

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, AUTHORIZING THE IMPLEMENTATION OF A PILOT PROGRAM WHEREBY SCHEDULES OF CERTAIN DEPARTMENTS WOULD CHANGE TO A 10-HOUR WORK DAY, FOUR DAYS PER WEEK COMMENCING MONDAY, OCTOBER 3, 2016, FOR A ONE YEAR TRIAL PERIOD; RECOGNIZING COST SAVING ESTIMATES, EXTENDED CUSTOMER SERVICE HOURS PROVIDED TO THE PUBLIC, ENVIRONMENTAL IMPACT IMPROVEMENTS, AND POSITIVE EMPLOYEE MORALE AND PRODUCTIVITY IMPACT; PROVIDING DETAILS REGARDING THE PILOT PROGRAM; AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO EXECUTE AMENDMENTS TO THE THREE AFSCME COLLECTIVE BARGAINING AGREEMENTS TO IMPLEMENT THE PILOT PROGRAM; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, numerous municipalities in the Tri-County area and across the nation have faced budget constraints due to tax reform, increasing OPEB Liabilities, increasing Health Care costs and the current state of the economy; and

WHEREAS, as a projected cost saving measure many municipalities have transitioned to extended service hours/four day work weeks; and

WHEREAS, the City of Hollywood is exploring opportunities to implement cost saving measures throughout the City and to provide more efficient and effective service and programs to improve the services to its residents within the current budget constraints; and

WHEREAS, not only is the City of Hollywood exploring potential opportunities to implement cost saving measures throughout the City, but it is also looking to increase productivity and employee morale and overall quality of life for its employees, as well as to mitigate negative environmental impacts; and

WHEREAS, the implementation of this pilot program consisting of extended service hours four day work weeks will modify the schedules of certain City departments from five days a week to four days a week with extended service hours that are projected to result in a cost savings to the City and would result in more effective and efficient services to the residents; and

WHEREAS, this modified schedule would not apply to departments and positions providing essential services to the residents, such as but not limited to Police and Fire;

and

WHEREAS, findings show that Friday is the least busy workday, so the recommended modified schedule for City operations is from 7:00 a.m. to 6:00 p.m., Monday through Thursday; and

WHEREAS, it is recommended that this pilot program be implemented for a period of a one year trial basis for applicable City Departments/Offices and Divisions commencing on Monday, October 3, 2016;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA:

Section 1: That the City Commission of the City of Hollywood hereby supports the implementation of an extended service hour work week pilot program, applicable only to certain city departments, whose schedules would change from five days a week to four days a week commencing on Monday, October 3, 2016 for a one year trial period.

Section 2: That the City Commission hereby approves and authorizes the execution, by the appropriate City officials, of amendments to the three collective bargaining agreements between AFSCME and the City, embodying the terms and conditions approved by the City Commission this date, in a form acceptable to the City Manager and approved as to form and legality by the City Attorney.

Section 3: That this resolution shall be in full force and effect immediately upon its passage and adoption.

PASSED AND ADOPTED this _____ day of _____, 2016.

PETER BOBER, MAYOR

ATTEST:

PATRICIA A. CERNY, MMC, CITY CLERK

APPROVED AS TO FORM AND LEGALITY
For the use and reliance of the
City of Hollywood, Florida, only.

JEFFREY P. SHEFFEL, CITY ATTORNEY