Print

Advisory Board & Committee Interest Form - Submission #18833

Date Submitted: 7/19/2022

Last Name*	First Nam	Ie*	District # You Live In	*
Alexis	Reggie		6	
		11		//
Home Address*	City*	State*		Zip Code*
2214 N 25th ave	Hollywood	FL	//	33020
Home Phone	Cell Phon	le	Email Ac	ldress*
	30580343	372	reggie.al	exis@gmail.com
Owner or Renter *	Number of years as ci resident*	ity Are you Broward	registered to vote in County?*	Education (highest degree / level)
Owner	13	Yes	~	МВА
Occupation*		//	Work Ph	
SVP Finance			WOIK FIL	
		//		/
Business Name*				
Camillus House	//			
Business Address	City	State		Zip Code
Identify the board / committee(s) to which you request app	oointment (Please rank i	n order of preference)	2
Selection (1)*		Selection	ו (2)*	
Affordable Housing Advisory Con	mmittee	✓None		
Selection (3)*		Selection	ı (4)*	
None		✓ None		

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above.	
1. The greatest challenge is truly out of the city's control which is the market. Second to this is the job market pay in	
comparison to housing costs. We need extremely creative solutions to create and retain affordable housing in Hollywood. The	
market housing cost will be standard and we need creative solutions to offset this /not pass this on to the client.	
2. Home Purchase Education, • Housing Market Employment.	
3. Ownership Housing Affordability, • Rental Housing Affordability.	
4. I personally have experienced the absurd rental housing costs having a one income home. I work intentionally work in	
homeless prevention to help generate creative solutions to affordable housing.	
5. This plays a big role because it helps prioritize our action steps. There is demographic that is most affected by the economy	
and whether we believe it or not it trickles down and affects us all. I believe housing diversity narrows our scope within the	
solutions we provide.	

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment. • Housing Market Stability. • Affordable Housing Construction. * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. Are you familiar with the State's Sunshine Laws (Chapter 119 of the Florida Statutes)? 2. Are you available to attend in person regular monthly Board meeting (typically held the 4th Tuesday of each month)? 3. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Plan? 4. What do you believe are the responsibilities of a trustee on a municipal retirement plan board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?

General Obligation Bond Oversight Advisory Committee - Questions*

Please answer these four questions above. Why do you want to join the GO Bond Oversight Advisory Committee? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. 3. Which Bond interests you the most? Public Safety? Parks/Golf/Open Space or Neighborhoods & Resiliency? 4. What is your perspective on city quality of life, healthy neighborhoods, economic development & a strong tax base?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Sustainability Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the committee? 2. Have you attended any committee meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the committee if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are held monthly with subcommittee meetings held as needed. 6. What types of projects would you like to see the committee work on?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving	If so, how many?*		Applicant must attend at least		
on more than one board/committee?*	0	~	one board/committee meeting prior to consideration of		
No 👻			application for every board applied. Please list board/committee meetings you attended in the last year?*		
			To be discuss		
Are you currently on a County or Board?*	City	If yes, please describe			
No	~				

If you are applying for a board / committee, which has specific
requirements / categories, please detail how your background
and/or experience meets the required criteria.*

In my upbringing I was exposed to people that loved me for no reasons. Because of this I made a lifetime commitment to serve my community the best I can. I am a native of South Florida. I intentionally invest my time and talents in areas to improve my loc

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

In my upbringing I was exposed to people that loved me for no reasons. Because of this I made a lifetime commitment to serve my community the best I can. I am a native of South Florida. I intentionally invest my time and talents in areas to improve my loc

N/A

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

Attach Resume (only .doc and .pdf files)*

Reggie Alexis Resume 2022.pdf

Reggie Alexis Email: Reggie.Alexis@gmail.com Cell: 305.803.4372 Address: 3307 Port Royale Dr S #602 FTL, FL 33308

<u>Skills Summary</u>

Exceptional Senior Accounting Executive with a proven record of establishing cross-functional partnerships. Innovative, global strategic leader driving operations within marketing, analytics and business development. <u>Unique Abilities & Talents:</u>

- Superb at keeping the morale up. In a realist sense I tackle what exists before us and I also bring truths and encouragement that will help bring a desired outcome.
- A collaborative and infectious spirit that births creative and tangible fund-raising milestones
- Consistent & high level of personal discipline to not be distracted from the "big picture". And the same strength and competence to work in any day-to-day accounting tasks to walk staff through what the journey will look like.
- My strong leadership attribute is the personable skill set of influence that births an "ownership mindset" in staff for their respected areas.
- Advanced knowledge and practical use of excel that empowers staff. I create advanced ad hoc excel solutions that compliments ERP's and creates an efficient workflow for staff involved.
- Exceptional nonprofit expertise that translates into a broad appreciation and understanding of the mission at hand.
- Clever presentation and communication style that feeds the palate of the CPA to the "non-accounting" board member.

