

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, REPEALING THE CURRENT PAY AND CLASSIFICATION PLAN FOR NON-REPRESENTED EMPLOYEES AND ESTABLISHING A NEW COMPREHENSIVE PAY PLAN.

WHEREAS, over the years the City Commission of the City of Hollywood approved the guidelines for the implementation and administration of the classification and pay plan for non-represented positions, and

WHEREAS, on May 15, 1996, the City Commission of the City of Hollywood provided the last approval adjusting the Pay and Classification Plan for non-represented positions, Resolution R-96-149 which authorized the City Manager to approve adjustments to the Pay and Classification Plan going forward; and

WHEREAS, it is a best practice to provide a comprehensive document that defines pay and benefits in one convenient location which is easy to reference; and

WHEREAS, the City Manager, in conjunction with the Office of Human Resources, recognizes the need to adopt a new comprehensive pay plan for non-represented employees as a result of their civil service, appointed, elected or other working relationship with the City of Hollywood in the form attached hereto as Exhibit "A" ("Comprehensive Pay Plan") to maintain competitive employment conditions; and

WHEREAS, a Compensation Study for non-represented positions was conducted and completed by Evergreen Solutions, LLC in August 2015 which was implemented and is memorialized in the Salary Schedule attached to the Comprehensive Pay Plan, and

WHEREAS, the City Manager and the Human Resources Director recommend approval of the Comprehensive Pay Plan by adoption of this Resolution;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA:

Section 1: That the current Pay and Classification Plan for non-represented employees is repealed.

Section 2: That the attached Comprehensive Pay Plan for non-represented employees (Exhibit "A") is adopted.

Section 3: That this resolution shall be in full force and effect immediately upon its passage and adoption.

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PASSED AND ADOPTED this _____ day of _____, 2017.

JOSH LEVY, MAYOR

ATTEST:

PATRICIA A. CERNY, MMC
CITY CLERK

APPROVED AS TO FORM & LEGALITY
for the use and reliance of the
City of Hollywood, Florida only:

JEFFREY P. SHEFFEL, CITY ATTORNEY