

Print

Advisory Board & Committee Interest Form - Submission #27850

Date Submitted: 2/14/2025

Last Name*

Rowe

First Name*

Nicole

District # You Live In.*

25th congressional district

Home Address*

5960 nw 16 pl

City*

Sunrise

State*

fl

Zip Code*

33313

Home Phone

9547293530

Cell Phone

9547293530

Email Address*

nrowe@pkmanagement.com

Owner or Renter *

Renter

Number of years as city resident*

3

Are you registered to vote in Broward County?*

Yes

Education (highest degree / level)

Graduate Degree

Occupation*

Director of Social Service

Work Phone

15616076800

Business Name*

Federation plaza

Business Address

3081 taft st

City

hollywood

State

FL

Zip Code

33021

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Affordable Housing Advisory Committee



Selection (2)*

African American Advisory Council



Selection (3)*

Community Development Advisory Board



Selection (4)*

Hollywood Housing Authority



Affordable Housing Advisory Committee - Questions*

1) The greatest challenge to keeping housing affordable in Hollywood, Florida, is the demand for housing with a limited supply. Population growth has enlarged the demand for housing and has increased housing prices. As Hollywood becomes more desirable, property values have gone up, and developers find it too expensive to build new affordable housing. Lastly, Hollywood has limited land available for new construction which further drives up the cost of housing.

2) As a Social worker and an educator for over 25 years, I am most skilled in Affordable Housing Activism. I am actively advocating for policies and programs that increase access to affordable housing for low-income individuals and families, often by directly connecting clients with available housing.

3) As a housing employee of over four years, I am concerned and most passionate about Housing Market Stability. Economic instability and housing instability are closely related. Access to affordable and stable housing can make the economy more productive. A lack of affordable housing can put a strain on low-income families, which can contribute to an increase in unhoused people.

4) Public service is very important to me. Growing up my family taught me the importance of making a difference in my community. I would assist seniors and people who spoke limited English with reading and writing. In turn, I would learn about art and culture. This life experience motivated me toward volunteerism.

5) Housing diversity plays a crucial role in the economic health of Hollywood, Florida. By attracting a diverse workforce with a variety of income levels. There is an increase in the variety of housing options. Like affordable apartments to luxury homes. The more varied income levels the more needed for highly skilled professionals and workers in service industries. Diversity can help stimulate economic growth.

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

1) The African American community in Hollywood, Florida, faces many challenges that are connected and embedded in historical and systemic influences. One of the most critical issues is economic disparities. Income inequality for minorities like African Americans in Hollywood experience lower median incomes in contrast to other racial classes. Disparities like this can hinder access to quality housing, education, and economic opportunities.

2) At the minimum, I can dedicate 4 hours per month to AAAC initiatives.

3) I am most skilled in Affordable Housing Activism, often by directly connecting clients with available housing.

4) As a housing employee of over four years, I am concerned and most passionate about Housing Market Stability. Economic instability and housing instability are closely related. Access to affordable and stable housing can make the economy more productive. A lack of affordable housing can put a strain on low-income families, which can contribute to an increase in unhoused people.

5) Public service is very important to me. Growing up my family taught me the importance of making a difference in my community. I would assist seniors and people who spoke limited English with reading and writing. In turn, I would learn about art and culture. This life experience motivated me toward volunteerism.

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

1) I do not currently reside in a low or moderate-income (LMI) neighborhood in Hollywood per the most recent US Census data, however, I lived in Hollywood in the past and currently work at a low-income senior building.

2) What Community Development issues do you believe are the most important to Hollywood? The greatest challenge to Community Development issues in keeping housing affordable in Hollywood, Florida, is the demand for housing with a limited supply. Population growth has enlarged the demand for housing and has increased housing prices. As Hollywood becomes more desirable, property values have gone up, and developers find it too expensive to build new affordable housing. Lastly, Hollywood has limited land available for new construction which further drives up the cost of housing.

3. What is your definition of a healthy neighborhood? A healthy neighborhood supports the physical, mental, and social well-being of all its residents. It's a place where people feel safe and connected and have access to the resources they need to thrive.

What do you believe is the vision and primary work of the Community Development Advisory Board? A Community Development Advisory Board (CDAB) aims to provide expert advice and community input to decision-makers regarding the allocation of funds and development initiatives focused on improving the quality of life within a community.

