

Print

Advisory Board & Committee Interest Form - Submission #263

Date Submitted: 5/13/2014

First Name*

Lynne

Last Name*

Benzion

District # You Live In.*

2

Home Address*

2146 Van Buren St.,
#406

City*

Hollywood

State*

FL

Zip Code*

33020

Home Phone

301-910-1823

Cell Phone

301-910-1823

Email Address*

lbenzion@yahoo.com

Owner or Renter *

Renter

Number of years as city
resident*

7.5 months

Are you registered to
vote in Broward
County?*

Yes

Education (highest
degree / level)

B.A. / CEcD

Occupation*

Economic Developer

Work Phone

301-910-1823

Business Name*

March-Alan, LLC

Business Address

2146 Van Buren St.,
Suite 406

City

Hollywood

State

FL

Zip Code

33020

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Community Development Advisory Board

Selection (2)*

Planning & Development Board

Selection (3)*

Marine Advisory Board

Selection (4)*

Parks, Recreation & Cultural Arts Advisory Board

Community Development Advisory Board - Questions*

- 1) Yes. I live in an LMI area.
- 2) I think the most important Community Development issues are building employment at well-paying jobs that allow people to live in the same community where they work; supporting the current base of affordable and decent housing and expanding it whenever possible; and support and education of start-up businesses so that Hollywood grows its own economic base with companies that are less likely to relocate than those recruited from elsewhere.
- 3) A healthy neighborhood has a mix of uses: residential, commercial, office and recreational. This allows people to live, work and play in their own community, giving them better connection with and commitment to it. A healthy neighborhood is often indicated by a well-maintained infrastructure. Perhaps most of all, a healthy neighborhood has a cohort of active and involved citizens who work to keep it healthy.
- 4) I believe the Board's job is to provide assistance and direction to the Department of Community & Economic Development. The Board provides additional eyes, ears and connection with the residents and businesses of Hollywood. The Board should help the Department sharpen its vision and programs by means of questions and the input of varied points of view. The Board should also assist the Department by communicating its activities and programs to those who would benefit from knowing about them.
- 5) I have over 10 years of professional economic development experience, and hold a Certified Economic Developer designation, which is held by fewer than 3000 people worldwide. This certification is indicative of broad-based knowledge of the economic development field. I also believe that my own professional experience will help me evaluate current and future economic development programs and activities, as well as contribute new ideas.

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Marine Advisory Board - Questions*

- 1) I enjoy them aesthetically as a resident, and appreciate their importance as a crucial environmental and economic feature of the City.
- 2) My decisions will be guided by research on the issues we consider, and a balanced consideration of all sides of those issues. I also hope to bring a measure of common sense to every vote.
- 3) Yes, I am able to attend the meetings, as well as dedicate the necessary outside time to understand the issues.
- 4) I am currently working as a contractor to an audio-visual systems integrator that has a large marine line-of-business. I am an occasional boater, but do not own a boat.
- 5) Hollywood's waterways are a tremendous asset. I believe that their environmental health must be preserved, but that economic activity should be promoted and built in a sustainable fashion. I do expect my views to evolve as I learn more about the possibilities in the marine and water tourism industries.

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

- 1) I can't count them, but I have attended quite a few concerts in the ArtsPark, at the beach and at the Boulevard Heights Community Center. I have attended several movies at the ArtsPark, and visit Hollywood Hot Glass regularly. My husband and I are nearly weekly devotees of Food Truck Night.
- 2) I attended "ArtsPark Experience: Colombia".
- 3) I am available for the Board meetings.
- 4) Continuing to offer the frequency and breadth of classes and activities that the City offers, and using them to brand the City as a premier arts and culture center.. What happens here is truly extraordinary, and sets us apart.
- 5) I am currently on the Board of the University of Virginia ("UVA") Alumni Club of South Florida as Cavaliers Care / Cultural Education Chair. I am responsible for organizing philanthropic and cultural activities that will interest UVA alumni and friends.. I have been a singer in community and philharmonic choruses for over 25 years.
- 6) Regular exposure to and participation in arts and recreation simply makes people better. It exposes us to new ideas and challenges us to integrate them. It provides a respite from ordinary life, and a constructive outlet for frustration. It also connects us with our communities, making us care more about them.

Please answer these six questions above: 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

- 1) I have reviewed the minutes of the last few meetings, as well as the staff reports that go with them. If appointed, I will make a more careful study of the records for at least the past year.
- 2) My 10 years of professional economic development experience and the wide-ranging study required to become a Certified Economic Developer gives me a good grounding in the issues the Board faces. I also understand that the best projects often require great consideration and adjustment, and cannot be accomplished overnight. In addition, I have served on numerous Boards, so I know how to effectively prepare for and participate in meetings, and can work congenially with people who have differing viewpoints.
- 3) I believe growth in the City's tax base is crucial to maintaining neighborhood stabilization. They are not in opposition. In particular, if the City's business tax base grows, job expansion often follows, allowing residents to continue to invest in their existing homes or new ones. In addition, well-considered infrastructure changes to residential neighborhoods can strengthen them. That said, the community must be aware of and support such changes for them to be successful.
- 4) I am very excited about Margaritaville. It takes tremendous vision to bring a complex multi-use project to fruition; I think it will contribute greatly to the City's economy.
- 5) A Comprehensive Plan describes the City's vision of itself for the long term - 5, 10, 20 or more years in the future. It includes consideration of land use, infrastructure, transportation, housing, environmental, historic and quality of life issues. Generally, state legislatures require municipalities to produce plans periodically. The process provides a framework for serious consideration of all of the elements of a community's future. Planning departments spearhead plan development, but extensive input from all stakeholders - residents, businesspeople, land owners, and multiple levels of government - is crucial. .

Please answer these five questions above: 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

If so, how many?*

Are you interested in serving on more than one board/committee?*

No

1

How many commission/board meetings have you attended in the last 2 years?*

0

Have you ever served on a city advisory board in the past?*

Yes

If yes, please describe

Rockville, MD Economic Plan; Rockville Pike Master Plan

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

Not applicable; I am a resident and own a small consulting business with a City address.

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

In addition to 10 years of professional economic development experience, I have served on numerous volunteer Boards, so I know how to effectively prepare for and participate in meetings, and can work congenially with people who have differing viewpoints.

