

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, APPROVING AND AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO EXECUTE THE ATTACHED MEMORANDUM OF UNDERSTANDING WITH THE HOLLYWOOD PROFESSIONAL FIRE FIGHTERS, LOCAL #1375, IAFF ("IAFF") TO ADDRESS ARTICLE 6 (WAGES), ARTICLE 28 (PENSION PLANS) AND ARTICLE 31 (LIFE AND HEALTH GROUP BENEFIT PLAN) PRIOR TO THE CONCLUSION OF A NEGOTIATED SUCCESSOR AGREEMENT AND NOT BE DELAYED BY THE PENDING UNFAIR LABOR PRACTICE CASE NO. CR-2017-002 FILED BY THE IAFF.

WHEREAS, the City and the IAFF are parties to a collective bargaining agreement ("CBA") for the period from October 1, 2014 through September 30, 2017; and

WHEREAS, the City and the IAFF are in the process of negotiating a successor collective bargaining agreement; and

WHEREAS, the IAFF filed an unfair labor practice against the City, Public Employees Relations Commission ("PERC") Case No. CR-2017-002, contesting the City's declaration of financial urgency and unilateral reduction of pay and pension benefits, and that case is ongoing; and

WHEREAS, the final order in Case No. CR-2017-002 is not expected to be issued for several months and may affect the benefits of bargaining unit members and the cost to the City; and

WHEREAS, the decision in Case No. CR-2017-002 may affect the parties' positions concerning negotiations for a successor CBA; and

WHEREAS, the parties desire to address Article 6 (Wages), Article 28 (Pension Plans) and Article 31 (Life and Health Group Benefit Plan) prior to the conclusion of a negotiated successor agreement and not be delayed by the pending PERC case.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA:

Section 1: That the foregoing "WHEREAS" clauses are ratified and confirmed as being true and correct and are incorporated in this Resolution.

Section 2: That it approves and authorizes the execution, by the appropriate City officials, of the attached Memorandum of Understanding with the Hollywood Professional Fire Fighters, Local #1375, IAFF, together with such non-material changes as may be acceptable to the City Manager and approved as to form and legal sufficiency by the City Attorney.

Section 3: That this Resolution shall be in full force and effect immediately upon its passage and adoption.

PASSED AND ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2018.

\_\_\_\_\_  
JOSH LEVY, MAYOR

ATTEST:

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PATRICIA A. CERNY, MMC, CITY CLERK

APPROVED AS TO FORM AND LEGAL  
SUFFICIENCY for the use and reliance  
of the City of Hollywood, Florida, only.

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DOUGLAS R. GONZALES, CITY ATTORNEY