

**CITY OF HOLLYWOOD
INTEROFFICE MEMORANDUM**

TO: Mayor and Commissioners

DATE: February 2, 2017

FROM: Jeffrey P. Sheffel, City Attorney

SUBJECT: Proposed Agreement with Hollywood Professional Fire Fighters, Local 1375, to Amend Collective Bargaining Agreement to Allow Amendment to Definition of “Beneficiary” in Pension Plan

I have reviewed the above-captioned agreement for form and legality, and the general business terms and other significant provisions are as follows:

- 1) Department/Office involved – Human Resources
- 2) Type of Agreement – Memorandum of Understanding
- 3) Method of Procurement (RFP, bid, etc.) – n/a
- 4) Term of Contract
 - a) initial – 10/1/2014 – 9/30/2017
 - b) renewals (if any) –
 - c) who exercises option to renew –
- 5) Contract Amount – The MOU has no cost.
- 6) Termination rights – None.
- 7) Indemnity/Insurance Requirements – None.
- 8) Scope of Services – The MOU will allow an amendment to the definition of “beneficiary” in the pension plan to allow a retired firefighter to name a trust as a beneficiary for DROP account distributions.
- 9) City’s prior experience with Vendor – Yes.
- 10) Other significant provisions – None.

cc: Wazir A. Ishmael, Ph.D., City Manager