsequently agreed to by the City Manager and approved as to form and legality by the City Attorney.

Section 3: That this resolution shall be in full force and effect immediately upon its passage and adoption.

PASSED AND ADOPTED this _____ day of _____, 2019.

JOSH LEVY, MAYOR

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ATTEST:

PATRICIA A. CERNY, MMC
CITY CLERK

APPROVED AS TO FORM AND LEGALITY
For the use and reliance of the
City of Hollywood, Florida, only.

DOUGLAS R. GONZALES, CITY ATTORNEY