

City of Hollywood
Long Term Disability - Employer Paid
Effective Date: January 1, 2019

Long Term Disability	Mutual Of Omaha		Symetra
Classes / Schedule of Benefits			
Class Descriptions	Class 1 - Elected Officials Class 2 - Executives Class 3 - Supervisors, Professionals, Management, Confidential Administrative Staff and Technical Staff		Class 1 - Elected Officials Class 2 - Executives Class 3 - Supervisors, Professionals, Management, Confidential Administrative Staff and Technical Staff
Eligibility	Class 1 - No requirement for number of hours worked Class 2 & 3 - 40 Hours per week		Class 1 - No requirement for number of hours worked Class 2 & 3 - 40 Hours per week
Benefit	60% of Basic Monthly Earnings, less other Income benefits		60% of Basic Monthly Earnings, less other Income benefits
Maximum Monthly Benefit	\$9,000		\$9,000
Minimum Benefit	\$100		\$100
Elimination Period	90 calendar days		90 calendar days
Own Occupation Period	Extended Own Occupation to SSNRA		Extended Own Occupation to SSNRA
Limitations:			
Maximum Benefit Duration	To age 65 or SSNRA		To age 65 or SSNRA
Benefit Limitations	24 Month limitation for Mental Disorder, Alcohol and Drug Abuse and/or Substance Abuse		24 Month limitation for Mental Disorder, Alcohol and Drug Abuse and/or Substance Abuse
Pre Existing Conditions	3 / 12		3 / 12
Additional Benefits:			
Waiver of Premium	Included		Included
Survivor benefit	3 times the monthly benefit - lump sum		3 times the monthly benefit - lump sum
Rate Guarantee	Current	Renewal	Option 1
	Expires 12/31/2018	Expires 12/31/2020	Expires 12/31/2020
Volume per class	Lives	Class 1-2-3 Combined	
Volume	229	\$1,567,483	\$1,567,483
Rate per \$100 of Covered Payroll		\$0.260	\$0.255
TOTAL ANNUAL LTD PREMIUM		\$48,905	\$47,965
\$ Increase/Decrease		N/A	(\$940)
% Increase/Decrease		N/A	-1.9%

Note: Enrollment and Volume from BenTek as of 5/15/2018