

Advisory Board & Committee Interest Form - Submission #28550

Date Submitted: 4/9/2025

Last Name*

Friedman

First Name*

Hersh

District # You Live In.*

4

Home Address*

3480 N. 40th St.

City*

Hollywood

State*

FL

Zip Code*

33021

Home Phone

Cell Phone

347-531-1565

Email Address*

hersh.fried@gmail.com

Owner or Renter *

Renter

Number of years as city resident*

1

Are you registered to vote in Broward County?*

Yes

▼

Education (highest degree / level)

JD

Occupation*

Attorney

Work Phone

Business Name*

Social Security Administration (Remote)

Business Address

City

State

Zip Code

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Planning & Development Board

▼

Selection (2)*

None

▼

Selection (3)*

None

▼

Selection (4)*

None

▼

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, • Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, • Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. Are you familiar with the State's Sunshine Laws (Chapter 119 of the Florida Statutes)? 2. Are you available to attend in person regular monthly Board meeting (typically held the 4th Tuesday of each month)? 3. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Plan? 4. What do you believe are the responsibilities of a trustee on a municipal retirement plan board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?

General Obligation Bond Oversight Advisory Committee - Questions*

Please answer these four questions above. Why do you want to join the GO Bond Oversight Advisory Committee? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. 3. Which Bond interests you the most? Public Safety? Parks/Golf/Open Space or Neighborhoods & Resiliency? 4. What is your perspective on city quality of life, healthy neighborhoods, economic development & a strong tax base?

Hispanic Affairs Council*

Please answer these five questions above. 1. What is the greatest challenge facing the Hispanic Community in Hollywood? 2. How many hours per month can you dedicate to HACA initiatives? 3. Which of the following disciplines are you most skilled? Education, Employment, Economics, Cultural Awareness, Housing. 4. Which of the following disciplines are you most passionate? Education, Employment, Economics, Cultural Awareness, Housing. 5. What (if any) life experience motivated you toward volunteerism?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Centennial Celebration Committee*

Please answer these five questions above. 1. What is your primary interest in serving on the Committee? 2. What is your financial/accounting background? 3. What knowledge, skills and abilities would you bring to the meetings? 4. What other organizations and/or associations were you previously, and/or currently involved with? 5. Are you available to attend regular committee meetings? (dates to be determined by all members)

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

1. I have read some of this board's prior work, linked in prior meeting minutes/agendas. Furthermore, I have read some of the Planning and Development Board Member Resources available online.

2. Personal Experience: As a Hollywood resident with children, I would love to live in a community that is beautiful, safe, dynamic, and affordable. I have come to love Hollywood in my time here. Additionally, I am keenly aware of the need for housing to be affordable, having lived for years in my grandmother's attic because my single mom could not afford rent.

Professional Experience: As a lawyer, my job is to read and be familiar with regulations and their impact, which is relevant to the work of this Board.

Volunteer: I have served on a housing subcommittee for Skokie, IL when I lived there, which is directly relevant to the kind of work this Board does.

3. I believe in focusing on *smart* growth—development that is in alignment with the City's existing plans and the needs of its communities. This means considering the scale, type, and location of new development projects to ensure they complement rather than disrupt established neighborhoods. For example, prioritizing mixed-use developments, affordable housing, and adaptive reuse projects can help stimulate the economy while maintaining neighborhood integrity. Additionally, it's important to engage residents in planning and decision-making processes while also strengthening local infrastructure. If I were privileged to join the Board, I would also want to brainstorm on some unorthodox ideas, such as creating more zoning flexibility in exchange for higher contributions to the City's tax base or aligning incentives between homeowners and renters.

4. I am relatively new to the area and still discovering what is new and what is old, but Hollywood Circle looks beautiful to me.

5. A long-term strategic plan that outlines the vision, goals, and policies of a city to maintain a healthy level of growth and dynamism.