5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board? I can draw upon my knowledge and capabilities to highlight what would make a strong candidate for a CDAB, particularly someone with a background in social services and housing. I have a deep understanding of community needs and knowledge of social services and housing systems. A background in social services provides valuable insights into the challenges faced by vulnerable populations, such as poverty, homelessness, and lack of access to healthcare. This understanding is essential for identifying c

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. Are you familiar with the State's Sunshine Laws (Chapter 119 of the Florida Statutes)? 2. Are you available to attend in person regular monthly Board meeting (typically held the 4th Tuesday of each month)? 3. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Plan? 4. What do you believe are the responsibilities of a trustee on a municipal retirement plan board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?

General Obligation Bond Oversight Advisory Committee - Questions*

Please answer these four questions above. Why do you want to join the GO Bond Oversight Advisory Committee? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. 3. Which Bond interests you the most? Public Safety? Parks/Golf/Open Space or Neighborhoods & Resiliency? 4. What is your perspective on city quality of life, healthy neighborhoods, economic development & a strong tax base?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Centennial Celebration Committee*

Please answer these five questions above. 1. What is your primary interest in serving on the Committee? 2. What is your financial/accounting background? 3. What knowledge, skills and abilities would you bring to the meetings? 4. What other organizations and/or associations were you previously, and/or currently involved with? 5. Are you available to attend regular committee meetings? (dates to be determined by all members)

Hollywood Housing Authority - Questions*

1) The greatest challenge to keeping housing affordable in Hollywood, Florida, is the demand for housing with a limited supply. Population growth has enlarged the demand for housing and has increased housing prices. As Hollywood becomes more desirable, property values have gone up, and developers find it too expensive to build new affordable housing. Lastly, Hollywood has limited land available for new construction which further drives up the cost of housing.

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3) As a housing employee of over four years, I am concerned and most passionate about Housing Market Stability. Economic instability and housing instability are closely related. Access to affordable and stable housing can make the economy more productive. A lack of affordable housing can put a strain on low-income families, which can contribute to an increase in unhoused people.

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5) Housing diversity plays a crucial role in the economic health of Hollywood, Florida. By attracting a diverse workforce with a variety of income levels. There is an increase in the variety of housing options. Like affordable apartments to luxury homes. The more varied income levels the more needed for highly skilled professionals and workers in service industries. This can help stimulate economic growth.

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Sister Cities Advisory Committee - Questions*

1. Do you speak more than one language? If so, what languages do you speak? 2. Do you have experience in travel, cultural exchange, and/or fund-raising? Please describe. 3. Which Sister City focus areas are you most passionate about: a. Art and Culture; b. Business and Trade; c. Community Development; d. Youth and Education. 4. What (if any) life experience motivated you toward volunteerism? 5. Please describe why you are interested in serving on the Sister Cities Advisory Committee.

Sustainability Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the committee? 2. Have you attended any committee meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the committee if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are held monthly with subcommittee meetings held as needed. 6. What types of projects would you like to see the committee work on?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in
serving on more than one
board/committee?*

If so, how many?*

2



Yes



Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

2023

Are you currently on a County or City Board?*

No 

If yes, please describe

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

2) As a Social worker and an educator for over 25 years, I am most skilled in Affordable Housing Activism. I am actively advocating for policies and programs that increase access to affordable housing for low-income individuals and families, often by dir

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

I have a graduate degree in the field of social work. I have several years of experience in social service, activism, and the housing industry. I have adequate knowledge of housing laws and regulations. I also have experience managing human services prog

Are you presently employed by the City of Hollywood?*

No 

If so, in what capacity?*

HOLLYWOOD

Attach Resume (only .doc and .pdf files)*

Nicole-Rowe resume 2025.pdf.docx

Nicole Rowe Mezzo Masters level social worker

Sunrise, FL 33313 9547293530

nr7389508@gmail.com

Professional Summary

I am currently working as a Mezzo master's level Director of social services at a HUD senior living and vulnerable population community.

Willing to relocate: Anywhere.

Authorized to work in the US for any employer.

Work Experience

Director of Social Services

PK Management, LLC-Hollywood,

FL July 2024 to Present

Eastern and Southern regions

Developing and implementing service policies, standards, and procedures; monitoring and evaluating performance, quality, and satisfaction; resolving service issues; planning and managing budgets; hiring, training, coaching, and motivating the staff; establishing relationships with customers, partners, and vendors; analyzing and reporting on service metrics; driving service innovation; ensuring compliance with relevant laws and regulations; and more.

Social Services Coordinator

PK MANAGEMENT, LLC-Hollywood, FL

January 2021 to Present

Assist seniors and disabled residents at a HUD senior housing community. Coordinate events and arrange services for the community. I am a Case manager and I facilitated groups. Plan and refer residents for rehab and hospice care.