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

N/A

Attach Resume (only .doc and .pdf files)*

Lynne Benzion, CECD Resume, 5-13-14(2).pdf

Lynne March Stein Benzion, CEcD

2146 Van Buren St., #406
Hollywood, FL 33020
cell: 301-910-1828
lbenzion@yahoo.com

Certified Economic Developer with ten years of experience in business retention, attraction, and entrepreneurial development. Key driver of innovative programs including an annual business plan competition, a Women's Business Center, an annual conference and career fair for postdoctoral fellows, and business appreciation weeks. Strengths include budgeting, project management, operations, oral and written communication, marketing, research and analysis, developing partnerships, and connecting diverse people and ideas for mutual benefit.

WORK EXPERIENCE

Principal, March-Alan, LLC, November 2013 – Present

Contract projects in economic development, business development, marketing and project management. Clients include an international audio-visual company that is a division of a Fortune 500 Corporation. Projects there include organization and writing for international and domestic bid submissions for projects worth \$11,500 - \$32 million, as well as marketing, recruiting, and cost-saving projects.

Rockville Economic Development, Inc. (REDI)

Deputy Director, Feb. 2013 – Sept. 2014, Associate Director, April 2005 – February 2013,

Acting Executive Director, February - May 2012

Office Manager, Oct. 2003- April 2005

Chief Operations Officer for execution of economy-building, business attraction and retention activities, and management of public-private partnership

- **Innovative Organizer:** organized and executed nine annual StartRight! Women's Business Plan Competitions, grew number of annual competitors from six to approximately 50; grew number of sponsors; directed press and publicity, regularly garnering feature stories in major publications; negotiated and oversaw major media partnership with *Washington Post's Capital Business* that featured an innovative on-line video pitch competition; provided continued counseling and support to competitors, who went on to win hundreds of thousands of dollars in public and private funding

- **Effective Orchestrator:** developed and executed REDI's annual BIO Conference strategy and its joint booth that provided low-cost means of participation for Rockville companies; sold partnerships; attended conferences and ensured that participants received best value, resulting in numerous repeat partnerships; State of Maryland team member for design of state BIO pavilion; connected with conference prospects and followed up post-conference

- **Redevelopment Advocate:** provided marketing education and marketing for existing businesses, and progress updates to general community during Rockville Town Square redevelopment, resulting in the survival of all existing businesses during the difficult transition period; oversaw design professional for design and production of Town Center guides

- **Retention Professional:** successfully worked with state, county and city partners on business retention efforts for various Rockville companies, including a tech company with over 400 high-paying, creative class jobs; initiated and developed annual "Business Appreciation Week" effort

Lynne March Stein Benzion, CECd

with state, county and local partners; grew Business Week from 20 visits to 50 with an annual wrap-up event; followed up with companies to answer questions and resolve issues; made year-round retention visits

- **Start-up Champion:** exhibited facility with start-up companies during establishment and support of the Rockville Innovation Center business incubator; recruited companies and sat on Tenant Review Committee; provided business counseling and support, including press coverage, to resident companies; key liaison between resident companies and Innovation Center sponsors

- **Creative Connector:** brought in key partner for establishing the Rockville Women's Business Center (RWBC); created and taught RWBC classes; provided technical assistance to clients

- **Conference and Event Expert:** production of three annual Asian American Business Conferences and seven annual Postdoctoral Conference and Career Fairs; the latter became an award-winning national model

- **Speedy Problem-Solver:** Helped establish and shape Rockville's buy local program in record time in response to first signs of recession-related stress among retailers; program became model for others

- **Resourceful Marketer:** wrote and edited news releases; produced branding and program-specific print ads; oversaw public relations firm activities to achieve marketing goals; coordinated and produced cooperative ad campaigns highlighting Rockville businesses; negotiated and ran advertising contracts

- **Enthusiastic Educator:** informed business and resident community by writing and ghost-writing articles for *Washington Times*, *Washington Business Journal*, *Maryland Entrepreneur Quarterly*, *Gazette of Politics and Business*, *270inc.*, *Rockville Gazette* and other publications; blogger for *Rockville Central* and other online news sites

- **Public Face:** regular guest business expert for *Business Her Way* radio show; gave numerous interviews to print, radio and television reporters on Rockville economy, Rockville business news, and REDI programs; frequent speaker on economic development for local service clubs, community groups, organizations and Rockville University

- **Compelling Writer:** wrote all copy for redesigned REDI website; worked with PR and web design firms and database developer to design website and customized Rockville company database; trained REDI employees in database use and report creation

- **Information Source:** responded by phone, e-mail or in person to numerous inquiries from Rockville and non-Rockville businesses and residents with accurate and detailed information regarding the Rockville economy, industries and companies, locations, incentives, zoning, permitting, workforce, resources, funding, business development and partnerships

- **Reliable Ally:** Worked closely with multiple economic development partners including Maryland Industrial Partnerships, Maryland Biotechnology Center, Maryland TEDCO and LifeBridge Health

- **Budget and Contract Expert:** led all organizational budgeting and recruitment/hiring efforts and authored REDI strategic work plans and budget explanation; subject matter expert for budget execution and resolution of billing and contractual disputes; negotiated all vendor contracts, resulting in no contract disputes or protests

Lynne March Stein Benzion, CEdD

- **Government Partner:** wrote and presented periodic REDI updates to Mayor and City Council
- **Insightful Planner:** participant in strategic planning sessions that have included developing vision and mission statements, as well as branding and marketing sessions
- **Operations Manager:** screened and interviewed office staff and student interns and supervised them; worked with intern coordinators to receive the best candidates; prepared performance reviews and mentored interns
- **Logistics Director:** oversaw 2004 REDI build-out and move to new space, on-time and within budget

Substitute Teacher, Coudersport Public Schools, Sept. 2001 – Jan. 2003

Teacher for students in grades 1-12 in all subjects for periods ranging from one day to seven weeks
General and choral music teacher for grades 1-12 during long-term assignments

Substitute Teacher, Montgomery County Public Schools, Sept. 1999 – June 2001

Teacher for students in grades 1-8 in all subjects for periods ranging from one day to nine weeks
Reading specialist, fifth-grade teacher, and special educator during long-term assignments