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Sister Cities Advisory Committee - Questions*

1. Do you speak more than one language? If so, what languages do you speak? 2. Do you have experience in travel, cultural exchange, and/or fund-raising? Please describe. 3. Which Sister City focus areas are you most passionate about: a. Art and Culture; b. Business and Trade; c. Community Development; d. Youth and Education. 4. What (if any) life experience motivated you toward volunteerism? 5. Please describe why you are interested in serving on the Sister Cities Advisory Committee.

Sustainability Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the committee? 2. Have you attended any committee meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the committee if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are held monthly with subcommittee meetings held as needed. 6. What types of projects would you like to see the committee work on?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

No

If so, how many?*

0

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

4/8/25 (virtual)

Are you currently on a County or City Board?*

No

If yes, please describe

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

I believe I meet all the criteria.

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

I served on a housing subcommittee for the Village of Skokie (Illinois), a suburb of Chicago, when I lived there. This involved redrafting an entire chapter of the village's comprehensive plan - the chapter on housing.

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

n/a

Attach Resume (only .doc and .pdf files)*

Hersh Friedman Resume - Hollywood.pdf

WORK EXPERIENCE

SOCIAL SECURITY ADMINISTRATION

OFFICE OF THE GENERAL COUNSEL - Assistant Regional Counsel. 08/10/2015-Present

- Handle cases before administrative agencies such as the EEOC and MSPB, including defending the Agency's termination of an employee indicted for murder.
- Represent SSA in mediations and arbitrations in cases involving union-management disputes.
- Advise managers on reasonable accommodations, hiring, discipline, and firing.
- Litigated hundreds of appeals of SSA ALJs' decisions in federal court with above-average success rate.
- Won four (out of four) cases in the U.S. Courts of Appeals for the 6th and 7th Circuits.
- Served as jurisdictional coordinator for the team handling all cases in the Northern District of Ohio, which included liaising with the US Attorney's Office and improving results, saving millions of dollars.
- Led my office's 2017 CFC charity campaign; raised a record \$24,159 in less than two months.
- Awarded 2017 Regional Commissioner's Team Citation for bankruptcy litigation that saved \$1.7 million.
- Awarded 2018 Quality Service Team Award for litigation results.
- Awarded 2019 Recognition of Contribution award for "exemplary work performance."
- Awarded 2020 Top Banana Award for winning the most cases on my team.
- Awarded 2021 Exemplary Contribution or Service Award (ECSA).
- Awarded 2021 Top Banana Award for winning the most cases on my team.
- Awarded 2022 Exemplary Contribution or Service Award (ECSA) for my work on two teams.
- Awarded 2022 Recognition of Contribution award for "exemplary work performance."
- Awarded 2023 General Counsel Citation for "superior contributions" to the team working on thousands of Reasonable Accommodations requests for telework when employees were called back to the office.
- Awarded 2023 ECSA for work on the Reasonable Accommodations and job applicant review cadres.
- Awarded 2024 Time Off Award (TOA) for superior litigation results.

CHICAGO LAW DEPARTMENT

CIVIL RIGHTS LITIGATION DIVISION - Legal Fellow. 08/30/2014-08/7/2015

- Participated at all stages of pre-trial litigation, including taking and defending depositions, attending hearings, negotiating settlements, and writing successful motions to dismiss and for summary judgment.

EDUCATION

THE GEORGE WASHINGTON UNIVERSITY LAW SCHOOL

Juris Doctor, May 2014

- Public Contracts Law Journal, member.
- Faye and Sheldon Cohen Scholarship recipient (merit scholar all three years).
- President Obama's Volunteer Service Award recipient.

VOLUNTEERING

VILLAGE OF SKOKIE

PLAN COMMISSION, HOUSING SUBCOMMITTEE - Citizen Member. 08/30/2023-07/03/2024

- Brainstormed and, as a team, rewrote the entire Housing Chapter for the Village Comprehensive Plan.