Mom's Community Counselor

Healthy Mothers Healthy Babies-Lauderhill, FL

Provided individual, family, and group therapy, as well as case management services to youth and families.

Therapy Intern

Assurance of Hope-Sunrise, FL

April 2021 to December 2022

- Conducting initial consultations to gather patient information
- Assessing patients' emotional and mental health and developing treatment plans to meet them
- Asking questions and listening to help patients explore their thoughts and feelings.
- Leading patients through mental exercises and role-playing activities when beneficial
- Counseling and advising patients on issues of importance to them.
- Intervening with emergency care techniques and protocols when patients are in crisis.
- Providing referrals for additional care or services when required
- Maintaining detailed confidential records

Residential Assistant (RA)

CAMILLUS HOUSE-Miami,

FL June 2020 to June 2021

Assist homeless residents with all needs related to the shelter.

Targeted Case Manager

Smith Community Mental Health-Plantation, FL

July 2018 to December 2019

Mental health and Medicaid Case managers are accountable for the full patient care cycle. Case manager duties include assessing, planning, implementing, monitoring, and evaluating actions required to meet the client's health and human services needed. Develop care plans and facilitate care coordination.

Enrichment Teacher

Smith Community Mental Health-Plantation, FL

February 2018 to July 2018

- Plans and conducts activities for a balanced program of instruction, demonstration, and work time that provides students with opportunities to observe, question, and investigate.
- Instructs students individually and in groups, in an in-person environment, using various teaching methods such as lectures, discussions, and demonstrations.
- Establishes clear objectives for all lessons, units, and projects; communicates objectives to students.
- Instructs and monitors students in the use and care of equipment and materials to prevent injury and damage.
- Organizes and supervises enrichment lessons, projects, and activities that align with the purpose of the after-school program.
- Prepares materials and classroom setting for enrichment activities or projects.
- Selects, orders, and issues resources and materials for activities and/or projects.
- When in an in-person classroom environment, responsible for daily classroom cleaning up and wiping down surfaces to uphold sanitation standards as required for a safe school environment.
- Observe and evaluate students' performance, behavior, social development, and physical health

PSR Facilitator

Smith Community Mental Health-Plantation, FL

January 2018 to July 2018

Plan, prepare, and facilitate group and individual activities for programs in the PSR center and community * Track all individualized service plans and paperwork * Manage paperwork, supplies, and meetings.

Behavioral Tech/ Bus Driver

Smith Community Mental Health-Plantation, FL

March 2017 to February 2018

A Behavior Technician gathers and charts data related to student behavior, models behavior intervention strategies, and assists classroom staff and instructional support staff in the implementation of individual student's Behavior Support Plans (BSP) and Behavior Intervention Plans

Case Management Intern

Children of Inmates-Miami, FL

August 2017 to December 2017

Complete intake assessment

Complete Ages and stages questionnaires. Attend bonding visits and special events.

Complete observation surveys and provide care coordination.

Education

Master's degree in social work

Barry University - Miami, FL

April 2021 to December 2022

Bachelor's degree in social work

Florida Atlantic University - Miami,

FL 2013 to 2015

Associate's degree in financial services

Miami-Dade Community College - Miami, FL

2010 to 2012

Skills

- Intake Experience
- Executive administrative support
- Leadership
- Research
- Communication skills
- Teaching
- Office management
- Driving
- Relationship management
- Financial services
- Program development
- Documentation

- Project management
- Critical care experience
- Behavioral Therapy
- Microsoft Excel
- Hospital Experience
- Discharge planning
- Case management
- Pediatrics
- Mental Health Counseling
- Social work
- Order entry
- Supervising experience
- Public relations
- LIHTC
- Order Entry
- Microsoft Word
- Bus Driving
- Crisis Intervention
- Clinic
- problem solving
- Analysis skills
- Fundraising
- Social Work
- Motivational Interviewing
- Adobe Acrobat
- Program management
- Microsoft Office

- Therapy
- Group Therapy
- Cognitive Behavioral Therapy
- Personal assistant experience
- Tax experience
- Mentoring
- Budgeting
- School experience
- Financial Services
- Microsoft Powerpoint
- Behavioral Health
- Childcare
- Computer skills
- Behavioral therapy
- Medical records
- Mental Health
- Meeting Facilitation
- Statistical analysis
- Regression analysis
- Case Management
- Recruiting
- Management
- Typing
- Administrative experience
- Individual / Group Counseling
- Organizational skills
- Conflict management

- Medical terminology
- Time management
- PTSD Care
- Customer service

Certifications and Licenses

Member of the American Society on Aging(3 year)

Driver's License

First Aid Certification

CPR Certification

MSW