Educational Consultant and Group Manager, Discovery Toys, Inc., Jan. 1992 – Sept. 1999

Home-based business owner
Leader for parent information workshops
New consultant trainer
Author of monthly newsletter for educational consultants
Guest lecturer: Special needs parent class, Prince Georges Community College; GE Information Systems; INET, Inc.; numerous public and private schools
Special awards: \$100,000 seller; incentive trip earner

Rutgers University Cooperative Extension Service / New Jersey Museum of Agriculture, 1987- 1990

Special projects administrator, membership information coordinator, museum shop manager
Administrative assistant for extension agents and President of Cook College
Updated "New Jersey Farmer Pick-Your-Own and Farm Market Guide"

ORGANIZATIONS

Maryland Economic Development Association

Board of Directors; Co-Chair, Professional Development Committee

Rockville Chamber of Commerce

Board of Directors

Tikvat Israel Synagogue

Recording Secretary, Board of Directors
Chair, Youth Commission - grew youth department from a largely parent-volunteer run program to a fully professionally staffed, award-winning organization with a budget augmented by outside grants

Lynne March Stein Benzion, CEcD

UVA Club of South Florida

Cavaliers Care/Cultural Education Chair, Board of Directors

University of Virginia Women's Chorus Alumni Interest Group

Founding Recording Secretary, Board of Directors

EDUCATION, HONORS AND AWARDS

Certified Economic Developer, 2010 - present

Leadership Montgomery (MD) Class of 2012

University of Virginia, B.A. in English with High Honors, minor in Environmental Science

Honors: Phi Beta Kappa; Raven Society; Intermediate Honors; Echols Scholar Program;
Z Society First-Year Honoree; Wagenheim Memorial Scholarship in English; National Merit
Scholarship

Print

Advisory Board & Committee Interest Form - Submission #403

Date Submitted: 6/18/2014

First Name*

Nathan

Last Name*

Dodge

District # You Live In.*

3

Home Address*

718 N 32nd Ave

City*

Hollywood

State*

FL

Zip Code*

33021

Home Phone

Cell Phone

954-854-5166

Email Address*

nathandodge1976@gmail.com

Owner or Renter *

Owner

Number of years as city
resident*

35

Are you registered to
vote in Broward County?
*

Yes

Education (highest
degree / level)

MBA

Occupation*

Professor

Work Phone

305-919-4127

Business Name*

Florida International University

Business Address

3000 NE 151st Street

City

North Miami

State

FL

Zip Code

33181

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Historic Preservation Board

Selection (2)*

Marine Advisory Board

Selection (3)*

None

Selection (4)*

None

Historic Preservation Board - Questions*

Please answer these five questions above.

1. How have you prepared yourself to serve on the Historic Preservation Board? As a lifelong City of Hollywood resident I have always been intrigued by some of the many historic properties that this city has. The young age of our city does not mean that we do not have the same challenges that much older municipalities have in the protection of their history. A combination of older construction standards, growth of our city, and new construction is making way for either the demolition or repurposing of our beautiful buildings. It saddens me to see that some of the buildings in downtown Hollywood have had major changes made to them to support businesses and others sit vacant. Buildings like the old Hollywood Beach Hotel, that my parents still refer to as the Bible College, need restoration. Funds should cover restoring these buildings before money and tax breaks go to new high-rise construction.
2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. With my background in Hospitality Management I have a different viewpoint than other people. I look at our historic districts as a form of tourism. The Great Southern Hotel which sits at the North side of Arts Park has been dilapidated for years and nobody has wanted to invest in what once was a gem in Hollywood. I believe that this Mediterranean Revival building could stand again to bring revenue into the city.
3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? The Historic Districts are important, however the city does survive on taxes. By giving tax breaks to help restore some of the cities treasures we would be able to increase revenue because people would actually be able to use them again. Many neighborhoods have historic homes from the 1920's mixed in with

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Marine Advisory Board - Questions*

Please answer these five questions above.

1. What is your involvement with the City of Hollywood's Waterways? Living in Hollywood my entire life I remember riding my bicycle to the beach or the intercostal to fish as an elementary school student. As I have gotten older I have owned Kayaks and I love nothing more than paddling through the canals out the Dania Cutoff and into the intercostal. My father is a marine biologist and because of that I have a strong attachment to the beaches and waterways of South Florida. As a Hospitality Management professor I understand the tourism dollars that the Cities waterways bring to Hollywood.
2. What will guide your decisions on this board? Two things will guild my decisions, A. Sustainability and how can we keep clean waterways for our next generation and B. How can we continue to monetize our waterways? Tourism by way of restaurants, bars, WaterTaxi, and other sources pay many salaries. Without clean, healthy waterways these businesses will cease to exist.
3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. As an online instructor I will be able to dedicate this time to a cause I believe deeply in.
4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? I currently own 2 Kayaks. I fish in our waterways and as a Hospitality Professor I understand how our marine industry affects tourism.
5. What is your vision for the city of Hollywood's Waterway system? I think that education is important. I know that we do stress how littering is problematic for our fish and waterfowl, but I don't know if we are going far enough.

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Are you interested in serving on more than one board/committee?*

If so, how many?*

1

How many commission/board meetings have you

Yes ▼

attended in the last 2
years?*

2

Have you ever served on a city
advisory board in the past?*

No ▼

If yes, please describe

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

I think both my background living in Hollywood my whole life and my Hospitality experience help me in the fact that I have an understanding of tourism and dollar flow. Plus I have a vested interest, I have seen this city change over 35 years.

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

I have worked for FIU for the past 3 years and I have an MBA in Hospitality Management. I think this qualifies me to be able to work with other people and help explain issues in an educated manner with conviction.

