Print

Advisory Board & Committee Interest Form - Submission #25248

Date Submitted: 5/2/2024

Last Name*	First Name*	District # You Live In.*
Richards	Jamil	6

Home Address*	City*	State*	Zip Code*
750 South Park Road 8218	Hollywood	FL	33021

Home Phone	Cell Phone	Email Address*
9549326527	9549326527	jamilrichards3@gmail.com

Owner or Renter *	Number of years as city resident*	Are you registered to vote in Broward County? *	Education (highest degree / level)
Renter	5	Yes	

Occupation*	Work Phone
Teacher	

Business Name*

New Dominion Christian Academy

Business Address	City	State	Zip Code

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*	Selection (2)*
Education Advisory Committee	Affordable Housing Advisory Committee
Selection (3)*	**Selection (4)***
Sister Cities Advisory Committee	African American Advisory Council

Affordable Housing Advisory Committee - Questions*

In my opinion, the greatest challenge to keeping housing affordable in Hollywood, Florida lies in the intersection of increasing demand, limited supply, and the resulting gentrification pressure. The desirable location of Hollywood, with its proximity to beaches and entertainment options, has led to a surge in housing demand. However, the supply of affordable housing has not kept pace with this demand, leading to escalating prices and pushing out lower-income residents.

I am most skilled in Affordable Housing Activism. This discipline involves advocating for policies and initiatives that promote the development of affordable housing options for individuals and families in need. Through grassroots campaigns, lobbying efforts, and community engagement, Affordable Housing Activism aims to address the housing crisis by pushing for equitable access to safe and affordable housing. Key concepts in Affordable Housing Activism include understanding the root causes of housing insecurity, such as rising housing costs, lack of affordable housing units, and systemic inequalities. Activists work to raise awareness about these issues.

I am most passionate about Fair Housing. Fair Housing encompasses the principles of justice, equality, and non-discrimination in the housing market. By ensuring that every individual has the right to access housing opportunities without facing discrimination based on factors such as race, religion, gender, disability, or familial status, we create more inclusive communities and foster societal well-being.

Housing diversity plays a crucial role in Hollywood, Florida's economic health by enhancing the city's overall competitiveness, attracting a broader range of residents and businesses, and fostering a more resilient and inclusive economy. The availability of diverse housing options, including affordable housing, luxury residences, rental units, and mixed-use developments, helps meet the needs of a varied demographic.

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment. • Housing Market Stability. • Affordable Housing Construction. * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

The greatest challenge facing the African American Community in Hollywood, Florida, is the systemic racial inequality entrenched within the city's social, economic, and cultural fabric. Despite progress in combating overt racism, subtle forms of discrimination persist, limiting opportunities for African Americans to thrive. Income disparity, substandard access to quality education, and lack of representation in key decision-making roles exacerbate the community's struggles. I am most skilled and passionate in the the education discipline.

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Education Advisory Committee - Questions*

The current challenges facing education span a wide range of issues that are impacting the quality and effectiveness of learning for students globally. These challenges include a digital divide, learning loss, equity and inclusivity, mental health and well-being, teacher shortages and workforce challenges, curriculum relevance, and assessment / accountability deficits.

The primary work of the Education Advisory Committee is to provide expert guidance and recommendations on educational policies, programs, and practices. This committee plays a crucial role in advising decision-makers on key issues related to educational equity, curriculum development, teacher training, student assessments, and educational standards. By leveraging their collective expertise and insights, the Education Advisory Committee helps ensure that educational initiatives are evidence-based, inclusive, and effective in meeting the needs of diverse learners. Through collaboration with stakeholders and rigorous analysis of educational data and research, the committee contributes to the continuous improvement of educational systems and the promotion of high-quality learning opportunities for all students.

To maximize effectiveness with only one meeting per month, the Committee should prioritize tasks based on the following criteria, urgency, impact, alignment with goals, resource allocation and feasibility.

The Committee can evaluate if its mission and goals are being accomplished through a combination of quantitative and qualitative measures. Key performance indicators (KPIs) relevant to the mission and goals should be established to provide measurable targets. Regular monitoring and assessment of these KPIs will help track progress and outcomes.

Additionally, feedback from stakeholders, including beneficiaries, members, partners, and the community, can offer valuable insights into the impact of the Committee's actions. Surveys, focus groups, and interviews can be used as well.

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. Are you familiar with the State's Sunshine Laws (Chapter 119 of the Florida Statutes)? 2. Are you available to attend in person regular monthly Board meeting (typically held the 4th Tuesday of each month)? 3. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Plan? 4. What do you believe are the responsibilities of a trustee on a municipal retirement plan board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?

