

**CITY OF HOLLYWOOD  
INTEROFFICE MEMORANDUM**

**TO:** Mayor and Commissioners

**DATE:** June 11, 2019

**FROM:** Douglas R. Gonzales, City Attorney

**SUBJECT:** Agreement with AFSCME, Local 2432 for City to Indemnify AFSCME, Local 2432, and Employees Pension Board

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I have reviewed the above referenced Agreement with the participating Department/Office(s), and the proposed general business terms and other significant provisions are as follows:

- 1) Department/Division involved – Human Resources
- 2) Type of Agreement – Hold Harmless Agreement
- 3) Method of Procurement (RFP, bid, etc.) – n/a
- 4) Term of Contract:
  - a) initial – indefinite
  - b) renewals (if any) –
  - c) who exercises option to renew –
- 5) Contract Amount – If no claim is made, the contract amount is zero. If one or more claims are made, the contract amount will be the amount necessary to hold the union and the pension board harmless.
- 6) Termination Rights – For cause only.
- 7) Indemnity/Insurance Requirements – None.
- 8) Scope of Services – The City will indemnify union and pension board for any and all claims arising out of the correction of the scrivener's error from a 3% multiplier to a 2.5% multiplier for certain non-general fund members for a limited time period..
- 9) Other Significant Provisions: None.

cc: Dr. Wazir Ishmael, City Manager