Are you presently employed by the
City of Hollywood?*

No ▼

If so, in what capacity?*

N/A

Attach Resume (only .doc and .pdf files)*

CURRICULUM VITAE - Nathan.docx

CURRICULUM VITAE OF

NATHAN DODGE

718 N 32nd Ave Hollywood FL 33021

305-919-4127 (Work)

954-854-5166 (Cell)

ndodge@fiu.edu

Nathandodge1976@gmail.com

Nathan Dodge, MBA, is the program administrator for FIU's Chaplin School of Hospitality & Tourism Management, as well as the communications editor of FIU's Hospitality Review Journal (<http://digitalcommons.fiu.edu/hospitalityreview/>). Nathan has also worked with the South Beach Wine and Food Festival as a liaison between the faculty/staff, students, and event coordinators. Nathan started in the hospitality industry in 1995 joining Alamo Rent-A-Car while in college. Nathan has a passion for the hospitality industry, mainly food and wine and writes a dining blog on the South Florida restaurant scene. www.educatedfoodie.com

Nathan graduated with both his bachelors of science and master of business administration degrees from Lynn University in Boca Raton, Florida where he studied general business and hospitality management. Nathan has been accepted for the Summer 2014 term to the Ph.D. program at Iowa State University where he will continue his studies in Hospitality Management. Starting in the Spring of 2014 Nathan began adjunct instructing for undergraduate revenue management online classes and plans on increasing his teaching courslload.

Nathan comes from a family of academics; his father, wife and aunt all work in higher education. He has worked for the Chaplin School since November 2011 for the associate dean of academics.

EDUCATION

Degree	Institution	School	Date
M.B.A.	Lynn University	School of Business	2009
B.S.	Lynn University	School of Business	2009

EMPLOYMENT RECORD

Title	Department	Dates
<i>Program Administrator</i>	<i>Chaplin School of Hospitality & Tourism Management</i>	<i>2011 – Present</i>
<ul style="list-style-type: none">• Scheduler for the school of hospitality and tourism management.• Plan classes and course scheduling• Advise groups for optimal times to hold meetings based on room availability and student population• Oversee accreditation meetings and assist in reviewing class rubrics for capstone courses• Invigilate classes and oversee testing for professors		
<i>Adjunct Instructor</i>	<i>Chaplin School of Hospitality & Tourism Management</i>	<i>2013 – Present</i>
<ul style="list-style-type: none">• HFT4413 – Hospitality Analytics and Revenue Management		

Communications Editor *FIU Hospitality Review Journal* 2011 – Present

- Maintain fluid communications with subscribers to the Hospitality Review Journal.
- Manage updates to the Journal making sure that back issues new issues are updated correctly.
- Communicates directly with publishing company to ensure that subscribers have the features in the website that they pay for.

Bureau Veritas *Business Development Coordinator Marketing Department* 2011 – 2011

- Developed and implemented intranet site, converting five different platforms into one interface, allowing user collaboration on projects and created an information center for data retrieval.
- Created and automated weekly, monthly, and quarterly reports to track company sales and individual key performance indicators.
- Track and coordinate transfer and shipments of all trade show booths and collateral to field sales teams.
- Train sales and marketing support team on Deltek database system, from data entry to extraction and analysis.
- Track sales and marketing revenues and compare to forecasts.
- Implemented search engine optimization on company website.
- Conduct ongoing quality assurance checks in company database system.
- Responsible for maintaining and updating company social media sites.

Evans A/C & Refrigeration *Industrial Project Manager & Commercial Service Technician* 2003 – 2011

- Managed the installation, maintenance and repair of commercial/residential air conditioning and refrigeration equipment, ranging in size from ¼ hp to 120 tons
- Provided complete HVAC project management
- Responsible for planning and implementing pre and post-hurricane equipment survival strategy and coordinating corresponding services with various accounts
- Managed the installation, maintenance and repair of low voltage and line voltage controls ranging from 24 volts to 440 volts 3 phase including 277 volts
- Acquired new accounts through networking and cold calling

Vanguard Car Rental Co *Data Analyst International Marketing Department* 1995 - 2003

- Generated ad hoc reports using Microsoft Access, Excel, and proprietary database software
- Performed periodic database maintenance
- Created sales back-casts and forecasts
- Prepared budget presentations for the international sales and marketing departments
- Developed and delivered training and provided ongoing technical support to Global Sales and Marketing Staff located in 13 countries
- Assisted in planning sales convention for over 2,000 travel industry attendees
- Managed demand for inter-country car rental transactions
- Set prices for international car rentals based on availability, historic trends, and competitor pricing
- Created reservation and rental trend models
- Reconciled expenses and managed \$1M budget for international tour division

PUBLICATIONS IN DISCIPLINE

Published or Accepted Refereed Journal Publications

Kitterlin, M., Dodge, N., Song, M. (2014). Millennial job placement in the hospitality industry: What your students don't know may hurt you., Quarterly Review of Business Disciplines.. .

Upchurch, R., Dodge, N., Lasten, E., Stiles, J. (August 2014). Car Club Membership - A Product of Interval Ownership, ARDA: Developments Magazine. .

OTHER PROFESSIONAL ACTIVITIES AND PUBLIC SERVICE

Professional Activities

- SACS Committee. 2012 - Present
- North Venue Faculty Staff Liaison: South Beach Wine and Food Festival. 2012 - Present
- Communications Editor: FIU Hospitality Review Journal. 2012 - Present

Service to the Community or Public

- Commission on Presidential Debates - Hospitality Volunteer for Presidential Debate at Lynn University. October 25 to October 29, 2012

Service to the University

- ACPHA Steering Committee - Member. 2012 - Present
- SACS Accreditation Committee - Member. 2012 - Present

COURSES TAUGHT

- Hosp Analytics & Rev Mgt

AREAS OF EXPERTISE

- Classroom Management
- Data Analysis
- Facilities Engineering
- Facilities Management
- M.S. Office Suite
- Quality Management

Print

Advisory Board & Committee Interest Form - Submission #287

Date Submitted: 5/15/2014

First Name*

John

Last Name*

Enger

District # You Live In.*

1

Home Address*

1512 Hollywood Blvd.

City*

Hollywood

State*

FL

Zip Code*

33020

Home Phone

Cell Phone

954-665-5669

Email Address*

enger@bellsouth.net

Owner or Renter *

Owner

Number of years as city resident*

14

Are you registered to vote in Broward County?*

Yes

Education (highest degree / level)

PhD

Occupation*

Evaluation Consultant

Work Phone

954-665-5669

Business Name*

John M. Enger - Evaluation Consultant

Business Address

1512 Hollywood Blvd.

City

Hollywood

State

FL

Zip Code

33020

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Marine Advisory Board

Selection (2)*

None

Selection (3)*

None

Selection (4)*

None

Marine Advisory Board - Questions*

1. I am on the intracoastal, canals, and ocean for pleasure (and fishing). I am a boat owner who purchases his fuel from the Hollywood Marina and houses his boat at Harbour Towne Marina.
2. Guiding my decisions would be what is legal, what is best for the people being served, and what makes the most sense.
3. Yes, I am able to dedicate 2-3 hours a month for this activity.
4. Yes, I am currently a boater.
5. My vision is to keep a clean and safe environment in the City of Hollywood's waterway system. This is paired with a vision of maintaining an appealing and attractive waterway.