<u>Education</u> Florida International University – School of Business *Executive MBA 2019*

Carson Newman University – School of Business *Finance 2002*

<u>Technical Skills</u>

Proficient in: Microsoft Word, Excel, PowerPoint, Access, Mac OS, Apple Pages, Apple Numbers, Outlook, Adobe Acrobat Pro, Fixed Assets CS, Fellowship One, Paychex payroll application, ADP payroll application, Bill.com, Expense Cloud, Authorize.net, PayPal, Square, QuickBooks, Microsoft Dynamics, Giveffect, Sage Intacct, Colleague (Datatel) & BlackBaud [Financial Edge, Raisers Edge & Luminate Online].Grant writing and grant administration at a local, state and federal level. Medicaid billing & auditing.

Professional Experience

Camillus House, Inc., Miami, FL. Senior Vice President of Finance	06/2022 –
Boley Centers, Inc., St. Petersburg, FL. <i>Chief Financial Officer</i>	11/2021 – 04/2022

Kids In Distress, Wilton Manors, FL. Interim Director of Finance

- Full ownership of month-end closing procedure & audit schedule maintenance.
- Internal controls & process assessment and recommendation.
- FY20-21 audit preparation.

ST. Thomas University, Miami, FL.

<u>Volunteer</u> –_Accounting & Development department

- Established a robust reconciliation system & workflow through the two databases [Colleague Datatel & Raisers Edge]. Assisted in finalizing the RE NXT implementation.
- Working alongside the Controller I completed the 06.30.21 year-end reconciliation and analysis of the \$68M endowment/investment portfolio.
- 06.30.21 year-end reconciliation and analysis of the 1^{st} and 2^{nd} round of Federal funding [CARES ACT].
- 06.30.21 year-end reconciliation of the Pledge balance.

Scheck Hillel Community School, Miami, FL.

Audit & Finance Consultant

- Serving alongside leadership with the independent auditing firm [MBAF]. Completion of 2 independent audits [FY18-19 & FY19-20] and 1 state level audit [StepUp].
- Partnering with a team of 4 and working alongside the Directors to assist in ensuring collaboration and cooperation within the databases.
- Partnering in enhancing the month-end process with customized audit schedules, robust procedures and workflow surrounding it.

Heritage Accounting & Tax Services

Audit & Finance Contractor

- Responsible for various IFRS 9, Financial Instruments applications across the bank, responsible for preparation of many quarterly and annual financial statement notes, reviewing financial statements of peer banks, advising senior leaders on the financial reporting implications of acquisitions, new products and changes to pension and health plans.
- Engagement planning, budgeting, assessing internal controls to properly plan and execute the audits. Present the financial results as well as any internal control related matters to management and those charged with governance.
- Performed several internal financial audits in the following areas: Retro Commissions, Revenue Recognition, Deferred Profit/EVA calculation, elKe (in-house like-kind exchange lease program).

07/2021 - 09/2021

09/2021 - 01/2022

01/2020 - 10/3021

08/2020 - 10/2021

Cross International, Pompano Beach, FL.

- Chief Financial Officer
 - 1st of the executive team hired for the new "start-up" environment. Strategically chosen to drive measurable value, contribute to long-term objectives and responsible for path of growth.
 - Serve as lead in presenting the financial progress of the organization to the Board of Directors and key • stake holders.
 - Responsible for the completion of the annual audit with the regionally recognized CPA firm.
 - Full administration and implementation of the annual budget [\$8M cash, \$100M in GIK].
 - Custodian role and trend analysis for our Gifts in Kind [GIK] activity of \$100M internationally. B2B process for our international partnerships. Accounting & internal control oversight for our 2 distribution centers.

Oversee and lead all operations such as Finance/Accounting, IT, HR & Facilities.

Accomplishments

- Completion of the annual audit review to a good standing with CPA firm Batts, Morrison, Wales & Lee • [BMWL].
- Negotiated the annual shared services agreement with the "sister company" [Cross Catholic Outreach] to a savings of \$250K.
- Aggressively and efficiently implemented two database system for the new "start-up" environment; Sage • Intacct & Giveffect. This in turn improved the confidence of our stakeholders.

