

SCHEDULE OF PAY GRADES EFFECTIVE OCTOBER 1, 2027 (4% Wage Increase)

	C/Starting	D/1	E/1	F/3	G/4	H/5	I/6	L-10	L-12
OFFICER		5%	5%	5%	5%	5%	5%	5%	10%
Annual	77,512.53	81,388.14	85,457.56	89,730.43	94,216.95	98,927.81	103,874.19	109,067.91	119,974.70
Bi-weekly	2,981.25	3,130.31	3,286.83	3,451.17	3,623.73	3,804.92	3,995.16	4,194.92	4,614.41
Hourly	37.27	39.13	41.09	43.14	45.30	47.56	49.94	52.44	57.68
SERGEANT					5%	5%	5%	5%	10%
Annual					109,159.69	114,617.68	120,348.56	126,365.99	139,002.59
Bi-weekly					4,198.45	4,408.37	4,628.79	4,860.23	5,346.25
Hourly					52.48	55.10	57.86	60.75	66.83
LIEUTENANT					5%	5%	5%	5%	10%
Annual					126,058.09	132,361.00	138,979.04	145,928.00	160,520.80
Bi-weekly					4,848.39	5,090.81	5,345.35	5,612.62	6,173.88
Hourly					60.60	63.64	66.82	70.16	77.17

Shift Differential			
Road Patrol Officers - Midnights (ALPHA)			5.0%
Road Patrol Officers - Evenings (CHARLIE)			2.5%
Assignment Pay			
Higher Rank -	More than 30 days (21.1)		10%
FTO			7.5%
Higher Rank -	Less than 30 days (21.1)		7.0%
Detectives/Investigators			5.0%
Traffic Unit			5.0%
Canine (K9) Officers			5.0%
Training			5.0%
PIO			5.0%
NTL			5.0%
Marine Patrol			5.0%
Beach and Downtown Units			5.0%
SRO			5.0%
*Safe Driving (earned prior to 4/1/2008)			2.5%

Annual Non-Pensionable Payout			
		Annual	Bi-Weekly
SWAT		1,500.00	57.69
Dive Team		800.00	30.77
Peer Support		800.00	30.77
Quick Response Team		800.00	30.77
Honor Guard		500.00	19.23
HCN		500.00	19.23