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Are you interested in serving on more than one board/committee?*

Yes

If so, how many?*

2

How many commission/board meetings have you attended in the last 2 years?*

2

Have you ever served on a city advisory board in the past?*

No

If yes, please describe

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

I have a strong academic background (PhD from the University of Iowa; Fulbright Scholar, Emeritus Professor) in research, measurement, evaluation, and statistics.

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

I have served as an academic and evaluation consultant (and as a basketball coach).

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

none

Attach Resume (only .doc and .pdf files)*

Vita - John M Enger - 2014.docx

Dr. John M. Enger

1. Address: 1512 Hollywood Blvd., Hollywood, Florida, 33020

2. Phone: 954-665-5669

3. email: enger@bellsouth.net

4. Education:

Ph.D., Educational Measurement and Statistics, University of Iowa, 1975

M.S., Mathematics, Winona State University, Winona, Minnesota, 1967

B.S., Mathematics, Winona State University, Winona, Minnesota, 1966

Physical Education, University of Oslo, Oslo, Norway

Mathematics, Macalester College, St. Paul, Minnesota

6. Membership of Professional Associations:

American Educational Research Association (AERA),

American Evaluation Association (AEA)

Special Interest Group/Professors of Educational Research

Special Interest Group/International Education

Consortium of State and Regional Educational Research Associations (SRERA),

Past-President, Past-Newsletter Editor

National Council on Measurement in Education (NCME)

Fulbright Association

Mid-South Educational Research Association (MSERA)

Past-President

Florida Educational Research Association (FERA)

Phi Kappa Phi Honor Society

local chapter Past-President

7. Other Training: Computer Applications, Survey Design, Evaluation, Test Bias

8. Countries of Work Experience: USA, Greece, Bahamas, Trinidad and Tobago

9. Employment Record:

From: 2010-present

Employer: Self-employed

Position: Educational Consultant/Evaluator

From: 2007-2010

Employer: Fischler School of Education and Human Services, Nova Southeastern University

Position: Executive Director/Program Professor of the Applied Research Center

From: 2003-2007

Employer: Dept. of Instructional Technology and Research, Florida Atlantic University
Position: Visiting Professor/Associate Professor

From: 2000-2003

Employer: Educational Leadership Department, Barry University
Position: Professor; Research, Evaluation, Quantitative Methods

From: 1976-2000

Employer: Dept. of Educ. Admin. And Secondary Educ., Arkansas State University
Position: Professor; Measurement, Statistics, Research, Evaluation

From: 1996-1997

Employer: College of the Bahamas, Nassau, Bahamas
Position: Fulbright Scholar, Educational Measurement and Research Methodology

From: 1989-1990

Employer: University of West Indies, St. Augustine, Trinidad
Position: Fulbright Scholar, Educational Measurement and Program Evaluation

From: 1981-1982

Employer: College of the Bahamas, Nassau, Bahamas
Position: Fulbright Scholar, Educational Measurement and Research Methodology

Selected Professional Publications

- Lacey, C. H., Enger, J. M., Maldonado, N., & Thompson, S. (2006). Charter school accountability: Listening to our stakeholders. *Journal of School Choice*, 2, 83-100.
- Enger, J. M., Howerton, D. L., Gaines, W., & Sugg, W. J. (1999). Arkansas student eligibility and sports participation since implementation of the 2.0 GPA policy. *Arkansas Journal*, 34, 44-49.
- Castleberry, S. E., & Enger, J. M. (1998). Alternative school students' concepts of success. *National Association of Secondary School Principals (NASSP) Bulletin*, 82, 105-111.
- Howerton, D. L., Enger, J. M., & Cobbs, C. R. (1994). Self-esteem and achievement of at-risk adolescent black males. *Research in the Schools*, 1, 23-27.
- Enger, J. M., Manning, T. G., Shain, R. E., Talbert, L. E., & Wright, D. E. (1994). Graduate follow-up: Survey questionnaire format effect on response rate and cost per return. *College Student Journal*, 28, 363-369.
- Enger, J. M., Howerton, D. L., & Cobbs, C. R. (1994). Internal/external locus of control, self-esteem and parental verbal interaction of at-risk adolescent black males. *Journal of Social Psychology*, 134, 269-274.
- Howerton, D. L., Enger, J. M., & Cobbs, C. R. (1993). Locus of control and achievement for at-risk adolescent black males. *The High School Journal*, 76, 210-214.

Selected Professional Presentations

- Enger, J. M., & Lacey, C. H. (2007, April). *Effects of project BLAST in affecting middle school student behavior and attitudes about violence, alcohol, tobacco, and illegal drugs*. Paper presented at the annual meeting of the American Educational Research Association. Chicago, IL.
- Enger, J. M., & Lacey, C. H. (November, 2006). *When technology enters the underserved home*. Paper presented at the annual meeting of the American Evaluation Association, Portland, OR.
- Enger, J. M., & Lacey, C. H. (November, 2006). *Development and administration of the Parent Technology Knowledge Test*. Paper presented at the annual meeting of the American Evaluation Association, Portland, OR.
- Enger, J. M., & Lacey, C. H. (April, 2006). *Impact of a program to promote peace among middle school students*. Paper presented at the annual meeting of the American Educational Research Association, San Francisco, CA.
- Enger, J. M., & Lacey, C. H. (April, 2006). *Evaluation of a school-based technology collaboration program for low-income students and families*. Paper presented at the annual meeting of the American Educational Research Association, San Francisco, CA.

