

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered between the City of Hollywood ("City") and the Florida State Lodge, Fraternal Order of Police, Inc. ("FOP") (collectively referred to as the "Parties").

RECITALS

WHEREAS, the City and FOP have entered into a Collective Bargaining Agreement ("CBA") for the period of October 1, 2022, through September 30, 2025; and

WHEREAS, the Parties desire to revise Article 27 (UNIFORMS AND UNIFORM CLOTHING AND MAINTENANCE ALLOWANCE) of the CBA; and

WHEREAS, every sworn law enforcement personnel of the City is required to wear a specific uniform, carry specific equipment, maintain their uniform and equipment; and

WHEREAS, every sworn law enforcement personnel of the City receives an allowance to maintain his or her uniform; and

WHEREAS, it is necessary to amend Article 27 in such a way that the Article accounts for specialized units, promotions, replacements and allowances in regard to uniforms.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

1. That the above noted recitals are true and correct and are incorporated herein as part of this MOU.
2. Article 27 of the CBA is revised consistent with to Exhibit A, attached.
3. The Parties agree that changes to the amended Article 27 shall be effective for the remainder of the duration of the CBA.
4. The Parties mutually agree that these changes to Article 27 have no affect on remaining terms and conditions of the CBA, and the CBA remains status quo.
5. The Parties signify their agreement to this MOU by affixing their signature below.
6. This MOU shall become effective upon ratification by both the City and FOP.

WHEREFORE, the Parties acknowledge and understand the basis and intent as set forth in this Memorandum of Understanding, executed on this ____ day of _____, 2024, between the City of Hollywood and Florida State Lodge Fraternal Order of Police, Inc.

FRATERNAL ORDER OF POLICE:

FOR THE CITY OF HOLLYWOOD, a
municipal corporation of the State of
Florida

Sean Kelly Date
Florida State Lodge FOP
Labor Representative

BY: _____
Josh Levy
Mayor

Andrew LaFramboise Date
Lodge President,
Hollywood FOP Lodge 24

Approved: _____
George R. Keller, Jr. CPPT
City Manager

Attest:

City Clerk

Director of Financial Services

Director of Human Resources

APPROVED AS TO FORM:

Douglas R. Gonzales
City Attorney