

**CITY OF HOLLYWOOD  
INTEROFFICE MEMORANDUM**

**TO:** Mayor and Commissioners

**DATE:** April 27, 2016

**FROM:** Jeffrey P. Sheffel, City Attorney

**SUBJECT:** Proposed Agreement with Hollywood Professional Firefighters Local 1375 to Modify Collective bargaining Agreement

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I have reviewed the above-captioned agreement for form and legality, and the general business terms and other significant provisions are as follows:

- 1) Department/Office involved – Labor Relations
- 2) Type of Agreement – Memorandum of Understanding
- 3) Method of Procurement (RFP, bid, etc.) – n/a
- 4) Term of Contract
  - a) initial – 10/1/2014-9/30/2017
  - b) renewals (if any) –
  - c) who exercises option to renew –
- 5) Contract Amount - \$0.00.
- 6) Termination rights – For cause only.
- 7) Indemnity/Insurance Requirements – None.
- 8) Scope of Services – If City offers a disabled firefighter a light duty position and he/she rejects the offer, he/she will not be eligible for either continued employment or disability pension benefits. Also, if a firefighter participating in DROP was previously a DROP participant in the General Employees Pension Plan, any DROP benefit in the General Employees Pension Plan may be transferred to the Firefighters Pension Plan. The money so transferred will be subject to the net investment rate earned or lost by the Firefighters Pension Plan.
- 9) City's prior experience with Union – Yes.
- 10) Other significant provisions – None.

cc: Wazir A. Ishmael, Ph.D., City Manager