Special Awards and Positions Held

Director of Graduate Research, Barry University
Chair, Doctoral Review Council, Barry University
President, Mid-South Educational Research Association (MSERA)
Fulbright Scholar, College of the Bahamas
President, AERA/SIG: State and Regional Educational Research Associations
President's Fellow, Arkansas State University
President, Phi Kappa Phi, Arkansas State University Chapter
Fulbright Scholar, University of the West Indies
President of the Faculty Association/Chair of the Faculty Senate, Arkansas State University
Fulbright Scholar, College of the Bahamas
Professors of Educational Research Award, AERA/SIG Professors of Educational Research.

Print

Advisory Board & Committee Interest Form - Submission #209

Date Submitted: 5/1/2014

First Name*

James

Last Name*

Harrison

District # You Live In.*

3

Home Address*

2607 Coolidge St

City*

Hollywood

State*

FL

Zip Code*

33020

Home Phone

9549298221

Cell Phone

7542240905

Email Address*

familyties70@yahoo.com

Owner or Renter *

owner

Number of years as city resident*

14

Are you registered to vote in Broward County?*

Yes

Education (highest degree / level)

Associates

Occupation*

Lieutenant City of Miami Fire-Rescue

Work Phone

3054165420

Business Name*

none

Business Address

City

State

Zip Code

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Marine Advisory Board

Selection (2)*

None

Selection (3)*

None

Selection (4)*

None

Marine Advisory Board - Questions

1. I have lived waterfront in Hollywood for 14 years. We keep our boat in the water behind our house and travel these waterways frequently.
2. My experience as a maritime professional and my goals of keeping our waterways accessible, safe and clean.
3. Yes
4. Currently the Marine Operations Officer for the City of Miami.
5. To see an expansion of waterways and to maximize our waterfront potential.

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Are you interested in serving on more than one board/committee?*

No

If so, how many?*

0

How many commission/board meetings have you attended in the last 2 years?*

3

Have you ever served on a city advisory board in the past?*

No

If yes, please describe

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

n/a

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

n/a

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

none

Attach Resume (only .doc and .pdf files)*

Current Resume.rtf

James Harrison

2607 Coolidge St., Hollywood, FL 33020
Office: 305-416-5420, Cell: 754-224-0905
Email: jharrison@miamigov.com

Certifications

- Public Safety Diver & Certified Instructor
- PADI Diver
- U.S. Merchant Marine Officer
- Assistance Towing Endorsement
- Licensed Paramedic
- Radar Observer
- Shipboard Firefighting
- Coast Guard Auxiliary Safe Boating Course
- MC252 Post Emergency Response

Experience

Marine Operations Staff Officer, City of Miami Fire-Rescue

April 2013 to present day

- Reintroduced the Fire Boat program
- Handled all the paper work for 24 individuals who received maritime training with a cost of over 200K.
- Deal with all vendors concerning the maintenance and purchase of equipment for Fire Boats 1 and 2.
- Prepared quotes which resulted in the procurement of a new vessel for Dive Team 5.
- Attend multi-agency meetings that promote our department's capabilities, and liaison with funding entities to receive new equipment and training

Fireboat Operator, City of Miami Fire-Rescue

June 2008 to October 2011

- Received a 6 month training program regarding all aspects of Fireboat 1
- Cultivated a mutual aid network of marine assets working in Miami's territorial waters
- Traveled for final inspection of Fireboat 2 at manufacturer's plant
- Worked with all the entities related to keeping Fireboat 1 properly maintained, in-service, and well-staffed as an effective resource for the City of Miami
- Helped negotiate the challenges associated with keeping a FEMA supplied resource active on a tight city budget
- Coordinated the staffing and maintenance of Fireboat 1 after it was taken out of service

Firefighter Rescue Diver, City of Miami Fire-Rescue

January 2001 to June 2008

Involved in the transition to:

- Full face masks
- Surface supply
- Dry Suits
- Pony bottle back-up system

Education

Sea School 2008

Operator of Uninspected Passenger Vessels

Miami-Dade Community College 2000-2002

Paramedic

University of Florida 1996-1998

Building Construction

Westminster Christian 1996

High School Diploma

Print

Advisory Board & Committee Interest Form - Submission #176

Date Submitted: 4/17/2014

First Name*	Last Name*	District # You Live In.*	
Yasser	Heyaime	6	
Home Address*	City*	State*	Zip Code*
4200 Hillcrest Drive	Hollywood	FL	33021
Cell Phone	Email Address*		
954-793-7970	<u>holeinthebeach@gmail.com</u>		
Owner or Renter *	Number of years as city resident*	Are you registered to vote in Broward County?*	Education (highest degree / level)
Renter	18	Yes	AA
Occupation*	Work Phone		
Management - Art & Music Non Profit Organization	954-812-2300		
Business Name*			
StarsOutreach			
Business Address	City	State	Zip Code
1901 Harrison Street	Hollywood	FL	33020

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*	Selection (2)*
Community Development Advisory Board	Planning & Development Board
Selection (3)*	Selection (4)*
Parks, Recreation & Cultural Arts Advisory Board	Marine Advisory Board

Community Development Advisory Board – Questions

1. Yes. 2. Identifying the opportunity we have for conscious growth, given that this current phase of local progress is contemporary to global changes that are happening rapidly and exponentially. Our challenge is to embrace more effective approaches, proportionate to higher understandings and better tools (technology, art and music programs, social media, et al) that are now coming to light to reshape humanity, and how available resources could be utilized for the greater collective good. Areas include education, public service, transportation, environmental matters, crime prevention, tourism, etc. 3. Constant overall improvement through a shared, conscious effort. 4. The positive balanced development of the diamond in the rough that is Hollywood, Florida. 5. A demonstrated interest to help improve my community. I serve in the Artwork Selection Committee, the ArtWalk Committee, as a volunteer coach for the past 4 years with the Hollywood Wildcats and currently manage the Music and Art Development Studio, of which I am part since conceptual inception.

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Marine Advisory Board – Questions

1. None at this point. 2. Environmental consciousness and maximum practical utility of our magnificent waterways, in that particular order. 3. Yes. 4. No. 5. The healthiest, most efficient waterway system in this hemisphere. A system that implements environmentally friendly, cost effective technology while optimizing its value for continuous social progress.

