

IAFF Collective Bargaining Agreement
10/01/2017 – 9/30/2018

Summary of Negotiated Changes

This one year Collective Bargaining Agreement incorporates the Memorandum of Understanding (MOU) that was ratified in 2016 regarding overtime and how overtime is distributed (re: the use of the software program Tele-Staff) and the MOU ratified in August 2018, which provided a 3% across the board wage increase effective October 1, 2017, created the Reformed Planned Retirement Benefit, and rolled back the bi-weekly health contributions for dependent coverage by \$40.00 to \$130.00 or \$165.00 (depending on tier of coverage) through September 30, 2018.