

Print**Advisory Board & Committee Interest Form - Submission #25116****Date Submitted: 4/18/2024****Last Name***

PIERRE

First Name*

ELMA

District # You Live In.*

3

Home Address*

3332 ARTHUR ST

City*

HOLLYWOOD

State*

FL

Zip Code*

33021

Home Phone**Cell Phone**

954-740-3672

Email Address*

epqos1@gmail.com

Owner or Renter *

OWNER

Number of years as city resident*

14

Are you registered to vote in Broward County?*
Yes**Education (highest degree / level)**

MASTERS

Occupation*

SOCIAL WORKER

Work Phone**Business Name***

FLORIDA BLUE

Business Address**City****State****Zip Code****Identify the board / committee(s) to which you request appointment (Please rank in order of preference)****Selection (1)***

African American Advisory Council

**Selection (2)***

Marine Advisory Board

**Selection (3)***

None

**Selection (4)***

None



Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, • Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, • Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

- 1: OPENING BUSINESS
2: 5-7
3: DIVERSE IN ALL
4: EMPLOYMENT / CULTURAL AWARENESS
5: I'VE ALWAYS SAT ON BOARD'S FOR VARIOUS CAUSES

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? • Education, • Employment, • Economics, • Cultural Awareness, • Housing. 4. Which of the following disciplines are you most passionate? • Education, • Employment, • Economics, • Cultural Awareness, • Housing. 5. What (if any) life experience motivated you toward volunteerism?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. Are you familiar with the State's Sunshine Laws (Chapter 119 of the Florida Statutes)? 2. Are you available to attend in person regular monthly Board meeting (typically held the 4th Tuesday of each month)? 3. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Plan? 4. What do you believe are the responsibilities of a trustee on a municipal retirement plan board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?

General Obligation Bond Oversight Advisory Committee - Questions*

Please answer these four questions above. Why do you want to join the GO Bond Oversight Advisory Committee? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. 3. Which Bond interests you the most? Public Safety? Parks/Golf/Open Space or Neighborhoods & Resiliency? 4. What is your perspective on city quality of life, healthy neighborhoods, economic development & a strong tax base?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Centennial Celebration Committee*

Please answer these five questions above. 1. What is your primary interest in serving on the Committee? 2. What is your financial/accounting background? 3. What knowledge, skills and abilities would you bring to the meetings? 4. What other organizations and/or associations were you previously, and/or currently involved with? 5. Are you available to attend regular committee meetings? (dates to be determined by all members)

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

1: N/A
2: ENVIRONMENT
3: YES
4: NO
5: TO HAVE A SOLID WATERWAY POLICY / PROTOCOL AND INCOME REVENUE

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Sister Cities Advisory Committee - Questions*

1. Do you speak more than one language? If so, what languages do you speak? 2. Do you have experience in travel, cultural exchange, and/or fund-raising? Please describe. 3. Which Sister City focus areas are you most passionate about: a. Art and Culture; b. Business and Trade; c. Community Development; d. Youth and Education. 4. What (if any) life experience motivated you toward volunteerism? 5. Please describe why you are interested in serving on the Sister Cities Advisory Committee.

Sustainability Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the committee? 2. Have you attended any committee meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the committee if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are held monthly with subcommittee meetings held as needed. 6. What types of projects would you like to see the committee work on?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

Yes

If so, how many?*

2

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

2

Are you currently on a County or City Board?*

No

If yes, please describe

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

EXPERIENCES IN BOARD PROTOCOLS / ETHICS
GREAT COMMUNICATION & INTERPERSONAL SKILLS
COMMITMENT
CREATIVE

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

PLEASE SEE ATTACHED RESUME THAT LIST BOD ACTIVITIES

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

N/A

Attach Resume (only .doc and .pdf files)*

EP Resume.docx

Elma Pierre
Hollywood, Florida 33021
(954) 740-3672 • epqos1@gmail.com

Successful team leader knowledgeable in mental health disorders and illness, program administration, public awareness, case management, contract management, credentialing, recruitment, and training. Skilled in working with senior management, public officials, and employees to balance and maintain positive, informative, and healthy work relationships. Critical, strategic, analytical thinking and effective communication ability. Professional reasoning, and diverse administrative skills. Fluent in English and Creole.