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Parks, Recreation & Cultural Arts Advisory Board – Questions

1. Too many to name. 2. At least 10. 3. Yes. 4. To harvest our local blend of culture and creativity in all possible ways, creating in the process a unique aesthetic appeal that can elevate the status of our community to unprecedented levels. 5. Artwork Selection Committee, ArtWalk Committee, Art Served Live Talent Showcase, StarsOutreach (a 501[c][3]), the Music and Art Development Center in Downtown Hollywood, and the Montessori Model United Nations as an administrative assistant. 6. They are key to social wellness, happiness, and overall health of mind, body and whatever else makes up a human.

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board – Questions

1. Through an incessant effort to constantly improve my collaborative value, be it intuitive or by gathered skills and experience. 2. PERSONAL. My experience of life has taken me on an internal and external journey of continuous learning. I am an average human being that has simply pays attention and applies the teachings of every lesson. I have traveled and gathered the beauty of many cultures. I have spent an incredible amount of time in general research tied to my purpose of leaving this planet better than how I found it. Many mentors have come and gone a the right time and for the right reason... some that have influenced me in practical knowledge, and some that have helped me in the process of self-realization. I will mention an inexplicable attraction to the idea of the best Hollywood imaginable, and a passionate drive to help make it happen. PROFESSIONAL. By the time I realized my purpose, I had learned so much, from such a variety of work experiences, that there is no doubt in my mind it was all preparing me for the future (military, law enforcement, int'l trade, real estate, etc.) 3. I feel that it is possible through intelligent planning, considering the wide range of new ideas and resources available worldwide in this age of exponential development. However, optimal inter-committee communication and fearless embrace of change are key to this vision. 4. The balanced development taking place beachfront and in surrounding areas, ArtsPark of course, the upcoming projects in the Downtown area (i.e. former Townhouse building, current plans for historic hotel on Hollywood/19th and adjacent block, etc.) right on time for all the supportive development taking place in Broward County and directly benefiting the growth our city (FLL, highway systems, etc.). 5. My adopted definition of a Comprehensive Plan is: A systematic, visionary approach to contemporary and emerging issues, with a long term projection to optimize the subject area.

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Are you interested in serving on more than	If so, how many?*	How many commission/board meetings have you attended in the last 2 years?*
2		

one
board/committee?*

2

Yes

Have you ever served on a city advisory board in the past?*

If yes, please describe
Artwork Selection Committee - currently serving my first term

Yes

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

I am committed to solutions based professional development services, strengthened mainly by boundless creativity, collaborative methods, conscious trends, technology, community efforts and other essentials unequivocally crucial in a changing world.

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

I currently volunteer for: Artwork Selection Committee, ArtWalk Committee, as a youth coach for the Hollywood Wildcat Soccer Coach, as a core member of the StarsOutreach non-profit organization and have previously done so for several local non-profits

Are you presently employed by the City of Hollywood?*

If so, in what capacity?*

N/A

No

Attach Resume (only .doc and .pdf files)*

[]

Uploaded: Yasser Heyaime - CV.pdf

Please login to view the uploaded file.

04.2014

YASSER HEYAIME

4200 Hillcrest Drive Hollywood, FL 33021
(954)793-7970 holeinthebeach@gmail.com

STATEMENT

I am committed to solutions based professional development services, strengthened mainly by boundless creativity, collaborative methods, conscious trends, technology, community efforts and other essentials unequivocally crucial in a changing world.

CURRENT



M.A.D.S. | StarsOutreach
Hollywood, Florida
Concept Developer

The Music & Art Development Studio houses several creative wings and a not-for-profit talent development module (StarsOutreach). Under direct management of music industry executive Joseph S. Valmond, I implement the conceptualization, direction and strategic planning of the organizations, to include: music and art production, marketing, talent management, youth development programs and community relations.



Montessori Model United Nations
Fort Lauderdale, Florida
Administrative Assistant

MMUN students formulate, present, debate, and revise positions on current issues that are affecting people around the world, developing an understanding of the needs, rights, cultures and perspectives of others. MMUN participants learn how the international community acts on its concerns about topics that include peace and security, human rights, the environment, economic development and globalization. My responsibilities include conference preparations, travel logistics, post-conference finalizations and other general administrative duties.

PAST SUMMARY

- **1998** – Began 8 year service contract with the **Army National Guard** as an Infantry soldier. Honorably discharged with several earned merits and certifications such as Combat Lifesaver & Jungle Expertise (Panama).
- **1999** – Began 5 year tenure as a Duty Officer with the **Florida Highway Patrol** (Troops L & E). Received letter of outstanding performance from then Lieutenant Governor of Florida.
- **2006** – partnered with Santa Clarita, CA based Financial Center Mortgage to establish regional presence in Bakersfield, CA and the Kern County area with in-house underwriting, under the company name **FCM Corporation**. Successfully hired, trained & employed over one dozen state-licensed real estate professionals and supporting staff.
- **2008** – Founded **Heyaime International, Inc.** (Incorporated in Florida and the Dominican Republic) – Main focus areas: residential, commercial and tourism real estate, investment ventures & general import/export.
- **2010** - Commissioned by mentor **Rick Stevens** (Bakersfield, CA) as trustee to identify, transact, coordinate and supervise the purchase and restoration of upscale residential property for a private rental portfolio.
- **2012** – Began implementation and maintenance of the leasing department for a multi-million dollar private real estate portfolio consisting of a variety of commercial and residential properties in Downtown Hollywood, Florida.

SKILLS AND ABILITIES

- Divergence, Communication & Transparency
- Independent and Collaborative as Required
- Natural Transformational Leadership
- Awareness of Global Trends & Technologies
- Well Versed in Administrative Software Systems
- Superb Fluency in English + Spanish
- Equanimity and Conflict Resolution

ACADEMIC SUMMARY

- South Broward High School Honors Graduate
- Broward College A.A. in Business Administration
- Pursuing B.B.A. at Barry University

INTERESTS

- People & Cultures
- Research & Creativity
- Science & Technology
- Nature & Environment
- Physical Activities
- Youth Development
- Film & Literature
- Networking

COMMUNITY (City of Hollywood, Florida)

- ArtWalk Committee
- Artwork Selection Committee
- Chamber of Commerce
- Hollywood Wildcats Soccer Club

UPON REQUEST

Recommendations from friends, colleagues, synergy partners, visionaries, public service officials, mentors and many professionals are readily available.