Kids in Distress, KID Foundation & Dental Clinic, Wilton Manors, FL. 10/2014 - 12/2018 **Chief Financial Officer**

- 1st level of contact & rapport with all government grants and contracts [local, state & federal]. Funding • institutions such as the Children Service Council, ChildNet & Broward County Administration. This includes leading all annual budgets, budget adjustments, and administrative reviews for each of the 18 funded programs.
- Responsible for the annual reconciliation of our Schedule of Expenditures of Federal Awards [SEFA] & single audit formerly known as A-133 audit. Also responsible for Medicaid billing review and audit.
- Superior to operations such as Facilities, Finance/Accounting, Programs Operations, IT & Kids Preschool • Plus.
- Responsible for the accounting, trend analysis and presentation of our Endowment activity. I also served • as the liaison between our senior investment manager for the \$16M portfolio.
- Responsible for all financial and business strategy presentations to our Board of Directors. Stakeholders • and executive staff.
- Direct oversight to our warehouse and retail store. B2C process for supporters of the organization. Responsible for staffing & sku management analysis alongside Director of the warehouse. Accomplishments
- Fully lead the ERP implementation & CRM development of Raisers Edge ensuring a robust reconciliation

12/2018 - 12/2019

between Financial Edge, Luminate Online and Blackbaud Merchant Solutions. This allowed for timely impact reports provided throughout road shows & stakeholder visits.

- Fully lead the financial and operational analysis of our Family Counseling Center. This is an especially important program for our entire community. FCC provides confidential and professional counseling for children and families. As a result of the analysis conducted FCC increased productivity by approx. 30%. The driver behind this was the time assessment tool used by the department which aligned priorities within the hourly billing approach. Deficit within this program was reduced from (534,735) to (254,295) a 52% change. This program was to be closed by our Board of Directors but because of the improved financials the program stills exist to serve the community.
- Complete redesign of Accounts Receivable in collaboration with major funders such as Children's Service Council, Childnet and Broward County Administration. This strategic redesign resulted in improving AR's aging by 52%, from an average of 124 days to 60 days.
- Fully lead the strategic progress of our preschool [Kid Preschool Plus] & aftercare. I oversaw KPP's tuition management, marketing, accreditation, facility maintenance & kitchen. Lead the process of upgrading our commercial kitchen and established our Federal Food program. Within 2 years we witnessed a 53% increase in enrollment from 75 to 115.
- Implemented a robust operational culture to align with expectations of the regionally recognized audit firm [Morrison, Brown, Argiz & Farra]. This audit firm alignment was the first for the organization since its existence in 1981.

National Parkinson Foundation, Miami, FL.

07/2013 - 10/2014

Sr. Accounting Manager

- Responsible to integrate financial operations of 15+ Chapter affiliations totaling more than \$11 million.
- Responsible in building financial infrastructures and standardizing accounting procedures company-wide to align with proper internal controls.
- Work closely with Senior VP's to prepare budgets and compile monthly & quarterly forecasts for their respected departments.
- Oversaw and lead all day to day accounting and operations for the organization.
- Responsible for the accounting and trend analysis of our Endowment activity. I also served as the liaison support between our senior investment manager for the \$20M portfolio.
- Responsible for all the retail accounting process of all our national Moving Day events. B2B process for those supporting the mission.

Accomplishments

- Reengineered the forecast process for net investment income, vastly improving forecast accuracy, data accessibility, and the collaborative process between CFO, Treasury, and the investment.
- Restructured the ERP & CRM functionalities between Raisers Edge, Convio, & Financial Edge by establishing a reconciling measure amongst all modules alongside the bank.
- Led the due financial diligence several domestic ventures, which included participation in the closings and integrations of our national Chapters & Moving Day events.

ADDITIONAL EXPERIENCE

Florida International University Sr. Financial Analyst	College Education, Miami, FL	2013
Potential Church Controller/Business Administrator	Non-profit, Cooper City, FL.	2010 – 2013
Christ the Rock Community Church Finance Director Staff Accountant	Non-profit, Cooper City, FL	2005 – 2010
Memorial Healthcare System Patient Financial Services Representative (Accounts Receivable Clerk)	Healthcare, Pembroke Pines, FL	2003 - 2005

Reggie Alexis' References

- Orynthia Wildes, Senior Audit Manager at MBAF, 754.244.1425, owildes@mbafcpa.com
- Mark Dhooge, President & CEO at Kids In Distress, 954.390.7654, <u>markdhooge@kidinc.org</u>
- Neal De Jesus, Interim City Manager at City of Delray Beach, 954.831.8256,
- dejesus@mydelraybeach.com
- Vanessa Donaher, Head of School at Scheck Hillel Community School, 305.931.2831 x132, <u>donaher@ehillel.org</u>
- Jennifer Tirado, Director of Finance at Scheck Hillel Community School, 305.931.2831 x194, jtirado@ehillel.org
- Raul Palacios, Executive Pastor at Church by the Glades, 954.665.7566, raul@cbglades.com
- Joe Glendale, Sr. Accountant at City of Sunny Isles, 786.201.3762, jglendale@sibfl.net