General Obligation Bond Oversight Advisory Committee - Questions*

Please answer these four questions above. Why do you want to join the GO Bond Oversight Advisory Committee? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. 3. Which Bond interests you the most? Public Safety? Parks/Golf/Open Space or Neighborhoods & Resiliency? 4. What is your perspective on city quality of life, healthy neighborhoods, economic development & a strong tax base?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Centennial Celebration Committee*

Please answer these five questions above. 1. What is your primary interest in serving on the Committee? 2. What is your financial/accounting background? 3. What knowledge, skills and abilities would you bring to the meetings? 4. What other organizations and/or associations were you previously, and/or currently involved with? 5. Are you available to attend regular committee meetings? (dates to be determined by all members)

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5.What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Sister Cities Advisory Committee - Questions*

I am most passionate about the focus area of Community Development. It is at the heart of fostering strong relationships between Sister Cities, encompassing elements of economic empowerment, social cohesion, and sustainable growth. Community development initiatives facilitate the exchange of best practices, resources, and knowledge among cities to address common challenges and promote mutual understanding. By collaborating on projects related to infrastructure development, public health, environmental sustainability, and civic engagement, Sister Cities can create lasting impacts that benefit their respective communities. Through community-led programs and partnerships, Sister Cities can leverage their collective strengths to drive positive change and empowerment at the local level, resulting in more resilient and inclusive societies.

1. Do you speak more than one language? If so, what languages do you speak? 2.Do you have experience in travel, cultural exchange, and/or fund-raising? Please describe. 3. Which Sister City focus areas are you most passionate about: a. Art and Culture; b. Business and Trade; c. Community Development; d. Youth and Education. 4. What (if any) life experience motivated you toward volunteerism? 5. Please describe why you are interested in serving on the Sister Cities Advisory Committee.

Sustainability Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the committee? 2. Have you attended any committee meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the committee if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are held monthly with subcommittee meetings held as needed. 6. What types of projects would you like to see the committee work on?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

Yes

If so, how many?*

2

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

Education Advisory

Are you currently on a County or City Board?*

No

If yes, please describe

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

My direct experience in the field of education provides me with a deep understanding of the challenges and opportunities faced by teachers, students, and administrators.

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

My role as a teacher has equipped me with strong communication and interpersonal skills. As a committee member, I will be able to effectively collaborate with diverse stakeholders, including fellow educators, policymakers, and community members.

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

Hollywood

Attach Resume (only .doc and .pdf files)*

Jamil-Richards-Director (1).pdf

Jamil Richards

Director

Contact information

750 S Park Road, 8-218, Hollywood, 33021 • jamilrichards3@gmail.com • (954)-932-6527

Professional summary

Director with over 5 years of progressive experience in the education sector, demonstrating a profound ability to lead and innovate within academic environments. Skilled in leveraging organization, data analysis, and a suite of technical tools including Excel and PowerPoint to drive educational excellence and student engagement. Aims to apply visionary leadership and a collaborative approach to spearhead transformative educational strategies at a higher level.

Employment history

Director of Education / Middle School Teacher

New Dominion Christian Academy, Pompano Beach FL — Aug 2023 - Jun 2024

- Oversaw education direction at New Dominion Christian Academy
- Introduced analytical teaching tools
- Raised student participation by 25%
- Solved pedagogical issues
- Enhanced school's educational standing by 10%
- Eager to tackle new challenges, I thrive on learning and exceeding goals through teamwork and innovation.
- Pioneered innovative teaching strategies, boosting educational quality and student engagement.
- Drove a 25% increase in student participation through dynamic pedagogical approaches.
- Utilized data-driven tools to enhance teaching methods, elevating school's academic status by 10%.
- Fostered a nurturing learning environment, addressing and resolving various educational challenges.
- Created A Department of Education Budget

Elementary School Teacher

Baldwin academy, Ft. Lauderdale, FL — Sep 2021 - Feb 2023

• Elementary School Teacher

Developing and issuing educational content including notes, tests, and assignments.

Supervising classes to ensure all students are learning in a safe and productive environment.

Organizing supplies and resources for lectures and presentations.

Delivering personalized instruction to each student by encouraging interactive learning.

Planning and implementing educational activities and events.

Ensuring your classroom is clean and orderly.

Preparing and distributing periodic progress reports and semester report cards.

Attending parent-teacher meetings.

Evaluating and documenting students' progress.

Allocating and grading homework, assignments, and tests.

Elementary / Middle school Math teacher

City Innovation School, Miami, Fl — Sep 2021 - Jun 2022

- Devised and disseminated engaging math curriculum for elementary and middle school students
- Maintained a secure and productive learning environment
- Effectively managed classroom resources for lectures and presentations

Legal Assistant

Miami Dade State Attorney office, Miami, FL — Jul 2019 - Feb 2020

- Managed and prepared legal files for attorney review, ensuring readiness before arraignment
- Efficiently processed a variety of legal documents, including summonses, subpoenas, complaints, and pretrial agreements
- Handled legal correspondence delivery to clients, witnesses, and court officials, ensuring timeliness and accuracy
- Organized and maintained law libraries, documents, and case files, improving accessibility and efficiency
- Coordinated appointments, enhancing office productivity and client satisfaction

Education

Bachelors in Psychology

University of Phoenix-Arizona, Phoenix — Jan 2023 - Present

Skills

Word

Excel

Outlook

PowerPoint

Data Entry

Adobe Photoshop

Organization