[This document was typed at an average speed of 70 wpm]

Print

Advisory Board & Committee Interest Form - Submission #258

Date Submitted: 5/13/2014

First Name*

Rand

Last Name*

Lieber

District # You Live In.*

1

Home Address*

1590 Weeping Willow
Way

City*

Hollywood

State*

FL

Zip Code*

33019-4857

Home Phone

Cell Phone

3054398905

Email Address*

randsl@gmail.com

Owner or Renter *

Owner

Number of years as city
resident*

4

Are you registered to
vote in Broward
County?*

Yes

Education (highest
degree / level)

J.D.

Occupation*

Attorney

Work Phone

(305) 439-8905

Business Name*

Valdespino & Associates

Business Address

City

State

Zip Code

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Civil Service Board

Selection (2)*

Marine Advisory Board

Selection (3)*

Parks, Recreation & Cultural Arts Advisory Board

Selection (4)*

None

Civil Service Board - Questions*

1. I currently work in a small law firm. In the past I have handled interviews, hiring choices and firings.
2. I have handled both of these functions in the past as a supervisor of nine employees
3. Currently none but I have performed all of these functions in prior employment.
4. I am an attorney practicing family law.
5. I am a continuous resident and registered voter in Hollywood.

Please answer these five questions above: 1. Describe your involvement in the hiring process? 2. Describe your involvement disciplining employees including terminations? 3. Describe your involvement with establishing reviewing and interpreting policies and procedures? 4. Describe the work that you do and provide your job title. 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Marine Advisory Board - Questions*

1. I am a casual user.
2. I am environmentally conscious. I am interested in eco-friendly development.
3. Yes
4. I have not been involved in the marine industry.
5. I want the waterways to be safe, attractive and put to their best use for the citizens of Hollywood.

Please answer these five questions above: 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

1. Several.
2. Several.
3. Yes
4. I am most interested in the parks and recreation aspect. Making sure that they are best utilized and available to all.
5. None
6. They all add to a full and diverse quality of life.

Please answer these six questions above: 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Are you interested in serving on more than one board/committee?*

No

If so, how many?*

1

How many commission/board meetings have you attended in the last 2 years?*

0

Have you ever served on a city advisory board in the past?*

If yes, please describe

No



If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

I am an attorney. I spent six years as a prosecutor. I have worked in the public and private sectors.

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

I am interested in conservation. Through my work I provide free services where appropriate.

Are you presently employed by the City of Hollywood?*

No



If so, in what capacity?*

none

Attach Resume (only .doc and .pdf files)*

RandLieberaResume.pdf

RAND S. LIEBER

CAREER SUMMARY: For the past eighteen years I have been a successful trial attorney, first as a prosecutor for six years and then as a family law attorney. I have excelled in each of my positions making the firms profitable through my litigation skills, research abilities and efficiency.

EXPERIENCE: **Valdespino & Associates, P.A.,** April 2005 to present. Handle all aspects of family law cases from start to finish. Conduct client interviews. Develop case strategy. Prepare all pleadings. File and argue motions. Analyze and prepare discovery. Conduct depositions. Prepare trial exhibits. Conduct and participate in final hearings. Research and prepare legal memoranda.

Rand S. Lieber, P.A., July 2004 to April 2005. Sole practitioner specializing in family law. Handled all aspects of a family case from beginning to end, including prenuptial agreements, custody and support issues, and full dissolutions. Small percentage of business was criminal defense. General civil litigation including contract disputes.

Perez, Goran & Rodriguez, April 2003 to June 2004. Responsible for all aspects of an insurance defense case, specializing in workers' compensation. Conducted final hearings. Developed case strategy. Prepared all pleadings. Filed and argued motions. Deposed claimants, doctors and employers. Analyzed medical records. Communicated with adjusters. Attended mediations and negotiated settlements.

Maurice Jay Kutner & Associates, April 2001 to April 2003. Handled family law cases from start to finish. Conducted client interviews. Developed case strategy. Prepared all pleadings including petitions and answers. Filed and argued motions. Analyzed discovery. Took depositions. Prepared trial exhibits. Participated in final hearings. Wrote legal memoranda and appellate briefs.

Miami-Dade County State Attorney's Office, February 1998 to April 2001. Assistant State Attorney. Career Criminal/ Robbery Unit. Lead attorney on thirty felony jury trials. Responsible for all aspects of prosecuting violent criminals. Prepared witnesses for depositions in complex trial cases. Represented the State at defense depositions. Researched, wrote and argued motions.

Seminole County State Attorney's Office, September 1995 to January 1998. Assistant State Attorney. Successfully prosecuted a high volume case load, including over one hundred bench trials and thirty jury trials. Lead trial attorney in the Juvenile Division. Assessed cases and negotiated pleas. Represented victims at restitution hearings.

Sidney A. Goldberg, P.A., Miami, Florida, December 1993 to March 1994. Law Clerk. Drafted civil pleadings including complaints, motions, and written interrogatories. Researched legal issues in personal injury law.

Attorney General, State of Florida, Summer 1993. Legal Intern. Developed research and writing skills preparing memoranda in Contract law, Environmental law and Administrative law. Prepared pleadings, summarized affidavits and compiled data for case files.

Universal Underwriters Insurance Company, Richardson, Texas, November 1988 to August 1992. Regional Underwriting Coordinator. Increased department efficiency as supervisor of twelve employees in rating and production. Advised company regarding governmental regulation of insurance policies. Managed all computer functions within the office.

EDUCATION: **University of Miami School of Law, Coral Gables, Florida**

Juris Doctor degree, December 1994

Honors and Activities:

Quarterfinalist in U.M. Law School Mock Trial Competition

Semifinalist in U.M. First Year Moot Court Competition

University of London, University College, London, England

Juris Doctor Program, Summer 1993

University of Texas at Dallas, Richardson, Texas

Bachelor of Science in Applied Mathematics, December 1988