

**STATEMENT OF BUDGET IMPACT**  
**(Policy Number 94-45)**  
**Budgetary Review of Proposed Resolution &**  
**Ordinances with Financial Implication.**

**Date:** January 24, 2017

**File:** BIS 17 – 096

**File:** TMP-2017-021

**Proposed Legislation:**

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, REPEALING THE CURRENT PAY AND CLASSIFICATION PLAN FOR NON-REPRESENTED EMPLOYEES AND ESTABLISHING A NEW COMPREHENSIVE PAY PLAN.

**Statement of Budget Impact:**

1.  No Budget Impact associated with this action;
2.  Sufficient budgetary resources identified/available;
3.  Budgetary resources not identified/unavailable;
4.  Potential Revenue is possible with this action;
5.  Will not increase the cost of Housing;
6.  May increase the cost of Housing; (CDAB review required)

**Explanation:**

This Resolution, first, seeks to repeal the existing pay and classification plan for non-represented employees and proposes the adoption of a new comprehensive pay plan for non-represented employees. The proposed pay plan covers various subjects including guidelines, practices and procedures. Additionally, a chart is attached listing the various non-represented positions, the respective pay grades, classifications and salary ranges. The proposed plan reserves to the City Manager the authority to review the plan and make appropriate changes to the plan based upon a review of the maximum pay ranges, economic conditions, internal/external equities, changes in position duties and responsibilities, and the salaries of subordinate employees.

Funding to support the salary requirements for the various non-represented personnel included in the pay plan will be provided on an annual basis as part of the annual fiscal year budget development process subject to the approval and adoption of the annual fiscal year operating budget by the City Commission

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**PREPARED AND APPROVED BY:**

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