Professional Strengths:

- Conflict Resolution Skills
- Action Oriented
- Strategic Planning
- People Skills
- Analytical Person
- Team Building
- Contract Negotiations
- Media Relations
- Collaboration
- Organizational Skills

Key Achievements:

- National Society of Health Coaches Certification
- Solera Diabetes Training Certification
- Project Management Certificate
- Peer Mentoring Certification
- Facilitated delegation from Uzbekistan special needs community 2013
- Author of Honor a Father 2014 Healthy Start State article

Professional Experience:

COMMUNITY SPECIALIST / SOCIAL WORKER

2021-Current

FLORIDA BLUE / BLUE CROSS BLUE SHIELD

- Complete psychosocial status, economic and physical needs of members; assess patient's support systems, available community resources and other factors to plan, develop, and implement an appropriate plan of care
- Provide strategic guidance, and health coaching interventions for improving quality of mental health care, mental illnesses, substance use disorders and suicide prevention services
- Provide consultation on mental health policies, programmatic guidance, suicide prevention initiatives and monthly mental health coaching trainings
- Executed planned, develop, implement, and promote health education initiatives and violence prevention projects, provided technical and policy resource on violence deterrence programs in states, local and public agencies
- Promote public awareness regarding prevention of family violence, shelter placement and support services for victims that are affected by family violence along with their dependents
- Examine and analyzes information to apply and provide timely and reliable program information, technical assistance, guidance, and training to internal and external customers
- Assist members and their physicians' offices to navigate through the health assistances, educate members regarding benefits, identify and refer applicable candidates for Care Programs and provide information relating to the network and network access
- Engaged with members telephonically or face to face at Florida Blue Retail Centers, focusing on health coaching and member education techniques and health intervention resources

- Serve as members' point of contact as needed to provide education regarding benefits, network, network access and community and government agencies that are available to assist members when benefits are not available or exhausted
- Assist members using motivational interviewing and health coaching skills to learn about financial, emotional, psychosocial, transportation, isolation, and food insecurity issues
- Collaborated with internal, external partners and public officials to remove barriers access to care
- Community planning initiatives and outreach presentations to civic partners and public officials
- Coordinate care for members as appropriate based on care/treatment plan and benefit limitations
- Provide consultation to nurse case managers; maintain and update resource sites
- Advocate utilizing skills that respect issues of cultural and ethnic diversity and equity for every members/non-member

COMMUNITY LIAISON SPECIALIST**2002-2018****NICKLAUS CHILDREN'S HEALTH SYSTEM**

- Responsible for implementing early childhood program requirements, program guidance, and development training
- Evaluated comprehensive documents submitted by agencies for appropriateness, adherence to specific program rules, and general grant financial requirements
- Assisted with Early Childhood Development Program Instructional Specialist projects and tasks
- Executed childhood outreach in-services education, communications, program implementation for young children and their families Birth through Five years of age
- Developed, collected, maintain, and disseminated information essential to early care and education programs and services
- Lead negotiations of acceptable and appropriate corrective action to address the findings and recommendations and independently performs follow-up of reviews and report findings to closure upon agreed time frames
- Prepared and brief early care and education programs concerning all areas of program guidelines, technical assistance and policy
- Evaluated and assess B-5 grantee performance in the attainment of objectives
- Provided technical advice and guidance to resolve staffing and placement requirements
- Collaborated with early childhood partners and senior leadership to develop and implement policies, guidance, and best practice early intervention protocols
- Responsible for all areas of contract negotiating, direct service delivery, credentialing, and quality assurance
- Supervision of service delivery home interventionist providers and healing arts therapist, OT, PT & SLP
- Served as liaison for families, community partners and health administration
- Conducted trainings, public presentations, community outreach activities and conflict resolution in-services
- Responsible for program compliance with applicable policies and procedures, investigated and resolved programmatic issues

CASE WORKER II / FAMILY RESOURCE SPECIALIST**1994-2002****UNIVERSITY OF MIAMI SCHOOL OF MEDICINE**

- Case management for Child Protection Team
- Facilitated access to medical care and community resources to meet the participant's health care needs
- Responsible for facilitating care for teenage youths that are high risk for mental and emotional abuse, including safe care transitions and appropriate home placement, coordinating medical appointments, partnering with community and children social services, other value-based organizations and mental health providers
- Quarterly educational outreach training initiatives to the social service community and hospitals
- NICU family liaison intervention mediator between family, doctors, nurses, and hospitals
- Monitored and review the intervention activities of the Early Steps program staff and participants
- Policies implementation and procedures to ensure program compliance with local, State, Federal guidelines, and meeting established program benchmarks

EDUCATION

Barry University, Miami, Florida

Currently Enrolled in MSW Social Work Program

Florida International University, Miami, Florida

MSW Social Work Program

Florida Memorial University, Miami, Florida

Bachelor of Science Degree in Psychology

COMPUTER SKILLS: Microsoft Office

VOLUNTEER ACTIVITY

Florida Blue PossAbilities BOD

Disability Rights Florida BOD

University of Miami Mailman Center Advisory Council (MAC)

Family Café BOD

Michael Fux Family Center