

Tanya Bouloy

From: Tammie L. Hechler
Sent: Thursday, June 12, 2025 2:21 PM
To: Tanya Bouloy
Subject: FW: FOP Red Lined Contract

Tammie Hechler

Director, Human Resources
Office of Human Resources | HR Administration

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From: Chris O'Brien <COBRIEN@hollywoodfl.org>
Sent: Wednesday, June 11, 2025 5:16 PM
To: Tammie L. Hechler <THECHLER@hollywoodfl.org>; Damaris Henlon <DHENLON@hollywoodfl.org>
Cc: Jeffrey Devlin <JDEVLIN@hollywoodfl.org>
Subject: RE: FOP Red Lined Contract

Hi Tammie. Thank you for staying on top of this. The full cost of the pension changes is being funded by the affected members through an increase in their pension contribution and a decrease in their pensionable overtime hours. The Pension Board actuary completed a formal analysis, which required the additional changes from the members to remain cost-neutral for the city. Thank you.

Chris O'Brien

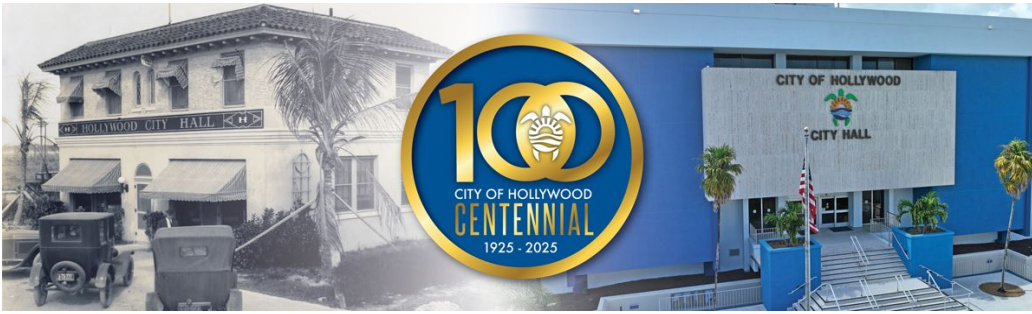
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